



**REGIONAL MUNICIPALITY OF NIAGARA
POLICE SERVICE BOARD
PUBLIC AGENDA**

Thursday, May 22, 2025, 9:30 am

**Niagara Regional Police Service - Headquarters
Community Room 1st Floor, 5700 Valley Way, Niagara Falls**

*To view the live-stream meeting proceedings, please visit
<https://calendar.niagarapolice.ca/meetings>*

Pages

1. CALL TO ORDER

2. LAND ACKNOWLEDGEMENT STATEMENT

3. DECLARATIONS OF CONFLICT/PECUNIARY INTEREST

4. ADOPTION OF MINUTES

4.1 Minutes of the Public Board Meeting held Thursday, April 24, 2025

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That the Minutes of the Public Board Meeting held Thursday, April 24, 2025 be adopted as circulated.

5. REPORTS FROM BOARD CHAIR

6. REPORTS FROM THE CHIEF OF POLICE

7. PRESENTATIONS

7.1 NRPS Collision Reconstruction Traffic Enforcement Units

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Presentation on traffic management and road safety specific to the responsibilities and enforcement of officers assigned to the Niagara Regional Police Service's Collision Reconstruction and Traffic Enforcement Units.

That the presentation be received.

8. CONSENT AGENDA

8.1 RMON - 2025 - 2026 Budget Timetable

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Letter dated April 25, 2025 from Ann-Marie Norio, Regional Clerk, Niagara Region, advising of the Region's Committee of the Whole recommendation that was passed by Regional Council at their meeting held April 24, 2025 regarding Report CSD 23-2025 respecting the 2026 Budget Timetable.

8.2	Police Service Board – Suspension of U.S. Conference Travel	44
	Correspondence dated May 1, 2025 from Deb Reid, Executive Director, Niagara Police Service Board, advising that the Board Chair and Vice-Chair have suspended all United States (U.S.) conference travel for Board Members and Board staff for the 2025 calendar year.	
8.3	Reciprocal Tariffs - Considerations and Potential Impacts for NRPS Public Procurement	46
	Service report dated May 12, 2025 addressing the impact of the reciprocal tariffs and its implications on public procurement, to which the Service is working in tandem with the Region to identify strategies that will minimize the impact of tariffs while adhering to public procurement legislation and trade agreements as outlined in the attached Regional report CSD 26-2025.	
8.4	Financial Variance Overview - Period Ending March 31, 2025	59
	Service report dated May 2, 2025 submitted in accordance with the quarterly reporting requirements set out in Board By-law 412-2024.	
8.5	Quarterly Report - Overtime Activities Incurred by the NRPS - January 1 to March 31, 2025	66
	Service report dated April 30, 2025 providing the Board with a five-year uniform and civilian quarterly and year to date overtime trend analysis.	
8.6	Quarterly Report - Niagara Parks Police Service Special Constables - January 1 to March 31, 2025	70
	Correspondence dated April 30, 2025 from Chief Paul Forcier, Niagara Parks Police Service, providing a quarterly report about complaints, use of force, discipline and arrests associated to officers designated as Special Constables and employed with the Niagara Parks Police Service.	
8.7	Quarterly Report - Administration of the Public Complaints System - January 1 to March 31, 2025	74
	Service report dated April 28, 2025 submitted in accordance with the quarterly reporting requirements set out in Board By-law 434-2020.	
8.8	Annual Report - Acoustic Hailing Devices - January 1 to December 31, 2024	77
	Service report dated May 5, 2025 submitted in accordance with the annual reporting requirements set out in Board By-law 464-2024.	
8.9	Annual Report - Arrest - January 1 to December 31, 2024	81
	Service report dated April 28, 2025 submitted in accordance with the annual reporting requirements set out in Board By-law 435-2024.	

8.10	Annual Report - Canine Units - January 1 to December 31, 2024	84
	Service report dated April 25, 2025 submitted in accordance with the annual reporting requirements set out in Board By-law 467-2024.	
8.11	Annual Report - Communicable Diseases - January 1 to December 31, 2024	87
	Service report dated April 24, 2025 submitted in accordance with the annual reporting requirements set out in Board By-law 470-2024.	
8.12	Annual Report - Domestic and Family Violence Occurrences - January 1 to December 31, 2024	89
	Service report dated April 25, 2025 submitted in accordance with the annual reporting requirements set out in Board By-law 511-2024.	
8.13	Annual Report – Crisis Negotiation - January 1 to December 31, 2024	95
	Service report dated April 14, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 475-2024.	
8.14	Annual Report - Elder and Vulnerable Adult Abuse - January 1 to December 31, 2024	98
	Service report dated April 25, 2025 submitted in accordance with the annual reporting requirements set out in Board By-law 444-2024.	
8.15	Annual Report - Equipment - Body Armour - January 1 to December 31, 2024	103
	Service report dated April 26, 2025 submitted in accordance with the annual reporting requirements set out in Board By-law 477-2024.	
8.16	Annual Report - Explosives Forced Entry and Explosive Disposal - January 1 to December 31, 2024	106
	Service report dated April 17, 2025 submitted in accordance with the annual reporting requirements set out in Board By-law 478-2024.	
8.17	Annual Report - Fraud and False Pretence Investigation - January 1 to December 31, 2024	111
	Service report dated April 25, 2025 submitted in accordance with the annual reporting requirements set out in Board By-law 446-2024.	
8.18	Annual Report - Hostage Rescue, Preliminary Perimeter Control and Containment, and Tactical Units - January 1 to December 31, 2024	115
	Service report dated April 25, 2025 submitted in accordance with the annual reporting requirements set out in Board By-law 480-2024, 492-2024 and 503-2024.	
8.19	Annual Report - Persons in Custody - January 1 to December 31, 2024	121
	Service report dated April 16, 2025 submitted in accordance with the annual reporting requirements set out in Board By-law 455-2024.	

8.20	Annual Report - Preventing or Responding to Occurrences Involving Firearms - January 1 to December 31, 2024	127
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Service report dated April 28, 2025 submitted in accordance with the annual reporting requirements set out in Board By-law 479-2024.

8.21	Annual Report - Property Offences (including Break & Enter) - January 1 to December 31, 2024	131
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Service report dated April 25, 2025 submitted in accordance with the annual reporting requirements set out in Board By-law 457-2024.

That the information be received.

9. NEW BUSINESS

9.1	Police Service Board By-law Amendments - Police Foundation Program	136
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Correspondence dated May 5, 2025 from Deb Reid, Executive Director, Niagara Police Service Board, recommending revisions to the Board's By-law governing the Police Foundation Program, which supports crime prevention and community initiatives aimed at building safer communities across the Niagara Region.

That the Board adopt the amended by-law as appended to this report.

9.2	Versaterm Public Safety Annual Maintenance and Support	144
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Service report dated May 6, 2025 requesting the Board approve costings for the continuation of annual maintenance and support of the Service's Versaterm Public Safety applications.

That the Board approve payment of Budgetary Support Quote #00008243 in the amount of \$885,164.38, net of HST rebates, for the Service's Versaterm Public Safety annual maintenance and support.

9.3	Special Fund Requests - May 2025	149
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Service report dated April 30, 2025 requesting the Board approve the following Special Fund donations:

ETU Half Marathon - \$1,000;
MADD Canada Message Yearbook - \$1,016;
Motorcycle Ride for Dad - \$2,000;
Ride to Remember - \$6,250;
Run to Remember - \$3,500;
United Way Kickoff Fire Truck Pull - \$3,000;
Wellspring Gala - \$1,600; and
Wise Girls Red Tee - \$1,000.

That the Board authorize the Special Fund donations as outlined in the report and approve payment in the requested amounts.

10. OTHER NEW BUSINESS

11. IN CAMERA REPORTS

12. MOTION FOR CLOSED SESSION

That the Board move into Closed Session for consideration of confidential matters pursuant to Section 44 of the Community Safety and Policing Act, namely for subject-matter related to potential litigation, human resources matters, information supplied in confidence by the Ministry of the Solicitor General and from vendors for contract awards, as well as legal matters that are subject to solicitor-client privilege.

13. ADJOURNMENT



REGIONAL MUNICIPALITY OF NIAGARA
POLICE SERVICE BOARD
PUBLIC MINUTES

Thursday, April 24, 2025
Niagara Regional Police Service - Headquarters
Community Room 1st Floor, 5700 Valley Way, Niagara Falls

PSB MEMBERS:

P. Chiocchio, Chair
N. Kapisavanhu, Vice Chair
K. Gibson, Board Member
L. Ip, Board Member
J. Lawson, Board Member
T. McKendrick, Board Member
B. Steele, Board Member

D. Reid, Executive Director

NRPS MEMBERS:

Chief B. Fordy
A/Deputy Chief D. Forbes, Operational Services
A/Deputy Chief P. Koscinski, Support Services
A/Deputy Chief D. Masotti, Community Services
C. Gauley, General Counsel
L. Blood, Director of Human Resources
L. Rullo, Director of Finance and Asset Management
T. Roome, A/Director Technology Services
Superintendent J. Nesbit, Operational Services
Superintendent S. Parrent, Community Services
A/Superintendent M. Hodges, Emergency Operations
A/Superintendent S. Magistrale, Executive Services
A/Superintendent C. Sirie, Operational Support
Inspector N. Dave, Executive Officer to Chief of Police
Inspector M. Tripp, Major Crime, Investigative Services
H. Perez, Corporate Analyst
R. Audeh, Corporate Strategy and Innovation Manager
S. Sabourin, Corporate Communications Manager
M. Asher, Executive Assistant to the Chief
J. Heemskerk, Project Coordinator, Strategic Planning Innovation
R. Johnstone, Communications Administrator

OTHERS:

J. Vieira, Owner/Operator, Regional Towing
C. York, Operator, Jo's Auto Collision Towing

1. CALL TO ORDER

The Public Meeting of the Niagara Police Service Board commenced at 9:31 am.

2. LAND ACKNOWLEDGEMENT STATEMENT

The Board began its meeting by acknowledging that the Niagara Region is situated on treaty land. This land is steeped in the rich history of the First Nations such as the Hattiwendaronk, the Haudenosaunee, and the Anishinaabe, including the Mississauga's of the Credit First Nation.

There are many First Nations, Métis, and Inuit people from across Turtle Island that live and work in Niagara today. The Regional Municipality of Niagara Police Service Board stands with all Indigenous people, past and present, in promoting the wise stewardship of the lands on which we live.

3. DECLARATIONS OF CONFLICT/PECUNIARY INTEREST

There were no declarations of conflict or pecuniary interest.

4. ADOPTION OF MINUTES

4.1 Minutes of the Public Board Meeting held Thursday, March 27, 2025

Moved by: T. McKendrick

Seconded by: K. Gibson

That the Minutes of the Public Board Meeting held Thursday, March 27, 2025 be adopted as circulated.

Carried

5. REPORTS FROM BOARD CHAIR

Special Olympics Pickleball Tournament – NRPS Wellness Unit - On April 5, members of the Service's Wellness Unit held a "Pickleball-for-a-Cause" tournament at the Meridian Community Centre in Fonthill to benefit Special Olympics Ontario. Member Lawson participated in the tournament on behalf of the Board.

Traffic Services Officer Training - On April 8, Vice Chair Kapisavanhu, Members Gibson and Steele, and Executive Director Reid joined members of Traffic Services at the Meridian Community Centre in Fonthill, to observe a training session. The session allowed Board Members to gain firsthand insight into the training process involved for officers with the Standard Field Sobriety Testing.

CAPG Executive Director/Chair/Quarterly Meeting - On April 15, Chair Chiocchio and Executive Director Reid attended a Canadian Association of Police Governance Executive Directors and Chairs Quarterly Meeting. These quarterly meetings are designed to facilitate discussions about common issues related to police service boards, commissions, advisory boards and to share ideas about best practice approaches.

Cogeco Show – "All Welland Good" With Mayor Frank Campion - On April 22, Chair Chiocchio had the pleasure of sitting down with Mayor Frank Campion as a featured guest on his "All Welland Good" Cogeco Show. The interview focused on the Board's roles and responsibilities, as the civilian governing authority for the Niagara Regional Police Service.

Speaking Engagement - Administrative Professionals Day - On April 23, Chair Chiocchio attended the Fort Erie Leisureplex to deliver opening comments at the first ever Professional Administrative Day Conference. The conference welcomed administrative professionals from across the Region, including local area municipalities, Niagara Region, the NRPS, and Police Service Board, Niagara Parks Police Service and the Niagara Peninsula Conservation Authority. The sessions provided training on cybersecurity, communication, and leadership in the workplace.

NRPS Recruit Graduation/Swearing In Ceremony - Later this day on April 24, the Service will be holding a Recruit Graduation Ceremony in the Community Room at Police Headquarters. The ceremony will recognize 8 new recruits and 3 currently serving police officers who are joining the Niagara Regional Police Service. Chair Chiocchio, Vice Chair Kapisavanhu, Member Steele and Executive Director Reid will be attending the ceremony.

AODA Learning Event - On April 28, the NRPS Equity, Diversity, and Inclusion Unit will be hosting an information session on the basics of Accessibility for Ontarians with Disabilities Act (AODA). Discussions will include topics relating to AODA compliance, accommodating employees with disabilities; building requirements; customer service standards; guide dogs and service animals; recruitment, selection, and assessment procedures; written and electronic material standards. The session is being held at Police Headquarters in the Community Room at 10:00 am and it will be livestreamed for those who are unable to attend. Members wishing to attend in person are asked to confirm with Board staff.

Ontario Police Memorial - On May 4, Chair Chiocchio, Vice Chair Kapisavanhu, Member Lawson and Executive Director Reid will be joining Chief Fordy, Deputy Chief Lagrotteria, and Service Members, at the Annual Ceremony of Remembrance – Ontario Police Memorial. This important event takes place at Queen's Park in Toronto each year to pay tribute to Ontario's fallen officers – our Heroes in Life, Not Death; and supports and acknowledges the hardship so many family members endure every day. There is a Memorial Wall of Honour at Queen's Park and this year the names of officers who have died in the line of duty will be added to 272 names already enshrined on the Wall. The Wall of Honour ensures that every fallen officer from our Ontario policing family is never forgotten.

CAPG Webinar Sessions - The Canadian Association of Police Governance hosts monthly webinars as part of their educational strategy to keep Police Boards and Police Executives across Canada apprised of issues currently affecting the policing community. Upcoming webinars are being held on May 5 and 13. Session topics will include board relationships with police associations and police chief performance management practices. Recorded copies of all webinars are sent to Board Members for their viewing.

CMHA Niagara – Wellness For All Fundraising Event - On May 8, the Canadian Mental Health Association will be hosting its "Wellness for all Fundraising", at the Ovation Ballroom in Thorold. The Board is a sponsor of the fundraiser which supports CMHA mental health and addiction services across Niagara Region. Proceeds from the event directly impact the ability of CMHA Niagara to respond to increasing service demands and address funding shortfalls. Chair Chiocchio and Vice Chair Kapisavanhu will be attending the event on behalf of the Board, and they will be joined by Chief Fordy.

Introduction Ceremony - Deputy Chief Mario Lagrotteria - On May 9, the Board and the Service will be hosting an Introduction Ceremony to formally recognize newly promoted Deputy Chief Mario Lagrotteria. The Board looks forward to celebrating this achievement with Deputy Chief Lagrotteria and his family, friends and colleagues. Chair Chiocchio, Vice Chair Kapisavanhu, Members Lawson, McKendrick and Steele and Board staff will be attending the ceremony.

NRPS/American Law Enforcement - Tug of War Cross Border Event - On May 10 at 2:00 pm, members of the Niagara Regional Police Service's Tug-of-War Teams will meet their American law enforcement counterparts on the Rainbow Bridge in Niagara Falls for the 57th Annual Tug-of-War Competition. All members and their families are invited to attend this event to cheer the NRPS teams to victory. Each are reminded to bring their passport or Nexus card to access the Rainbow Bridge. Chair Chiocchio, Vice Chair Kapisavanhu, Members Lawson and Steele will be attending the event.

NRPS Police Week Open House - On May 13, the Service is holding an Open House at Niagara Pen Centre from 1 pm – 6 pm. The event is free, and members of the community are encouraged to drop in for a behind-the-scenes look at the Niagara Regional Police Service and to learn about the work being done to keep our communities safe. Attendees will have opportunity to tour police vehicles, meet officers, and watch live demonstrations by our K9 unit and to explore interactive displays, including forensic tools.

Annual Awards Ceremony - On May 15, the Niagara Regional Police Service, Niagara Police Service Board, Niagara Region Police Association and the Senior Officers' Association will host the Police Annual Awards Ceremony at the Holiday Inn & Suites Parkway Conference Centre in St. Catharines. The ceremony will recognize outstanding Service Members and fellow citizens who have demonstrated excellence or made invaluable contributions to the Niagara community.

Doors open at 4 pm, and the formal ceremony will begin at 5:15 pm. Chair Chiocchio, Vice Chair Kapisavanhu, Members Ip, Lawson, and Steele and Board staff will be attending the event.

OAPSB Zone 4 Meeting - On May 21, the Hamilton Police Service will be hosting the Ontario Association of Police Service Boards Zone 4 Quarterly Meeting. Zone 4 consists of a total of 14 Police Services Boards, including municipal and OPP Contract Boards or First Nations police governance bodies that are located within the regions or counties of Brant, Haldimand, Halton, Hamilton, Niagara, Norfolk and Oxford. These quarterly engagements allow Boards within a certain geographic area to meet for the purpose of discussing matters related to police governance. Further details will be provided when available. Members are asked to confirm their attendance with Board staff.

Upcoming Police Service Board Meetings - There are no Committee Meetings scheduled for May. The next scheduled regular monthly Board meeting is Thursday, May 22, 2025 at 9:30 am in the Community Room at Police Headquarters.

6. REPORTS FROM THE CHIEF OF POLICE

Community Safety

April 9, 2025 – The Service welcomed 160 police service members to the three-day OACP Leadership Forum “Developing Future Leaders” in Niagara Falls. Four members of the Service were in attendance including Service psychologist Dr. Tiffany Hunt, who is on the OACP Psychological Services Committee.

April 15, 2025 – Members attended the CALEO (Canadian American Law Enforcement Organization) Training Symposium to welcome over 100 attendees. This organization represents a 47 year ongoing partnership between US and Canadian Law Enforcement in sharing information, best practices and networking to ensure the safety of Niagara communities. This was an opportunity to reinforce the importance of the continued strong relationship with US partners in law enforcement while maintaining a shared commitment to public safety, especially in the current climate.

April 15, 2025 – Members of the Executive Team met with Staff Sergeants and were given a presentation by senior staff from the Region on Situation Tables, related to the Region’s Community Safety and Well Being plan. This is part of the ongoing recognition of the importance and effectiveness of Situation Tables in Niagara and to provide key information to members of the Service. Situation Tables involve a group of professionals from different sectors, including police, who are trained and work together to mitigate risk for most at-risk citizens.

Community Engagement

March 31, 2025 - Members of the EDI Unit attended the Transgender Day of Visibility Flag Raising at St. Catharines City Hall.

April 3, 2025 - EDI Unit members presented to an online group of newcomers through the Welland Heritage Council. Topics included policing in Canada, explaining hate crimes, and a question-and-answer session.

April 5, 2025 – Members joined the NRPS Pipe and Drum Band at their Annual Spring Fling fundraiser at the Merriton Community Center. The band was joined by the Niagara Highland Dance Academy and the Rince na Tiarna Irish Dancers from south of the border.

April 8, 2025 – The Service’s new recruits and new members of the Communications Unit went on a continuing Indigenous and Diverse Communities Tours; hosted by the NRPS EDI Unit and accompanied by Deputy Chief Greco and Sergeant Aceti. They visited the Chinmaya Mission, Chabad Niagara Synagogue and the Islamic Society of Niagara Mosque. They also visited the Niagara Regional Native Centre and YMCA Employment and Immigration Services. These tours represent the Service’s continued commitment to members of the Service having an appreciation and understanding of the many faiths and cultures enjoyed throughout Niagara.

April 9, 2025 - The Chief's Inclusion Council met and the Service's Records Manager Laurie Switzer gave a presentation on the upcoming Canadian Centre for Justice and Community Safety Statistics (CCJCSS), Statistics Canada, request for new information. Statistics Canada, in partnership with the Canadian Association of Chiefs of Police, is working toward collecting data on the Indigenous and racialized identity of all accused and victims of criminal incidents through the UCR survey. The Service is working with community leaders for input on best practices to collect this data while continuing to incorporate public consultation where applicable in our planning and processes.

April 10, 2025 - Members of our EDI Unit attended Niagara University here in Niagara Falls for a Spring Student Services Fair.

April 15, 2025 - The Service attended Brock University with members of our Recruiting Unit celebrating Co-operative Education and Work-Integrated Learning (CEWIL) with students and faculty. This included Constable Al Rivet of our Recruiting Unit and our Service, receiving the Law Plus Partner Award. Brock University recognized us as a valued partner of the Law Plus program since its inception in 2019. Constable Rivet has been instrumental in significantly elevating the quality of programming offered to students who are given opportunities to interact and engage with our Service members as they explore law adjacent careers.

April 22, 2025 – The Service gave a presentation to Welland City Council. District Commander, Inspector Dave Gomez led the presentation joined by Chief Fordy, Superintendent Jay Nesbit, Superintendent Shaun Parrent and Corporate Communications Manager Stephanie Sabourin. The presentation was part of the Service's ongoing efforts to attend council meetings to showcase the NRPS and provide information on programs, calls for service, and community issues.

April 24, 2025 – The Service will be celebrating its Recruit Graduation, with eight new recruits and three currently serving officers joining the NRPS team.

April 24, 2025 - The Grantham Optimist Youth Club will be presenting the Optimist Respect for Law Award to Constable Luke Rymarchuk, in recognition of his contribution to the community. This award recognizes Constable Rymarchuk's outstanding work in their Respect For Law program, aimed to inspire youth to respect the law and promote good citizenship.

April 28, 2025 – The Service will be hosting Niagara Region Accessibility Advisor Tammy Dumas. She will be delivering an information session on the Accessibility for Ontarians with Disabilities Act and how it relates to all members, both sworn and civilian, as the Service strives to offer the best possible service to the community.

May 10, 2025 – The Service will compete in the Annual Tug of War with their US counterparts on the Rainbow Bridge through their continued camaraderie and strong relationship with their US colleagues. The NRPS will be looking to continue their recent domination in this competition - a competition that has lasted over fifty years. This event will also realize a sizeable donation of food to local organizations including Project Share.

Member Wellness

May 4, 2025 – Members will be attending the Annual Police Memorial Ceremony of Remembrance at Queens Park in Toronto to pay respects to the fallen officers and their families and loved ones.

7. PRESENTATIONS

7.1 Community Consultation Findings on Body Worn Cameras

Service report dated April 8, 2025 providing the Board with the findings from the community consultations and surveys for the proposed Body Worn Cameras (BWCs) Program and recommendation to implement the BWCs Program as part of the 2026 Capital and Operating Budget.

Moved by: K. Gibson
Seconded by: B. Steele

That the Board approve the implementation of the Body-Worn Cameras Program as part of the Niagara Regional Police Service 2026 Capital and Operating Budget deliberations.

Carried

7.2 Niagara Regional Police Service Strategic Plan - 2026-2029

Service report dated April 16, 2025 outlining the regulatory framework for Strategic Planning, the proposed methodology and consultation strategy, timelines and roadmap of the Strategic Planning development, next steps and recommendations.

Moved by: K. Gibson
Seconded by: N. Kapisavanhu

That the Board receive, analyze, and approve the proposed methodology for the development of the Strategic Plan 2026-2029.

Carried

8. CONSENT AGENDA

8.1 Inspectorate of Policing (IoP) - Inspector General Memo and Advisory Bulletin No. 3 - Municipal Police Service Board Policy on Critical Points

Correspondence dated March 20, 2025 from Ryan Teschner, Inspector General of Policing of Ontario, providing Inspector General Memo and Advisory Bulletin #3 - Municipal Police Service Board Policy on Critical Points, to include a copy of the policy recently approved by the Toronto Police Service Board as recommended by The Honourable John W. Morden in his 2012 report of the *Independent Review into Matters Relating to the G20 Summit*.

8.2 Inspectorate of Policing (IoP) - Inspector General Memo No. 4 - Release of the Inspectorate of Policing's Strategic Plan

Correspondence dated April 1, 2025 from Ryan Teschner, Inspector General of Policing of Ontario, providing Inspector General Memo #4 - Release of the Inspectorate of Policing's Strategic Plan to include a copy of the Inspectorate of Policing's 2024-2027 Strategic Plan.

8.3 RMON - Municipal Diversity Plan for Appointment to the Police Service Board

Letter dated March 27, 2025 from Ann-Marie Norio, Regional Clerk, Niagara Region, advising of the Corporate Services Committee recommendation that was passed by Regional Council at their meeting held March 20, 2025 regarding the Municipal Diversity Plan, specifically the appointments to the Niagara Police Service Board in accordance with Subsection 28(1) of the *Community Safety and Policing Act, 2019*.

8.4 RMON - Regional Council Request - Police Tow Rotation List

Letter dated March 27, 2025 from Ann-Marie Norio, Regional Clerk, Niagara Region, advising of a Councillor request made at the Regional Council meeting held March 20, 2025 regarding the tow rotation list used by the Niagara Regional Police Service. (*Refer to Item 9.1 for NRPS response.*)

8.5 RMON - Councillor Request for Information - Overtime and Body Worn Cameras

Letter dated March 27, 2025 from Ann-Marie Norio, Regional Clerk, Niagara Region, advising of a Councillor request for information made at the Corporate Services Committee held March 5, 2025 regarding the Service's projected overtime costs for 2025 and budgets for use of body cameras by the Niagara Regional Police Service. (*Refer to Item 9.2 for NRPS response.*)

8.6 Quarterly Report - Brock University Campus Safety Services - January 1 to March 31, 2025

Report dated April 1, 2025 from Scott Johnstone, Acting Vice President, Administration, Brock University, providing a quarterly report about complaints, use of force, discipline and arrests associated to officers designated as Special Constables and employed with Brock University Campus Safety Services.

8.7 Quarterly Report - NRPS Authorized Strength as at April 1, 2025

Service report dated April 1, 2025 providing a summary of the actual versus the authorized strength by rank/salary band of the uniform and civilian complement of the Niagara Regional Police Service.

8.8 Annual Report - Proceeds of Crime - January 1 to December 31, 2024

Service report dated March 12, 2025 submitted in accordance with the annual reporting requirements set out in Board By-law 494-2024.

8.9 Annual Report - Stolen or Smuggled Firearms - January 1 to December 31, 2024

Service report dated March 12, 2025 submitted in accordance with the annual reporting requirements set out in Board By-law 459-2024.

8.10 Annual Report – Use of Force – January 1 to December 31, 2024

Service report dated March 28, 2025 submitted in accordance with the annual reporting requirements set out in Board By-law 506-2024.

8.11 Annual Report - Vehicle Pursuits - January 1 to December 31, 2024

Service report dated March 27, 2025 submitted in accordance with the annual reporting requirements set out in Board By-law 520-2024.

8.12 Special Fund Acknowledgement - Gillian's Place

Letter dated April 2025 from Graeme Dargaval, Director of Development & Communications, Gillian's Place, acknowledging the NRPS Table Sponsorship at the Breakfast to End Gender-Based Violence event that was held to raise money in support of the valuable programs made available to victims of gender-based violence through Gillian's Place.

Moved by: J. Lawson

Seconded by: L. Ip

That the information be received.

Carried

9. NEW BUSINESS

9.1 NRPS Response to Regional Council Request - Police Tow Rotation List

Service report dated April 10, 2025 submitted in response to a request made at the Regional Council meeting held March 20, 2025 regarding the tow rotation list used by the Niagara Regional Police Service (*Refer to Item 8.4 on the Consent Agenda*).

Moved by: B. Steele
Seconded by: N. Kapisavanhu

That the report be submitted to Regional Council for information purposes.

Carried

9.2 NRPS Response to Councillor Information Requests - Overtime and Body Worn Camera Costs

Service report dated April 2, 2025 providing a response to a request for information made at the Corporate Services Committee held March 5, 2025 regarding the Service's projected overtime costs for 2025 and budgets for use of body cameras by the Niagara Regional Police Service. (*Refer to Item 8.5 on the Consent Agenda*).

Moved by: K. Gibson
Seconded by: L. Ip

That the report be submitted to Regional Council for information purposes.

Carried

9.3 Rampart International Corporation and Uniform Works - Firearms, Scopes and Holsters Purchases

Service report dated April 4, 2025 requesting the Board approve the purchase of 850 Glock G45 firearms and sights from Rampart International Corporation, and 850 holsters from Uniform Works for a total amount of \$1,137,203.52 (\$1,024,096 net cost less HST rebate), which is in keeping with the Board approved capital project in the amount of \$1,205,000 to replace all sworn members use of force with a new model Glock G45 firearm inclusive of accessories such as a sight and holster.

Moved by: N. Kapisavanhu
Seconded by: J. Lawson

That the Board award Rampart International Corporation as a sole source Canadian distributor for the Glock G45 in Canada, and Uniform Works with the contracts for the procurement of the firearms, sights and holsters;

And further that the Board approve the quote submitted by Rampart International Corporation, adjusted to the net of the tariff surtax subject to any temporary tariff exemptions.

Carried

9.4 Police Service Board Bylaws - Community Safety and Policing Act, 2019

Correspondence dated April 7, 2025 from Deb Reid, Executive Director, Niagara Police Service Board, providing the Board with three draft by-laws as required for compliance with the Community Safety and Policing Act, 2019 (CSPA) and its Regulations.

Moved by: T. McKendrick
Seconded by: B. Steele

That the Board adopt the draft by-laws as appended to the report;

And further, that the Board Chair and Executive Director be authorized to make any supplementary administrative amendments to Board By-laws, that may be required following any additional clarification of the CSPA and its Regulations that may be received by the Ministry of the Solicitor General.

Carried

9.5 Police Service Board By-law – Grievance Settlements

Correspondence dated April 9, 2025 from Deb Reid, Executive Director, Niagara Police Service Board, providing the Board with a draft by-law, which formalizes the delegation of authority and outlines the levels of approval required when grievances are submitted by Members of the Police Service

Moved by: L. Ip

Seconded by: J. Lawson

That the Board adopt the draft by-law as appended to this report;

And further, that the Board Chair and Executive Director be authorized to execute the required documentation.

Carried

9.6 Special Fund Request - Canadian Association of Police Governance Conference

Correspondence dated April 5, 2025 from Deb Reid, Executive Director, Niagara Police Service Board, providing a copy of communication received from Stephen Reid, Executive Director, Canadian Association of Police Governance (CAPG), requesting a donation to support the 36th Annual CAPG Conference. (*Previous donations: 2002 - \$2,000, 2003 - 2006 - Gift items/raffle prizes; 2007 - 2020 - \$1,000, 2021 - \$1,500, 2023 - 2024 - \$1,000*)

Moved by: N. Kapisavanhu

Seconded by: T. McKendrick

That the Board approve a donation in the amount of \$1,000.00 (Friend Sponsor) from the Special Fund to the Canadian Association of Police Governance (CAPG) in support of its 2025 Annual Conference.

Carried

9.7 Special Fund Requests - April 2025

Service report dated April 3, 2025 requesting the Board approve the following Special Fund requests:

1. Mayor Easton's Golf Tournament (Lincoln) - \$1,100;
2. Mayor's Master Golf Tournament (Grimsby) - \$1,200;
3. Beyond the Blue Ontario Police Suicide Memorial - \$1,000;
4. Welland Raiders Junior Lacrosse Team Sponsorship - \$1,000;
5. Ontario Parasport Games - \$1,000;
6. Tug of War – Border Event - \$1,400;
7. Niagara County Interfaith Police Memorial - \$500;
8. Niagara UNITY Awards - \$505; and
9. Rob Gittings Memorial Baseball Tournament - \$3,000.

Moved by: B. Steele

Seconded by: K. Gibson

That the Board authorize the Special Fund donations as outlined in the report and approve payment in the requested amounts.

Carried

10. OTHER NEW BUSINESS

There was no other new business raised or discussed.

11. IN CAMERA REPORTS

11.1 Special Investigations Unit

Service reports detailing the findings and action taken pertaining to the investigations undertaken by the Special Investigations Unit (SIU) and the Niagara Regional Police Service for the incidents referenced below:

1. Case Number 24-OCI-250 - Incident of April 11, 2024;
2. Case Number 24-OCI-299 - Incident of July 10, 2024; and
3. Case Number 24-OVI-342 – Incident of August 14, 2024.

Moved by: J. Lawson

Seconded by: K. Gibson

That the reports referenced above be made available to the public.

Carried

12. MOTION FOR CLOSED SESSION

Moved by: L. Ip

Seconded by: N. Kapisavanhu

That the Board move into Closed Session for consideration of confidential matters pursuant to Section 44 of the Community Safety and Policing Act, namely for subject-matter related to potential litigation, human resources matters, information supplied in confidence by the Ministry of the Solicitor General as well as legal matters that are subject to solicitor-client privilege.

Carried

13. ADJOURNMENT

The Public Meeting adjourned at 11:39 am.

Pat Chiocchio, Chair

Deb Reid, Executive Director

TRAFFIC MANAGEMENT AND ROAD SAFETY

May 22, 2025



UNIT BREAKDOWN

- Traffic Management Road Safety consists of 2 units under Community Services:
 - Collision Reconstruction Unit (CRU)
 - Traffic Enforcement Unit (TEU)



TRAFFIC ENFORCEMENT UNIT STAFFING

- The Traffic Enforcement Unit (TEU) consists of
 - 1 Staff Sergeant
 - 2 Sergeants
 - 19 Constables



RESPONSIBILITIES – ENFORCEMENT

- TEU enforces the Highway Traffic Act throughout the region
- TEU issued 27% of the provincial offence notices (PONS) issued by the NRPS
- TEU records and investigates traffic complaints from around the region



TRAFFIC HOTLINE



Email - trafficcomplaints@niagarapolice.ca

Online form - available on our public website at www.niagarapolice.ca

Top Intersections for Collisions in 2024

Collision Location	City
McLeod Rd & Montrose Rd	Niagara Falls
McLeod Rd & Pin Oak Dr	Niagara Falls
Niagara St & Woodlawn Rd	Welland
Dorchester Rd & Thorold Stone Rd	Niagara Falls
McLeod Rd & Oakwood Dr	Niagara Falls
Glendale Ave & Glenridge Ave	St. Catharines
Dorchester Rd & Morrison St	Niagara Falls
Montrose Rd & Thorold Stone Rd	Niagara Falls
Fourth Ave & Martindale Rd	St. Catharines
Burleigh Hill Dr & Glendale Ave	St. Catharines



RESPONSIBILITIES – BAT & DRE

- All TEU members are Breath Analysis Technicians (BAT) and preform approximately 500 breath test a year
 - Tests are for NRPS, NPP, OPP, and CBSA
- TEU is responsible for the maintenance and calibration of the Intoxilyzers and approved screening devices
- Most TEU members are Drug Recognition Experts (DRE)
 - Approximately 70 DRE evaluations are preformed each year



RESPONSIBILITIES - R.I.D.E.



- R.I.D.E. (Reduce Impaired Driving Everywhere)
- TEU conducts 15-20 R.I.D.E. operations annually.
- TEU records R.I.D.E. statistics to receive Provincial funding for the program.



RESPONSIBILITIES – SPEED MANAGEMENT

- TEU trains all recruits in speed management, a 3-day course
- TEU requalifies officers in speed management (every 3 years)
- TEU oversees the repairs and purchasing of all speed management equipment



RESPONSIBILITIES – ASSIST OTHER UNITS

- TEU assists the Collision Reconstruction Unit by attending scenes to ensure evidence is secured
- TEU assists uniform patrol by assisting on calls for service (missing persons, persons in crisis, and backing on calls)
- TEU assist the Emergency Task Unit with blocking roads and transporting of persons

ADDITIONAL SKILLS

- Members of TEU are training as RPAS pilots.
- TEU members are trained to operate Project Lifesaver equipment (missing persons)
- 1 TEU member is a Commercial Motor Vehicle inspector and assists MTO with truck inspections.



COLLISION RECONSTRUCTION UNIT (CRU)

CRU OVERVIEW

- The Collision Reconstruction Unit (CRU) consists of
 - 1 Staff Sergeant
 - 1 Sergeant
 - 6 Detective Constables

CRU MANDATE

- The CRU is Responsible for:
 - The investigation of all vehicle collisions that result in fatal or life-threatening injuries
 - Police vehicle involved collisions resulting in serious personal injuries
 - Fail to remain collisions resulting in serious personal injuries

CRU MANDATE CONTINUED



CALLS FOR SERVICE

COLLISION TYPE	2021	2022	2023	2024	2025
Fatal Collisions	21	19	19	22	8
MTO Reportable Deaths	21	18	18	24	8
Non-reportable Deaths	0	1	1	0	0
Life Threatening Injuries	11	4	4	8	3
Assist Other Investigative Units	5	4	4	5	5
Blood Warrants for Other Units	10	6	6	9	0

- 2025 has been very busy for the first 5 months.
- Warmer weather traditionally increases number of collisions.
- Minimum 18 weeks on call per investigator.



REQUIRED TRAINING

- Collision Reconstruction Training (Level 3)
 - Crime scene management & forensic scene survey
 - Physical Evidence, vehicle inspection, damage profiling
 - Math & Physics
 - Drag Factor
 - Slide to Stop
 - Projectile motion
 - Ability to calculate speeds based on evidence

REQUIRED TRAINING CONTINUED



REQUIRED TRAINING CONTINUED (2)

- Collision Reconstruction Training (Level 4)
 - 3-4 weeks
 - Math & physics
 - Primary direction of force
 - Energy, force & momentum
 - Spin analysis & swerve
 - Perception & reaction
 - Introduction to Crash Data Retrieval, pedestrian, motorcycle, heavy vehicle collisions.
 - Expert witness

REQUIRED TRAINING CONTINUED (3)



ADDITIONAL ASSISTANCE

- Assist other investigative units including Homicide and CIB
- Forensic site survey of scene to provide overview of the crime scene. (Theodolite, RPAS)
- Blood warrant
- In house Collision Reconstruction Level 2 course

QUESTIONS?



Administration

Office of the Regional Clerk

1815 Sir Isaac Brock Way, PO Box 1042, Thorold, ON L2V 4T7

Telephone: 905-980-6000 Toll-free: 1-800-263-7215 Fax: 905-687-4977

www.niagararegion.ca

April 25, 2025

CL 6-2025, April 24, 2025

COTW 3-2025, April 3, 2025

CSD 23-2025, April 3, 2025

DISTRIBUTION LIST

SENT ELECTRONICALLY

2026 Budget Timetable

CSD 23-2025

Regional Council, at its meeting held on April 24, 2025, passed the following recommendation of its Committee of the Whole:

That Report CSD 23-2025, dated April 3, 2025, respecting 2026 Budget Timetable, **BE RECEIVED** and the following recommendations **BE APPROVED**:

1. That the 2026 budget timetable, attached as Appendix 1 to Report CSD 23-2025, **BE APPROVED**; and
2. That Report CSD 23-2025 **BE CIRCULATED** to agencies, boards, and commissions (ABCs) in accordance with By-Law No. 2017-63 "Budget Control".

A copy of CSD 23-2025 is enclosed for your reference.

Yours truly,



Ann-Marie Norio

Regional Clerk

:kl

CLK-C 2025-037

Distribution List:

Niagara Peninsula Conservation Authority
Niagara Regional Housing
Niagara Regional Police Service Board
Niagara Transit Commission

cc: B. Brens. Associate Director, Budgets, Planning and Strategy
D. Carnegie, Acting Commissioner, Corporate Services/Treasurer
K. Beach, Executive Assistant to the Commissioner, Corporate Services/Treasurer

Subject: 2026 Budget Timetable

Report to: Committee of the Whole

Report date: Thursday, April 3, 2025

Recommendations

1. That the 2026 budget timetable, attached as Appendix 1 to Report CSD 23-2025, **BE APPROVED**;
2. That this report **BE CIRCULATED** to agencies, boards, and commissions (ABCs) in accordance with By-Law No. 2017-63 “Budget Control”.

Key Facts

- The purpose of this report is to initiate the 2026 budget process with approval of the Budget Review Committee of the Whole (BRCOTW) timetable and to advise ABC’s of the proposed timetable and process changes.
- In alignment with the Budget Planning By-Law, the proposed BRCOTW meeting in May will support discussions on projected services costs and the proposed process for the preparation and presentation of the 2026 budget.
- The proposed 2026 timetable reflects a change in the way the budget is received and approved, with additional time planned for service-based budget discussions and a planned release of budget information for all four budgets (General Tax Levy (Including Agencies Boards and Commissions), Special Tax Levies (Waste Management and Niagara Regional Transit) and Water and Wastewater Rates) ahead of 2026 budget presentations and deliberation.
- The proposed 2026 budget timetable in Appendix 1 recommends approving the 2026 budget before year-end in alignment with the Budget Planning By-Law.

Financial Considerations

There are no direct financial impacts as a result of this report.

Analysis

The proposed 2026 budget timetable reflects two phases. The first phase, May to October, leverages BRCOTW dates to provide operational overviews including service responsibilities and jurisdiction and to identify service and/or budget pressures

anticipated for 2026 and beyond. This phase of the budget is intended to drive conversations with Council around service levels in alignment with 2025 approved budget and known pressures and opportunities for 2026. The second phase, November to December (January if required), will provide details and presentations related to the proposed 2026 budget. The first meeting in this phase will provide a consolidated overview of all four budgets (General Tax Levy (Including Agencies Boards and Commissions), Special Tax Levies (Waste Management and Niagara Regional Transit) and Water and Wastewater Rates. Meetings in November and December, ahead of the final report and recommendations for approval, will be leveraged to present more detailed budget for information and to support decision making by Council on the 2026 budget. The meeting on December 11th will be utilized for debate and approval.

Alternatives Reviewed

The purpose of this report is to initiate the 2026 budget process and approve the 2026 budget timetable. Information will continue to be developed, analyzed, and summarized for the Budget Review committee to facilitate decision making throughout the budget process.

Relationship to Council Strategic Priorities

The 2026 Budget will provide the financial framework to achieve Council's strategic priorities.

Prepared by:

Beth Brens, CPA, CA
Associate Director, Budgets, Planning
and Strategy
Corporate Services

Recommended by:

Dan Carnegie
Acting Commissioner of Corporate
Services/Treasurer
Corporate Services

Submitted by:

Ron Tripp, P.Eng.
Chief Administrative Officer

This report was prepared in consultation with Melissa Raquion, Director Financial Management and Planning/Deputy Treasurer.

Appendices

Appendix 1 2026 Budget Timetable

2026 Budget Timetable

Meeting Type	Topic	Date
Phase One		
BRCOTW	Budget Planning and Revised Budget Process Overview	Thursday, May 22, 2025, 4:30 p.m.
BRCOTW	Service Based Discussion – Public Health and Community Services	Thursday, June 5, 2025, 4:30 p.m.
BRCOTW	Service Based Discussion – Public Works and Infrastructure	Thursday, July 3, 2025, 4:30 p.m.
BRCOTW	Service Based Discussion - Water & Wastewater Rates	Thursday, August 14, 2025, 6:30 p.m.
BRCOTW	Service Based Discussion – Niagara Regional Police Service	Thursday, September 4, 6:30 p.m.
BRCOTW	Service Based Discussion – Niagara Regional Transit	Thursday, October 2, 2025, 6:30 p.m.
Phase Two		
BRCOTW	2026 Consolidated Budget Overview, Capital, and General Government	Thursday, November 13, 2025, 6:30 p.m.
BRCOTW	2026 Regional Levy Departments and Waste Management	Thursday, November 20, 2025, 4:30 p.m.
BRCOTW	2026 ABCs and Niagara Regional Transit	Thursday, November 27, 2025, 4:30 p.m.
BRCOTW	2026 Water & Wastewater Rates	Thursday, December 4, 2025, 6:30 p.m.
BRCOTW	2026 Consolidated Budget for Debate and Approval	Thursday, December 11, 2025, 4:30 p.m.
Council	Budget & User Fee By-laws	Thursday, December 18, 2024, 4:30 p.m.



INTERNAL CORRESPONDENCE

To: Chair and Members

From: Deb Reid

Dept: Niagara Police Service Board

Dept: Executive Director
Niagara Police Service Board

Date: May 1, 2025

Re: Police Service Board – Suspension of U.S. Conference Travel

Purpose:

The purpose of this report is to formally advise the Board that the Chair and Vice-Chair have suspended all United States (U.S.) conference travel for Board Members and Board staff for the 2025 calendar year.

Background Information and Discussion:

The Police Service Board received invitations to attend two upcoming U.S. based conferences in 2025. The first is the “Safety of Our Cities Conference” hosted by the Albuquerque Police Department in Albuquerque, New Mexico, from August 27-29, 2025. The second is the International Association of Chiefs of Police (IACP) Conference being held in Denver, Colorado from October 18-25, 2025.

In light of the recent motion by Regional Council restricting U.S. conference attendance at the Regional level, and considering the broader political and economic climate, including heightened political instability and the ongoing impacts from tariffs, the Chair and Vice-Chair have suspended Board participation in U.S. conferences for 2025. This decision is aligned with public expectations and the current realities facing public institutions. In addition, the Executive Director consulted with the “Big 12” Police Service Boards (representing the 12 largest Police Service Boards in Ontario), and the response was consistent: 10 of the 12 Boards have indicated they will not attend these U.S. conferences.

While the Chair and Vice-Chair acknowledge the value of cross-border collaboration, information sharing and relationship-building, the current economic uncertainty outweighs the benefits of attending these conferences. Board Members are encouraged to pursue learning and development opportunities related to governance and policing; however, it is essential that such decisions reflect the Board’s commitment to accountability, fiscal responsibility, and public trust.

This action underscores the Board’s dedication to aligning with public expectations and navigating the current environment, without diminishing the importance of such conferences under more stable circumstances.

Recommendation:

That the information be received.

A handwritten signature in black ink, appearing to read "Deb Reid". The signature is fluid and cursive, with the first name "Deb" being more prominent than the last name "Reid".

Deb Reid
Executive Director



NIAGARA REGIONAL POLICE SERVICE Police Service Board Report

PUBLIC AGENDA

Subject: Reciprocal Tariffs: Considerations and Potential Impacts for Niagara Regional Police Service Public Procurement

Report To: Chair and Members, Niagara Police Service Board

Report Date: 2025-05-12

Recommendation(s)

That the Niagara Police Service Board (Board) receive for information.

Key Facts

- The purpose of this report is to address the impact of the reciprocal tariffs and its implications on public procurement.
- The Niagara Regional Police Service (Service) is working in tandem with the Regional Municipality of Niagara (Region) to identify strategies that will minimize the impact of tariffs while adhering to public procurement legislation and trade agreements as outlined in CSD 26-2025 (Appendix 1) report submitted to Regional Council on April 24, 2025.
- In 2024, the Service purchased 4.2% of its goods and services or \$937,563.00 from United States (US) suppliers of which approximately 80% were for intangible services related to software licensing and support. The majority of goods are purchased from Canadian vendors that may include Canadian subsidiaries of US firms or Canadian suppliers with sole distribution rights to US-based products.
- On April 17, 2025, law enforcement agencies were granted an exemption from the tariff tax paid on any goods from March 4 through to October 15, 2025, to provide agencies time to adjust their supply chains.
- In addition to adopting a Buy Canada strategy, the Service continues to review its Memorandum of Understanding (MOU) agreements and has adopted a travel ban on any training/conferences offered in the US that are not operationally essential.

Financial Considerations

The Service is continuing to monitor the tariff discussions between the US and Canadian governments to consider the possible monetary impacts to the 2025 Operating and Capital Budgets as well as future years.

Any significant monetary impacts will be reported in the quarterly financial and forecast report to the Board.

At the time of this report, no material tariff impacts have been identified. On April 17, 2025, custom order United States Surtax Remissions Order 2025 (remission order) administered by the Canadian Border Security Agency intended to minimize the negative effects of the surtaxes on a number of Canadian manufacturing sectors, as well as public health, health care, and public safety sectors including law enforcement agencies. This remission order is provided on a one-time limited basis to provide organizations with additional time to adjust their supply chain and prioritize domestic sources of supply if available. The remission order provides a tariff exemption for goods imported into Canada for a 6-month period from April 16 to October 15, 2025, and retroactively for goods imported since March 4, 2025. Remission can be waived at the time the goods cross the border, and importers may seek a refund for tariffs already paid.

Analysis

The Service in consultation with the Region procurement team have been working on strategies to mitigate the impacts of the tariff situation between the US and Canadian governments. At the April 24, 2025, Regional Council meeting, report CSD 26-2025 Public Procurement and Reciprocal Tariffs: Considerations and Potential Impacts was submitted by Bart Menage, Director, Procurement Services (Appendix 1) outlining key considerations and potential impacts arising from tariffs on the procurement of goods and services.

The report outlines the complexity of the matter as it relates to public procurement, whose guiding principals are founded on ensuring open and non-discriminatory processes and competition through the adherence to trade agreements, and the introduction of tariffs that levies unfair trade practices and restricts market access, affecting the public procurement guiding principles as follows:

- Favours domestic suppliers, potentially reducing competition resulting in awards less competitive.
- Increase costs of goods (both imported or domestically sourced) thereby undermining the value for money principle.
- Disrupt supply chains, leading to shortages of critical goods and/or delays due to budget pressures resulting from potential price increases.

In addition, the report references the series of rules, legal standards, and obligations that arise from common law, trade agreements, legislation that governs public procurement practices, and forms the basis of its own procurement By-Law that may preclude the Region from engaging in unfair procurement practices.

The Region continues to monitor the situation and develop strategies to mitigate the impacts by exploring alternate options including sourcing domestically; however, has recommended to not amend their By-Laws or develop a preferential procurement policy, which might adopt a “Buy Canadian” acquisition strategy for purchases that exceed trade treaty thresholds as noted in the body of the report. The Service is working in

tandem with the Region on these strategies and will continue to adopt a buy Canadian strategy while adhering to the principles of public procurement.

Niagara Regional Police Service Analytics/Exposure:

In 2024, the Service spent approximately \$22,241,434.00 on goods and services, only 4.2% was purchased from US-based suppliers. Of the US-based suppliers, only 20% (or \$187,921.00) were for the purchase of tangible goods. The majority of contracts with US-based suppliers provided services related to computer software licensing and support, which are not subject to tariffs.

The Service purchases the majority of its goods from Canadian suppliers, which can include Canadian subsidiaries of US firms or Canadian suppliers with sole distribution rights to US-based products. Therefore, the exposure to reciprocal tariffs imposed by the Canadian government on US imported goods remains high for the Service given the nature of our products related to firearms, ammunition, tactical gear, and vehicles, which are mainly purchased from Ford and General Motors originating from the US.

The remission order to October 16, 2025, has provided the Service with some monetary relief and time to identify alternative domestic or foreign suppliers to reduce the Service's dependency on US-based products. In addition, the Service continues to implement the ongoing initiatives as outlined in CSD 26-2025 including engaging in proactive dialogue with our various cooperative groups to identify substitute products, with existing contractors and vendors to assist with early identification of products subject to tariffs to minimize potential cost impacts with the introduction of the remission order. The Service continues to work closely with the Region to identify alternative supply chain channels while maintaining the existing procurement By-Laws that comply with legislative and trade agreements that promotes open and non-discriminatory public procurement.

Other Initiatives:

In addition to our commitment to supporting Canadian companies through a supply chain review, the Service is reviewing all MOU agreements as well as following the direction of the Board to limit travel to the US for operational reasons only. While there is no question that cross-border collaboration, intelligence sharing, and relationship-building are important, the broader context cannot be ignored.

All senior leaders will be reviewing the training and conference requests from their members to ensure any approvals meet the operational criteria. The Service is aligned with the Board that reputational risk outweighs the benefit of participation in conferences in the US. This decision will reflect our commitment to public accountability and sensitivity to the current environment.

In conclusion, the Service will continue to monitor the tariff situation and to seek alternative supply chain avenues that will minimize the risks imposed from the on-going disputes between the US and Canada.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

To comply with the provisions of Board By-Law 412-2024 - Financial Reporting, Control and Procurement of Goods and Services in the Niagara Regional Police Service

Relevant Policy Considerations

By-Law 412-2024 - Financial Reporting, Control and Procurement of Goods and Services in the Niagara Regional Police Service.

Other Pertinent Reports

Not applicable.

*This report was prepared by Laura Rullo, Director, Finance and Asset Management.
Recommended by Luigi Greco, Deputy Chief, Support Services.*



Submitted by:

Bill Fordy, O.O.M. #9615
Chief of Police

Appendices

Appendix 1 CSD 26-2025 Report: Public Procurement and Reciprocal Tariffs:
Considerations and Potential Impacts

Subject: Public Procurement and Reciprocal Tariffs: Considerations and Potential Impacts

Report to: Regional Council

Report date: Thursday, April 24, 2025

Recommendations

1. That Report CSD 26-2025 **BE RECEIVED** for information.

Key Facts

- The purpose of this report is to outline key considerations and potential impacts arising from the complex interplay between Niagara Region as a public entity and tariffs, particularly as it relates to the procurement of goods and services.
- The tariff situation is complex and uncertain and while our current risk may be limited, there is the potential for increased exposure.
- Staff are putting safeguards in place for existing and future agreements to mitigate the risk of increasing costs and exploring ways to mitigate financial pressures (operations).
- Staff will continue to monitor the situation but at this time, they are not recommending any changes to our existing procurement by-law and processes, given legislative trade agreement concerns, uncertainty surrounding tariffs and timing, and our commitment to be fiscally responsible.

Financial Considerations

Procurement and Finance Divisions will work together to monitor the tariff impacts and their effects on the 2025 budget as transactions arise. Staff will take a proactive approach to assess these impacts and report back to Council as part of the Quarterly Financial Reporting. While it is extremely difficult to anticipate and account for the precise impact, tariffs would certainly increase the risk of an operating deficit, could require draws on our capital variance project to fund project overruns, and may necessitate budget adjustments to accommodate increased costs.

As part of our 2024 yearend strategy, staff did retain higher than usual balances in the capital variance projects to allow more flexibility to address inflationary impacts and the economic uncertainty within the capital program. Should additional funds be required to

support operating budgets, the Region would need to leverage its stabilization reserves, which are currently below the target of 10-15% of total operating expenditures for transit, general levy, and wastewater. This would reduce flexibility in managing any other unanticipated costs. The Water and Waste Management stabilization reserves are within target which will provide more flexibility to address in those lines of business.

Analysis

The purpose of this report is to outline key considerations and potential impacts arising from the complex interplay between Niagara Region as a public entity and tariffs, particularly as it relates to procurement of goods and services.

Background

Canada and the United States (US) share one of the world's most successful partnerships, built on a foundation of shared history, common values, and strong ties, and are each other's largest trading partners, with deeply integrated economies. However, this relationship has been disrupted by the recent trade policies of the current US administration.

As of April 10, the US has imposed tariffs on a range of Canadian products, including the following:

- 10% on non-CUSMA (Canada–United States–Mexico Agreement) energy products and potash;
- 25% on non-CUSMA compliant automobiles;
- 25% on steel and aluminum; and,
- 25% on other non-CUSMA goods.

Canada is not affected by the reciprocal tariff announcement made by the US administration on April 2, nor by the 90-day global tariff pause and 10% universal rate across all US imports (other than from China) announced on April 9. However, these developments mark a significant shift in the international trading system.

In response, Canada has introduced a series of countermeasures, including tariffs on the following:

- 25% on US goods such as orange juice, peanut butter, wine, spirits, beer, coffee, appliances, apparel, footwear, motorcycles, cosmetics, and certain paper products.

-
- 25% on steel, aluminum, tools, computers, monitors, sports equipment, and cast-iron products.
 - 25% on non-CUSMA compliant automobiles, and an equivalent tariff on the non-Canadian and non-Mexican content of CUSMA-compliant automobiles imported from the US.

Niagara is particularly vulnerable to both US tariffs and Canadian countermeasures. According to recent Statistics Canada data, 532 Niagara-based firms export \$6 billion in goods to the US, while 1,328 firms import \$1.7 billion in goods. Trade with the US supports over 30,000 jobs in the region. As such, the ongoing tariff situation poses a significant threat to the health of the local economy.

To address these concerns, Team Niagara, comprised of Niagara Economic Development, local economic development officers, and partners including the Chambers of Commerce and the Niagara Industrial Association (NIA), have been holding weekly meetings to monitor developments, support local businesses with information and resources, and advocate for protective measures.

Additionally, Niagara Region, in partnership with local municipalities, launched a "Buy Local" campaign to encourage community support for regional businesses. The initiative includes awareness efforts through reviews and social media engagement, as well as print and digital materials, business kits with window decals, and supporter stickers. Approximately 85% of the campaign's efforts will target local media, with the remaining 15% focused on social media outreach.

While the situation remains fluid, there is hope that a resolution to the US tariffs can be achieved through diplomacy.

Niagara Region's Public Procurement By-law and Process

Public procurement, the process by which Niagara Region acquires, goods, services, and construction, represents a substantial portion of our expenditures. Tariffs, imposed by the United States and by Canada in response to the trade policies of other countries, can significantly influence the accessibility and cost-effectiveness of our public procurement processes.

Niagara's procurement is guided by the following principles which ensure a transparent, equitable process that achieves:

- Value for Money: Achieving the best possible outcome for public funds.

-
- Transparency and Fairness: Ensuring open and non-discriminatory processes.
 - Competition: Promoting a competitive market to drive efficiency and innovation.
 - Market Opportunity: Where low and medium value acquisitions provide the opportunity to support local industries and businesses.

While legislation and trade agreements aim to promote open and non-discriminatory public procurement, the introduction of tariffs levied in response to unfair trade practices or market access restrictions, can undermine these agreements, directly impact public procurement, and adversely affect the guiding principles in the following ways:

- Create an uneven playing field, which favours domestic suppliers, potentially reduces competition, and results in awards which are less competitive.
- Increase not only the costs of imported goods and services but also adversely affect existing contracts resulting in budget pressures, that undermine the "value for money" principle.
- Disrupt supply chains, leading to shortages of critical goods, and increased uncertainty in public procurement projects where the timing or completion of projects could be impacted by potential price increases.

Despite the uncertainty of the ongoing announcements related to tariffs and their impact to Niagara Region, staff are not only monitoring the situation closely, but have worked diligently to understand the scope and scale of the impact that tariffs present to the organization; and have undertaken actions to mitigate risks associated with increased costs for current and future contracts, explored the benefits associated with lower value contracts and opportunities to continue to leverage cooperative procurement opportunities with Group Purchasing Organizations (GPO's), other municipalities, Supply Ontario and the federal government.

Niagara Region Analytics/Exposure

Staff have been utilizing the Region's historical spend data to identify the proportion of goods and services acquired from US based vendors to better understand the potential financial risk exposure associated with the recently announced tariffs. Direct expenditures to US based suppliers are as follows:

- In 2023, of the approximately \$566M in goods and/or services procured on 14,541 POs, only \$9M (1.6%) was acquired from US based suppliers.
- In 2024, of the approximately \$488M in goods and/or services procurement on 14,902 POs, only \$7.8M (1.6%) was acquired from US based suppliers.

(Note: these PO value amounts reflect the maximum value allocated to a PO and may not reflect the total value spent).

This preliminary analysis of the goods purchased for these past two years suggests that the Region's direct impact or dependency on US based suppliers is relatively low (under 2%) when compared to purchases from Canadian suppliers. It is also important to note that in some cases there are no other sources (e.g. Canadian based) or cost-effective sources for the goods that are critical to Regional operations and services (e.g., vigorously trialed, and tested chemicals which are utilized in our wastewater facilities and large snow removal equipment utilized for winter maintenance).

The larger exposure is the potential indirect impact of tariffs imposed on the Canadian based supply chain who are either distributors of US product or purchasers of US goods. Staff are exploring various modeling techniques which will enable a better understanding of this indirect spend. This work is particularly challenging given the high degree of uncertainty.

Ongoing Initiatives

To mitigate risk associated with any current or future procurements, the following items have been initiated:

- In collaboration with Legal Services, new language has been prepared and included in any new bid solicitations and associated contract documents to provide the market with clarity on Niagara Region's expectations for entitlement to, and the process for claiming increases to a contract price because of the introduction of, or change to, a tariff post bid close.
- Both Procurement and Legal Services have issued communications to Directors and Senior Leadership corporate-wide to promote early engagement and due diligence on any emerging tariff claims advanced on existing contracts to ensure all such claims are tracked and responded to in an organized, considered, and consistent manner that achieves cost containment/mitigation to the extent possible.
- Staff, supported by Procurement and Legal Services, are engaging in proactive and open dialogue with existing contractors and vendors to assist with early identification of potential increased costs flowing from tariffs and, where possible, explore alternatives to minimize the potential for pass-through cost increases.
- Procurement Services and operating departments have initiated reviews of their 2025 procurement plans with the lens of: downstream supply chain impacts (i.e. raw materials); and competition pool availability (i.e. new IT solutions), to consider

deferring projects that will be heavily impacted by tariffs if they are not urgent, essential and/or tied to external funding.

Monitoring Municipal Comparators: Challenges to formulating a response to perceived unfair trade practices.

In addition to the above noted actions, Regional Staff continue to participate in focused discussions with procurement leaders and legal professionals from other municipalities across Ontario, specific to the municipal response to the dynamic tariff situation and in some cases a desire to limit procurement to non-US based sources. Best practices and current initiatives are shared, as well as the challenges associated with implementing a nationalistic response in their procurement process while continuing to maintain an equitable, fair, and transparent process which respects legislative requirements and trade agreements.

Legislation and Trade Agreements specific to Municipal Public Procurement

Public procurement is governed by a series of rules, legal standards, and obligations that arise from common law, trade agreements, legislation and, in the case of a municipality, its own procurement by-law, policies and procedures (collectively, the “Public Procurement Rules”). Together, these Public Procurement Rules require that public institutions acquire goods, services, and construction in a manner which adheres to the principles of transparency, fairness, competition, accountability, and value for money.

To remove barriers to trade and, in turn, enhance value-for-money for Canadian taxpayers, a number of trade treaties have established protocols for “reciprocal non-discrimination” requiring signatories to provide equal access to suppliers from all other jurisdictions as it does to suppliers from its own jurisdiction. Two such trade treaties, the Canadian Free Trade Agreement (CFTA) and Canada-European Union Comprehensive Economic Trade Agreement (CETA) require that public purchasing institutions do not discriminate against goods/services from across Canada and the EU, respectively, where the procurement is above certain monetary thresholds. The current thresholds noted below are updated every two years, with the next update scheduled for January 1, 2026.

- CFTA (Goods and Services - \$133,800 and Construction - \$334,400)
- CETA (Goods and Services - \$353,300 and Construction - \$8,800,000)

Below these threshold values Niagara Region can undertake an informal invitational procurement process to award contracts for goods and services, which provides more flexibility to select or scope the bidders that would compete or be considered for these procurements without offending the non-discriminatory provisions of the trade treaties.

It should be noted that of the amendments to the Region's Procurement By-law presented at Committee of the Whole on February 6, 2025, the proposed increase to the formal quotation threshold, from \$100,000 to the CFTA open threshold of \$133,800, will afford the Region further flexibility in sourcing goods/services without the need for an open competitive process.

Ontario's *Discriminatory Business Practices Act* also contains a potential statutory bar against the adoption of discriminatory purchasing rules. Specifically, the Act provides that no person shall engage in a discriminatory business practice and goes on to deem it to be a discriminatory business practice where a person refuses to engage in business with a second person where such refusal is based "...on the ground of race, creed, colour, nationality, ancestry, place of origin, sex or geographical location of persons employed in or engaging in business". This statute creates a complaint process as well as a right to seek a court order to strike down a discriminatory practice and recover damages. While on its face this legislation appears to be dealing with discrimination as commonly understood in the human rights context, a broader interpretation of the terms "place of origin" and "geographic location", taken literally, could mean any form of discrimination based on a supplier's location. Unfortunately, and notwithstanding the fact that the Act has been around since the 1970s, there are no reported decisions that have considered its application in the context of a public procurement process. Importantly, the Act does not apply to discriminatory business practices engaged in accordance with a policy of the Government of Canada directed toward trade with a country other than Canada or persons in a country other than Canada or of the Government of Ontario directed toward person in Provinces or Territories other than Ontario. To that end, the Ontario Government has released a Procurement Restriction Policy, effective March 4, 2025, which requires that certain public sector entities exclude US business from procurement (with some exceptions). While municipalities are not expressly covered by this policy it may be possible to advance an argument that, given the provincial policy in place, the Act should not apply to a purchasing policy that excludes US supplies adopted by a municipality; however, the success of this position is untested.

Additional Considerations

Staff are also assessing additional issues and considerations including:

- The challenges of implementing preferential procurement policies including administration of the policy, establishing procedures, defining “Canadian” and award methodology.
- How the protection of domestic industries could lead to inefficiencies and higher costs, which undermine the objective of best value for taxpayers.
- How to manage circumstances where after considerable testing and trialing the best value goods are only available from US and acquiring them from other sources could be both cost prohibitive and not considered best value.
- How tariffs may disproportionately impact small and medium sized enterprises which often rely on access to global supply chains and international markets to supply needed goods.
- The indirect and unintended potential consequences that an exclusionary (non-US) policy might have on local businesses who rely, at least in part, on US made products to, in turn, supply goods/services to the Region.

Given the challenges outlined herein coupled with tariff uncertainty, staff at this time are not recommending the development of a preferential procurement policy, or amendments to the By-law which might adopt a Buy Canadian acquisition strategy for purchases which exceed trade treaty thresholds or an award methodology which favours Canadian and other non-US suppliers as these would not align with the legislative and trade agreement requirements to promote open and non-discriminatory public procurement.

Alternatives Reviewed

N/A given the purpose of this report is for information purposes.

Relationship to Council Strategic Priorities

This report engages the priority of Effective Region, Objective 1.1 Implement continuous improvement and modernized processes to ensure value-for-money in Regional services and programs. Procurement policies and processes are critical in maintaining taxpayer affordability.

Prepared by:

Bart Menage
Director, Procurement Services
Corporate Services

Recommended by:

Dan Carnegie
Acting Commissioner/Treasurer
Corporate Services

Submitted by:

Ron Tripp, P.Eng.
Chief Administrative Officer

This report was prepared in consultation with Melissa Raquion, Director, Financial Management and Planning/Deputy Treasurer, Donna Gibbs, Director, Legal and Court Services, George Spezza, Director, Economic Development, Brian Wilson, Senior Legal Counsel, and reviewed by Michelle Sergi, Deputy CAO.



NIAGARA REGIONAL POLICE SERVICE

Police Service Board Report

PUBLIC AGENDA

Subject: Financial Variance Overview for the Period Ending
March 31, 2025

Report To: Chair and Members, Niagara Police Service Board

Report Date: 2025-05-02

Recommendation

That the Niagara Police Service Board (Board) receive this report for information.

Key Facts

- The purpose of this report is to provide an analysis of the 2025 Q1 financial results of the Niagara Regional Police Service (Service) and Board as per the Financial Reporting, Control and Procurement of Goods and Services By-Law 412-2024.
- For the period ending March 31, 2025, the Service and Board have a combined net expenditure before indirect allocations deficit of \$826,662.34 from normal operations.
- Based on the results for the 3-month period, the Service is forecasting a deficit of \$1,269,550.00 by the end of this fiscal year.

Financial Considerations

There are no financial implications relating to the recommendations contained within this report.

Analysis

The quarterly variance overview provides a synopsis of the combined financial operations for the Service and the Board for the period ending March 31, 2025. As detailed in Appendix 1, the Service and Board have a combined net expenditure before indirect allocations deficit of \$826,662.34, representing 1.6% of the total budget to date.

The two primary contributing factors include a shortfall in funding provided from casino operations accompanied with a decrease in grant funding provided for Court Security and Prisoner Transportation (CSPT).

The Service is forecasting a deficit of \$1,269,550.00 by the end of this fiscal year, based on the following contributing factors:

- The shortfall from the CSPT revenue for this year;
- 2025 casino revenue will remain on par to previous year's results; and
- All expenditures for the year will remain on budget.

The following variance analysis provides a detail synopsis of the financial activity within each object of expenditure as reported in Appendix 2.

Compensation:

For the period ending March 31, compensation costs were above the approved budget by \$63,437.50, representing 0.1% of the total compensation budget.

This unfavourable variance is the result of overages within uniform salaries due to overtime requirements for meeting minimum staffing requirements and responding to major investigations. Civilian salaries experienced an overage due to overtime requirements in operationally essential units. The Service has further experienced overages in WSIB claims and payments for health and dental services. Additionally, statutory deduction expenses for CPP, EI, and Employer Health Tax surpassed the budgeted estimate.

At this time, the Service is forecasting compensation costs to be on-budget by year-end.

Administrative:

For the period ending March 31, administrative costs were above the approved budget by \$93,956.04, representing 7.8% of the total administrative budget.

The unfavourable variance results are primarily from increased tuition fees to attend training for investigative-specific courses, and expenses incurred for pre-hire medical assessments. As the Ontario Police College (OPC) is no longer able to accommodate members attending OPC for training courses, the Service is required to incur costs for member accommodation at local hotels. Helping to mitigate these overages are savings realized for external professional services.

Based on year-to-date results, the Service is forecasting administrative costs to be on-budget for year-end.

Operational and Supply:

For the period ending March 31, operational and supply costs were above the approved budget by \$102,052.35, representing 11.6% of the total operational and supply budget to date. This unfavourable variance is the result of timing differences for payments to partner agencies and purchases of arsenal and ammunition.

Based on year-to-date results, the Service is forecasting operational and supply costs to be on-budget for year-end.

Occupancy and Infrastructure:

For the period ending March 31, occupancy and infrastructure costs were below the approved budget by \$9,803.91, which represents 9.9% of the total occupancy and infrastructure budget to date. This favourable variance is the result of savings in building repairs and site leases.

Based on year-to-date results, the Service is forecasting occupancy and infrastructure costs to be on-budget for year-end.

Equipment, Vehicles, and Technology:

For the period ending March 31, equipment, vehicles, and technology costs were below the approved budget by \$89,303.47, representing 3.3% of the total equipment, vehicles and technology budget-to-date. This favourable variance is primarily the result of savings realized with the purchase of gasoline for Service vehicles. For the quarter, the average fuel price of \$1.54/litre was below the budgeted rate of \$1.59/litre.

Based on year-to-date results, the Service is forecasting occupancy and infrastructure costs to be on-budget for year-end.

Revenues & Recoveries:

For the period ending March 31, revenues were below the approved budget by \$670,561.19, representing 12.2% of the total revenue budget to date.

Provincial grant funding was below budget as a result of a reduction in CSPT funding. Once the current year commenced, the Service was advised that 2025 CSPT funding would be \$6,244,540.00, a reduction of \$769,550.00 from the previous year. This resulted in an unfavourable Q1 variance of \$171,880.00.

Revenues derived from fees for service are below budget due to reduced monies received from the City of Niagara Falls for casino funding. The Service receives 18% of the amount provided to the City of Niagara Falls from the Ontario Lottery and Gaming Corporation (OLG) to a maximum of \$4,200,000.00 per annum. For the period of January to March 2025 the city received \$3,743,375.00 in funding from OLG. Accordingly, the Service received \$673,808.00 for the period, creating a shortfall of \$301,193.00 from the Q1 budget.

Indirect Allocations and Debt:

For the period ending March 31, 2025, indirect allocations and debt were below the approved budget by \$233,416.10, representing 5.7% of the total budget. The main savings are from lower-than-budgeted self-insured pay-outs and facility charges. Indirect allocations and debt are not approved by the Board as they are costs incurred by the Region and allocated to all regional departments and Agencies, Boards, and Commissions (ABCs) in accordance with Region Policy C-F-004 Cost Allocation. Indirect allocations include expenses for shared services such as finance, payroll, procurement, asset management, insurance, legal, IT, building maintenance, and property management. Also included are debt charges including principal and interest, as well as capital funding for Service projects funded through the Region's capital levy and capital funding for support projects that directly benefit the Service.

Conclusion:

The detailed variance analysis has been prepared based on results of operations as of March 31, 2025. As the year progresses, Service staff will continue to monitor any developments that will impact the achievement of the annual budget.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

To comply with the provisions of Board By-Law 412-2024 - Financial Reporting, Control and Procurement of Goods and Services in the Niagara Regional Police Service.

Relevant Policy Considerations

- Section 289 of the Municipal Act requires municipalities to prepare a balanced budget that includes all expenditures and revenues for the taxation year.
- By-Law 412-2024 - Financial Reporting, Control and Procurement of Goods and Services in the Niagara Regional Police Service.

Other Pertinent Reports

8.5 – 2024.11.28 Financial Variance Overview - Period Ending September 30, 2024
9.1 – 2025.02.27 Financial Variance Overview - Year Ending December 31, 2024

This report was prepared by Curtis Custers, Financial Analyst, Finance Unit, and reviewed by Anthony Gallo, Acting Manager, Finance Unit and Laura Rullo, Director, Finance and Asset Management. Recommended by Luigi Greco, Deputy Chief, Support Services.



Submitted by:

Bill Fordy, O.O.M. #9615
Chief of Police

Appendices

- Appendix 1 Operating Statement of Revenue and Expenses for the Period Ending March 31, 2025
- Appendix 2 Operating Statement by Object of Expenditure Sub-Category for the Period Ending March 31, 2025

Niagara Regional Police Service and Board
Appendix 1: 2025 Operating Statement of Revenue and Expenses

Object of Expenditure	2024 Jan. - March Actual	2025 Jan. - March Actual	2025 Jan. - March Budget	Variance Surplus / (Deficit)	%	2024 Full Year Actual	2025 Annual Forecast	2025 Annual Budget	Forecast vs Budget Surplus/ (Deficit)	%
Gross Expenditures										
Compensation	47,121,565	51,014,745	50,951,308	(63,438)	(0.1%)	192,600,441	212,631,348	212,631,348	-	0.0%
Administrative	998,998	1,299,659	1,205,703	(93,956)	(7.8%)	4,563,340	4,817,670	4,817,670	-	0.0%
Operational & Supply	977,993	980,712	878,660	(102,052)	(11.6%)	3,618,611	3,127,542	3,127,542	-	0.0%
Occupancy & Infrastructure	62,856	89,259	99,063	9,804	9.9%	385,735	396,228	396,228	-	0.0%
Equipment, Vehicles & Technology	2,325,395	2,625,386	2,714,690	89,303	3.3%	9,077,281	10,181,239	10,181,238	-	0.0%
Financial Expenditures	14,654	3,200	-	(3,200)	(100.0%)	13,285	-	-	-	0.0%
Intercompany Charges	(502,386)	(545,922)	(538,484)	7,438	(1.4%)	(2,051,960)	(2,210,472)	(2,210,472)	-	0.0%
Transfers To/From Reserve Funds	983,750	1,208,750	1,208,750	(0)	0.0%	3,550,000	4,835,000	4,835,000	-	0.0%
	51,982,824	56,675,791	56,519,690	(156,101)	(0.3%)	211,756,734	233,778,555	233,778,555	-	0.0%
Revenues										
Provincial Grants	(2,937,763)	(2,721,079)	(2,979,108)	(258,029)	8.7%	(11,378,740)	(10,201,504)	(10,971,054)	(769,550)	7.0%
Fees for Service	(1,027,750)	(1,070,648)	(1,334,882)	(264,234)	19.8%	(4,974,283)	(4,994,900)	(5,494,900)	(500,000)	9.1%
Other Revenues	(1,112,125)	(1,026,454)	(1,174,751)	(148,297)	12.6%	(4,705,829)	(4,856,248)	(4,856,248)	-	0.0%
	(5,077,638)	(4,818,180)	(5,488,741)	(670,561)	12.2%	(21,058,852)	(20,052,652)	(21,322,203)	(1,269,550)	6.0%
Net Expenditures Before Indirect Allocations	\$ 46,905,187	\$ 51,857,611	\$ 51,030,949	\$ (826,662)	(1.6%)	\$ 190,697,882	\$ 213,725,903	\$ 212,456,352	\$ (1,269,550)	(0.6%)
Indirect Allocations & Debt	5,787,082	3,899,541	4,132,957	233,416	5.7%	19,701,048	18,267,382	18,267,382	-	0.0%
Net Expenditures After Indirect Allocations	\$ 52,692,269	\$ 55,757,152	\$ 55,163,906	\$ (593,246)	(1.1%)	\$ 210,398,930	\$ 231,993,285	\$ 230,723,734	\$ (1,269,550)	(0.6%)

Niagara Regional Police Service and Board

Appendix 2: 2025 Operating Statement By Object of Expenditure Sub-Category

	2024 Jan. - March Actual	2025 Jan. - March Actual	2025 Jan. - March Budget	Variance Surplus / (Deficit)	%	2024 Full Year Actual	2025 Annual Forecast	2025 Annual Budget	Forecast vs Budget Surplus/ (Deficit)	%
Gross Expenditures										
Compensation										
Uniform Salaries & Wages	25,620,379	27,649,337	27,597,452	(51,886)	(0.2%)	106,207,753	117,254,224	117,254,224	-	0.0%
Civilian Salaries & Wages	9,424,035	10,124,631	10,061,371	(63,260)	(0.6%)	38,993,134	41,644,247	41,644,247	-	0.0%
Benefits & WSIB	11,413,866	12,665,122	12,616,800	(48,321)	(0.4%)	43,193,941	48,933,407	48,933,407	-	0.0%
Additional Compensation	346,475	381,636	391,896	10,259	2.6%	3,476,866	4,149,233	4,149,233	-	0.0%
Special Duty	51,188	37,693	34,189	(3,504)	(10.3%)	328,783	266,237	266,237	-	0.0%
Sick Leave Payout	265,622	156,325	249,600	93,275	37.4%	399,962	384,000	384,000	-	0.0%
	47,121,565	51,014,745	50,951,308	(63,438)	(0.1%)	192,600,441	212,631,348	212,631,348	-	0.0%
Administrative										
External Professional Services	196,743	214,821	307,566	92,745	30.2%	844,766	1,230,260	1,230,260	-	0.0%
Staff Development	278,956	468,012	325,869	(142,143)	(43.6%)	1,497,638	1,303,392	1,303,392	-	0.0%
Office, Advertising, Travel	132,277	179,568	150,382	(29,186)	(19.4%)	706,944	601,502	601,502	-	0.0%
Telephone & Communications	245,105	301,063	318,331	17,268	5.4%	1,111,550	1,268,318	1,268,318	-	0.0%
Licensing & Permits	20,539	19,403	26,562	7,159	27.0%	93,652	106,238	106,238	-	0.0%
Employee Medicals	79,596	89,412	41,999	(47,413)	(112.9%)	190,224	168,000	168,000	-	0.0%
General Administrative Costs	45,782	27,380	34,994	7,613	21.8%	118,566	139,960	139,960	-	0.0%
	998,998	1,299,659	1,205,703	(93,956)	(7.8%)	4,563,340	4,817,670	4,817,670	-	0.0%
Operational & Supply										
Program Specific Supplies & Materials	570,886	535,640	411,841	(123,800)	(30.1%)	1,691,109	1,645,855	1,645,855	-	0.0%
Uniforms	154,807	221,721	201,389	(20,332)	(10.1%)	1,221,048	805,487	805,487	-	0.0%
Investigation Expense	124,862	88,932	135,155	46,223	34.2%	569,197	540,600	540,600	-	0.0%
Other Expenses	127,438	134,419	130,275	(4,144)	(3.2%)	137,258	135,600	135,600	-	0.0%
	977,993	980,712	878,660	(102,052)	(11.6%)	3,618,611	3,127,542	3,127,542	-	0.0%
Occupancy & Infrastructure										
Property Leases	27,217	27,544	32,511	4,966	15.3%	107,885	130,028	130,028	-	0.0%
Property & Infrastructure Maintenance	35,640	61,715	66,552	4,837	7.3%	277,851	266,200	266,200	-	0.0%
	62,856	89,259	99,063	9,804	9.9%	385,735	396,228	396,228	-	0.0%
Equipment, Vehicles & Technology										
Minor Equipment & Equipment Maintenance	613,317	859,595	819,887	(39,708)	(4.8%)	2,430,479	2,602,023	2,602,023	-	0.0%
Gasoline	394,265	410,715	495,138	84,423	17.1%	1,685,727	1,980,550	1,980,550	-	0.0%
Vehicle Maintenance	436,385	356,656	342,873	(13,783)	(4.0%)	1,245,385	1,371,500	1,371,500	-	0.0%
Computer Licences & Support	881,427	998,421	1,056,793	58,372	5.5%	3,715,689	4,227,165	4,227,165	-	0.0%
	2,325,395	2,625,386	2,714,690	89,303	3.3%	9,077,281	10,181,239	10,181,238	-	0.0%
Financial Expenditures	14,654	3,200	-	(3,200)	(100.0%)	13,285	-	-	-	0.0%
Intercompany Charges	(502,386)	(545,922)	(538,484)	7,438	(1.4%)	(2,051,960)	(2,210,472)	(2,210,472)	-	0.0%
Transfers To/From Reserve Funds	983,750	1,208,750	1,208,750	-	0.0%	3,550,000	4,835,000	4,835,000	-	0.0%
Total - Gross Expenditures	51,982,824	56,675,791	56,519,690	(156,101)	(0.3%)	211,756,734	233,778,555	233,778,555	-	0.0%
Revenues										
Provincial Grant Funding	(2,937,763)	(2,721,079)	(2,979,108)	(258,029)	8.7%	(11,378,740)	(10,201,504)	(10,971,054)	(769,550)	7.0%
Fees For Service	(1,027,750)	(1,070,648)	(1,334,882)	(264,234)	19.8%	(4,974,283)	(4,994,900)	(5,494,900)	(500,000)	9.1%
Other Revenue	(1,112,125)	(1,026,454)	(1,174,751)	(148,297)	12.6%	(4,705,829)	(4,856,248)	(4,856,248)	-	0.0%
Total - Revenues	(5,077,638)	(4,818,180)	(5,488,741)	(670,561)	12.2%	(21,058,852)	(20,052,652)	(21,322,203)	(1,269,550)	6.0%
Net Expenditures Before Indirect Allocations	\$ 46,905,187	\$ 51,857,611	\$ 51,030,949	(826,662)	(1.6%)	\$ 190,697,882	\$ 213,725,903	\$ 212,456,352	\$ (1,269,550)	(0.6%)
Indirect Allocations & Debt	5,787,082	3,899,541	4,132,957	233,416	5.7%	19,701,048	18,267,382	18,267,382	-	0.0%
Net Expenditures After Indirect Allocations	\$ 52,692,269	\$ 55,757,152	\$ 55,163,906	(593,246)	(1.1%)	\$ 210,398,930	\$ 231,993,285	\$ 230,723,734	\$ (1,269,550)	(0.6%)



NIAGARA REGIONAL POLICE SERVICE

Police Service Board Report

PUBLIC AGENDA

Subject: Quarterly Report - Overtime Activities Incurred by the Niagara Regional Police Service - January 1 to March 31, 2025

Report To: Chair and Members, Niagara Police Service Board

Report Date: 2025-04-30

Recommendation(s)

That the Niagara Police Service Board (Board) receive this report for information.

Key Facts

- The purpose of this report is to provide a five-year uniform and civilian quarterly overtime trend analysis.
- Overtime activity reports, detailed in the tables below, provide a summary of the overtime hours by activity category. These categories were developed by the Executive Leadership Team with the hours captured in the Niagara Regional Police Service's (Service's) time and attendance system.
- For uniform members, overtime continues to be predominantly driven by meeting minimum staffing requirements and major investigation events.
- For civilian members, overtime continues to be predominantly driven by the need to meet minimums resulting from occupational and non-occupational illness, injury, and workload.

Financial Considerations

There are no financial implications relating to the recommendations contained within this report.

Analysis

Uniform Overtime Analysis

As illustrated in Table 1, uniform members worked a total of 24,166 hours of overtime for the quarter ended March 31, an increase of 3,185 hours or 15.2% from the same period in 2024.

Table 1 – Quarterly Uniform Overtime by Activity Hours

	2021 January – March	2022 January – March	2023 January – March	2024 January – March	2025 January – March
Meeting Minimums	4,545	6,398	7,455	9,438	10,154
Major Investigation and Incident Follow-Up	7,620	4,682	7,709	8,981	11,120
Administrative Workload	868	701	1,310	2,030	2,131
Proactive & Community-Driven Events	304	2,873	414	532	761
Sub-Total Before Unusual Activity	13,337	14,654	16,888	20,981	24,166
COVID-19	363	-	-	-	-
Total	13,700	14,654	16,888	20,981	24,166

Patrol Units continue to operate below authorized strength resulting from vacancies due to occupational illness, non-occupational illness, members placed on modified duties, protected leaves, and vacancies due to retirement or promotion. These vacancies, coupled with leave entitlements, increase overtime requirements to meet minimum staffing in operationally essential positions.

Overtime related to major investigation and incident follow-up increased 23.8% over the period in 2024. For the quarter ending March 31, the Service experienced 3 homicides, 1 attempted homicide, 1 suspicious death, and 2 unexpected deaths. Traffic Reconstruction and Special Enforcement responded to 8 fatal motor collisions and 2 life-threatening motor vehicle collisions. Heavy prosecution and court obligations also contributed to the overtime encountered.

Administrative workload increased by 101 hours, or 5.0%, over the first quarter of 2024. Overtime was incurred for weekend and statutory holiday (WASH) court security by sworn members, training, auxiliary requalification training, attending various local events and providing security for a regional visit by Premier Ford.

For the quarter, the Service experienced an increase of 229 hours, or 43.0%, in uniform overtime hours for proactive and community-driven events. Incurred overtime can be attributed to traffic safety initiatives in collaboration with the OPP and RCMP, RIDE checks, and St. Patrick's Day matters. Overtime hours incurred by the Service's Public Order Unit (POU) are also reflected within this category. For the quarter, POU members assisted with ground-search investigations for missing persons and attended additional training. Should the POU be requested to attend outside of the Niagara Region, the costs are reimbursed by the requesting partner service. For the period of January through March 2025, there were no invoices issued for POU services.

Civilian Overtime Analysis

As detailed in Table 2, civilian members worked a total of 4,912 hours of overtime for the first quarter of 2025, a decrease of 390 hours, or 7.4% from the same period in 2024.

Table 2 – Quarterly Civilian Overtime by Activity Hours

	2021 January – March	2022 January – March	2023 January – March	2024 January – March	2025 January – March
Meeting Minimums	1,890	3,133	3,605	2,952	2,637
Major Investigation and Incident Follow-Up	93	34	43	51	137
Administrative Workload	786	1,669	2,274	2,299	2,127
Proactive & Community-Driven Events	9	340	4	-	11
Sub-Total Before Unusual Activity	2,778	5,176	5,926	5,302	4,912
COVID-19	54	6	-	-	-
Total	2,832	5,182	5,926	5,302	4,912

Consistent with prior periods, the main driver of civilian overtime continues to be meeting minimum staffing levels in operationally essential units such as the Records and Information Management (RIM) Unit and the Communications Unit.

Meeting minimums decreased by 315 hours or 10.7% in the first quarter of 2025. Reduced overtime due to illness across various units, and reduced overtime required for training accounted for most of the decrease.

The newly formed Crime Analysis Unit incurred 51.5 hours of overtime during the first 3 months of 2025. This unit has an authorized strength of 9 members and helped contribute to the 86-hour increase for major investigation and incident follow-up.

Administrative workload decreased by 172 hours, or 7.5%. While the RIM Unit continues to encounter overtime processing requests for policing records and background checks, other areas of the unit are meeting operational demands, allowing for the reduction in overtime hours compared to prior year.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

This report provides information required to monitor the Service's alignment with the 2022 - 2025 Strategic Plan goal to realize operational efficiencies and cost savings.

Relevant Policy Considerations

Community Safety and Policing Act
Collective Agreements
2022 - 2025 Strategic Plan

Other Pertinent Reports

8.2 - 2025.02.27 Quarterly Report - Overtime Activities Incurred by the Niagara Regional Police Service, October 1 to December 31, 2024

This report was prepared by Curtis Custers, Financial Analyst, Finance Unit. Reviewed by Anthony Gallo, Acting Manager, Finance Unit and Laura Rullo, Director, Finance and Asset Management. Recommended by Luigi Greco, Deputy Chief, Support Services.



Submitted by:

Bill Fordy, O.O.M. #9615
Chief of Police

Appendices

Not applicable.

April 30th, 2025

Chief of Police Bill Fordy
Niagara Regional Police Service
5700 Valley Way
Niagara Falls, ON L2E 1X8

Dear Chief Fordy:

In August 2024, the Regional Municipality of Niagara Police Service Board and the Niagara Parks Commission renewed a Policing Agreement, which outlined various responsibilities of the Niagara Regional Police Service and the Niagara Parks Police Service as it related to the relationship between the two services.

This Policing Agreement consisted of several conditions and requirements, one of which included a report to the Police Service Board on a quarterly basis, providing information pertaining to complaints, use of force, discipline and arrests.

Please find attached the requested information covering the period January 1st to March 31st, 2025.

Should you require any additional information regarding this quarterly report, please do not hesitate to contact me.

Yours truly,

(Original Signed)

Paul Forcier
Chief of Police
Niagara Parks Police Service

To: Chair Pat Chiocchio and Members of the Regional
Municipality of Niagara Police Service Board

Date of Report: April 30th, 2025

Date of Board Meeting: May 22nd, 2025

Reference: Quarterly Report for the Niagara Parks Police Service
For the period January 1st to March 31st, 2025

Recommendations: Receive for Information

Background:

In May of 2020, the Regional Municipality of Niagara Police Service Board and the Niagara Parks Commission renewed their 'Policing Agreement,' which outlined various procedures and responsibilities of the Niagara Regional Police Service and the Niagara Parks Police Service as it related to the working relationship between the two services.

This Policing Agreement consisted of several conditions and requirements, one of which included a quarterly report to the Police Service Board providing information pertaining to complaints, use of force, discipline and arrests.

The following is provided to the Board for their information:

COMPLAINTS

During the period from January 1st to March 31st, 2025 there were no public complaints concerning officer conduct.

USE OF FORCE

Between January 1st to March 31st, 2025 there was one (1) use of force report submitted.

On February 4th, 2025 a sworn member of the Niagara Parks Police Service pointed their firearm during an arrest at a suspect who was reported to be in possession of a firearm while committing an assault. The male suspect was apprehended without incident and an air soft gun was later found in the suspect's front jacket pocket.

DISCIPLINE

There were no incidents involving discipline between January 1st to March 31st, 2025.

ARRESTS

During the period January 1st to March 31st, 2025, members of the Service:

Arrests	Jan to Mar 2024	Jan to Mar 2025		Annual Total 2025
Criminal Code, CDSA & Other Federal Statutes	10	13		13
Liquor Licence	1	2		2
Mental Health Act	5	14		14
Trespass to Property Act	3	10		10
Highway Traffic Act	13	19		19
Total	32	58		58

Provincial Offences Notices Issued	Jan to Mar 2024	Jan to Mar 2025		Annual Total 2025
Total PONS Issued	172	169		169
Total Warnings Issued	108	105		105

Relevant Policy Considerations: Policing Agreement between the Police Services Board and the Niagara Parks Commission

Cost of Recommendations: Nil

Alternative Options: Not Receive Report

Reasons for Recommendations: Comply with reporting requirements

Prepared by:

Respectfully Submitted by:

(Original Signed)

(Original Signed)

**Paul Forcier
Chief of Police
Niagara Parks Police Service**

**David Adames
Chief Executive Officer
Niagara Parks Commission**



NIAGARA REGIONAL POLICE SERVICE

Police Service Board Report

PUBLIC AGENDA

Subject: Quarterly Report – Administration of the Public Complaints System Regarding Conduct of Police Officers – January 1 to March 31, 2025

Report To: Chair and Members, Niagara Police Service Board

Report Date: 2025-04-28

Recommendation(s)

That the Niagara Police Service Board (Board) receive this report for information.

Key Facts

- The purpose of this report is to provide the Board with statistics that represent public complaints received for the periods of January 1, 2025 to March 31, 2025 (Q1), compared to Q1 of 2024 pursuant to By-Law 434-2024.
- The Community Safety and Policing Act, 2019 (CSPA), was implemented on April 1, 2024, which changed the process of public complaints, therefore comparatives may not be relatable.
- The public complaints process is administered by the Law Enforcement Complaints Agency (LECA) which reviews the complaint and determine whether it is screened in for investigation or screened out for a variety of reasons as determined by the LECA. Complaints can be retained for investigation by the LECA or referred to a police service for investigation.
- Public complaints that have been referred by the LECA to the Niagara Regional Police Service are investigated by the Professional Standards Unit.
- LECA no longer has jurisdiction over the policing policy and service. The Inspectorate of Policing reviews matters involving the adequacy and effectiveness of police services.

Financial Considerations

There are no financial implications relating to the recommendations contained in this report.

Analysis

Conduct Complaints – January 1 to March 31, 2025 – Q1

Total Number of Conduct Complaints Made:

In Q1, 2025, there were a total of 54 conduct complaints received, compared to 49 received in Q1, 2024.

Number of Referrals to the Complaint Director:

In Q1, 2025, there were 2 complaints referred to the Complaint Director. There is no comparative to previous years as this was a newly implemented process.

Number of Conduct Complaints Determined to be Unsubstantiated After Investigation, or Not Acted Upon Pursuant to Section 158 of the CSPA:

In Q1, 2025, 11 conduct complaint investigations were concluded as unsubstantiated compared to 10 in Q1, 2024. These numbers can include case closures carried over from the previous quarter/year.

In Q1, 2025, 0 conduct complaints were classified by the LECA as frivolous, vexatious, or made in bad faith and was screened out. This compares to 1 complaint screened out in this manner in Q1, 2024.

In Q1, 2025, 0 conduct complaints were classified as being more than 6 months old and screened out. This compares to 0 screened out in this manner in Q1, 2024.

In Q1, 2025, 32 conduct complaints were screened out by the LECA for a variety of other reasons, including no misconduct alleged in the complaint, referral to the applicable court to dispute a charge, or an investigation was deemed not to be in the public interest by the LECA. This compares to 18 complaints screened out in this manner during Q1, 2024.

Number of Hearings and Findings from the Hearings Held Pursuant to Sections 201 and 202 of the CSPA:

In Q1, 2025, there were 0 hearings conducted under the CSPA. For comparison, there were 0 disciplinary hearings conducted under the Police Services Act in Q1, 2024.

Number of Complaints Dealt with Informally Pursuant to Section 169 of the CSPA:

In Q1, 2025, there was 1 conduct complaint resulting in an informal resolution before the completion of an investigation, compared to 0 complaints in Q1, 2024.

Number of Complaints Resolved or Dealt with Pursuant to Section 215:

In Q1, 2025, there were 0 complaints dealt with pursuant to Section 215. There is no comparative to previous years as this was a newly implemented process.

Summary of Penalties Imposed Pursuant to Sections 200, 201, and 202 of the CSPA:

In Q1, 2025, there were 0 penalties imposed pursuant to these sections of the CSPA. There is no comparative to previous years as this was a newly implemented process.

Number of Outstanding Complaints at the End of Reporting Period:

There were 21 conduct complaint investigations opened at the conclusion of Q1, 2025, compared to 21 opened for investigation at the conclusion of Q1, 2024.

Time to Complete:

It took an average of 78 days to conclude a conduct complaint investigation in Q1, 2025, compared to 125 days in Q1, 2024.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

Not applicable.

Relevant Policy Considerations

This report is submitted to provide the Board with the necessary and required information pursuant to By-Law 434-2024 - Administration of the Public Complaints System Regarding Conduct of Police Officers, and in compliance with Provincial Adequacy Standards Regulations.

Other Pertinent Reports

Not applicable.

This report was prepared and reviewed by Lynda Hughes, Inspector, Professional Standards Unit. Reviewed by Paul Koscinski, Superintendent, Executive Services. Recommended by Luigi Greco, Deputy Chief, Support Services.



Submitted by:

Bill Fordy, O.O.M. #9615
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Service Board Report

PUBLIC AGENDA

Subject: Annual Report – Acoustic Hailing Devices
January 1 to December 31, 2024

Report To: Chair and Members, Niagara Police Service Board

Report Date: 2025-05-05

Recommendation(s)

That the Niagara Police Service Board (Board) receive this report for information.

Key Facts

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (Service) is in compliance with Board By-Law 464-2024 – Acoustic Hailing Devices.
- The Chief is required to make an annual written report to the Board concerning use of Acoustic Hailing Devices.
- In 2024, the Service's Emergency Task Unit (ETU) used an acoustic hailing device during high-risk incidents.
- In 2024, the Service's Public Order Unit (POU) acquired an acoustic hailing device to assist with crowd management incidents.

Financial Considerations

There are no financial implications relating to the recommendations contained within this report.

Analysis

As per its mandate, the ETU provides a response to a variety of high-risk incidents, including but not limited to hostage takings, barricaded persons, execution of high-risk search warrants, high-risk escorts, building and area searches, high-risk canine tracks, missing or lost vulnerable persons, high-risk vehicle stops, and incidents involving emotionally disturbed persons.

The POU responds to a variety of incidents from demonstrations, protests, civic celebrations, evidence searches, and missing person searches.

During high-risk incidents, communication with the subject (from a safe distance) is of critical importance in the effort to bring the matter to a successful resolution. Current

equipment available to enhance safety during police communication with a subject includes the LRAD-100x. LRAD stands for Long-Range Acoustic Device. Introduced to the ETU inventory in 2012 for appropriate use in operational settings, this equipment provided an effective alternative to the traditional commercial loud hailer that was prone to poor performance. Since being acquired, this device has become an invaluable tool for tactical operations throughout the Niagara Region.

The device is a self-contained portable loud hailer that can penetrate small structures and be heard over the background noise of vehicles, vessels, sirens, and boisterous crowds, ensuring that messages and commands are heard and clearly understood. It has a focused directional sound pattern that operates at 137 decibels at 1 metre maximum continuous output and can transmit highly intelligible speech transmissions over 600 metres. The device comes standard with MP3 capabilities, which allows a pre-recorded message to be played, a useful option for trained crisis negotiators and POU members under the direction of Incident Command.

In accordance with By-Law 464-2024, the Chief of Police shall make a written report to the Board on or before August 30 of each year with respect to acoustic hailing devices. The report shall contain:

- a) a summary of the written procedures relating to acoustic hailing devices;
- b) the status of Service compliance with the said procedures;
- c) confirmation that Members have been trained in accordance with Section 4.2;
- d) a summary of the circumstances in which acoustic hailing devices have been deployed; and
- e) the results of the testing and recommendations relied on by the Service in relation to Sections 3 of O. Reg 405/23.

The following is a detailed response to the above-noted requirements:

- a) *“...a summary of the written procedures relating to acoustic hailing devices...”*

This acoustic hailing device remains in the inventory of the ETU and the POU. Use of this device is subject to the conditions of established written procedures contained within General Order (GO) 227.03 – Acoustic Hailing Devices. As required, those procedures include:

- i. Provisions that govern the use and function of acoustic hailing devices; and
- ii. Direction that ensures that recorded voice announcements are recorded using good engineering practices, and that existing and future recordings are reviewed to ensure messages are clear and do not result in higher than anticipated sound pressure levels.

Further, the Standard Operating Procedures Manual of the ETU and POU have been updated to address the maintenance, training, and deployment of acoustic hailing devices.

- b) *“...the status of Service compliance with the said procedures...”*

The Service is in compliance with the provisions of this By-Law and the procedures as described within GO 227.03 - Acoustic Hailing Devices.

- c) *“...confirmation that members have been trained in accordance with Section 4.2...”*

Members of the ETU who may be required to operate the acoustical hailing device have received the appropriate level of training during their spring and fall training in 2024. This training addressed Service procedures, proper use of the device, and training regarding product information, warnings, and practical applications.

Members of the POU received training on the operation of the acoustic hailing device during their spring training on April 22 and 23, 2025.

Training for Incident Commanders was also conducted in the spring and fall of 2024. Service policy dictates that the LRAD-100x may only be authorized for use by a qualified Incident Commander, who has also received training on the equipment.

- d) *“...a summary of the circumstances in which acoustic hailing devices have been deployed...”*

Operationally, the acoustic hailing device was used 15 times during the resolution of critical incidents in 2024, 3 times in 2023, and 8 times in 2022. In some cases, the use of the device resulted in subjects exiting premises and surrendering to police. In other cases, the device was utilized during major incidents with the subjects surrendering or being arrested due to other police tactics. The acoustic hailing device was not used by the POU during 2024.

- e) *“...the results of the testing and recommendations relied on by the Service in relation to Sections 3 of O.Reg. 405/23...”*

By way of All Chiefs Memorandum 13-011, the Ministry of Community Safety and Correctional Services provided police services with a report that satisfies the requirement listed above. The report, entitled “Acoustic Testing and Assessment of the Long-Range Acoustic Device,” was prepared for the Ministry by HGC Engineering (Howe Gastmeier Chapnik Limited) of Mississauga, Ontario.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

To comply with the provisions of the Board By-Laws and to maintain compliance with Adequate and Effective Policing requirements.

Relevant Policy Considerations

Board By-Law 464-2024 – Acoustic Hailing Devices
GO 227.03 – Acoustic Hailing Devices

Other Pertinent Reports

8.6 - 2024.05.23 Annual Report – Acoustic Hailing Devices – January 1 to December 31, 2023.

This report was prepared by Blair Palmer, Sergeant, Emergency Task Unit; reviewed by Matt Whiteley, Staff Sergeant, Emergency Services, Matt Hodges Inspector, Emergency Operations, and Darrin Forbes, Superintendent, Emergency Services. Recommended by Todd Waselovich, Deputy Chief, Operational Services.



Submitted by:

Bill Fordy, O.O.M. #9615
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Service Board Report

PUBLIC AGENDA

Subject: Annual Report – Arrest
January 1, 2024 – December 31, 2024

Report To: Chair and Members, Niagara Police Service Board

Report Date: 2025-04-28

Recommendation(s)

That the Niagara Police Service Board (Board) receive this report for information.

Key Facts

- The purpose of this report is to advise the Board that the Service is in compliance with By-Law 435-2024 – Arrest.
- The Chief is required to make a written annual report to the Board with respect to Arrests.
- This report will provide a summary of requirements to ensure the Service is in compliance with the By-Law.

Financial Considerations

There are no financial implications relating to the recommendations contained within this report.

Analysis

In accordance with By-Law 435-2024 - Arrest, the Chief shall make a written report to the Board on or before August 30 of each year in respect of arrest and detention. This report shall include:

- a) A summary of the written procedures regarding arrest and detention; and
- b) Confirmation of compliance with procedures regarding arrest and detention.

The following is a detailed response to the above noted requirements:

- a) *“...a summary of the written procedures regarding arrest and detention...”*

A summary of written procedures regarding arrest and detention can be found in Niagara Regional Police Service (Service) General Order (GO) - 100.10 - Powers of

Arrest. This GO provides specific details on the authorization and requirements placed on officers by the Charter of Rights and Freedoms, Criminal Code, Youth Criminal Justice Act, Common Law, Case Law, and various Provincial and Federal Statutes upon the arrest of individual(s). This GO was drafted and approved to comply with By-Law No. 435-2024 and Adequacy and Effective Policing LE-005 Arrest and reflects current Legislative, Constitutional, and Case Law authorities.

To ensure that this information remains current, this GO is reviewed on a bi-annual basis and is currently scheduled for review.

- b) *“...confirmation of compliance with procedures regarding arrest and detention...”*

It is the policy of the Service that all arrests must adhere to legal, constitutional, and case law requirements. Arrests are primarily conducted by frontline officers, and compliance with the relevant GOs is often evaluated through judicial review. As noted in previous reports, consultation with the Niagara Crown Attorney has revealed no concerns regarding Charter of Rights infringements by Niagara officers during arrests. This has been further confirmed by the Staff Sergeant overseeing Central Courts and Prisoner Management. These findings suggest that officers have acted in accordance with legislative procedures and that their actions have withstood judicial scrutiny.

In one circumstance, an offender was arrested according to policy and charged for a criminal offence. Unbeknownst to the arresting officer, this offender had falsely identified himself. Through investigation, the identity of the offender was discovered, and they were charged with Obstructing a Peace Officer. This circumstance prompted the review of the identification procedures undertaken by our Central Holding facility, to ensure that accused persons are correctly identified. This is an isolated instance during this reporting period.

The ongoing success achieved in matters related to arrests can be partially attributed to the Service's continued emphasis on comprehensive training and the dissemination of training bulletins. Topics such as the powers of arrest and search incident to arrest are regularly incorporated into the curriculum of training programs provided by the Service. To promote compliance with established protocols, both training bulletins and annual training sessions serve as key opportunities to review and reinforce emerging legal developments pertaining to arrests and searches incident to arrest.

In addition to training initiatives related to arrest procedures, the Service has prominently displayed detainees' rights to counsel in all prisoner booking areas. These rights are posted in both official languages to ensure accessibility and compliance with legal standards.

Alternatives Reviewed

Not Applicable.

Relationship to Police Service/Board Strategic Priorities

To comply with the provisions of the Board By-Laws and to maintain compliance with Adequacy and Effective Policing.

Relevant Policy Considerations

By-Law 435-2024 - Arrest

GO - 100.10 - Powers of Arrest

Provincial Adequacy Standards Guideline LE-005 – Arrest

Other Pertinent Reports

8.7 - 2024.05.23 – Annual Report – Arrest – January 1 to December 31, 2023

This report was prepared by Jason Myers, Staff Sergeant, Professional Standards Unit in consultation with Lynda Hughes, Inspector, Professional Standards Unit, reviewed by Superintendent Paul Koscinski, Executive Services. Recommended by Luigi Greco, Deputy Chief, Support Services.



Submitted by:

Bill Fordy, O.O.M. #9615

Chief of Police

Appendices

Not Applicable.



NIAGARA REGIONAL POLICE SERVICE Police Service Board Report

PUBLIC AGENDA

Subject: Annual Report – Canine Units – January 1 to December 31, 2024
Report To: Chair and Members, Niagara Police Service Board
Report Date: 2025-04-25

Recommendation(s)

That the Niagara Police Service Board (Board) receive this report for information.

Key Facts

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (Service) is in compliance with By-Law 467-2024 – Canine Units.
- The Chief is required to make an annual written report to the Board with respect to the Canine Unit.
- This report will set out a summary of the procedures required by this By-Law and the status of Service compliance with the said procedures.

Financial Considerations

There are no financial implications relating to the recommendations contained within this report.

Analysis

In accordance with By-Law 467-2024, the Chief shall make a written report to the Board on or before August 30 of each year in respect of the Canine Unit. This report shall include:

- a) a summary of the procedures as required by this By-Law;
- b) the status of Service compliance with said procedures;
- c) confirmation of the development and maintenance of the Manual on Canine Unit services;
- d) a summary of the circumstances in which the Canine Unit has been deployed; and
- e) confirmation that Members have been trained in accordance with Section 5.3.

The following is a detailed response to the above-noted requirements:

- a) *“...a summary of the procedures as required by this By-Law...”*

The Service is required to have available to them, the services of canine tracking 24 hours a day. The Canine Unit is governed by the written procedures as set out in Canine Unit General Order (GO) 077.14 and the Canine Unit Manual. These written procedures include the circumstances in which a canine team will be deployed, the process for obtaining services, reporting relationships, equipment, training, and the selection process for canine handlers.

b) *“...the status of Service compliance with the said procedures...”*

The Service is in compliance with this By-Law. The Canine Unit has an authorized strength of one sergeant and six constables. Qualified unit members conduct initial certification courses, annual recertification courses, and maintenance training for all handlers and canine teams pursuant to the Community Safety and Policing Act (CSPA). The 6 constables have general-purpose police service dogs, meaning they are trained for tracking, conducting searches and suspect apprehension. There are three dogs cross-trained for narcotics detection, two cross-trained for explosives detection, and two trained in firearms detection.

c) *“...confirmation of the development and maintenance of a Manual on Canine Unit services...”*

The Canine Unit Manual is reviewed on an annual basis and is available to all canine handlers on the Service’s computer network.

d) *“...a summary of the circumstances in which the Canine Unit has been deployed ...”*

In 2024, the services of Canine Unit members were requested for 1,642 calls for service. Members of the unit also responded to calls for service supporting frontline officers, where police service dogs were not required. This number has increased due to officers conducting extra patrols in high crime areas. The number of police service dog deployments has decreased since 2023 due to the training of two new police service dogs and canine handlers, and time off incurred from injuries to both police service dogs and officers in the unit. New deployment techniques now require officers to use a higher level of scrutiny when deciding to use a police service dog for subject apprehensions. Based on a totality of the circumstances, there must be an immediate need to apprehend a subject for public and officer safety to utilize a police service dog for that purpose. Incidents where police service dogs conducting drug searches have also increased since 2022. Request for Explosive Detection Dogs to attend special event venue sweeps and Explosive Disposal Unit calls have also seen an increase.

Circumstances	2024	2023	2022
Request for Canine Unit Services	1,642	1,873	1,445
Police Service Dog Deployments	443	462	402
Tracking Subjects	269	316	268
Controlled Substances (Drug) Searches	8	8	6
Explosives Searches	10	3	3

- e) *“...confirmation that Members have been trained in accordance with Section 5.3...”*

All members of the Canine Unit are trained within the guidelines of Provincial Adequate and Effective Policing regulations relevant to Emergency Response (O. Reg. 392/23 and O. Reg. 87/24).

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

To comply with the provisions of Board By-Laws and to maintain compliance with Adequate and Effective Policing requirements.

Relevant Policy Considerations

Board By-Law 467-2024 - Canine Units
GO 077.14 - Canine Unit
CSPA O. Reg. 392/23 and O. Reg. 87/24

Other Pertinent Reports

8.8 - 2024.05.23 - Annual Report – Canine Unit – January 1 to December 31, 2023.

This report was prepared by Jeffrey Vanderspek, Sergeant, Canine Unit, in consultation with Matthew Whiteley, Staff Sergeant, Emergency Services Unit; reviewed by Matthew Hodges, Inspector, Emergency Operations. Reviewed and recommended by Darrin Forbes, Acting Deputy Chief, Operational Services.



Submitted by:

Bill Fordy, O.O.M. #9615
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Service Board Report

PUBLIC AGENDA

Subject: Annual Report – Communicable Diseases – January 1 to December 31, 2024

Report To: Chair and Members, Niagara Police Service Board

Report Date: 2025-04-24

Recommendation(s)

That the Niagara Police Service Board (Board) receive this report for information.

Key Facts

- This report is provided to the Board in compliance with By-Law No. 470-2024 Communicable Diseases, Community Safety and Policing Act, 2019.
- The Service is required to provide an annual report to the Board that includes information pertaining to communicable diseases.
- The Service confirms compliance with the defined policies and procedures for the year ending December 31, 2024.

Financial Considerations

There are no financial implications relating to the recommendation contained in this report.

Analysis

The Service is required to provide an annual report to the Board that includes a summary of the written procedures concerning occupational exposure to communicable diseases, the status of Service compliance with said procedures, a summary of the training given to members with respect to exposure to communicable diseases, and universal precautions to protect against exposure to communicable diseases.

General Order 103.13 – Infection Prevention and Control provides information and guidance to members to assist them in both controlling exposure to infection and the procedures to take if exposure occurs. As of December 31, 2024, the Service continues to comply with the policies and procedures defined within this General Order.

Infection control training continues to be provided to new members and supervisors who are at risk of exposure to communicable diseases during their duties. This includes information on routine infection control practices, additional precautions, blood borne

and airborne pathogens, and the post-exposure process as per Part AI-004 of the Policing Standards Manual (2000). Information from Niagara Region Public Health regarding increased infectious disease surveillance and community outbreaks are communicated to all members of the Service.

Members of the Human Resources Unit have completed "Designated Officer" training in accordance with Part AI-004 of the Policing Standards Manual (2000) thereby ensuring adequate coverage and compliance with established responsibilities. Duty Inspectors also receive instruction and guidance on communicable exposure procedures to ensure members receive timely evaluation and follow-up.

Members are regularly reminded to use routine infection control practices and to ensure that their personal immunizations are up to date and maintained to prevent transmission of infectious disease.

Relationship to Police Service/Board Strategic Priorities

Annual report issued in compliance with Board By-Law No. 470-2024.

Relevant Policy Considerations

- General Order 103.13 – Infection Prevention and Control
- Community Safety and Policing Act, 2019
- Policing Standards Manual (2000)

Other Pertinent Reports

8.9 – 2024.05.23 - Annual Report – Communicable Diseases – January 1 to December 31, 2023

This report was prepared by Rebecca Rooney, A/Mgr. Member Health and Safety, reviewed by Linda Blood, Director Human Resources and recommended by Luigi Greco, Deputy Chief, Support Services.



Submitted by:

Bill Fordy, O.O.M. #9615
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Service Board Report

PUBLIC AGENDA

Subject: Annual Report – Domestic and Family Violence Occurrences
January 1 to December 31, 2024

Report To: Chair and Members, Niagara Police Service Board

Report Date: 2025-04-25

Recommendation(s)

That the Niagara Police Service Board (Board) receive this report for information.

Key Facts

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (Service) is in compliance with By-Law 511-2024 – Domestic / Family Violence Occurrences.
- The Chief is required to make a written annual report to the Board with respect to domestic/family violence.
- This report provides information to the Board for review and consideration of information relating to the Service's response to domestic/family violence.

Financial Considerations

There are no financial implications relating to the recommendations contained within this report.

Analysis

In accordance with By-Law 511-2024, the Chief shall make a written report to the Board on or before August 30 of each year in respect of the investigation of domestic/family violence occurrences. The report shall include:

- a) A summary of the written procedures concerning Domestic/Family Violence investigations, including changes since the date of the last report;
- b) The status of Service compliance with the said procedures;
- c) A summary of the training given to Members with respect to domestic/family violence;
- d) A summary of the steps taken by the Service to monitor and evaluate response to domestic/family violence occurrences; and
- e) A summary of the issues dealt with by the Domestic/Family Violence coordinating committee (DVCC).

This Board Report will outline each of the above and confirm our compliance with the By-Law.

- a) *“...a summary of the written procedures concerning Domestic/Family Violence investigations, including changes since the date of the last report...”*

The Service has specific policies related to the investigation of domestic/family violence occurrences. The following general orders (GO's) establish rules, procedures, and responsibilities for managing investigations into domestic/family violence incidents:

- GO 019.09 – Violent Crime Bail
- GO 052.07 – Mobile Tracking Emergency Response System (MTERS) Program
- GO 084.08 – Child Abuse and Neglect
- GO 114.13 – Domestic/Family Violence
- GO 115.07 – Assistance for Victims and Witnesses
- GO 173.10 – Parental and Non-Parental Abductions

GO 114.13 – Domestic/Family Violence meets all the requirements as outlined in Adequate and Effective Policing LE-024 Domestic Violence Occurrences.

The MTERS program is a personal alarm for individuals who are deemed “high-risk” victims of domestic violence and other serious violent offences. This alarm system is a GPS device that is carried by a client. Upon activation, the GPS device sends a signal to a monitoring centre, which in turn notifies the Service’s Communications Unit, and a call for service is generated. The MTERS program is facilitated and monitored through Victim Services Niagara (VSN).

Presently, there are 15 MTERS alarms allocated within Niagara with an additional 4 available if required by additional clients. On average, there are 15 MTERS alarms active within Niagara at any one time. In 2024, 18 clients were MTERS recipients and members of the Service responded to 13 MTERS alarm activations, 12 of which were determined to be unintentional/accidental. GO 052.07 – Mobile Tracking Emergency Response System (MTERS) Program sets out the policy and procedures respecting MTERS alarms.

The Domestic Violence Response Protocol, developed between the Service, VSN, Victim Witness Assistance Program (VWAP), and Sexual Assault/Domestic Violence Treatment Program, is a community-driven document that outlines how the community partners respond to incidents of domestic violence. In addition to presenting clearly defined roles and responsibilities for all service providers, the protocol delineates the approach and agreed upon principles of responding to domestic violence. This “best practices approach” results in a consistent, comprehensive, and knowledgeable response from community partners to the needs of the complainant/client.

The protocol includes:

- Domestic Violence Response Protocol
- Protocol Agency Representatives
- Statement of Principles and Beliefs
- Definitions
- Commitments and Responsibilities
- General Intervention Principles
- Dispute Resolution
- Community Resource Referrals
- Special Circumstance Investigations
- Confidentiality
- Duration of Protocol

b) *“...the status of Service compliance with the said procedures...”*

The Service continually reviews compliance with Adequate and Effective Policing and policy directives, including GOs and community response protocols. The Service incorporates the following models, as designated by the Ministry of the Solicitor General:

- Ensuring that an adequate number of patrol officers have received the Domestic Violence Investigators Course, and domestic violence investigators receive updated and continued training in domestic violence; and
- Maintaining a specialized unit of domestic violence investigators, responsible for undertaking, managing, or reviewing the investigation of domestic violence occurrences.

The centralized Domestic Violence Unit (DVU) in 2024 consisted of 1 detective sergeant and 12 detective constables who are trained in conducting “enhanced domestic violence investigations”. The DVU mandate is to assist frontline uniform personnel with the investigation of all domestic/family incidents whether or not they involve violence, and to assume responsibility for the investigation of all domestic violence incidents that may result in criminal charges. Domestic violence investigators also provide increased monitoring of high-risk cases, consultation, and review of all reported domestic and family violence cases, as well as a closer working relationship with crown attorneys assigned to domestic violence cases.

The following chart illustrates the domestic violence statistics for 2022 - 2024:

Classifications	2022	2023	2024
Domestic-related Reports - Criminal Investigations	1143	1149	2951
Domestic-related Criminal Investigations - Charges	954	803	901
Domestic-related Criminal Investigations - No Charges	189	346	2050

The 2024 statistical report depicts a significant increase in domestic criminal investigations. When frontline officers respond to calls for service, they are classified by the dispatcher. For example, a domestic disturbance in the past would be cleared as a disturbance. Upon review by the Domestic Violence Unit, a disturbance often alleges an assault and is investigated as such. Thus, if a criminal offence was alleged, investigated, and deemed non-criminal or insufficient evidence to proceed, then it is now cleared as a domestic criminal investigation. This reclassification more appropriately captures the number of domestic-related criminal investigations being conducted by the Service.

c) *“...a summary of the training given to Members with respect to Domestic/Family Violence...”*

The Service continues to provide Service-wide training to investigators, frontline officers, and Communications Unit personnel. Specifically, members of the DVU attended the following training courses in 2024:

- Criminal Investigative Techniques Course
- Domestic Violence Investigators Course
- Search Warrant Course
- PEACE Interviewing Course
- Ontario Domestic Assault Risk Assessment Certification Course
- Investigative Interviewing Course
- Major Case Management Course

The Domestic Violence Investigators Course is scheduled annually and is available to all sworn members of the Service. This course was held in February 2024 and is scheduled to be held again in June 2025.

d) *“...a summary of the steps taken by the Service to monitor and evaluate response to Domestic/Family Violence occurrences...”*

In accordance with GO 114.13 - Domestic/Family Violence, a detailed initial report shall be completed in response to all domestic/family violence incident complaints, whether or not an offence has occurred.

All reported domestic incidents that involve an Intimate Partner Relationship are flagged in the Versadex Records Management System. These reports are then routed to the DVU for review and appropriate action (concluded if they are complete, or assigned for follow-up, as required).

The Service continues to enforce the Attorney General’s Mandatory Charge Policy, by requiring officers to lay charges in all incidents involving violence, abuse, or conflict between past or present intimate partners, where there are reasonable grounds to believe a criminal offence was committed.

The DVU works collaboratively with Probation and Parole, domestic violence shelters, VSN, VWAP, Crown Attorney's Office, Family and Children Services Niagara, and community agencies to continually evaluate and monitor the Service's response to Domestic/Family Violence occurrences.

- e) *"...a summary of the issues dealt with by the Domestic/Family Violence coordinating committee..."*

DVCC meets on a regular basis to facilitate and monitor the domestic violence court process and provide a forum for information sharing, process review, problem solving, and to promote a coordinated, effective justice response to domestic violence, in a multicultural environment.

Throughout the year, the DVCC addresses a variety of issues. A brief summary of priority challenges included:

- Working with abusive men to ensure they receive appropriate services. Counselling is offered by two partnered agencies – Partner Assault Response (PAR) Program and I'm a Kind Man. The Crown Attorney's office and VWAP aspire to have an Early Intervention Program; however, to date this has not been implemented. The Crown Attorney office has two newly appointed Domestic Violence Crown Attorneys who, in concert with VWAP, are working toward the development of an effective early intervention program, best suited for the Niagara Region;
- Domestic violence victims living in rural areas have limited access to services, may become isolated from social and community supports, and may suffer in silence if they are being abused. The issue of rural geography also impacts the PAR Program provider's ability to deliver services, and an offender's ability to attend PAR sessions. Probation and Parole services also experience challenges in delivering an appropriate level of supervision of offenders. To overcome these challenges the Service continues to work with community partners to deliver adequate services in rural areas of the Niagara Region, including a presence at the Service's rural detachments of satellite probation and parole offices;
- There are two domestic violence shelters that offer support services for the Niagara Region. Safe, secure, and affordable housing is a key component of a community response to domestic violence. A significant number of women continue to stay in abusive relationships due to the lack of affordable housing or shelter availability within the Region. The shelters are generally fully occupied throughout the year;
- Agencies continue to report the need for services for elderly victims of domestic violence. The elderly present specific and unique challenges in accessing appropriate services. A coordinated effort is required to address these issues, and the Service continues to work collaboratively with its partners to assess appropriate responses on a case-by-case basis;

- Persistent challenges remain in the Family Court system due to high legal costs and the difficulty of obtaining a lawyer to proceed with legal aid certificates. Due to the challenges, numerous clients are forced into a situation where they have to represent themselves in Family Court proceedings; and
- Discussions continue regarding specific interim release conditions as they pertain to bail. Accused persons are often being released with a condition to provide police with an address within 24 hours after their release. It has been difficult to track the compliance of the condition and it is continually being discussed with members of the judiciary.

The Service remains compliant with By-Law 511-2024, respecting adequate service delivery in response to domestic and family violence.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

To comply with the provisions of Board By-Laws and to maintain compliance with Adequate and Effective Policing requirements.

Relevant Policy Considerations

Board By-Law 511-2024, Domestic/Family Violence Occurrences
GO 114.13 – Domestic/Family Violence

Other Pertinent Reports

8.11 – 2024.05.23 – Annual Report – Domestic/Family Violence – January 1 to December 31, 2023.

This report was prepared by Tara Henderson, Staff Sergeant, Domestic Violence Unit; and reviewed by Chris Lemaich, Inspector, Investigative Support. Reviewed and recommended by Dave Masotti, Acting Deputy Chief, Community Services.



Submitted by:

Bill Fordy, O.O.M. #9615
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Service Board Report

PUBLIC AGENDA

Subject: Annual Report – Crisis Negotiation
January 1 to December 31, 2024

Report To: Chair and Members, Niagara Police Service Board

Report Date: 2025-04-14

Recommendation(s)

That the Niagara Police Service Board (Board) receive this report for information.

Key Facts

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (Service) is in compliance with By-Law 475-2024 as it relates to crisis negotiation.
- The Chief is required to make a written annual report to the Board with respect to crisis negotiation.
- This report will set out a summary of the procedures required by this By-Law and the status of Service compliance with the said procedures.
- The report will indicate confirmation of the development and maintenance of the manual on crisis negotiation.
- The report will have a summary of the circumstances in which a Crisis Negotiator was deployed.

Financial Considerations

There are no financial implications relating to the recommendations contained within this report.

Analysis

In accordance with By-Law 475-2024, the Chief shall make a written report to the Board on or before August 30 of each year in respect of crisis negotiation. The report shall include:

- a) a summary of the procedures as required by this By-Law;
- b) the status of Service compliance with the said procedures;
- c) confirmation of the development and maintenance of the Manual on crisis negotiation; and

- d) a summary of the circumstances in which a Crisis Negotiator has been deployed.

This report will outline each of the above and confirm our compliance with the By-Law.

- a) *“...a summary of the procedures as required by this By-Law...”*

The Service is required to have trained Crisis Negotiators available within a reasonable response time to provide services 7 days a week and 24 hours a day. The role of a Crisis Negotiator is a part-time role performed by members assigned to other permanent positions within the Service. The Service is in full compliance with response requirements. Pursuant to General Order (GO) 133.09, the Service is to maintain a pool of 10 Crisis Negotiators. Presently, the Service has 12 deployable Crisis Negotiators.

All new members are trained to meet the requirements of O.Reg.3/99. The Inspector of Emergency Operations maintains the current list of qualified Crisis Negotiators. Copies of the list are in the Duty Office and the Communications Unit and can be located electronically through the Computer Aided Dispatch System.

- b) *“...the status of Service compliance with the said procedures...”*

The procedures for Crisis Negotiator deployment, selection, and training are clearly set out in GO 133.09 - Crisis Negotiators. The Service is in compliance with those procedures.

- c) *“...confirmation of the development and maintenance of the Manual on crisis negotiation...”*

The Service presently uses the Canadian Police College's (CPC) “Guide for Incident Commanders and Crisis Negotiators” as its manual. Each Crisis Negotiator possesses an electronic copy, as well as a hard copy of this manual. As new Crisis Negotiators attend the CPC or the Ontario Police College accredited Crisis Negotiator training, the manual is updated.

- d) *“...a summary of the circumstances in which a Crisis Negotiator has been deployed...”*

In 2024, the attendance of a Crisis Negotiator occurred on 45 occasions. This number can be in part attributed to an improved process that ensures the safest approach to resolving critical incidents. This process includes proactively deploying negotiators to planned events, fully prepared to assist if crisis negotiations are required.

Classification of Calls	2022	2023	2024
Armed / Barricaded Persons	10	6	13
High-Risk Warrants / Arrests	16	12	20
Persons in Crisis	9	4	12
Total Calls	35	22	45

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

To comply with the provisions of the Board By-Laws and to maintain compliance with Adequate and Effective Policing requirements.

Relevant Policy Considerations

Board By-Law 475-2024 - Crisis Negotiation
GO 133.09 - Crisis Negotiators
Adequacy and Effective Policing ER-003 Hostage Rescue Teams
Adequacy and Effective Policing ER-005 Crisis Negotiation

Other Pertinent Reports

8.10 - 2024.05.23 – Annual Report – Crisis Negotiation – January 1 to December 31, 2023

This report was prepared by Mike Tripp, Inspector, Major Crime; reviewed by Matt Hodges, Inspector, Emergency Operations and Darrin Forbes, Superintendent, Emergency Services, recommended by Todd Waselovich, Deputy Chief, Operational Services.



Submitted by:
Bill Fordy, O.O.M. #9615
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Service Board Report

PUBLIC AGENDA

Subject: Annual Report – Elder and Vulnerable Adult Abuse
January 1 to December 31, 2024

Report To: Chair and Members, Niagara Police Service Board

Report Date: 2025-04-25

Recommendation(s)

That the Niagara Police Service Board (Board) receive this report for information.

Key Facts

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (Service) is in compliance with By-Law 444-2024 – Elder and Vulnerable Adult Abuse.
- By-Law 444-2024 contains provisions requiring the Chief of Police to report specific information in order to ensure compliance with the legislative guidelines.
- This report is submitted to the Board for review and consideration of information relating to the Service's response to Elder and Vulnerable Adult Abuse.

Financial Considerations

There are no financial implications relating to the recommendations contained within this report.

Analysis

In accordance with By-Law 444-2024, the Chief shall make a written report to the Board on or before August 30 of each year in respect of the investigation of elder and vulnerable adult abuse occurrences. This report will contain:

- a) a summary of the written procedures concerning elder and vulnerable adult abuse investigations;
- b) the status of Service compliance with the said procedures;
- c) a summary of training given to Members regarding elder and vulnerable adult abuse;
- d) a summary of the steps taken by the Service to monitor and evaluate responses to elder and vulnerable adult abuse; and
- e) a summary of issues raised and/or discussed with community partners relating to elder and vulnerable adult abuse.

This Board report will outline each of the above and confirm compliance with the By-Law.

- a) *“...a summary of the written procedures concerning elder and vulnerable adult abuse investigations...”*

The Service has specific policies related to the investigation of elder and vulnerable adult abuse occurrences. General Order (GO) 165.08 - Elder and Vulnerable Adult Abuse establishes rules, procedures, and responsibilities for managing investigations into elder and vulnerable adult abuse incidents.

- b) *“...the status of Service compliance with the said procedures...”*

The Service, as outlined by Adequate and Effective Policing LE-021 – Elder and Vulnerable Adult Abuse, has policies and guidelines that set out the rules and responsibilities of officers for providing assistance and investigation to the elder and vulnerable population. A ‘Resource Attachment’ is included as Appendix A in GO 165.08 – Elder and Vulnerable Adult Abuse, detailing community and government agencies that are available to assist when required. The current reporting structure within the Service will continue to be evaluated to ensure compliance with the procedures and Adequate and Effective Policing.

- c) *“...a summary of training given to members regarding elder and vulnerable adult abuse...”*

The Service provides officers with training in elder and vulnerable adult abuse investigations through the Fraud Investigators Course, which covers topics such as theft by Power of Attorney and the Elder Abuse Investigation Course, which provides training on various topics related to the investigation of crimes against seniors. Elder Abuse training is also delivered through the online Canadian Police Knowledge Network.

The Crisis Intervention Training Course provides information on dementia, recognizing the signs and symptoms of dementia, and how these symptoms can be related to elder abuse.

The Central Fraud Unit (CFU) is readily available to frontline officers on fraud-related investigations such as thefts and Power of Attorney matters.

- d) *“...a summary of the steps taken by the Service to monitor and evaluate responses to elder and vulnerable adult abuse...”*

The summary of such steps and measures are detailed in the duties of the units involved in these investigations and are as follows:

- Review calls for service entered on Versadex to ensure quality control;

- Provide direct assistance to seniors and vulnerable adults, and/or their family members, who require advice or guidance with specific police-related issues or concerns, as well as emotional support and referrals to outside agencies to assist the elderly;
- Provide agency partners with support via information exchange, teleconferences, and assistance with visits where the senior or vulnerable person is being evaluated;
- Evaluate police response on a regular basis with regards to calls for service to ensure appropriate referrals to collateral services;
- Determine police response in relation to Adequate and Effective Policing and to GO 165.08 to ensure compliance;
- The Officer in Charge (OIC) of the CFU is available to members of the community and community agencies/groups who have comments or concerns regarding the Service's response to elder or vulnerable adult issues;
- Members of the CFU regularly conduct fraud awareness/information sessions at events across the Niagara Region. In 2024, 11 presentations were conducted at community events, retirement centers, and church groups; and
- When appropriate, the OIC of the CFU issues fraud alerts and media releases in an effort to educate the citizens of Niagara in the hopes of reducing the number of victims and heightening community awareness to emerging fraud-related scams.

Elder Abuse Statistics:

It is difficult to quantify statistics for Elder Abuse calls due to variations in the Canadian Centre for Justice Statistics (CCJS) reporting process. CCJS does provide for a primary offence code titled "Elder Abuse/Neglect"; however, not all elder abuse cases are captured through this primary offence code as the definition indicates that the abuse is caused by someone in a position of trust or authority. Oftentimes, reports are submitted under other related offence codes, such as Fraud, Theft, Information, Threats, Assault, Sexual Assault, Welfare Check, etc. that reflect the nature of the allegation being made.

The following chart illustrates the statistics regarding Elder Abuse/Neglect reports for the Niagara Region over the past four years:

Statistics	2021	2022	2023	2024
Elder Abuse/Neglect Incidents	68	100	71	83

- e) *“...a summary of issues raised and/or discussed with community partners relating to elder and vulnerable adult abuse...”*

Although there was a decrease in the reported incidents in 2023, the general increasing trend of incidents over the 4-year period can be attributed to a greater awareness within elder/long-term care homes. Many long-term care institutions are now reporting minor incidents to police that were not reported in the past. O.Reg 246/22 of the Fixing Long-Term Care Homes Act, 2021 provides that:

“105. Every licensee of a long-term care home shall ensure that the appropriate police force is immediately notified of any alleged, suspected or witnessed incident of abuse or neglect of a resident that the licensee suspects may constitute a criminal offence.”

Early recognition and intervention of elder abuse incidents have reinforced the importance of having a designated position responsible for elder and vulnerable adult issues. Incident reports involving elderly and potentially vulnerable adults that are classified as information reports and lack any criminality, or cannot be classified otherwise, are forwarded to the OIC of the CFU for review. This additional review has resulted in the early identification of potentially vulnerable adults who lack support and can be referred to appropriate community support agencies. It is also beneficial to the early identification of elderly and vulnerable adults who are being victimized criminally, prompting an immediate investigation, and stopping the abuse in a timely manner.

The OIC of the CFU is a member of the following committees that focus on elder and vulnerable adult abuse and related issues: Niagara Elder Abuse Prevention Network, Law Enforcement Agencies and Partners Protecting Seniors, and Gatekeepers. A common goal of these committees is to unify knowledge and best practices when educating or investigating matters of senior/vulnerable adult abuse. The multi-disciplinary background of the committees' membership provides valuable insight and knowledge for individual case consultation, when necessary.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

To comply with the provisions of Board By-Laws and to maintain compliance with Adequate and Effective Policing Regulations.

Relevant Policy Considerations

Board By-Law 444-2024 – Elder and Vulnerable Adult Abuse
GO 165.08 - Elder and Vulnerable Adult Abuse

Other Pertinent Reports

8.12 - 2024.05.23 - Annual Report – Elder and Vulnerable Adult Abuse – January 1 to December 31, 2023.

This report was prepared by Andrew Knevel, Staff Sergeant, Major Crime Unit, in consultation with Trish Rancourt, Detective Sergeant, Central Fraud Unit. Reviewed by Mike Tripp, Inspector, Major Crime. Reviewed and recommended by Dave Masotti, Acting Deputy Chief, Community Services.



Submitted by:

Bill Fordy, O.O.M. #9615
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Service Board Report

PUBLIC AGENDA

Subject: Annual Report – Equipment - Body Armour – January 1 to December 31, 2024

Report To: Chair and Members, Niagara Police Service Board

Report Date: 2025-04-26

Recommendation(s)

That the Niagara Police Service Board (Board) receive this report for information.

Key Facts

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (NRPS) is in compliance with Board By-Law 477-2024 – Equipment – Body Armour.
- The Chief is required to make an annual written report to the Board with respect to Equipment – Body Armour.
- This report sets out a summary of procedures required by this By-Law and the status of Service compliance with those procedures.

Financial Considerations

There are no financial implications relating to the recommendation contained in this report.

Analysis

In accordance with By-Law 477-2024, the Chief shall develop and maintain written procedures governing the provision, use and function of body armour equipment and shall make a written report to the Board on or before August 30 of each year with respect to specific information. The report shall contain:

- a) a summary of the written procedures relating to body armour equipment;
- b) the status of Service compliance with the said procedures; and
- c) confirmation that members have been trained in accordance with section 4.2 of the By-Law.

The following is a detailed response to each of the above noted requirements:

- a) a summary of the written procedures relating to body armour equipment;

The written procedures pertaining to body armour are contained in General Order 068.07 "Body Armour". The General Order addresses the issuance, mandatory wearing, maintenance, inspection requirements, and replacement policy for body armour.

Section 3.1 of the general order ensures that employee representatives including, but not limited to, the Joint Equipment Committee (NRPS and Niagara Region Police Association), and the Joint Occupational Health and Safety Committee are consulted as part of the acquisition of body armour process.

Section 3.19 also outlines the training and information that members who have been issued with body armour must receive. This training includes:

- proper use and care of body armour;
- limitations of the issued body armour;
- protection offered against handgun assault;
- protection/prevention of serious and potential, fatal injuries from traffic accidents, knives, edged weapons, and physical assault with improvised weapons; and
- information on the responsibilities and obligations of employers, supervisors, and employees under the Ontario Health and Safety Act.

Section 3.20 goes on to identify the requirement for a medical examination of the member after experiencing blunt force trauma or penetration of the body armour.

- b) the status of Service compliance with the said procedures.

Body armour is issued through Quartermaster Stores (QM) and members are instructed on the proper use and care at that time. The use, maintenance, and inspection of body armour is reinforced through front line supervisors and Duty Officers, who identify potential issues during routine line inspections and direct members to the QM for further evaluation and possible replacement of their body armour. Members that are issued body armour are given in-service training that covers the procedures in General Order 068.07. They also receive specific information about the protective capacity, care, maintenance, and expected replacement cycle of their body armour. Employee representatives including, but not limited to, the Joint Equipment Committee, and the Joint Occupational Health and Safety Committee have been consulted as part of the acquisition of body armour. The NRPS is in compliance with the procedures listed in the general order.

- c) confirmation that members have been trained in accordance with section 4.2.

Members have received the appropriate training in accordance with the procedures detailed in General Order 068.07 thus, meeting the requirements of section 4.2 of the

By-Law. Initial training occurred following the original issuance of body armour to members and is reinforced during an ongoing cycle of in-service training.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

This report is for information purposes and has no immediate strategic priorities.

Relevant Policy Considerations

- Board By-Law 477-2024
- Community Safety and Policing Act, 2019
- NRPS – General Order 068.07, Body Armour
- NRPS – General Order 127.08, Audit and Inspection System

Other Pertinent Reports

8.13 - 2024.05.23 - Annual Report – Equipment – Body Armour – January 1 to December 31, 2023

This report was prepared by Jesse Hicks, Sergeant, Training Unit in consultation with Mike Casella, Staff Sergeant, Steve Magistrale, Inspector, Labour Relations & Career Development and reviewed by Paul Koscinski, Superintendent, Executive Services. Recommended by Luigi Greco, Deputy Chief, Support Services.



Submitted by:

Bill Fordy, O.O.M. #9615
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Service Board Report

PUBLIC AGENDA

Subject: Annual Report – Explosives Forced Entry and Explosive Disposal
January 1 to December 31, 2024

Report To: Chair and Members, Niagara Police Service Board

Report Date: 2025-04-17

Recommendation(s)

That the Niagara Police Service Board (Board) receive this report for information.

Key Facts

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (Service) is in compliance with By-Law 478-2024 – Explosives Forced Entry and Explosive Disposal.
- The Chief is required to make an annual written report to the Board with respect to explosives.
- The Explosives role is the responsibility of the Explosive Disposal Unit (EDU).

Financial Considerations

There are no financial implications relating to the recommendations contained within this report.

Analysis

In accordance with By-Law No. 478-2024, the Chief shall make a written report to the Board on or before August 30 of each year in respect of police explosive forced entry and disposal. The report shall include:

- a) a summary of the procedures as required by this By-Law;
- b) the status of Service compliance with the said procedures;
- c) confirmation of the development and maintenance of the Manual on explosive forced entry and explosive disposal;
- d) confirmation of training in accordance with section 4.4 above;
- e) confirmation that required equipment and resources have been provided to Members who perform explosive forced entry and explosive disposal services in accordance with section 4.5 above; and

- f) a summary of the circumstances in which forced entry and explosive disposal services have been deployed.

The following is a detailed response to the above-noted requirements:

- a) *“...a summary of the procedures as required by this By-Law...”*

General Order (GO) 136.06 – Explosives Disposal Unit, sections 3.5 – 3.16 and 3.24 detail the circumstances, procedures, responsibilities, and operational authorities for activation and deployment of the EDU for Explosive and Explosive Forced Entry (EFE) occurrences. Further direction for EDU support to the Emergency Task Unit (ETU) for forced entry occurrences are found in GO 089.08 – Emergency Task Unit.

Initial response duties, responsibilities, and procedures to be followed by the Communications Unit, patrol members, and supervisors to occurrences involving found or suspected explosives, improvised explosive devices, chemical, biological, radiological, nuclear, and explosive (CBRNE) devices, military ordnance, or at the scene of an explosion or bomb threat, are found in GO 136.06 sections 3.17 – 3.33.

- b) *“...the status of Service compliance with the said procedures...”*

The policy and procedures detailed in GO 136.06 meet or exceed the requirements of By-Law 478-2024. Operationally, the procedures are strictly followed. The responsibilities and procedures for initial responders are similar to those of other frequently encountered crisis type incidents. The commonality in approach ensures maximum safety and efficiency in execution.

The Service currently has six fully trained, deployable officers who serve part-time as Police Explosive Technicians (PETs). Additionally, all the members are trained for EFE and for response to CBRNE incidents. The Service currently has two Explosive Detection Dogs and handlers that are certified by the Canadian Police College (CPC) as Explosive Detection Dog Handlers.

- c) *“...confirmation of the development and maintenance of the Manual on forced entry and explosive disposal...”*

The comprehensive manual or Standard Operating Procedure (SOP) for the EDU is a living document. The EDU uses the CPC manuals from PET, EFE (TPET: Tactical Police Explosives Technician: certified to conduct EFE, and Post Blast (PEPB: Police Explosives Post Blast) courses for its operational reference manual. All material is readily accessible to EDU members. The following items are contained in the SOP:

1. Mandate, functions, and members responsibilities – GO 136.06;
2. Call-Out Procedures – GO 136.06;

3. Command and Control – GO 136.06 and GO 089.08;
4. Reporting Relationships – GO 136.06 and GO 089.08;
5. Operational Procedures and Training - GO 136.06:
 - Each member has access to the manuals and aide memoires for procedures and equipment;
 - CBRNE SOPs are under development in conjunction with the “Niagara CBRNE Team” (police, fire, ambulance); and
 - Training is detailed in a yearly plan.
6. Provision and Use of Equipment:
 - PET, TPET, PEPB, PEPB standards/ procedures (CPC); and
 - Aide memoires - manufacturer’s instructions.
7. Debriefing Process – GO 089.08 Emergency Task Unit; and
8. Recording and reporting use of police forced entry explosives and explosive disposal services:
 - Forced Entry: as per general occurrence reporting including Use of Force Reports, and ETU debrief report; GO 034.12 - Report Submissions; GO 053.26 - Use of Force; GO 089.08 – Emergency Task Unit.
 - Explosive Disposal Services: as per GO 034.12, Canadian Bomb Data Centre (CBDC) Form 876, Incident Report-Explosives. Note: as of April 1, 2016, CBDC has been closed. EDU is currently transitioning to reporting incidents through Canadian Explosives Technicians Association (CETA).
 - Storage, tracking, and recording of explosives for court, forensic analysis, destruction of seized, found, surrendered explosives; Versadex entry tracking; Canadian Centre for Forensic Science – submission procedures GO 035.13 – Evidence and Property Management.
 - Destruction of Explosives – Reference Manuals, Explosive Regulatory Division Regulations.

d) *“...confirmation of training in accordance with section 4.4 above...”*

The Service ensures the training of PETs and EFE technicians meets or exceeds the By-Law, GOs, and Adequate and Effective Policing requirements through the yearly training plan. Unit members participate in approximately 36 days of local maintenance training per year. Our technicians are required to attend the CPC every 3 to 5 years for recertification. Every year, different members attend advanced technical courses. Lessons learned are brought back and incorporated into local training for the benefit of all. The Service maintains professional memberships in the CETA and International

Association of Bomb Technicians and Investigators. Our members regularly attend conferences and seminars to remain cognizant of current and emerging tactics, trends, and technologies.

EDU members are the core representatives for the Service with CBRNE Niagara, a joint committee of police, fire, and ambulance for response to incidents involving chemical, biological, radiological, and nuclear or explosive materials.

Emergency Services Units are continuing to have members certified in CBRNE and related qualifications. During monthly training, EDU continues to work the job specific skills/equipment necessary to perform operations in all environments. These skills include EFE and render safe procedures.

- e) *“...confirmation that required equipment and resources have been provided to Members who perform explosive forced entry and explosive disposal services in accordance with section 4.5 above...”*

The personal protective equipment available to EDU members meets the requirements as specified in section 8 (2) of Schedule 1 of O. Reg. 392/23. All members are properly equipped by their home units with vests and helmets meeting the National Institute of Justice Standards 0101.06 and 0106.01. In addition, the EDU has 2 explosive blast shields designed for explosive entry.

- f) *“...a summary of the circumstances in which forced entry and explosive disposal services have been deployed...”*

EFE was not operationally deployed during the reporting period. A total of five full EFE training scenarios were planned with ETU; however, due to call volume, only three were completed. In addition, each tactical officer was provided with opportunities to initiate explosive charges outside of full scenario environments.

On a daily basis, the EDU assists other units of the Service and the public in an advisory capacity for bomb threats and other explosive, firework, and firearms-type incidents. The Unit attended 21 calls in 2022, and 17 calls in 2023. During 2024, the Unit recorded 22 deployments. Highlights are as follows:

- Fireworks or military ordnance – seized & destroyed (11);
- Found explosives (1);
- Improvised explosive devices (1);
- Bomb threats (4);
- Hoax (1);
- Special FX (1);
- CBRNE – Chemical/Biological/Radiological/Nuclear/Explosive – suspicious powders/chemicals (2); and
- Post Blast investigations (1).

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

To comply with the provisions of the Board By-Laws and to maintain compliance with Adequate and Effective Policing requirements.

Relevant Policy Considerations

Board By-Law 478-2024 – Explosives Forced Entry and Explosive Disposal
GO 136.06 – Explosives Disposal Unit
GO 089.08 – Emergency Task Unit
Adequate and Effective Policing Regulation ER-006 - Explosives

Other Pertinent Reports

8.14 – 2024.05.23 – Annual Report – Explosives – January 1 to December 31, 2023.

This report was prepared by Blair Palmer, Sergeant, Explosive Disposal Unit; reviewed by Matt Whiteley, Staff Sergeant, Emergency Services, Matt Hodges, Inspector Emergency Operations and Darrin Forbes, Superintendent, Emergency Services. Recommended by Todd Waselovich, Deputy Chief, Operational Services.



Submitted by:

Bill Fordy, O.O.M. #9615
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Service Board Report

PUBLIC AGENDA

Subject: Annual Report – Fraud and False Pretence Investigation
January 1 to December 31, 2024

Report To: Chair and Members, Niagara Police Service Board

Report Date: 2025-04-25

Recommendation(s)

That the Niagara Police Service Board (Board) receive this report for information.

Key Facts

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (Service) is in compliance with By-Law 446-2024 – Fraud and False Pretence Investigation.
- The Chief is required to make a written annual report to the Board with respect to fraud and false pretence investigations.
- This report is submitted to provide information to the Board for review and consideration of information relating to the Service's response to fraud and false pretence investigations.

Financial Considerations

There are no financial implications relating to the recommendations contained within this report.

Analysis

In accordance with By-Law 446-2024, the Chief shall make a written report to the Board on or before August 30 of each year in respect of investigations of fraud and false pretences. The report shall include:

- a) A summary of the written procedures concerning fraud and false pretence investigations;
- b) The status of Service compliance with the said procedures; and
- c) A summary of the steps taken by the Service to monitor and evaluate response to fraud and false pretence investigations.

This Board report will outline each of the above and confirm our compliance with the By-Law:

- a) *"...a summary of the written procedures concerning fraud and false pretence investigations..."*

The Service has specific policies related to the investigation of fraud and false pretence occurrences. The following general orders (GOs) establish rules, procedures, and responsibilities for managing investigations into fraud and false pretence incidents:

- GO 095.10 – Major Incidents and Routine Criminal Investigations
- GO 172.08 – Fraud Investigations

GO 172.08 – Fraud Investigations meets all the requirements as outlined in Adequate and Effective Policing LE-038. The GO was reviewed and updated on July 20, 2023.

GO 095.10 – Major Incidents and Routine Criminal Investigations complements the Fraud Investigations GO by outlining in detail how major incidents and routine criminal investigations, including fraud investigations, are to be conducted.

- b) *"...the status of Service compliance with the said procedures..."*

The Service continually reviews compliance with Adequate and Effective Policing requirements including GOs.

GO 095.10 obligates the district staff sergeant or sergeant to review all occurrence reports submitted by members under their command and return an occurrence report to an officer for follow-up investigation, if required. The GO also requires the Officer in Charge (OIC) of a district detective office to review all occurrence reports pertaining to criminal investigations and return them to the original investigating officer, or re-assign as necessary for follow-up investigation.

Adequate and Effective Policing LE-038 requires the Chief of Police to ensure that officers investigating complex fraud and false pretences occurrences have the knowledge, skills, and abilities required. All officers assigned to the Central Fraud Unit (CFU) are required to have the following training:

- Ontario Police College (OPC) - Criminal Investigation Training Course provides the fundamental training required to conduct criminal investigations;
- OPC - Fraud Investigation Course provides specialized training relative to fraud and false pretences investigations;
- OPC - Ontario Major Case Management Course provides specialized training relative to the investigation and management of large-scale investigations;
- OPC - Investigative Interviewing Course provides specialized training relative to the skills of interviewing and interrogation; and

- OPC - Search Warrant Course provides investigators with the skill set required to successfully prepare a range of applications for prior-judicial authorization for search and seizure activity.

Additionally, fraud investigators participate in a number of associations such as the International Association of Financial Crime Investigators, the Greater Toronto Area Fraud Managers' Group, the Joint Agency Investigation and Liaison Committee, and the Canadian Bankers Association. Participation in these organizations provides a resource of contacts with fraud investigators throughout North America and has proven to be an invaluable asset to the Service.

c) *"...a summary of the steps taken by the Service to monitor and evaluate response to fraud and false pretence investigations..."*

The CFU is comprised of one detective sergeant and seven detective constables. The unit reports to the staff sergeant in charge of the Major Crime Unit.

All fraud and fraud-related incidents are reviewed by the OIC of the CFU, ensuring a consistent response. Incidents requiring further investigation are either assigned to a detective or returned to the district investigator or uniform officer.

In 2024, the Service received 3230 fraud-related complaints as defined by the Canadian Centre for Justice Statistics in the categories of fraud, identity theft, or counterfeit. This represents an increase of 163 complaints over last year, which can be partially attributed to an increase in complaints related to cryptocurrency investments.

Criminal charges were filed in 324 incidents, while 170 incidents were deemed unfounded or cleared otherwise. Incidents cleared otherwise are incidents where sufficient grounds existed to proceed with a charge; but charges were not pursued for a variety of reasons, including cases where the complainant did not want to proceed with charges, the suspect was charged in other related incidents, charges were not pursued based on the recommendation of the Crown Attorney, or police discretion. The remaining 2736 incidents are matters that are known or suspected to involve criminality, however the offender(s) could not be identified or there was insufficient grounds established that would allow charges being pursued against the suspected offender(s).

Year	Total Incidents	Cleared Unfounded or "Otherwise"	Cleared by Charge
2022	2991	151	306
2023	3067	131	230
2024	3230	170	324

Education is crucial in reducing victimization to fraud. With the assistance of the Service's Corporate Communications Unit, public advisories are regularly issued in response to fraud trends. Additionally, strong partnerships have been developed between the CFU and impacted sectors, which include automotive dealerships and

financial institutions, to increase awareness to crime trends. Regular email communication is maintained with financial institutions and dealerships on crime trends.

The CFU continuously monitors national trends and has provided educational support to local businesses and the community to reduce victimization. Members of the CFU regularly deliver presentations covering a wide area of fraud information to various community groups. In 2024, members of the CFU delivered 11 presentations across the Niagara Region at community events, retirement homes, and places of worship.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

To comply with the provisions of the Board By-Laws and to maintain compliance with Adequate and Effective Policing requirements.

Relevant Policy Considerations

Board By-Law 446-2024 – Fraud and False Pretence Investigation
GO 095.10 – Major Incidents and Routine Criminal Investigations
GO 172.08 – Fraud Investigations

Other Pertinent Reports

8.16 - 2024.05.23 – Annual Report – Fraud and False Pretence Investigations – January 1 to December 31, 2023.

This report was prepared by Trish Rancourt, Detective Sergeant, Central Fraud Unit in consultation with Andrew Knevel, Staff Sergeant, Major Crime Unit, and reviewed by Mike Tripp, Inspector, Major Crime. Reviewed and recommended by Dave Masotti, Acting Deputy Chief, Community Services.



Submitted by:

Bill Fordy, O.O.M. #9615
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Service Board Report

PUBLIC AGENDA

Subject: Annual Report – Hostage Rescue, Preliminary Perimeter Control and Containment, and Tactical Units
January 1 to December 31, 2024

Report To: Chair and Members, Niagara Police Service Board

Report Date: 2025-04-25

Recommendation(s)

That the Niagara Police Service Board (Board) receive this report for information.

Key Facts

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (Service) is in compliance with Board By-Laws 480-2024 - Hostage Rescue, 492-2024 – Preliminary Perimeter Control and Containment, and 503-2024 – Tactical Units.
- The Chief is required to make an annual written report to the Board with respect to Hostage Rescue, Preliminary Perimeter Control and Containment, and the Tactical Unit.
- All three functions remain the responsibility of the Emergency Task Unit (ETU).

Financial Considerations

There are no financial implications relating to the recommendations contained within this report.

Analysis

In accordance with By-Laws 480-2024, 492-2024, and 503-2024, the Chief shall make a written report to the Board on or before August 30 of each year in respect of Hostage Rescue, Preliminary Perimeter Control and Containment, and Tactical Units. The report shall include:

- 1) Hostage Rescue (By-Law 480-2024):
 - a) a summary of the procedures as required by this By-Law;
 - b) the status of Service compliance with the said procedures;
 - c) confirmation that the existing protocol with another service, if any, complies with legislative requirements; and

- d) a summary of the circumstances in which Hostage Rescue services have been utilized.

The following is a detailed response to each of the above-noted requirements:

- a) *“...a summary of the procedures as required by this By-Law...”*

Hostage Rescue remains the responsibility of ETU and the written procedures are set out in General Order (GO) 089.08 Emergency Task Unit. As required, the written procedures include:

- i. The circumstances in which a Tactical Unit/hostage rescue will be deployed, including the process for obtaining the services of the Tactical Unit, and reporting relationships;
- ii. Ensure that the Service’s Major Incident Commanders and Crisis Negotiators train with the Service’s Hostage Rescue Team (HRT);
- iii. The Tactical Unit can undertake containment, the apprehension of an armed barricaded person, an explosive force entry if it uses the services of a police explosive entry technician; and
- iv. The deployment of other emergency response services, including receiving assistance from other agencies.

- b) *“...the status of Service compliance with the said procedures...”*

The Service is in compliance with Board By-Law 480-2024, the Community Safety and Policing Act (CSPA), 2019, including Schedule 1 of O. Reg. 392/23 and O. Reg 87/24.

- c) *“...confirmation that the existing protocol with another service, if any, complies with legislative requirements.”*

The Service is in compliance with the protocol (Section 4.2.1) of this By-Law in that the services of the HRT are available 24 hours a day, that the services of an HRT are available within a reasonable response time and the HRT exceeds the minimum of 12 full-time tactical officers, including a supervisor, who are dedicated to the team. The Service’s HRT consists of 15 full-time constables and 2 full-time supervisors.

- d) *“...a summary of the circumstances in which Hostage Rescue services have been utilized...”*

Hostage rescue procedures are typically initiated when a subject or subjects that are being sought by the police are in a place, where there are others present who may be harmed by the subject(s). When these circumstances exist, HRT tactics may be deployed to ensure the safety of innocent persons present at the scene.

These procedures and tactics were required for the safety of the public and/or a suspect(s) on 83 occasions in 2024. Below is a summary of the types of situations where hostage rescue procedures and tactics were executed in 2024, along with statistics from the previous 2 years:

Hostage Rescue Procedures	2024	2023	2022
Hostage Rescue	1	0	2
Armed / Barricaded Persons	33	37	42
High-Risk Warrants	26	27	23
High-Risk Arrests	23	17	14
Total	83	81	81

2) Preliminary Perimeter Control and Containment (By-Law 492-2024):

- a) summary of the procedures relating to preliminary perimeter control and containment as required by this By-Law;
- b) the status of Service compliance with the said procedures;
- c) confirmation of the development and maintenance of the Manual addressing perimeter control and containment provided by the Emergency Task Unit and Members of the Tactical Support Group; and
- d) confirmation that Members have been trained in accordance with Section 5.4.

The following is a detailed response to each of the above-noted requirements:

- a) *“...summary of the procedures relating to preliminary perimeter control and containment as required by this By-Law...”*

Preliminary perimeter control and containment roles remain the responsibility of ETU and the written procedures are set out in GO 089.08. As required, the written procedures include:

- i. The circumstances in which preliminary control and containment will be established;
- ii. Operational responsibility for an incident where preliminary perimeter control and containment is being established; and
- iii. The duties of an officer involved in the establishment of preliminary perimeter control and containment, including compliance with the requirement of Section 10 (1) of O. Reg. 392/23 CSPA, pending the deployment of a Tactical Unit.

- b) *“...the status of Service compliance with the said procedures...”*

The Service is in compliance with Board By-Law 492-2024, the CSPA, 2019, including Schedule 1 of O. Reg 392/23 and O. Reg. 87/24.

- c) *“...confirmation of the development and maintenance of the Manual addressing perimeter control and containment provided by the Emergency Task Unit and Members of the Tactical Support Group...”*

GO 089.08, along with written standard operating procedures and the Tactical Response Team's (TRT's) course training standards, fulfill the obligation of a written manual that includes hostage rescue tactics and perimeter containment and control and is available to each team member. Written copies of the procedures are presented to team members as they receive training. A central copy of updated procedures is available to all members. The TRT's course training standards are reviewed on an ongoing basis.

- d) *“...confirmation that Members have been trained in accordance with Section 5.4...”*

The Service is in compliance with Board By-Law 492-2024, the CSPA, 2019, including Schedule 1 of O. Reg. 392/23 and O. Reg. 87/24.

3) Tactical Units (By-Law 503-2024):

- a) a summary of the procedures as required by this By-Law;
- b) the status of Service compliance with the said procedures;
- c) confirmation of the development and maintenance of the Manual on Tactical Unit services;
- d) a summary of the circumstances in which the Tactical Unit has been deployed; and
- e) confirmation that Members have been trained in accordance with Section 5.3.

The following is a detailed response to each of the above-noted requirements:

- a) *“...a summary of the procedures as required by this By-Law...”*

The Tactical Unit role remains the responsibility of the ETU, and the written procedures are set out in GO 089.08. As required, the written procedures include:

- i. The circumstances in which a Tactical Unit will be deployed, including the process for obtaining the services of the Tactical Unit, and reporting relationships; and
- ii. The Tactical Unit can undertake containment, the apprehension of an armed barricaded person, an explosive force entry if it uses the services of a police explosive entry technician.

- b) *“...the status of Service compliance with the said procedures...”*

The Service is compliant with this By-Law. The existing processes as set out in GO 089.08 ensure that ETU members can be contacted expeditiously and deployed accordingly.

- c) *“...confirmation of the development and maintenance of the Manual on Tactical Unit services...”*

GO 089.08 along with written standard operating procedures and the TRT’s course training standards, fulfill the obligation of a written manual that is available to each team member. Written copies of the procedures are presented to team members as they receive training. A central copy of updated procedures is available to all members. The TRT’s course training standards are reviewed on an ongoing basis.

- d) *“...a summary of the circumstances in which the Tactical Unit has been deployed...”*

The services of the ETU were utilized on 182 occasions in 2024, representing a slight increase from the previous year.

Tactical Unit Calls:

Year	2024	2023	2022
Number of Calls	182	174	161

This total also includes non-tactical operations for which the ETU is responsible including VIP security, community demonstrations, search and rescue operations involving vulnerable persons, and calls relating to persons in crisis. In addition, ETU members responded to tactical calls that did not require the entire Tactical Unit and were handled by an Immediate Response Team (typically made up of four on-duty members of the ETU).

Summary of major circumstances in which the Tactical Unit was deployed in 2024:

- 23 high-risk arrests
- 26 high-risk warrants
- 19 ground searches – missing persons and evidence
- 19 high-risk canine tracks
- 12 VIP details
- 33 armed and/or barricaded persons

- e) *“...confirmation that Members have been trained in accordance with Section 5.3...”*

All members of the ETU are trained within the guidelines of Provincial Adequate and Effective Policing regulations relevant to Emergency Response (O. Reg. 392/23 and O. Reg. 87/24).

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

To comply with the provisions of the Board By-Laws and to maintain compliance with the Adequate and Effective Policing requirements.

Relevant Policy Considerations

Board By-Law 480-2024 – Hostage Rescue
Board By-Law 492-2024 – Preliminary Perimeter Control and Containment
Board By-Law 503-2024 – Tactical Units
GO 089.08 – Emergency Task Unit
CSPA Adequate and Effective Policing (General) O. Reg. 392/23
CSPA Adequate and Effective Policing (General) O. Reg. 87/24

Other Pertinent Reports

8.6 – 2024.06.27 – Annual Report – Hostage Rescue, Preliminary Perimeter Control and Containment, and Tactical Units – January 1 to December 31, 2023.

This report was prepared by Matt Hodges, Inspector, Emergency Operations; and reviewed/recommended by Darrin Forbes, Acting Deputy Chief, Operational Services.



Submitted by:

Bill Fordy, O.O.M. #9615
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Service Board Report

PUBLIC AGENDA

Subject: Annual Report - Persons in Custody
January 1, 2024, to December 31, 2024

Report To: Chair and Members, Niagara Police Service Board

Report Date: 2025-04-16

Recommendation(s)

That the Niagara Police Service Board (Board) receive this report for information.

Key Facts

- In compliance with subsection 37(1) of the Community Safety and Policing Act, 2019 (CSPA), which stipulates the Board shall provide adequate and effective policing in the area for which it has policing responsibility, as required by section 10 of the CSPA.
- Section 38(2) of the CSPA stipulates that a Police Service Board may establish policies respecting matters related to the police service or the provision of policing.
- The Board has deemed it appropriate and consistent with the principles set out in section 1 of the CSPA, with its objectives and priorities determined pursuant to sections 37 and 38 of the CSPA, that the Board have a policy on persons in custody and prisoner care and control.
- This annual report is submitted to provide the Board with the necessary and required information, pursuant to By-Law 455-2024, relating to issues of Persons in Custody, and covers the 2024 reporting period.

Financial Considerations

There are no financial implications relating to the recommendation contained within this report.

Analysis

This annual report is submitted to provide the Board with the necessary and required information, pursuant to By-Law 455-2024, relating to issues of Persons in Custody.

By-Law No. 455 - 2024, Persons in Custody

By-Law No. 455-2024 was enacted because of Adequacy and Effective Policing (LE-016 - Prisoner Care and Control and LE-033 - Prisoner Transportation). This By-Law details specific requirements that are reported as follows.

The Chief shall make a written report to the Board on or before August 30 of each year. The report shall include:

- a) a summary of the written procedures regarding prisoner care and control including prisoner transportation;
- b) confirmation of compliance with the procedures regarding prisoner care and control including prisoner transportation; and
- c) a summary of the training given to members involved in prisoner care and Members used to escort prisoners.

The following is a detailed response to each of the above noted requirements:

- a) *“...a summary of the written procedures regarding prisoner care and control including prisoner transportation...”*

Written procedures regarding Prisoner Care and Control, and Prisoner Transportation are found in Niagara Regional Police Service (NRPS) General Order (GO) 018.21 – Persons in Custody. This GO details the responsibilities of members when transporting, detaining, and searching persons taken into custody by members of the Police Service. The GO was prepared and approved to comply with Adequacy and Effective Policing LE-016 and LE-033.

GO 018.21 – Persons in Custody, specifies in detail the procedure to be followed when a person is detained and searched at a holding facility controlled by the police service. This GO provides procedures relating to the responsibilities of Special Constables assigned to the central holding facility, as well as the court holding facility. The GO further provides procedures relating to the responsibilities of the officer in charge of both the central holding facility and the court holding facility regarding the search of prisoners, including strip searches, the documenting of the condition of prisoners, and documenting property taken from prisoners.

The GO further provides direction for providing prisoner meals, the observation of prisoners, access to prisoners, and the detention and search of all persons including females, males, transgender, gender diverse individuals, along with young offenders. It also provides guidelines for cellblock security, the release of prisoners, escorts of persons in custody, court appearances, and the availability of medicine/medical facilities for prisoners.

The GO outlines the procedures to be taken when a prisoner escapes custody, guidelines for the release of information regarding prisoners, the maintenance of holding facilities, and the recording of data in Versadex.

The GO is reviewed as required and amended as deemed necessary. Amendments were made in 2020 to ensure that procedures for search of prisoners were in alignment with recommendations made in the Office of the Independent Police Review Director's "Breaking the Golden Rule" report. The secondary search process was also reviewed with input from the Federal Crown in 2018 to ensure our methodology was in keeping with best practices, and that we were recording data that could be used to demonstrate compliance with the recommendations from the "Breaking the Golden Rule" report.

b) "...confirmation of compliance with the procedures regarding prisoner care and control including prisoner transportation..."

Since October of 2016, the Service's headquarters at 5700 Valley Way, Niagara Falls, has been the primary central holding facility and receives all prisoners throughout the Region. The holding facility located at 3 District has remained operational as a secondary holding facility, should overflow of prisoners become an issue, or in the case of an emergency. The 3 District secondary holding facility was put into use twice in 2024. With the anticipated increase in traffic volume around headquarters during the eclipse event on April 8, 2024, the 3 District secondary holding facility was opened to house prisoners taken into custody from other parts of the region outside of Niagara Falls, two prisoners were housed there during the eclipse event. The 3 District secondary holding facility was used a second time in 2024 to process one prisoner involved in a sensitive matter. The Court Services/Prisoner Handling Unit are responsible for persons in custody who are transported to and from police facilities or correctional facilities to one of the three court facilities in the Niagara Region, for the purposes of the administration of justice.

During the reporting period, 4,163 persons in custody were processed through the Service's Central Holding facility at 5700 Valley Way, Niagara Falls. This represents an 8% increase from 3,846 the previous year. Additionally, 6,103 individuals were processed through the various in-custody facilities at the courthouses at 59 Church Street, St. Catharines, 102 East Main Street, Welland, and Provincial Offences Court, 445 East Main Street, Welland. This represents a 14% year over year increase. Remands from institutions continued to climb to 9,134 for the reporting period. This represents a 21% increase from 7,569 in 2023. These remands included persons in custody who appeared in court via video from institutions. Special Constables were stationed at physical court locations to ensure order and public safety during virtual court appearances.

Persons in custody at the court holding facility are the responsibility of the Court Services Special Constable Supervisor, who is designated as the "officer in charge" of the holding facility as defined in the Criminal Code of Canada.

Since 2017, the Service has added a supplementary template in the records management system with regard to secondary searches of prisoners, as an added mechanism to ensure compliance with the recommendations reinforced by the “Breaking the Golden Rule” report, and then mirrored in GO 018.21. The template, as part of the Versadex prisoner record, chronicles: the grounds articulated to request the search and by whom, the name of the authorizing Sergeant, the race and age of the prisoner being searched, the name of the person who conducted the search, who witnessed it, what the results of the search were, the method of how the search was conducted, whether the prisoner cooperated with the process, and if there was any physical contact between the searcher and the person being searched.

During the reporting period, there were 7 secondary searches authorized and conducted in Central Holding, this was a decrease from 13 in 2023, and a decrease from 8 in 2022. There were 7 searches conducted in 2024 and 6 of those searches were adults, while 1 was a male youth. Five adults searched identified as males, and 1 adult identified as a female. There was no physical contact between the searcher and the person being searched in any of the 7 secondary searches in 2024. All persons being searched in 2024 were compliant. Drugs were located during 2 of the searches in 2024.

c) *“...a summary of the training given to members involved in prisoner care and members used to escort prisoners...”*

Police officers and Special Constables are trained in the use of force as required by the CSPA and the Policing Standards Manual for the Province of Ontario, under the authority of the Minister of Solicitor General. With the exception of the firearms and taser component, Special Constables are trained to the same levels of competence and proficiency with all police officers in the Province of Ontario and are re-qualified every 12 months.

The annual use of force training includes instruction in de-escalation, tactical communication, empty hand techniques (hard and soft), grounding techniques, handcuffing, search, cell extraction, oleoresin capsaicin spray, and impact weapons (hard and soft). To complement this training, members receive judgmental training regarding their ability to make appropriate decisions and intervene effectively in each situation.

In addition to the above-mentioned training, police officers and Special Constables are trained in the application of cardiopulmonary resuscitation (CPR), with a renewal of training every 3 years. In 2020, they were also trained in the use of Narcan. Special Constables completed First Aid/CPR training along with tourniquet training the previous year in 2023.

Every new Special Constable is trained by a coach officer on all the relevant procedures that relate to persons in custody. In 2020, the Courts and Prisoner Management Unit

developed a Special Constable Training Manual for the purpose of documenting the trainee's awareness of, and proficiency at, all the prisoner care processes and relevant GOs. This ensures consistency in training and allows for supervisors to monitor the progress of trainees.

Prisoner Transport

Prisoner transportation, under the centralized model, falls under the responsibility of the arresting uniform officer who will take prisoners to the Central Holding facility located at the Service's headquarters at 5700 Valley Way, in Niagara Falls. Once at the holding facility, prisoners being held for bail appear via video from the Central Holding facility, negating the need for Special Constables assigned to the Court Services Unit/Prisoner Handling to transport prisoners to the courthouse. There are very rare occasions when a prisoner's counsel requests that the prisoner appear in person. When this occurs, prisoners are transported from Central Holding to the courthouse by Special Constables. The other circumstance where transport is required, is when an individual is remanded into custody and needs to be transported to a detention centre upon completion of the bail hearing. The Prisoner Handling Unit is also responsible for the transport of prisoners for in-person matters such as trials, sentencing hearings and special bail hearings. The Prisoner Handling Unit is responsible for transporting male adults remanded into custody to the Niagara Detention Centre and male and female young offenders remanded into custody to the nearest available male or female youth detention centre. A Memorandum of Understanding is in place with the Ontario Provincial Police (OPP) whereby the OPP assumes the responsibility of transporting female adults remanded into custody to the Vanier Detention Centre, as well as transporting in-custody youth to the nearest available male or female youth detention centre.

If a person in custody becomes ill while at the Central Holding facility, the officer in charge of the Central Holding facility will arrange for the individual to be taken to hospital by Niagara Emergency Medical Services accompanied by officers.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

To comply with the provisions of Board By-Laws and to maintain compliance with Adequacy and Effective Policing.

Relevant Policy Considerations

Board By-Law 455-2024 – Persons in Custody
GO 018.21 – Persons in Custody

Other Pertinent Reports

8.13 - 2023.05.25 – Annual Report – Persons in Custody January 1, 2023 to December 31, 2023

This report was prepared by Chris Sirie, Inspector, Court Services and Prisoner Management Unit, in consultation with Sandy Staniforth, Superintendent, Operational Support and Projects. Reviewed by Sandy Staniforth, Superintendent, Operational Support and Projects. Recommended by Luigi Greco, Deputy Chief, Support Services.



Submitted by:

Bill Fordy, O.O.M. #9615
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Service Board Report

PUBLIC AGENDA

Subject: Annual Report – Preventing or Responding to Occurrences Involving Firearms – January 1 to December 31, 2024

Report To: Chair and Members, Niagara Police Service Board

Report Date: 2025-04-28

Recommendation(s)

That the Niagara Police Service Board (Board) receive this report for information.

Key Facts

- The purpose of this report is to provide the Board with the necessary and required information pursuant to By-Law 479-2024 relating to procedures and processes for undertaking and managing investigations into offences/occurrences involving firearms.
- By-Law 479-2024, a By-Law Respecting Preventing or Responding to Occurrences Involving Firearms, was enacted as a result of O. Reg 392/23: Adequacy and Effective Policing (General), LE-029: Preventing or Responding to Occurrences Involving Firearms, which were in force during the time period captured in this report.
- By-Law 479-2024 is a policy directive that requires the Chief to develop procedures for preventing or responding to occurrences involving firearms and training in relation to firearms investigations and contains provisions requiring the Chief of Police to report on the status of Service compliance with the said procedures and training requirements.

Financial Considerations

There are no financial implications relating to the recommendation contained within this report.

Analysis

This By-Law details specific requirements that are to be reported as follows:

The Chief shall make a written report to the Board on or before August 30 of each year in respect of preventing or responding to occurrences involving firearms. The report shall include:

- a) A summary of the written procedures concerning managing investigations and preventing offences/occurrences involving firearms;
- b) The status of Service compliance with the said procedures; and
- c) Confirmation that members were trained in accordance with section 4.2 of this By-Law.

The following is a detailed response to each of the above noted requirements:

- a) A summary of the written procedures concerning managing investigations and preventing offences/occurrences involving firearms.

Service General Orders set out procedures to be followed by officers involved with firearms related investigations. In particular, General Order (GO) 175.06 entitled Firearms – Investigations/Seizure/Property/Maintenance, includes direction on investigative search and seizure; public safety search and seizure; prohibition orders; investigations; and the Firearms Interest to Police (FIP) category of the Canadian Police Information Centre. FIP is an observation category used to flag the record of a person who, in the last 5 years, has been involved in a violent or mental health incident. This GO also speaks to section 117.04 of the Criminal Code of Canada, which establishes non-evidentiary and preventative search and seizure powers. This order is available in electronic form to all members. The procedures detailed in GO 175.06 comply with By-Law 479-2024.

Other GOs that pertain to firearms response and investigation are:

GO 053.26 - Use of Force
GO 089.08 - Emergency Task Unit
GO 095.10 - Major Incidents and Routine Criminal Investigations
GO 114.13 - Domestic/Family Violence
GO 117.11 - Search and Seizure
GO 121.12 - Forensic Services Unit
GO 035.13 - Evidence and Property Management

- b) The status of Service compliance with the said procedures.

The Service is in compliance with the policies and procedures relating to occurrences involving firearms.

- c) Confirmation that members were trained in accordance with section 4.2 of this By-Law.

Members of the Service receive training prescribed in Sections 5, 11, and 15 of Ontario Regulation 87/24: Training, prior to being issued a firearm, during Basic Constable Training (BCT) at the Ontario Police College, and during annual requalification training at the Training Unit. Further, members are trained on all search and seizure powers available to officers under the Criminal Code during BCT and criminal investigation training courses and updates through the Ontario Police College and during annual In-Service Training.

Members involved in investigations into offences/occurrences involving firearms have the requisite knowledge, skills and abilities, commensurate with their level of responsibility, obtained through the completion of training delivered during Basic Constable Training and specialty courses. Courses and training include: Criminal Investigators Training, Domestic Violence Investigation, Firearm Analyst, Gang Investigators, Homicide Investigation, Search Warrant, Death Investigation, Forensic Shooting Scene Examination and related information sharing conferences and workshops available through the Ontario Police College, Criminal Intelligence Service Ontario and policing organizations such as the Ontario Gang Investigators Association, Ontario Homicide Investigators Association and others.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

To comply with the Board By-Law 479-2024.

Relevant Policy Considerations

- Police Service Board By-Law 479-2024.
- Community Safety and Policing Act, 2019
- Ontario Regulation 391/23: Use of Force and Weapons
- Ontario Regulation 392/23: Adequate and Effective Policing (General)
- Ontario Regulation 87/24: Training
- General Order 175.06, Firearms - Investigations/Seizure/Property/Maintenance.

Other Pertinent Reports

8.15 - 2024.05.23 Annual Report – Firearms Training – January 1 to December 31, 2023

This report was prepared by Jesse Hicks, Sergeant, Training Unit in consultation with Mike Casella, Staff Sergeant, and Steve Magistrale, Inspector, Labour Relations & Career Development. Reviewed by Paul Koscinski, Superintendent, Executive Services. Recommended by Luigi Greco, Deputy Chief, Support Services.



Submitted by:

Bill Fordy, O.O.M. #9615
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Service Board Report

PUBLIC AGENDA

Subject: Annual Report – Property Offences (including Break & Enter) - January 1 to December 31, 2024

Report To: Chair and Members, Niagara Police Service Board

Report Date: 2025-04-25

Recommendation(s)

That the Niagara Regional Police Service Board (Board) receive this report for information.

Key Facts

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (Service) is in compliance with By-Law 457-2024 – Property Offences (including Break & Enter).
- By-Law 457-2024 contains provisions requiring the Chief of Police to report specific information in order to ensure compliance with legislative guidelines.

Financial Considerations

There are no financial implications relating to the recommendations contained within this report.

Analysis

In accordance with By-Law 457-2024, the Chief shall make a written report to the Board on or before August 30 of each year in respect of investigations into property offences. The report shall include:

- a) A summary of the written procedures concerning property offence investigations;
- b) The status of Service compliance with the said procedures; and
- c) A summary of crime prevention initiatives for property crime.

This Board Report will outline each of the above and confirm our compliance with the By-Law.

- a) *“...a summary of written procedures concerning property offence investigations...”*

Written procedures regarding Property Offences are found in the following Service General Orders (GOs):

- GO - 095.10 – Major Incidents and Routine Criminal Investigations
- GO - 121.12 – Forensic Services Unit
- GO - 035.13 – Evidence and Property Management
- GO - 037.08 – Fire Calls and Arson Investigations
- GO - 034.12 – Report Submissions

These orders detail the responsibilities of officers when investigating property offences. They were prepared and approved to comply with Adequacy and Effective Policing Regulations LE-006, LE-020, LE-030, LE-042, and ER-004.

GO 095.10 – Major Incidents and Routine Criminal Investigations - identifies the duties and responsibilities of officers conducting routine criminal offences. It also outlines the process to be followed when involved in incidents deemed to be of a major nature. The order outlines the duties and responsibilities of officers who respond to the scenes of crimes, as well as those who undertake follow-up investigations – particularly members assigned to investigative units. The provisions contained in the order effectively address Section 5.1 (a) of By-Law 457–2024, a summary of the written procedures concerning property offence investigations.

GO 121.12 – Forensic Services Unit - was written to assist with the investigation of most types of occurrences where the collection and preservation of physical evidence is appropriate. The order emphasizes the responsibility of the first officer at the scene of an occurrence to ensure proper measures are taken to guard against the contamination of evidence. The order reinforces the need for officers to determine whether a Scenes of Crime Officer, or Forensic Services Officer, is required for a more detailed examination of evidence. Moreover, the order provides a sequential list of considerations that should be entertained by officers undertaking investigations: criteria for examining stolen vehicles, preliminary examination at break and enter crime scenes, seizing exhibits, factors affecting the retrieval of crime scene fingerprints and footwear comparison, and use of mug shots and lineups.

GO 035.13 – Evidence and Property Management - expands on the duties and responsibilities of officers investigating property offences by establishing procedures for the control of evidence/property seized by members of the Service pursuant to the Community Safety and Policing Act, peripheral regulations, and/or federal statutes. The order directs members to properly document and submit, without delay, seized items to the Service's Evidence Management Unit. This includes all evidence/property that is acquired, either directly or indirectly by reason of their duties unless otherwise permitted by this GO, with the exception of licit and illicit drugs and motor vehicles, which are dealt with by way of other Service GOs.

GO 037.08 – Fire Calls and Arson Investigations - identifies the structure, operation, and responsibilities of detectives investigating arson. Additionally, the order establishes the requirement for Service members to liaise, and work in partnership, with the fire departments investigators, members of the Ontario Fire Marshal's Office, and where necessary, personnel from other police services. Lastly, the order directs members of District Detective Offices to monitor fire-related occurrences and arson reports identifying similarities, patterns, and suspects; coordinate, as required, any program or project to combat serial arsons; maintain files on all arson suspects; and monitor any identified high-risk individuals.

GO 034.12 – Report Submissions - was written to ensure that all members adhere to the Service policies that are in place to address the establishment of procedures on records management, including the collection, security, retention, use, disclosure, and destruction of records, in accordance with the requirements of appropriate legislation.

b) *“...the status of Service compliance with the said procedures...”*

Numerous systems have been implemented to ensure Service members' compliance with the previously mentioned orders. GO 034.11 - Report Submissions, requires officers to submit a report when a criminal offence has been committed or alleged to have been committed. Officers will also report any incidents identified by the Service, or any member, as being worthy of documentation for future reference. The criteria for reporting include property offence investigations.

Section 3.10 stipulates that each submitted report must reviewed by a supervisor in order to ensure accuracy of information contained within the report, as well as adherence to the Service's standard of information conveyance.

GO 095.10 – Major Incidents and Routine Criminal Investigations - obligates the district detective staff sergeant or detective sergeant to review all occurrence reports submitted by members under their command, and return occurrence reports to officers for follow-up investigation, where required. The order also requires the above-referenced supervisory member to review all occurrence reports pertaining to criminal investigations and return them to the original investigating officer, or re-assign as necessary, to a detective for follow-up investigation.

The order also identifies supervisor's guidelines for case management. Supervisors are required to review each incident and determine whether further resources are appropriate. Each incident is assigned a priority between one and three based on criteria identified in the order. Priority one investigations shall take precedence over priority two occurrences, and so on. The priority system ensures that all occurrence reports are reviewed and receive the required attention and follow-up. The Service's Quality Assurance Unit ensures that property offence calls are properly coded so that statistical data may be accurately captured.

c) *“...a summary of crime prevention initiatives for property crime...”*

Service crime prevention initiatives were continued in 2024 are as follows:

Social Media and Mainstream Media Outreach – Service social media accounts, using various platforms, such as Facebook, Instagram, TikTok, and Twitter, are used to ensure public awareness and provide education related to crime prevention. The #9pmRoutine is an example of messaging being delivered to the public, using social media, to remind them to lock up their homes and vehicles for the night, and secure their valuables. Mainstream media is utilized when issuing media releases, and public awareness and education is delivered in newspapers, radio, and television.

Lock It or Lose It – this campaign is a crime prevention initiative that seeks to encourage drivers and passengers to take precautions to protect their vehicles and their contents from theft. Police officers will normally attend busy parking lots and/or areas where thefts from vehicles have been reported. Officers will ensure vehicles are secured and education pamphlets will be left for vehicle owners regarding the campaign, and the importance of protecting their vehicles and their contents.

529 Garage – this campaign is a community watch for bicycles. It is a program that captures all the essential information about your bicycle including serial numbers, photos, and the owner information. It is a resource of law enforcement to search for stolen or missing bicycles, which has helped recover bicycles and return them to their owners. Additionally, the campaign acts as a public awareness initiative, informing people that bicycle thefts do occur, and to take measures to secure them.

Foot Patrols – Region-wide, frontline officers continue to conduct focused foot patrols in designated areas. These patrols provide an opportunity for our community partners and members of the public, to speak with officers and engage in meaningful discussions, which includes crime prevention and education.

Crime Prevention Through Environmental Design (CPTED) – CPTED is a multi-disciplinary approach to crime prevention, fundamentally based upon the theory and belief that the proper design and effective use of the built environment can lead to a reduction in crime-related incidents and the fear of crime and improve the quality of life. In 2024, police constables continue to receive CPTED training, and our Community Oriented Response & Engagement officers, routinely provide CPTED assessments to focused areas and premises affected by crime.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

To comply with the provisions of Board By-Laws and to maintain compliance with Adequacy and Effective Policing Regulations.

Relevant Policy Considerations

Board By-Law No. 457-2024 – Property Offences (including Break & Enter)

GO - 095.10 – Major Incidents and Routine Criminal Investigations

GO - 121.12 – Forensic Services Unit

GO - 035.13 – Evidence and Property Management

GO - 037.08 – Fire Calls and Arson Investigations

GO - 034.12 – Report Submissions

This report was prepared by Brian Bleich, Staff Sergeant, 3 District Detective Office, reviewed by Dave Gomez, Inspector, 3 District and Shaun Parrent, Superintendent, Community Services. Recommended by Mario Lagrotteria, Deputy Chief, Community Services.



Submitted by:

Bill Fordy, O.O.M. #9615
Chief of Police

Appendices

Not applicable.



INTERNAL CORRESPONDENCE

To: Chair and Members
From: Deb Reid
Dept: Niagara Police Service Board
Dept: Executive Director
Niagara Police Service Board

Date: May 5, 2025

Re: Amendments to Police Service Board By-law – Police Foundation Program

Purpose:

The purpose of this report is to present the Board with recommended revisions to the By-law governing the Police Foundation Program, which supports crime prevention and community initiatives aimed at building safer communities across the Niagara Region.

Background Information and Discussion:

In December 2023, the Board established the Police Foundation Program through the enactment of By-law 420-2024. The Foundation was created to support crime prevention and community safety initiatives, particularly those focused on vulnerable and at-risk populations.

Operating independently from both the Police Service Board and the Niagara Regional Police Service, the Foundation serves as a platform for public donations and sponsorships from individuals, community organizations, and corporate partners. Its primary objective is to raise funds for programs focused on education, prevention, early intervention, and innovative strategies to reduce crime and victimization. The Foundation's work enhances the Board's governance role while addressing broader social challenges, ultimately contributing to a lasting legacy of safety, inclusion, and support in the Niagara Region.

The Board's Sub-Committee (comprised of Chair Pat Chiocchio, Vice-Chair Nyarayi Kapisavanhu, Finance Committee Chair Laura Ip, Chief Bill Fordy, Board Solicitor Woody McKaig, and Executive Director Deb Reid) has met regularly and achieved several key milestones. These include obtaining the Foundation's Certificate of Incorporation and securing charitable status from Canada Revenue Agency. The Sub-Committee also completed the recruitment and selection of the Foundation's inaugural Board of Directors, with a public announcement expected by the end of May 2025. During the Sub-Committee's work, two necessary amendments to the original by-law were identified, pertaining to the composition of the Foundation Board and its reporting obligations. These amendments are outlined below and are recommended for approval.

1. Foundation Board Composition (Section 5.5):

The composition of the Foundation Board has been revised to eight (8) Directors, including one representative appointed by the Chief of Police. In addition, the Chief and one Board Member (being either the Inaugural Board Chair, Vice-Chair, or Finance Committee Chair) will serve as non-voting ex-officio Directors. This Board Member will serve in the ex-officio role for a term of 12 months from the Foundation's inaugural meeting. Finance Committee Chair Laura Ip has been selected to serve as the Board's non-voting ex-officio Director.

2. Quarterly Reporting Requirements (Section 6.1):

A new provision has been added to require quarterly reporting to the Board during the Foundation's first year of operation. This ensures transparency and ongoing oversight of the Foundation's progress and activities.

These by-law amendments have been reviewed and endorsed by the Sub-Committee, the Board Solicitor, and the Chief of Police. Approval of these amendments by the Board is now recommended.

Recommendation:

That the Board adopt the amended by-law as appended to this report;

And further, that the Board Chair and Executive Director be authorized to execute the required documentation.



Deb Reid
Executive Director

Encl. (1)

By-law 529-2025: Police Foundation Program



BY-LAW NO. 529-2025

A BY-LAW TO ESTABLISH POLICY RESPECTING A POLICE FOUNDATION PROGRAM TO SUPPORT CRIME PREVENTION AND COMMUNITY PROGRAMS THAT BUILD SAFER COMMUNITIES IN THE NIAGARA REGION

1. PREAMBLE

- 1.1 WHEREAS subsection 37 (1) of the *Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1, ("CSPA")*, as amended, provides that a Board shall provide adequate and effective policing in the area for which it has policing responsibility as required by Section 10 of the *CSPA*;
- 1.2 AND WHEREAS subsection 38 (2) of the *CSPA* provides that a Police Services Board may establish policies respecting matters related to the Police Service or the provision of policing;
- 1.3 AND WHEREAS the Board has deemed it appropriate and consistent with the principles set out in Section 1 of the *CSPA*, with its objectives and priorities determined pursuant to Sections 37 and 38 of the *CSPA* that a Police Foundation Program be established to support crime prevention and community programs that build safer communities in the Niagara Region.

NOW THEREFORE THE REGIONAL MUNICIPALITY OF NIAGARA POLICE SERVICE BOARD ENACTS AS FOLLOWS:

2 DEFINITIONS

For the purpose of this By-law, the following definitions apply:

- 2.1 "Act" or "CSPA" means the *Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1*, and amendments thereto;
- 2.2 "Board" means the Regional Municipality of Niagara Police Service Board;
- 2.3 "Board of Directors" means the Directors of the Foundation appointed pursuant to the process detailed in this By-law, and "Director" has a corresponding meaning;
- 2.4 "Chief of Police" or "Chief" means the Chief of the Niagara Regional Police Service;
- 2.5 "Donor" means a private individual, or a corporation, partnership, club or other organization, whether for profit or not, which contributes money, goods or services to the Police Foundation;

- 2.6 “*Foundation*” means the Police Foundation established pursuant to this By-law;
- 2.7 “*Member*” means a member of the Niagara Regional Police Service as defined by the *Act*;
- 2.8 “*Qualified Donor*” means a donor meeting the approval criteria set out in this By-law;
- 2.9 “*Service*” means the Niagara Regional Police Service;
- 2.10 “*Sponsor*” means a private individual, or a corporation, partnership or organization, whether for profit or not, which contributes money, goods or services to the Service pursuant to a Sponsorship arrangement;
- 2.11 “*Sponsorship*” means a contribution of money, goods or services to a Qualified Donor by a private individual, or a corporation, partnership or organization, whether for profit or not, in exchange for the right to be associated with the Service, either for advertising or promotional purposes, or for a community service purpose.

3 BOARD POLICY

- 3.1 It is the policy of the Board to support the establishment of a Police Foundation Program to support crime prevention and community programs that build safer communities in the Niagara Region that is independent of the Board and Service, and in conjunction with that Foundation, to provide citizens, community agencies and corporations with the opportunity to support the Foundation by making public donations or sponsorships that will further the Foundation’s goals and objectives.
- 3.2 The Foundation shall be committed to ensuring that such donations and sponsorships are used solely for the purpose of furthering the goals and principles of the Foundation and that the receipt of donations or sponsorships does not undermine the integrity, impartiality and reputation of the Board or Service.

4 GUIDING PRINCIPLES

- 4.1 The public donations and sponsorships received by the Foundation shall support and be consistent with the Foundation’s goals and principles as described in this By-law, and as may be more fully described in the Foundation’s policies when developed by its Board of Directors.
- 4.2 There shall be no binding conditions related directly or indirectly to policing attached to the public donations or sponsorships, which shall only be used for the purposes approved by the Foundation’s Board of Directors.
- 4.3 The acceptance of any public donation or sponsorship shall not commit the Service to additional, unbudgeted resources, unless approved by the Board, in consultation with the Chief of Police.
- 4.4 All offers of public donations and sponsorships must be made in writing to the Foundation’s Board of Directors.
- 4.5 No public donation or sponsorship shall be accepted from an anonymous source or donors.
- 4.6 No public donations or sponsorships shall be accepted from a person whose background, including criminal record, lifestyle or association, would cause or have the potential to cause embarrassment to the Foundation, the Board or the Service.

- 4.7 Expenses incurred for Foundation administration should not exceed twenty (20) per cent of the costs associated to providing the programs to the community.
- 4.8 Where possible, the Board and Service will provide in-kind services to the Foundation for the sole purpose of reducing the administrative cost burden on the Foundation expense. The in-kind services provided shall not impact the Service or Board operating budgets or give rise to requests for additional budget funds.
- 4.9 The Foundation shall not:
- 4.9.1 Interfere with or give the perception of interfering with the delivery of policing services in the Region.
- 4.9.2 Interfere with or give the perception of influencing or interfering with the Board respecting any of its powers and duties as outlined in Section 37 and 38 of the *Act*.
- 4.9.3 Interfere with or give the perception of influencing or interfering with the Chief respecting any of his/her powers and duties as outlined in Section 79 of the *Act*.
- 4.9.4 Provide funding that would have the effect of reducing or increasing the Board or Service budget.
- 4.9.5 Provide funding for any matter that would reasonably fall within the meaning of adequate and effective policing.
- 4.9.6 Request any funding from the Board or Service to offset any deficit incurred by the Foundation.

5 FOUNDATION BOARD OF DIRECTORS

- 5.1 The Board, in consultation with the Chief, shall develop and implement a selection process for the Foundation's inaugural Board of Directors.
- 5.2 The Foundation's Board of Directors shall develop and implement a selection process for subsequent Board of Director appointments.
- 5.3 The selection process shall be open and transparent through public advertisement and shall provide equal opportunity to any members of the public who wish to serve.
- 5.4 Directors appointed to the Board of Directors shall be appointed to staggered two and three year terms, which can be renewed as part of subsequent selection processes.
- 5.5 The Foundation Board shall consist of eight Directors, including one Service representative as designated by the Chief of Police. The Chief of Police will serve as a non-voting ex-officio Director. A Board Member, selected by the Inaugural Board (being either the Chair, Vice Chair or Finance Committee Chair), will serve as a non-voting ex-officio Director for a period of 12 months from the inaugural meeting of the Foundation Board.
- 5.6 Directors appointed to the Board of Directors should not have any direct or indirect association with goods sold or services provided to the Board or Service.
- 5.7 Once the Board of Director appointments are made, the Directors shall develop a policy governing the procedures of the Board.
- 5.8 Once the Board of Director appointments are made, the Directors shall develop criteria governing donations and sponsorships which shall be consistent with the following:

- 5.8.1 With respect to programs:
 - 5.8.1.1 All programs must be consistent with the Foundation's mission, values and beliefs;
 - 5.8.1.2 Programs must not, in the opinion of the Board of Directors, form part of adequate and effective policing, which the Board is obligated to provide pursuant to the *Act*.
- 5.8.2 With respect to donors and sponsors:
 - 5.8.2.1 The proposed donor or sponsor shall meet the requirements of Article 5.8.2.7 through 5.8.2.12.
 - 5.8.2.2 Marketing methods must not compromise the integrity, objectivity or impartiality of the Board, the Service or its community partners.
 - 5.8.2.3 Promotional materials must be compatible with the Service's community policing messages.
 - 5.8.2.4 The public image in the marketplace must be favourable.
 - 5.8.2.5 Past and present activities must not be in conflict with those of the Board or the Service.
 - 5.8.2.6 Products and services should not have a negative impact on the environment.
 - 5.8.2.7 Must be a good corporate citizen.
 - 5.8.2.8 Must be of good standing in the community.
 - 5.8.2.9 Must have values consistent with the Foundation's mission, values and beliefs.
 - 5.8.2.10 Must have a reputation of integrity and ethical standing.
 - 5.8.2.11 The Board of Directors shall consider whether or not the donor or sponsor is involved in the production, sale or distribution of cannabis, tobacco or liquor, the nature of that involvement, and whether or not the nature of such involvement offends any aspect of the above approval criteria.
 - 5.8.2.12 Must not have a criminal record for an indictable offence.
- 5.8.3 With respect to solicitations for sponsorships:
 - 5.8.3.1 The solicitation must be approved by the Board of Directors.
 - 5.8.3.2 The solicitation must be in good taste in the opinion of the Board of Directors.
 - 5.8.3.3 There must be no general solicitation to the public-at-large.
 - 5.8.3.4 Solicitations must be made to potential sponsors who meet the requirements of Article 5.8.

- 5.8.3.5 The solicitation must relate to a specific program(s) which meet the requirements of Article 5.8.
- 5.8.3.6 The solicitation must not involve an operational policing program.
- 5.8.3.7 The solicitation must not compromise, or appear to compromise, the integrity or impartiality of the Foundation, the Board or the Service.
- 5.8.4 In soliciting and accepting donations and sponsorships, the Foundation shall state clearly to potential donors and sponsors that it is an independent entity from both the Board and the Service.

6 REPORT TO THE BOARD

6.1 QUARTERLY REPORTING REQUIREMENTS

- 6.1.1 The Board of Directors shall make quarterly public written reports to the Board providing updates on the progress related to the Police Foundation during its first year of operation.

6.2 ANNUAL REPORTING REQUIREMENTS

- 6.2.1 On or before March 31st of each year, the Board of Directors shall make a public written report to the Board containing the following information:
 - (a) The number of programs funded through public donations and sponsorships, together with a brief description of the programs;
 - (b) An explanation of the status of the program funded by the public donation or sponsorships;
 - (c) A statement of budgeted and actual program receipts and expenditures in respect of each public donation and sponsorship, including the amount received from donors or sponsors in respect of each program;
 - (d) The Foundation's expenses for the year;
 - (e) The names of the Foundation's Board of Directors;
 - (f) The external audited financial statements for the Police Foundation Program;
 - (g) All regulatory tax filings required for a registered charity.

6.3 EXCEPTION BASED REPORTING

- 6.3.1 The Foundation shall report on those circumstances where a public donation or sponsorship has resulted in an "exceptional" circumstance, or a circumstance which may be detrimental to the police service; and/or has significant issues of potential liability to the Board and the Service.

7. LEGAL INDEMNIFICATION

- 7.1 The Foundation through its Board of Directors shall provide the Board with an indemnity agreement in the form and content provided by the Board pursuant to which the Foundation will indemnify and hold harmless the Board, the Police Service all members and employees, agents and servants of each from and against any and all liabilities that may arise out of the operation of the Foundation, and further the Foundation shall secure a Comprehensive Third Party Liability policy adding the Board as a named insured in the amount of \$2,000,000.

8. CHARITABLE AND CORPORATE STATUS

8.1 The Board of Directors shall take all reasonable steps to incorporate the Foundation, and once incorporated, to apply for Charitable Status.

8.2 The Police Services Board will pay reasonable legal costs in relation to those steps.

9. IMPLEMENTATION

9.1 By-law Nos. 402-2023, 420-2024, and all other By-laws, section of By-laws and policies of the Board inconsistent with the provisions of this By-law are hereby repealed.

9.2 This By-law shall come into force the date of its passage.

9.3 The Foundation's Board of Directors shall implement this By-law, where applicable, through its governing policy and procedures.

ENACTED AND PASSED this 22nd day of May, 2025.

THE REGIONAL MUNICIPALITY OF NIAGARA POLICE SERVICE BOARD

Pat Chiocchio, Chair

Deb Reid, Executive Director



NIAGARA REGIONAL POLICE SERVICE Police Service Board Report

PUBLIC AGENDA

Subject: Versaterm Public Safety Annual Maintenance and Support for the period of March 1, 2025 to February 28, 2026

Report To: Chair and Members, Niagara Police Service Board

Report Date: 2025-05-06

Recommendation(s)

That the Niagara Police Service Board (Board) approve the 2025 annual maintenance renewal – budgetary support quote #0008243 - for the Niagara Regional Police Service (NRPS) Versaterm Public Safety annual maintenance and support in the amount of \$885,164.38, net of HST rebates.

Key Facts

- The purpose of this report is to seek Board approval for the Versaterm Public Safety applications purchase order in accordance with By-Law 384-2019 Financial Reporting, Control and Procurement of Goods and Services.
- The Computer Aided Dispatch (CAD) System is a mission critical application supporting the primary and secondary public safety answering point (9-1-1) and dispatch services.
- The Records Management System (RMS) controls and manages our records throughout their lifecycle, which includes classification, retention, disposal, and security. Integrations with Versaterm CAD and RMS include all mobile applications: Mobile Data Terminals (MDT's), vMobile IOS/Android application, Mobile Report Entry (MRE) and Remote RMS.
- The eJust Charge Management System (CMS) maintains the application with the current Criminal Code and Provincial Offence Act (POA) charge wordings in keeping with legislative requirements.
- The invoice includes licensing for the whole Versaterm suite emergency after-hours support, on-site upgrades, and the support of several internal and external application interfaces. All upgrades and updates maintain an up-to-date system with current software versions that are supported by companies supplying these licenses and maintaining on the Service's behalf to current Canadian Police Information Centre standards.

Financial Considerations

As per By-Law 412-2024, Financial Reporting, Control and Procurement of Goods and Services in the NRPS, the Board is required to approve all contracts valued over \$150,000.00 resulting from a sole source/direct negotiation with the supplier.

This contract, worth \$878,706.57 net of HST rebates, includes annual maintenance to support our Versaterm applications, which include RMS, MRE, CAD, MDT system, vMobile, and Mobile RMS from March 1, 2025 to February 28, 2026.

The NRPS maintenance cost for the associated applications has been budgeted within the Technology Services 2025 operating budget.

The total contract price includes the annual support for St. Catharine's Fire CAD/Mobile interface. NRPS will invoice the City of St. Catharines on behalf of St. Catharines Fire to recover their share of the annual maintenance costs, which covers the annual Fire CAD subscription for the period of March 1, 2025 to February 28, 2026, on a separate invoice for a total amount of \$149,692.62 net of HST rebates.

Appendix 1 breaks down the contract price per application.

Analysis

The Versaterm software maintenance covers the period of March 1, 2025 to February 28, 2026.

The maintenance and support agreement includes Versaterm support services to modify and update the application, correct problems, improve performance, and enhance functionality.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

An up-to-date Versaterm system allows the Service to maintain alignment with the 2022 - 2025 Strategic Plan as it utilizes its investments in technology solutions to realize operational efficiencies and cost savings through automation and digitalization.

Relevant Policy Considerations

Board By-Law 412-2024, A By-Law to Regulate Financial Reporting, Control, and Procurement of Goods and Services in the NRPS.

Other Pertinent Reports

Not applicable.

This report was prepared by Tracey McDowall, Manager Technology Systems and reviewed by Akram Askoul, Director, Technology Services. Recommended by Luigi Greco, Deputy Chief, Support Services.



Submitted by:

Bill Fordy, O.O.M. #9615
Chief of Police

Appendices

Appendix 1 - Versaterm Public Safety, Inc. Quote #0008243

Appendix 1

Company Information



Versaterm Public Safety, Inc.
400-1331 Clyde Ave.
Ottawa, ON
K2C 3G4

Quote Name	Niagara Regional Police Service (ON) CAD/RMS/E-Just Annual Support/MNT Renewal - FY25
Quote Number	00008243
Expiration Date	2025-06-06
Prepared By	Brendan Dodd
Email	brendan.dodd@versaterm.com

Customer Information

Account Name	Niagara Regional Police Service (ON)
Bill To	1815 Sir Isaac Brock Way PO Box 1042 Thorold ON L2V 4T7 Canada

Additional Information

Remarks: All support, licensing and subscription renewal terms listed below are for the period between March 1st, 2025 and February 28th, 2026 unless otherwise noted.

Quote Line Items

Quote Description	Quantity	Sales Price	Subtotal	Total Price	Line Item Description
Versaterm RMS License Subscription (On-Prem)	1.00	CAD 177,424.90	CAD 177,424.90	CAD 177,424.90	NRPS vRMS annual support
Versaterm RMS Interface License Support Service (On-Prem)	1.00	CAD 56,293.95	CAD 56,293.95	CAD 56,293.95	NRPS vRMS Interface annual support
Versaterm CAD License Subscription (On-Prem)	1.00	CAD 334,118.41	CAD 334,118.41	CAD 334,118.41	NRPS vCAD annual Support
Versaterm CAD vMobile - Police Device Based License Subscription (On-Prem)	1.00	CAD 6,694.29	CAD 6,694.29	CAD 6,694.29	NRPS: 24 + 1 additional vMobile Licenses
Versaterm CAD License Support Service (On-Prem)	1.00	CAD 404.99	CAD 404.99	CAD 404.99	Additional 5 CAD Desk Licenses: Annual Support (Prorated Jan 15, 2026 to Feb 28, 2026).
eJust CMS License Subscription (On-Prem)	1.00	CAD 134,424.82	CAD 134,424.82	CAD 134,424.82	March 1, 2025 to Feb. 28, 2026
eJust CMS POA License Subscription (On-Prem)	1.00	CAD 13,389.97	CAD 13,389.97	CAD 13,389.97	March 1, 2025 to Feb. 28, 2026
Versaterm CAD License Subscription (On-Prem)	1.00	CAD 147,103.60	CAD 147,103.60	CAD 147,103.60	SCFS: vCAD Annual Subscription (NOT INCLUDED IN NRPS CAD).Includes: 16+1 Added Jurisdictions; vMobile Licenses (March 1, 2025 - Feb 28, 2026) for Grimsby (15 Lic), Pelham (1 Lic), NRFC (4 Lic); CFS to FireRMS Interface Full Year (x3); RemoteCAD-vMonitor

Totals

Quote Currency	CAD	Subtotal	CAD 869,854.93
Net Terms	Net 30	Grand Total	CAD 869,854.93

The products and services listed under this renewal quote shall be governed by the existing agreement(s) as between Customer and Versaterm Public Safety Inc.

By signing this renewal quote, the Customer is hereby bound to renew the service for the period described and/or to purchase the products listed for the grand total stated herein. A signed renewal quote transmitted through email is valid and binding even if an original paper document bearing the customer's original signature is not delivered.



NIAGARA REGIONAL POLICE SERVICE Police Service Board Report

PUBLIC AGENDA

Subject: Special Fund Requests
Report To: Chair and Members, Niagara Police Service Board
Report Date: 2025-04-30

Recommendation(s)

That the Regional Municipality of Niagara Police Service Board authorizes Special Fund donations.

Key Facts

The purpose of this report is to seek the Board's approval for donations from the Special Fund for the following:

- ETU Half Marathon - \$1,000
- MADD Canada Message Yearbook - \$1,016
- Motorcycle Ride for Dad - \$2,000
- Ride to Remember - \$6,250
- Run to Remember - \$3,500
- United Way Kickoff Fire Truck Pull - \$3,000
- Wellspring Gala - \$1,600
- Wise Girls Red Tee - \$1,000

Details of each Special Fund Request are attached in Appendix 1.

Financial Considerations

The Board has a discretionary pool of funds, which it uses for grants and donations. Disbursements from the fund are in accordance with guidelines provided in the Community Safety and Policing Act (CSPA), and also with Board By-law 403-2024, Special Fund Administration, Limitations and Guidelines. Section 258 (2) of the CSPA establishes that the Niagara Police Service Board has the sole authority for spending the proceeds from the sale of property which lawfully comes into the possession of the police service. The Act stipulates that "the Chief of Police may cause the property to be sold, and the Board may use the proceeds for any purpose that it considers in the public interest, including charitable donations." These funds do not form part of the police operating budget and are separate from the Regional tax base.

Analysis

These Special Fund requests are submitted to the Police Service Board with a detailed report for each in Appendix 1.

Alternatives Reviewed

To not support the requests.

Relationship to Police Service/Board Strategic Priorities

The Special Fund requests are aligned with the Niagara Regional Police Service 2022-2025 Strategic Plan and Niagara Regional Police Service Board By-law 403-2024, Special Fund Administration, Limitations and Guidelines.

Relevant Policy Considerations

By-Law 403-2024, Special Fund Administration, Limitations and Guidelines.

Other Pertinent Reports

Not Applicable

This report was prepared by Inspector Nilan Davé, Office of the Chief, and reviewed by Bill Fordy, Chief of Police.



Submitted by:

Bill Fordy O.O.M. #9615
Chief of Police

Appendices

Appendix 1: Special Fund Requests Forms



NIAGARA REGIONAL POLICE SERVICE

Appendix 1

Special Fund Request

Note: If necessary, Open in Desktop, Download, or Save Form to create a fillable form – then save and forward through Chain of Command

(Please limit to two pages per Special Fund Request)

1. Request for Funding (Sections A-O):

A. Event (Event Name):

2025 ET Half Marathon Fundraiser

B. Date of Event (YYYY-MM-DD):

2025 June

C. Hosting Agency and Benefactor of the Event (if any):

McMaster Hospital

D. Brief Description of the Event:

This request is to seek the Board's approval for a \$1,000.00 donation to sponsor members of the Niagara Regional Police Service Emergency Task Unit who wish to support the McMaster Children's Hospital Foundation. Funds raised go directly to the McMaster Health Sciences Foundation to the High Risk Labour and Delivery Unit.

Last year, the Emergency Task Unit members who ran the half marathon raised \$5,000.00. This year, their goal is to raise \$5,000.00 again, to help a hospital unit that has helped the families of our own members as well as the public.

The ETU Members will run a half marathon (21.1 km) in support of this charity for the fourth consecutive year in June 2025.

E. Service Staff or Board Members Attending (if applicable) (Name, Rank of Members):

Members of the Emergency Task Unit

F. Aligns with the Special Fund guiding principles (Community Relations, Board/Service Relations, or Public Education/Awareness) (Please explain how the event aligns with the three categories as outlined in the Guiding Principles of Administration, Limitations and Guidelines of the Special Funds By-Law 403-2024) and the Service's Strategic Plan (i.e., Goal 2.2 Objective):

This request aligns with the Police Service By Law #403-4024 Respecting the administration, limitations and guidelines of the Special Fund. 5.1 a) Community Relations through Involvement with Police-Related Organizations - Intended to enable the Board/Service to purchase tickets or contribute donations for individuals officially representing the Police Service Board and/or the Niagara Regional Police at external organizations and/or fundraising events. The attendance and participation of Board and Service members at fundraising events for organizations that work closely with the Niagara Regional Police Service serves to demonstrate the Board's goodwill and community involvement. This is related to the 2022-2025 Strategic Plan Goal 2: Community Engagement and Collaboration - Objective 1.0 To strengthen relationships and build trust with our community, supporting an event that enhances our relationships and support of agencies.

G. Detail account of funds requested and its intended uses:

Items	Amount
Donation	\$1000.00
Total Amount Requested:	\$1000.00

H. Funds will be disbursed by (Please provide the cheque payable to "Name of Agency" and address to mail cheque OR issued to Niagara Regional Police under the control of the finance unit):

Niagara Regional Police under the control of the finance unit

- I. Submitted by: Inspector Nilan Davé, Chief's Executive Officer
- J. Immediate Supervisor Approval: N/A
- K. Program Manager Approval: N/A
- L. Sponsored by (*Member of the Executive Leadership Team*): Chief Bill Fordy
- M. Date Submitted to Chief's Office: May 10, 2025
- N. Chief's Approved ☒ or Denied ☐
- O. Chief's Comments:

Click or tap here to enter text.

2. Post Event Report:

- A. Please provide a follow-up report on the outcome of the event(s), achievement of the main objective, and members that attended the event (*please limit to 2-3 paragraphs*):

Click or tap here to enter text.

B. Final Financial Report* (*to be completed by Finance*):

Items	Funding Request	Amount Spent	Difference
Total Amount			

**Any unspent funds will be returned to the Special Funds Account*



NIAGARA REGIONAL POLICE SERVICE

Appendix 1

Special Fund Request

Note: If necessary, Open in Desktop, Download, or Save Form to create a fillable form – then save and forward through Chain of Command

(Please limit to two pages per Special Fund Request)

1. Request for Funding (Sections A-O):

A. Event:

Mothers Against Drunk Driving - MADD Message Yearbook

B. Date of Event

October 2025

C. Hosting Agency and Benefactor of the Event

MADD Canada

D. Brief Description of the Event:

MADD Canada publishes a “Message Yearbook” each year in different Regions of Canada. The annual publication is dedicated to raising awareness and funds for MADD Canada's essential programs, such as educational seminars in schools aimed at young, new drivers. In October they will publish their Southern Ontario edition that is available at various locations, including doctor's offices, organizations and retail outlets. The Police Service Board's approval of a \$1016.00 Special Fund donation is requested. The funds will place a half-page advertisement in the “Message Yearbook” that will include a Service message and Service logo that will be provided to MADD Canada by our Corporate Communications Unit. This sponsorship advertising will showcase the Service's leadership and commitment to public safety and community well-being and will be featured in a widely distributed, free publication available in high-profile public locations and mailed directly to all advertisers. This is an opportunity to make an impact, directly contributing to programs that educate youth and save lives.

E. Service Staff or Board Members Attending

N/A

- F.** Aligns with the Special Fund guiding principles (Community Relations, Board/Service Relations, or Public Education/Awareness)

Sponsorship advertising in the MADD “Massage Yearbook” will show support to an established organization dedicated to public safety in raising drug and alcohol impaired driving awareness and risk reduction.

This request aligns with the Police Service By Law #403-4024 Respecting the administration, limitations and guidelines of the Special Fund. 5.1 c) Public Education/Awareness To provide funding to projects that assist the Board in communicating to the general public information related to crime prevention, community policing or other public safety issues. This is also related to the 2022-2025 Strategic Plan Goal 2: Community Engagement and Collaboration - Objective 1.0 To strengthen relationships and build trust with our community, supporting an organization that enhances public safety and the well-being of the community.

- G.** Detail account of funds requested and its intended uses:

Items	Amount
Half Page Advertisement/Sponsorship	\$1016.00
Total Amount Requested:	\$1016.00

- H.** Funds will be disbursed by (Please provide the cheque payable to “Name of Agency” and address to mail cheque OR issued to Niagara Regional Police under the control of the finance unit):

Niagara Regional Police under the control of the finance unit

- I.** Submitted by: Inspector Nilan Davé, Chief’s Executive Officer
- J.** Immediate Supervisor Approval: N/A
- K.** Program Manager Approval: N/A
- L.** Sponsored by (*Member of the Executive Leadership Team*): Chief Bill Fordy
- M.** Date Submitted to Chief’s Office: 2025-04-30

N. Chief's Approved ✓ or Denied ☐

O. Chief's Comments:

Click or tap here to enter text.

2. Post Event Report:

A. Please provide a follow-up report on the outcome of the event(s), achievement of the main objective, and members that attended the event (*please limit to 2-3 paragraphs*):

Click or tap here to enter text.

B. Final Financial Report* (*to be completed by Finance*):

Items	Funding Request	Amount Spent	Difference
Total Amount			

**Any unspent funds will be returned to the Special Funds Account*



NIAGARA REGIONAL POLICE SERVICE

Appendix 1

Special Fund Request

Note: If necessary, Open in Desktop, Download, or Save Form to create a fillable form – then save and forward through Chain of Command

(Please limit to two pages per Special Fund Request)

1. Request for Funding (Sections A-O):

A. Event:

Motorcycle Ride for Dad Niagara

B. Date of Event

2025-06-14

C. Hosting Agency and Benefactor of the Event

Motorcycle Ride for Dad Niagara Chapter

D. Brief Description of the Event:

One day Charity event involving 225 Motorcycles, the ride starts out with a police assisted ride along the Niagara Parkway and then continues through the Niagara Region. Members of Niagara Regional Police, Niagara Parks Police, Niagara Region Police Association, Royal Canadian Mounted Police, and endorsed by the Canadian Police Association. Participants have registered and raised funds for Prostate Cancer Research and Awareness. Since Niagara Chapter started in 2010, \$905,000 has been raised and put back into the community saving men's lives and keeping families together.

E. Service Staff or Board Members Attending

Sergeant Mathew King, Sergeant Jeff Latham, Dispatch Supervisor Stephanie Latham, Constable Matthew Watson, Retired Superintendent Damian Parrent, Retired Staff Sergeant Joe Maggiolo

F. Aligns with the Special Fund guiding principles (Community Relations, Board/Service Relations, or Public Education/Awareness)

The Motorcycle Ride for Dad was formed in 2000 by Ottawa Police member Byron Smith, the goal of the ride was to raise awareness about Prostate Cancer and to provide funding to both research for treatments but to mainly create awareness of the disease.

This request aligns with the Police Service By Law #403-4024 Respecting the administration, limitations and guidelines of the Special Fund. 5.1 a) Community Relations through Involvement with Police-Related Organizations - Intended to enable the Board/Service to purchase tickets or contribute donations for individuals officially representing the Police Service Board and/or the Niagara Regional Police at external organizations and/or fundraising events. The attendance and participation of Board and Service members at fundraising events for organizations that work closely with the Niagara Regional Police Service serves to demonstrate the Board's goodwill and community involvement. This is related to the 2022-2025 Strategic Plan Goal 2: Community Engagement and Collaboration - Objective 1.0 To strengthen relationships and build trust with our community, supporting an event that enhances the image of the Service and its members showing support for the health and well-being of the community.

G. Detail account of funds requested and its intended uses:

Items	Amount
Donation to assist with the administration of a safe and enjoyable Ride for 250 participants	\$2000.00
Total Amount Requested:	\$2000.00

H. Funds will be disbursed by (Please provide the cheque payable to "Name of Agency" and address to mail cheque OR issued to Niagara Regional Police under the control of the finance unit):

Cheque payable to Ride for Dad Niagara.

I. Submitted by: Sergeant Mathew King #9166

J. Immediate Supervisor Approval: Staff Sergeant Gurney #9630

K. Program Manager Approval: Inspector Rob LaPlante #9069

L. Sponsored by (*Member of the Executive Leadership Team*): Supt. Shaun Parrent #9655

M. Date Submitted to Chief's Office: 2025-04-11

N. Chief's Approved ✓ or Denied ☐

O. Chief's Comments:

Click or tap here to enter text.

2. Post Event Report:

A. Please provide a follow-up report on the outcome of the event(s), achievement of the main objective, and members that attended the event (*please limit to 2-3 paragraphs*):

Click or tap here to enter text.

B. Final Financial Report* (*to be completed by Finance*):

Items	Funding Request	Amount Spent	Difference
Total Amount			

**Any unspent funds will be returned to the Special Funds Account*



NIAGARA REGIONAL POLICE SERVICE

Appendix 1

Special Fund Request

Note: If necessary, Open in Desktop, Download, or Save Form to create a fillable form – then save and forward through Chain of Command

(Please limit to two pages per Special Fund Request)

1. Request for Funding (Sections A-O):

A. Event (Event Name):

2025 Canadian Police Memorial Ride to Remember (R2R)

B. Date of Event (YYYY-MM-DD):

2025-09-24 to 2025-09-27

C. Hosting Agency and Benefactor of the Event (if any):

The ride, now known as the Ride to Remember, was an event started by members of the Niagara Regional Police Service in the year 2000. In 2010, Niagara members solicited participants from other Services including the Toronto, Hamilton and Peel Police Services. At present, 13 various Police Services participate in the ride, with a total of 200 riders.

In addition to bringing positive attention and awareness to peace officer line-of-duty deaths, money has been raised for the National and Provincial Police Memorials, the OPC Path of Honour, and the Camp FACES charity.

D. Brief Description of the Event:

During this 4-day ride to Ottawa, participants from police services from across the country unite as a team to reflect on the memories of friends and colleagues who made the ultimate sacrifice. The official send-off takes place from the OPC in Aylmer before dignitaries from participating police services and the current recruit class. Upon completion of the fourth leg of the ride, riders are permitted to ride onto Parliament Hill where a closing ceremony takes place. During this ceremony, family members of fallen officers are presented with tributary plaques.

This ride covers a significant distance (750 km over 4 days) and requires extensive training

and preparation to complete. In addition to the money raised for the previously mentioned causes, at various stops during the ride, bicycles and helmets are presented to less fortunate youth.

E. Service Staff or Board Members Attending *(if applicable)* (Name, Rank of Members):

Due to the popularity of the event amongst various police services, services are allotted a specific total number of riders who can participate. The NRPS are allotted 10 riding positions. At the present time the final riding list has not been completed, however, we are confident that all 10 positions will be filled. Riders who have committed to this event include:

Deputy Chief Waselovich, Staff Sergeant Todd Lantz, Staff Sergeant Jay Myers, Staff Sergeant Brett Atamanyk, Sergeant Karl Fiddes, Constable Phil Morin, Constable Mike Warnock, Constable Randy Pfrimmer, Constable Josh Latham, and Constable Mack Brown.

F. Aligns with the Special Fund guiding principles (Community Relations, Board/Service Relations, or Public Education/Awareness) *(Please explain how the event aligns with the three categories as outlined in the Guiding Principles of Administration, Limitations and Guidelines of the Special Funds By-Law 403-2024) and the Service's Strategic Plan (i.e., Goal 2.2 Objective):*

This is a community engagement event that allows members of the NRPS the opportunity to participate in public events that enhance the image of the Service and its members in our community. This request aligns with the Police Service By Law #403-4024 Respecting the administration, limitations and guidelines of the Special Fund. 5.1 a) Community Relations through Involvement with Police-Related Organizations - Intended to enable the Board/Service to purchase tickets or contribute donations for individuals officially representing the Police Service Board and/or the Niagara Regional Police at external organizations and/or fundraising events. The attendance and participation of Board and Service members at fundraising events for organizations that work closely with the Niagara Regional Police Service serves to demonstrate the Board's goodwill and community involvement. It also aligns with 5.1 b) Board/Police Service Relations - To assist members of the police service to participate in police-sponsored events, with the goal of enhancing the image of the Niagara Regional Police in other communities as well as home. This is related to the 2022-2025 Strategic Plan Goal 2: Community Engagement and Collaboration - Objective 1.0 To strengthen relationships and build trust with our community.

G. Detail account of funds requested and its intended uses:

Items	Amount
Team Registration-	\$250.00
Hotels- 4 overnights- dbl occupancy	\$6000 (1500 per hotel)
NOTE: All daily food, individual registration, riding related supplies, mandatory team jersey cost etc. will be paid for by the participating individuals.	
Total Amount Requested:	\$6250.00

H. Funds will be disbursed by *(Please provide the cheque payable to "Name of Agency" and address to mail cheque OR issued to Niagara Regional Police under the control of the finance unit):*

Niagara Regional Police under control of the Finance Unit - Staff Sergeant Jason Myers-R2R team leader

I. Submitted by: Staff Sergeant Brett Atamanyk #9127

J. Immediate Supervisor Approval: Approved - Inspector Dave Gomez #9360

K. Program Manager Approval: Click or tap here to enter text.

L. Sponsored by *(Member of the Executive Leadership Team):* Supt. Shaun Parrent #9655

M. Date Submitted to Chief's Office: 2025-04-11

N. Chief's Approved ☒ or Denied ☐

O. Chief's Comments:

Click or tap here to enter text.

2. Post Event Report:

- A.** Please provide a follow-up report on the outcome of the event(s), achievement of the main objective, and members that attended the event (*please limit to 2-3 paragraphs*):

Click or tap here to enter text.

- B.** Final Financial Report* (*to be completed by Finance*):

Items	Funding Request	Amount Spent	Difference

**Any unspent funds will be returned to the Special Funds Account*



NIAGARA REGIONAL POLICE SERVICE

Appendix 1

Special Fund Request

Note: If necessary, Open in Desktop, Download, or Save Form to create a fillable form – then save and forward through Chain of Command

(Please limit to two pages per Special Fund Request)

1. Request for Funding (Sections A-O):

A. Event (Event Name):

2025 National Peace Officer's Memorial Run

B. Date of Event (YYYY-MM-DD):

2025-09-25 to 2025-09-27

C. Hosting Agency and Benefactor of the Event (if any):

Peel Regional Police

Besides raising awareness of the Memorial Service in Ottawa, the run's other objective is to raise funds for the following:

Trust funds established for the family of officers who have lost their lives in the line of duty. Donations towards the construction of any Memorial being built in memory of fallen peace officers.

Donations to the Canadian Police and Peace Officers Memorial to assist with the funding of the annual Memorial Service.

Donations to help fund any Provincial Memorial Service established to recognize fallen peace officers in their Province.

D. Brief Description of the Event:

The 'Run to Remember' is a 460 km relay that makes its way through many communities between the start at the Ontario Police Memorial site in Toronto to the end at the National Memorial on Parliament Hill in Ottawa. The run raises awareness about the Memorial Service and gives peace officers and citizens along the route the opportunity to participate in some small way if they are unable to attend the actual Memorial Service. The long and sometimes grueling hours of running allow the participants the opportunity to reflect on the sacrifices of

those brave officers whose names are etched on the Memorial Wall in Ottawa and their families who have had to endure the pain of their loss.

A Special Fund Request of \$3500.00 is made to the Police Service Board to assist with hotel accommodation costs associated to participating in the event. This is separate from the \$2400.00 (12x\$200.00) that members individually pay to participate,

E. Service Staff or Board Members Attending (if applicable) (Name, Rank of Members):

Click or tap here to enter text.

Timothy London (Constable), Crystal Wakulich (Constable), Ashley Del Duca (Constable), Candace Wilson (Constable), David Sinclair (Sergeant), David Gittings (Constable), Jonathan Shane (Constable), Jessica Bagnulo (Constable), Joel St. Onge (Constable), Emma Stephan (Constable), Justin Blanchfield (Constable), Melissa Arthur (Special Constable)

F. Aligns with the Special Fund guiding principles (Community Relations, Board/Service Relations, or Public Education/Awareness) (Please explain how the event aligns with the three categories as outlined in the Guiding Principles of Administration, Limitations and Guidelines of the Special Funds By-Law 403-2024) and the Service's Strategic Plan (i.e., Goal 2.2 Objective):

The members of this year's team are excited to represent the Niagara regional Police Service and make a positive impression on not only other Police Services, but the citizens who attend to support the runners along the run route. It is an excellent opportunity to present the NRPS in a positive and professional manner.

Support will allow NRPS to continue our ongoing tradition of civic support and relations between all law enforcement agencies in the province of Ontario. Furthermore, to increase awareness of policing and the dangers it presents in a positive manner to the citizens of Ontario.

This request aligns with the Police Service By Law #403-4024 Respecting the administration, limitations and guidelines of the Special Fund. 5.1 a) Community Relations through Involvement with Police-Related Organizations - Intended to enable the Board/Service to purchase tickets or contribute donations for individuals officially representing the Police Service Board and/or the Niagara Regional Police at external organizations and/or fundraising events. The attendance and participation of Board and Service members at fundraising events for organizations that work closely with the Niagara Regional Police Service serves to demonstrate the Board's goodwill and community involvement. It also aligns with 5.1 b) Board/Police Service Relations - To assist members of the police service to participate in police-sponsored events, with the goal

of enhancing the image of the Niagara Regional Police in other communities as well as home. This is related to the 2022-2025 Strategic Plan Goal 2: Community Engagement and Collaboration - Objective 1.0 To strengthen relationships and build trust with our community.

G. Detail account of funds requested and its intended uses:

Items	Amount
Hotel Accommodations – 2 Nights Occupancy	\$3500.00
Note: Registration Fee that is incurred by Members - \$2400.00	
Total Amount Requested:	\$3500.00

H. Funds will be disbursed by *(Please provide the cheque payable to “Name of Agency” and address to mail cheque OR issued to Niagara Regional Police under the control of the finance unit):*

Niagara Regional Police under the control of finance. (care of Constable Timothy London #9289)

I. Submitted by: Constable Timothy London #9289

J. Immediate Supervisor Approval: Sergeant Jesse Hicks #9208

K. Program Manager Approval: Inspector Steve Magistrale #9157

L. Sponsored by *(Member of the Executive Leadership Team):* Supt. Paul Koscinski

M. Date Submitted to Chief’s Office: May 12, 2025

N. Chief’s Approved ✓ **or Denied** ☐

O. Chief’s Comments:

Click or tap here to enter text.

2. Post Event Report:

- A.** Please provide a follow-up report on the outcome of the event(s), achievement of the main objective, and members that attended the event (*please limit to 2-3 paragraphs*):

Click or tap here to enter text.

B. Final Financial Report* (*to be completed by Finance*):

Items	Funding Request	Amount Spent	Difference
Total Amount			

**Any unspent funds will be returned to the Special Funds Account*



NIAGARA REGIONAL POLICE SERVICE

Appendix 1

Special Fund Request

Note: If necessary, Open in Desktop, Download, or Save Form to create a fillable form – then save and forward through Chain of Command

(Please limit to two pages per Special Fund Request)

1. Request for Funding (Sections A-O):

A. Event (Event Name):

2025 United Way Campaign Kick Off – Fire Truck Pull

B. Date of Event (YYYY-MM-DD):

2025-09-18

C. Hosting Agency and Benefactor of the Event (if any):

United Way Niagara

D. Brief Description of the Event:

The Police Service Board's approval of a \$3,000.00 Special Fund donation is requested. The Service will enter both the NRPS women's and men's Tug of War teams in a Firetruck Pull event, as part of the United Way Niagara 2025 Campaign Kick-off.

Monies raised from the 2025 United Way campaign are distributed to charities across Niagara to tackle some of the biggest social issues in the Region.

The donation will cover the minimum fundraising fee required for each team to enter what will be the fourth Annual Firetruck Pull event.

In 2022, 2023, and 2024 the Board approved a similar \$3,000.00 Special Fund donation.

The fourth Annual Firetruck Pull event to be held on September 18, 2025, (venue to be determined) aims to draw attention to the importance of the United Way campaign and its

support of the local community. A minimum fundraising goal of \$1,500 is required for each team to participate and work together to pull a 12-tonne St. Catharines Firetruck a 50-foot distance.

The annual campaign works to raise funds and invest in programming that improves lives, providing solutions to real, local social issues. Investments focus on poverty, food insecurity, homelessness, mental health and well-being, domestic violence, social isolation, and disadvantaged youth. All funds raised from this event will support the United Way's 2025 campaign and will remain within the Region of Niagara.

E. Service Staff or Board Members Attending (*if applicable*) (Name, Rank of Members):

Members of the Men's and Women's Tug of War Teams consist of members from across the Service. Senior Staff, including the Chief, and many members of the Service and their families attend the annual event.

F. Aligns with the Special Fund guiding principles (Community Relations, Board/Service Relations, or Public Education/Awareness) (*Please explain how the event aligns with the three categories as outlined in the Guiding Principles of Administration, Limitations and Guidelines of the Special Funds By-Law 403-2024*) and the Service's Strategic Plan (i.e., Goal 2.2 Objective):

This is a community engagement event that allows members of the Niagara Regional Police Service the opportunity to participate in a worthwhile cause to support United Way Niagara's efforts to tackle some of the biggest social issues in Niagara and build a stronger community.

This request aligns with the Police Service By Law #403-4024 Respecting the administration, limitations and guidelines of the Special Fund. 5.1 a) Community Relations through Involvement with Police-Related Organizations - Intended to enable the Board/Service to purchase tickets or contribute donations for individuals officially representing the Police Service Board and/or the Niagara Regional Police at external organizations and/or fundraising events. The attendance and participation of Board and Service members at fundraising events for organizations that work closely with the Niagara Regional Police Service serves to demonstrate the Board's goodwill and community involvement. This is also related to the 2022-2025 Strategic Plan Goal 2: Community Engagement and Collaboration - Objective 1.0 To strengthen relationships and build trust with our community. This enhances the image of the Service and its members showing support for the betterment of the Niagara Region.

G. Detail account of funds requested and its intended uses:

Items	Amount
Men's Tug of War Team Donation to Participate	\$1500.00
Women's Tug of War Team Donation to Participate	\$1500.00
Total Amount Requested:	\$3000.00

H. Funds will be disbursed by *(Please provide the cheque payable to "Name of Agency" and address to mail cheque OR issued to Niagara Regional Police under the control of the finance unit):*

United Way Niagara

I. Submitted by: Inspector Nilan Davé, Chief's Executive Officer

J. Immediate Supervisor Approval: N/A

K. Program Manager Approval: N/A

L. Sponsored by *(Member of the Executive Leadership Team)*: Chief Bill Fordy

M. Date Submitted to Chief's Office: April 30, 2025

N. Chief's Approved ☒ or Denied ☐

O. Chief's Comments:

Click or tap here to enter text.

2. Post Event Report:

A. Please provide a follow-up report on the outcome of the event(s), achievement of the main objective, and members that attended the event *(please limit to 2-3 paragraphs)*:

Click or tap here to enter text.

B. Final Financial Report* (to be completed by Finance):

Items	Funding Request	Amount Spent	Difference
Total Amount			

**Any unspent funds will be returned to the Special Funds Account*



NIAGARA REGIONAL POLICE SERVICE

Appendix 1

Special Fund Request

A. Event (*Event Name*):

Wellspring Niagara – 25th Anniversary Gala

B. Date of Event (*YYYY-MM-DD*):

Saturday June 7th, 2025

C. Hosting Agency and Benefactor of the Event (*if any*):

Wellspring Cancer Support - Niagara
50 Wellspring Way, Fonthill, ON L0S 1E6 – 905-684-7619
Charitable #: 86414 6162 RR0001

D. Brief Description of the Event:

This Special Fund Request is to seek the Board's approval in authorizing the payment of \$1600 for the purchase of a corporate table (8 seats) at the Wellspring Cancer Support – Niagara's 25th Anniversary Gala. Wellspring Niagara thrives on the generous support of our community. Every dollar raised from these events goes directly toward funding the vital free programs and services offered to individuals affected by cancer living in the Niagara Region. Retired Niagara Regional Police members, Joe Matthews and Jane Cocco are current members of the board that is chaired by Deborah O'Leary (Myers) who is the wife of S/Sgt. Jason Myers of the Professional Standards Unit. In addition, D/Cst. Shane Secord and S/Cst. Christina Secord donates annually to Wellspring Cancer Support from funds raised during the annual Filthy Phil Memorial Golf Tournament. The event will be hosted at White Oaks Conference Resort & Spa, 253 Taylor Rd, Niagara-on-the-Lake on June 7th, 2025. Message from the organizing committee: "Join us for an unforgettable evening as we celebrate the incredible 25-year journey of Wellspring Niagara in providing unwavering support to those impacted by cancer in our community. For a quarter of a century, Wellspring Niagara has been a beacon of hope and strength, ensuring that no one faces the challenges of cancer alone. Come and share in the stories, the support, and the spirit of resilience that have defined our mission and touched countless lives." These funds will contribute to a worthwhile charity supporting one of our community partners and further support our members and families who have been affected by this disease. In addition to supporting the event financially, it will allow the senior staff attending to represent the Niagara Regional Police Service and strengthen the relationship within our community.

E. Service Staff or Board Members Attending (if applicable) (Name, Rank of Members):

The number of members attending is to be determined. It is anticipated that senior staff including the Chief, Deputy Chiefs, Directors and Superintendents will attend this annual event.

F. Aligns with the Special Fund guiding principles (Community Relations, Board/Service Relations, or Public Education/Awareness) (Please explain how the event aligns with the three categories as outlined in the Guiding Principles of Administration, Limitations and Guidelines of the Special Funds By-Law 403-2024) and the Service's Strategic Plan (i.e., Goal 2.2 Objective):

This request aligns with the Police Service By Law #403-4024 Respecting the administration, limitations and guidelines of the Special Fund. 5.1 a) Community Relations through Involvement with Police-Related Organizations - Intended to enable the Board/Service to purchase tickets or contribute donations for individuals officially representing the Police Service Board and/or the Niagara Regional Police at external organizations and/or fundraising events. The attendance and participation of Board and Service members at fundraising events for organizations that work closely with the Niagara Regional Police Service serves to demonstrate the Board's goodwill and community involvement. The request also aligns with 2022-2025 Strategic Plan Goal 2: Community Engagement and Collaboration - Objective 1.0 To strengthen relationships and build trust with our community by enhancing relationships with social service partner agencies.

G. Detail account of funds requested and its intended uses:

Items	Amount
Corporate Table for 8 attendees	\$1,600
Total Amount Requested:	\$1,600

H. Funds will be disbursed by (Please provide the cheque payable to "Name of Agency" and address to mail cheque OR issued to Niagara Regional Police under the control of the finance unit):

Funds (\$1600.00) to be issued to Niagara Regional Police under the control of the Finance Unit.

I. Submitted by: S/Sgt. Jason Myers

J. Immediate Supervisor Approval: Insp. Lynda Hughes

K. Program Manager Approval: N/A

L. Sponsored by (*Member of the Executive Leadership Team*): D/C. Waselovich

M. Date Submitted to Chief's Office: April 16th, 2025

N. Chief's Approved ☒ or Denied ☐

O. Chief's Comments:

Click or tap here to enter text.

2. Post Event Report:

A. Please provide a follow-up report on the outcome of the event(s), achievement of the main objective, and members that attended the event (*please limit to 2-3 paragraphs*):

Click or tap here to enter text.

B. Final Financial Report* (*to be completed by Finance*):

Items	Funding Request	Amount Spent	Difference
Total Amount			

**Any unspent funds will be returned to the Special Funds Account*



NIAGARA REGIONAL POLICE SERVICE

Appendix 1

Special Fund Request

Note: If necessary, Open in Desktop, Download, or Save Form to create a fillable form – then save and forward through Chain of Command

(Please limit to two pages per Special Fund Request)

1. Request for Funding (Sections A-O):

A. Event (Event Name):

2025 Wise Girls Tee Party

B. Date of Event (YYYY-MM-DD):

2025-08-11

C. Hosting Agency and Benefactor of the Event (if any):

Wise Guys Charity Fund – Wise Girls Committee

D. Brief Description of the Event:

This request is to seek the Board's approval for a \$1,000.00 Special Fund donation to purchase a "Red Tee" corporate sponsorship for the Wise Girls Tee Party golf tournament to be held on Monday, August 11th, 2025. This corporate sponsorship will see NRPS recognition on the Corporate Sponsor Board, program and on social media.

Wise Girls is an active committee of the Wise Guys Charity Fund – a 100% volunteer driven organization that raises money by running numerous events throughout the year with 100% of the funds being returned to the community in Niagara. The Wise Girls hosted their first Tee Party charitable event in 2014, and they are proud to carry on the tradition by hosting another all-ladies event this year at the St. Catharines Golf and Country Club.

The Wise Guys Charity Fund provides financial support and awareness for many of the same community organizations with whom the NRPS works directly, and that the Board has supported previously. Over the past 34 years, the Wise Guys Charity Fund has raised over

\$5,100,000.00 to support beneficiaries in our community including Niagara Children’s Centre, Family and Children’s Services (FACS), Pathstone Foundation, Kristen French Child Advocacy Centre, Socks for Change, and Habitat for Humanity to name a few.

The Wise Guys Charity Fund’s mission is to raise awareness and financial support for local causes in Niagara, and to be active, responsible patrons for improving the quality of life in our community. They seek to reflect compassion and kindness while responding to the needs of others with every resource they can spare, and they ask other community-minded organizations to pitch in. The organization chooses to get directly involved by hosting charity events such as the Wise Girls Tee Party to raise funds and to campaign to raise awareness for the programs that need support.

E. Service Staff or Board Members Attending (if applicable) (Name, Rank of Members):

N/A

F. Aligns with the Special Fund guiding principles (Community Relations, Board/Service Relations, or Public Education/Awareness) (Please explain how the event aligns with the three categories as outlined in the Guiding Principles of Administration, Limitations and Guidelines of the Special Funds By-Law 403-2024) and the Service's Strategic Plan (i.e., Goal 2.2 Objective):

This request aligns with the Police Service By Law #403-4024 Respecting the administration, limitations and guidelines of the Special Fund. 5.1 a) Community Relations through Involvement with Police-Related Organizations - Intended to enable the Board/Service to purchase tickets or contribute donations for individuals officially representing the Police Service Board and/or the Niagara Regional Police at external organizations and/or fundraising events. The attendance and participation of Board and Service members at fundraising events for organizations that work closely with the Niagara Regional Police Service serves to demonstrate the Board’s goodwill and community involvement. This is related to the 2022-2025 Strategic Plan Goal 2: Community Engagement and Collaboration - Objective 1.0 To strengthen relationships and build trust with our community, supporting an event that enhances our relationships with social service agencies. This enhances the image of the Service and its members showing support for the betterment of the Niagara Region.

G. Detail account of funds requested and its intended uses:

Items	Amount
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Red Tee Sponsorship	\$1000.00
Total Amount Requested:	

H. Funds will be disbursed by *(Please provide the cheque payable to “Name of Agency” and address to mail cheque OR issued to Niagara Regional Police under the control of the finance unit):*

Wise Guys Charity
344 Lake St, St. Catharines, ON L2N 4H4

I. Submitted by: Inspector Nilan Davé, Chief’s Executive Officer

J. Immediate Supervisor Approval: N/A

K. Program Manager Approval: N/A

L. Sponsored by *(Member of the Executive Leadership Team):* Chief Bill Fordy

M. Date Submitted to Chief’s Office: April 30, 2025

N. Chief’s Approved ☒ or Denied ☐

O. Chief’s Comments:

Click or tap here to enter text.

2. Post Event Report:

A. Please provide a follow-up report on the outcome of the event(s), achievement of the main objective, and members that attended the event *(please limit to 2-3 paragraphs):*

Click or tap here to enter text.

B. Final Financial Report* *(to be completed by Finance):*

Items	Funding Request	Amount Spent	Difference
Total Amount			

**Any unspent funds will be returned to the Special Funds Account*