

# REGIONAL MUNICIPALITY OF NIAGARA POLICE SERVICE BOARD PUBLIC AGENDA

Thursday, July 25, 2024, 9:30 am Niagara Regional Police Service - Headquarters Community Room 1st Floor, 5700 Valley Way, Niagara Falls

To view the live-stream meeting proceedings, please visit <u>https://calendar.niagarapolice.ca/meetings</u>

1. CALL TO ORDER

Pages

- 2. LAND ACKNOWLEDGEMENT STATEMENT
- 3. DECLARATIONS OF CONFLICT/PECUNIARY INTEREST
- 4. ADOPTION OF MINUTES
  - 4.1 Minutes of the Public Board Meeting held Thursday, June 27, 2024

That the Minutes of the Public Board Meeting held Thursday, June 27, 2024 be adopted as circulated.

- 5. REPORTS FROM BOARD CHAIR
- 6. REPORTS FROM THE CHIEF OF POLICE
- 7. PRESENTATIONS

A Service presentation is included with Item 9.2 on this agenda.

#### 8. CONSENT AGENDA

# 8.1 Regional Municipality of Niagara - Information Sharing Protocol between the Region and the Board

Letter dated July 4, 2024 from Ann-Marie Norio, Regional Clerk, Regional Municipality of Niagara, advising of a resolution passed by Regional Council on June 27, 2024, specific to Regional Memorandum CL-C 56-2024, dated June 27, 2024, respecting the revised Information Sharing Protocol between the Regional Municipality of Niagara and the Regional Municipality of Niagara Police Service Board that was updated to meet the requirements of the new Community Safety and Policing Act, 2019.

8.2	Quarterly Report - Brock University Campus Security Services - April 1 to June 30, 2024	24
	Report dated July 3, 2024 from Jennifer Guarasci, Interim Vice President, Administration, Brock University, providing a quarterly report about complaints, use of force, discipline and arrests associated to officers designated as Special Constables and employed with Brock University Campus Safety Services.	
8.3	Quarterly Report - NRPS Authorized Strength as at July 2, 2024	27
	Service report dated July 2, 2024 providing a summary of the actual versus the authorized strength by rank/salary band of the uniform and civilian complement of the Niagara Regional Police Service.	
8.4	Annual Report - Bail and Violent Crime - January 1 to December 31, 2023	30
	Service report dated July 11, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 436-2024.	
8.5	Annual Report - Citizen Rewards - January 1 to December 31, 2023	35
	Service report dated June 13, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 406-2024.	
8.6	Annual Report - Criminal Investigation Management and Procedures - January 1 to December 31, 2023	37
	Service report dated June 25, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 442-2024.	
8.7	Annual Report - Electronic Monitoring of Employees - January 1 to December 31, 2023	43
	Service report dated July 4, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 410-2024.	
8.8	Annual Report - Emergency Planning - January 1 to December 31, 2023	46
	Service report dated June 19, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 476-2024.	
8.9	Annual Report - Investigations into Homicides - January 1 to December 31, 2023	50
	Service report dated June 21, 2024, submitted in accordance with the annual reporting requirements set out in Board By-law 481-2024.	
8.10	Annual Report - Police Response to Persons in Crisis, Mental Illness, Neurodevelopmental Disability - January 1 - December 31, 2023	55
	Service report dated June 18, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 456-2024.	

8.11	Annual Report - Policing First Nations Occupations and Protests - January 1 to December 31, 2023	60
	Service report dated June 25, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 491-2024.	
8.12	Annual Report - Right to Disconnect from Work - January 1 to December 31, 2023	65
	Service report dated July 4, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 422-2024.	
8.13	Annual Report - Safe Storage of Police Service Firearms - January 1 to December 31, 2023	68
	Service report dated June 11, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 497-2024.	
8.14	Annual Report - Secure Holsters - January 1 to December 31, 2023	71
	Service report dated June 27, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 498-2024.	
8.15	Annual Report - Skills Development and Learning Plan - January 1 to December 31, 2023	76
	Service report dated July 3, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 423-2024.	
8.16	Annual Report - Speed Detection Devices - January 1 to December 31, 2023	81
	Service report dated June 17, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 500-2024.	
8.17	Annual Report - Traffic Management, Enforcement and Road Safety - January 1 to December 31, 2023	85
	Service report dated June 20, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 504-2024.	
8.18	Annual Report - Use of Auxiliaries and Volunteers - January 1 to December 31, 2023	92
	Service report dated July 3, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 426-2024.	
8.19	Annual Report - Victims' Assistance - January 1 to December 31, 2023	97
	Service report dated June 14, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 461-2024.	
8.20	Annual Report - Violence and Harassment Prevention in the Workplace - January 1 to December 31, 2023	103
	Service report dated July 4, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 430-2024.	

#### 8.21 Annual Report - Youth Crime - January 1 to December 31, 2023

Service report dated June 26, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 463-2024.

That the information be recieved.

#### 9. NEW BUSINESS

#### 9.1 2024 Capital Project Close Out Report

Service report dated June 28, 2024 requesting Board approval to close completed capital projects and return the balance of the funds to their original source for use in the development of future funding strategies.

That the Board approve the closure of the identified completed capital projects and the transfer of funds to the Police Capital Levy Reserve in the amount of \$20,353.02.

#### 9.2 2025 Capital Budget and 9-Year Capital Forecast

Service report dated June 27, 2024 requesting the Board approve the proposed 2025 Police Service Capital Budget and 9-Year Capital Forecast. (*A copy of the NRPS 2025 budget presentation is attached to the report.*)

That, subject to approval by Regional Council of the consolidated Capital Budget, the Board approve the 2025 Capital Budget and Forecast as follows:

- 1. That the 2025 Capital Budget of the Niagara Regional Police Service of \$6,771,000.00, as summarized in Appendix 1, be approved.
- 2. That financing in the amount of \$6,771,000.00 be initiated upon approval of the 2025 Capital Budget and be allocated to the projects as summarized in Appendix 1. (*Financing for the 2025 Capital Budget is from the Police Capital Levy Reserve in the amount of \$2,555,000.00; Police Vehicles and Equipment Reserve Fund in the amount of \$2,214,000.00; Region Capital Levy Reserve in the amount of \$1,502,000.00 and Development Charges in the amount of \$500,000.00*).
- 3. That the 9-Year Capital Forecast be received as a guideline for the development of future Capital Budgets.

#### 9.3 2025 Budget – Service Partnership Funding Model Framework

Service report dated June 28, 2024, requesting the Board approve the NRPS funding model framework as presented, which was developed at the direction of the Board to establish policy on how the Board and Service will continue to the fund Crime Stoppers of Niagara, Kristen French Child Advocacy Centre of Niagara, Victim Services Niagara, and Niagara Safety Village, in keeping with the practice that was established in 2009 and currently realizes direct funding by the 2024 budget of \$275,000 and additional resources of \$232,254 for a total commitment of \$507,254.

110

112

That the Board authorize the Chief of Police to implement the funding model framework as presented;

And further, that formal agreements with the Service partnership agencies be developed for the 2025 budget cycle, and that the agreements be brought to the Board for consideration.

#### 9.4 Purchase of New Replacement P25 Portable Radios

Service report dated July 17, 2024 requesting Board approval to purchase 170 portable radios from Motorola to replace radios that are at the end of their physical life cycle and to ensure the reliability of radio and two-way communication, reduce the risk of radio failure, enhance officer and public safety and reduce the high cost of repairs. This capital project is part of the Service's 2024 capital program, funded by the Region's Capital Levy Reserve in the amount of \$773,500.00.

That the Board approve the Motorola Solutions QUOTE-2670724-NSMO for the purchase of 170 portable radios at an expected cost of \$784,724.28 net of HST rebates, as appended to the report.

#### 9.5 Special Fund Request - Niagara Regional Fire Chiefs' Association - Annual Golf Classic

Service report dated July 9, 2024 requesting a donation from the Special Fund for a golf foursome at the Niagara Regional Fire Chiefs' Association Golf Classic being held on September 26, 2024 at Peninsula Lakes Golf Course in support of Wellspring Niagara. (*This is a first-time Special Fund request.*)

That the Board approve a donation in the amount of \$800.00 from the Special Fund for the registration of a foursome of golfers at the Niagara Regional Fire Chiefs' Association Golf Classic.

#### 9.6 Special Fund Request - Niagara Region Police Association - Annual Cliff Priest Memorial 179 Golf Tournament

Service report dated July 9, 2024 requesting a donation from the Special Fund for a golf foursome at the Cliff Priest Memorial Golf Tournament being held on September 26, 2024 at Bridgewater Country Club in support of the 'Survivors of Law Enforcement' (SOLE) group and worthy local community charities. *(This is a first-time Special Fund request.)* 

That the Board approve a donation in the amount of \$600.00 from the Special Fund for the registration of a foursome of golfers at the Cliff Priest Memorial Golf Tournament.

#### 9.7 Special Fund Request - Niagara Regional Police Service - Versaterm Re:Invent Users Conference

Service report dated July 3, 2024 requesting a donation from the Special Fund to assist the Service, as the host agency, with the costs of welcome and appreciation attendee bags when hosting the Versaterm Re:Invent Users Conference being held in Niagara Falls from September 16–19, 2024. *(This is a first-time Special Fund request.)* 

That the Board approve a donation in the amount of \$1,500.00 from the Special Fund to assist the NRPS as the host agency of the Versaterm Re: Invent Users Conference.

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182

170

#### 9.8 Special Fund Request - Youth Resources Niagara - Wagner House

Service report dated June 13, 2024 requesting a donation from the Special Fund to assist with the costs of hosting a BBQ at the Youth Resources Niagara (YRN) basketball game to support the purchase of household items for the YRN's Wagner House location. *(This is a first-time Special Fund request.)* 

That the Board approve a donation in the amount of \$500.00 from the Special Fund to assist with the costs of hosting a participation BBQ in support of the Youth Resources Niagara's Wagner House location.

#### 9.9 Special Fund Request - Heather Winterstein Foundation

Service report dated July 10, 2024 requesting a donation from the Special Fund in support of a concert event held July 8, 2024 to raise funds for the Heather Winterstien Foundation in support of scholarship opportunities for Indigenous students studying nursing, pathology, and other medical disciplines. (*This is a first-time Special Fund request. The item was pre-approved by the Board on July 8, 2024 and is before the Board for ratification.*)

That the Board authorize a donation in the amount of \$1,000.00 from the Special Fund to the Heather Winterstein Foundation.

#### 10. OTHER NEW BUSINESS

#### 11. IN CAMERA REPORTS

# 11.1 Special Investigations Unit – Case Number 23-OCI-377 – Incident of September 12, 2023

Service report dated May 29, 2024 advising that the SIU concluded their investigation in this matter and found no grounds for criminal charges against any police officer, and also advising that in compliance with S.32 of Ontario Regulation 268/10 made under the Police Services Act, the Service completed its review and investigation into this matter and concluded that there are no identified policy/service/officer conduct issues.

# 11.2 Special Investigations Unit – Case Number 23-OCI-397 – Incident of September 28, 2023

Service report dated May 31, 2024 advising that the SIU concluded their investigation in this matter and found no grounds for criminal charges against any police officer, and also advising that in compliance with S.32 of Ontario Regulation 268/10 made under the Police Services Act, the Service completed its review and investigation into this matter and concluded that there are no identified policy/service/officer conduct issues.

# That, in accordance with Board direction, the above noted in camera reports be made available to the public.

201

204

### 12. MOTION FOR CLOSED SESSION

That the Board move into Closed Session for consideration of confidential matters pursuant to Section 44 of the Community Safety and Policing Act, namely for subject-matter related to potential litigation, human resources matters, information supplied in confidence by the Ministry of the Solicitor General and from vendors for contract awards, as well as legal matters that are subject to solicitor-client privilege.

#### 13. ADJOURNMENT



## **REGIONAL MUNICIPALITY OF NIAGARA**

## POLICE SERVICE BOARD

### **PUBLIC MINUTES**

#### Thursday, June 27, 2024 Niagara Regional Police Service - Headquarters Community Room 1st Floor, 5700 Valley Way, Niagara Falls

PSB MEMBERS:	J. Lawson, Chair N. Kapisavanhu, Vice Chair P. Chiocchio, Board Member K. Gibson, Board Member L. Ip, Board Member T. McKendrick, Board Member B. Steele, Board Member
	D. Reid, Executive Director D. Cichocki, Executive Assistant
NRPS MEMBERS:	<ul> <li>Chief B. Fordy</li> <li>Deputy Chief L. Greco, Support Services</li> <li>A/Deputy Chief M. Lagrotteria, Operational Services</li> <li>C. Gauley, General Counsel</li> <li>A. Askoul, Director of Information Technology</li> <li>Superintendent D. Forbes, Operational Support</li> <li>Superintendent S. Staniforth, Executive Services</li> <li>A/Superintendent S. Magistrale, Emergency Investigative Services</li> <li>A/Superintendent S. Parrent, Corporate Services</li> <li>Inspector N. Dave, Executive Officer to Chief of Police</li> <li>D/Sergeant N. Abbott, Executive Officer to D/C Operational Services</li> <li>L. Rullo, Finance Manager</li> <li>S. Sabourin, Corporate Communications Manager</li> <li>C. Woods, Financial Planning Coordinator</li> <li>M. Asher, Executive Assistant to the Chief</li> </ul>

#### 1. CALL TO ORDER

The Public Meeting of the Niagara Police Services Board commenced at 9:30 am.

#### 2. LAND ACKNOWLEDGEMENT STATEMENT

The Board began its meeting by acknowledging that the Niagara Region is situated on treaty land. This land is steeped in the rich history of the First Nations such as the Hatiwendaronk, the Haudenosaunee, and the Anishinaabe, including the Mississauga's of the Credit First Nation. There are many First Nations, Métis, and Inuit people from across Turtle Island that live and work in Niagara today. The Regional Municipality of Niagara Police Service Board stands with all Indigenous people, past and present, in promoting the wise stewardship of the lands on which we live.

#### 3. DECLARATIONS OF CONFLICT/PECUNIARY INTEREST

There were no declarations of conflict or pecuniary interest.

#### 4. ADOPTION OF MINUTES

#### 4.1 Minutes of the Public Board Meeting held Thursday, May 23, 2024

Moved by: P. Chiocchio Seconded by: N. Kapisavanhu

That the Minutes of the Public Board Meeting held Thursday, May 23, 2024 be adopted as circulated.

Carried

#### 5. REPORTS FROM BOARD CHAIR

**Pride Flag Raising Ceremony** - On May 27th, the Service held a flag raising ceremony at Police Headquarters in recognition of the commencement of Pride Month beginning June 1st. Chair Lawson joined Chief Fordy, Board staff and numerous members of the Service outside Police Headquarters to raise the Service's Pride flag in solidarity with the 2SLGTBQQIA+ community.

**NOTL Council Meeting – NRPS Presentation** - On May 28th, Chair Lawson joined Chief Fordy and District Operations Superintendent Lagrotteria at the Niagara on the Lake Council Meeting. Superintendent Lagrotteria provided Council with a presentation on the police programs in Niagara, and the opportunity to discuss any issues of concerns relating to policing in Niagara on the Lake.

**CAPG Webinar Sessions** - The Canadian Association of Police Governance hosts monthly webinars as part of their educational strategy to keep Police Boards and Police Executives across Canada apprised of issues currently affecting the policing community. Webinars were held on May 30th, entitled "Improving the Health of the Policing Organizations", and on June 13th, entitled "Updates on the Mental Health Research and Treatments for Public Safety Personnel". The next webinar is scheduled for today, June 27th, at 12:00 pm, entitled "Pros and Cons of School Resource Officers - What is the Board's role?". Recorded copies of all webinars are sent to Board Members for their viewing.

**OAPSB 2024 Spring Conference & AGM** - The Ontario Association of Police Service Boards hosted its annual Spring Conference and Annual General Meeting at Blue Mountain Resort, Village Conference Centre, from June 3 - 5, 2024. The conference program featured a variety of guest speakers, networking opportunities and educational and learning sessions on issues that are currently impacting policing. Chair Lawson, Vice Chair Kapisavanhu, Members Chiocchio and Gibson and Executive Director Reid attended the conference.

**Canada Beyond the Blue - Ontario Police Suicide Memorial** - On June 23rd, Chair Lawson and Vice Chair Kapisavanhu joined Chief Fordy, Deputy Greco, and members of the Service at the Canada Beyond the Blue Ontario Suicide Police Memorial at Queen's Park in Toronto. This was the first annual Ontario Police Suicide Memorial to honour and pay tribute to Ontario's Police Members who have died by suicide 'Because of the line of duty'. There were families of loved ones who died by suicide present from several police services throughout Ontario and the officer's names were read and honoured.

**Kristen French Child Advocacy Centre - Donor Appreciation Reception** - On June 25th, Chair Lawson attended the Kristen French Child Advocacy Centre's Donor Appreciation Reception. This event is held annually to recognize and honour the organization's numerous donors, volunteers, board members and partners. The Board and the Service are proud to be long time supporters and partners with the Centre.

**ETU Tour/Specialized Equipment Demonstrations – PSB Members** - On July 11th, the Board will be meeting with the NRPS Emergency Task Unit for a tour of the Unit and a demonstration on the specialized equipment used by police. The day will also include a visit to the Training Unit for a Hostage Rescue Team demonstration, and insight into waterway policing while touring aboard the Service's marine vessel, a small section of the body of water policed by the NRPS Marine Unit. An itinerary will be provided closer to the event date.

**Diversity Tour – PSB Members** - On July 19th, the NRPS Diversity and Inclusion Unit will escort Board Members on Diversity Tour for visits to several local community and faith-based organizations in Niagara. A confirmed schedule will be provided closer to the event date.

**NRPS Recruit Swearing In Ceremony** - On July 24th at 7:00 pm, the Service will be holding a Swearing-In Ceremony for new recruits to the Niagara Regional Police Service. The ceremony will be held in the Community Room at Police Headquarters. Board Members interested in attending the event are asked to confirm with Board staff.

**Upcoming Police Service Board Meetings** - There are no Committee meetings scheduled for July. The next regular monthly Board meeting is scheduled for Thursday, July 25, 2024 at 9:30 am in the Community Room at Police Headquarters.

### 6. **REPORTS FROM THE CHIEF OF POLICE**

#### **Community Safety:**

Chief Fordy outlined some of the excellent work by the NRPS Public Order Unit while assisting with keeping the peace, which included their attendance at the following gatherings:

- June 7, 2024 Beach Day, which sees young people in the area congregate at local municipal beaches.
- June 8, 2024 Pride in the Park in St. Catharines.
- June 9, 2024 Israel/Palestine marches and protests in Toronto while assisting the Toronto Police and other Public Order Units.

May 30, 2024 – The NRPS welcomed members of the Ontario Police Video Training Alliance (OPVTA) for their Annual General Meeting at Police Headquarters. The Service's Video Unit is a key part of this police alliance and produces videos throughout the year regarding training, awareness and trends. These have included information on fentanyl, human trafficking, and the reintegration program.

June 17, 2024 - Constable Matt Tavano was the recipient of the Ontario Medal of Bravery in recognition of responding to an active fire resulting from a chemical explosion in Port Weller, and taking immediate action to help a male who was badly burned and in distress. While not knowing the extent of the fire, nor the hazards present, Constable Tavano risked his safety to enter the area, remove the male and ensure medical treatment was given without delay. His actions ultimately exemplified all the best qualities of a police officer and a citizen.

June 18, 2024 – Uniform officers from 2 District (Niagara Falls/Niagara-on-the-Lake) attended a human trafficking call in Niagara Falls. Members of the Human Trafficking Unit collaborated with uniform officers leading to a 26-year-old male and 16-year-old female being arrested, and two victims being identified and assisted. Charges included trafficking in persons under 18 years of age, forcible confinement, and trafficking in person's by exercising control. This is a show of great work by NRPS members in their ongoing efforts to address this criminal activity that targets the vulnerable.

#### **Community Engagement:**

May 27, 2024 - Further to the NRPS flag raising comments by Chair Lawson, while celebrating Pride month in June, the Service recognized the strength drawn from diversity and from their relationship with PRIDE Niagara, whose Chair, Enzo DeDivitis, joined the Service at the ceremony.

May 28, 2024 – Further to Chair Lawson's comments regarding the Service's presentation at the Niagara on the Lake Council meeting, the NRPS met with the Mayors of Grimsby, West Lincoln, St. Cathartines and Pelham in the first half of June and staff will continue to meet with elected officials and community leaders to discuss policing.

May 29, 2024 – There was an introductory meeting with Niagara Health to discuss Human Trafficking in the Region and the role of the NRPS to address the issue.

June 1 and 3, 2024 – The Service attended two separate Annual Ceremonial Reviews of the 126th "Flying Lancers" and 23rd Royal Canadian squadrons of the Royal Canadian Air Cadets. The NRPS were on hand for their annual awards ceremonies and to see Niagara's potential future leaders, and perhaps police officers.

June 2, 2024 – The Service attended the Dedication Day and Memorial Service at Victoria Lawn Cemetery in St. Catharines to show support and respect for Canada's Armed Forces. The Day marked the 80th year since the Normandy invasion which led to the end of World War II.

June 5, 2024 - Members of the NRPS attended the Pride Niagara Unity Awards to recognize those who have had a positive impact on the local 2SLGBTQ+ community.

June 8, 2024 – Members of the Equity, Diversity and Inclusion Unit attended the Pride in the Park event in support of the local 2SLGBTQ+ community.

June 9, 2024 - Members of the Women in Policing Internal Support Network participated in the Mud Girl Run obstacle course in Hamilton, which raised money for charities, supporting important causes and making a meaningful difference in the fight against breast cancer.

June 12, 2024 – The Service presented on their "Stop the Hate" campaign at the Niagara Local Immigration Partnership (LIP) meeting where the NRPS is represented by its Equity, Diversity and Inclusion Unit.

June 14 and 15, 2024 – Members, including Sergeant Jason Myers on bike and Chris Lucy on motorcycle, rode in support of, and with, Vancouver police officer Sergeant Dayne Campbell who is riding across Canada raising funds for Cops for Cancer.

June 16, 2024 - Members attended the Muslim Eid prayer and celebration at Queenston Heights where they joined hundreds of people including those from four local mosques.

June 20, 2024 – The Service participated in the kickoff for Sirens for Life at Canadian Blood Services, an important initiative to help save lives. There is a friendly blood donation competition between Canada Border Services; Niagara Detention Centre; Niagara EMS, Niagara OPP; Niagara Falls, Thorold, Niagara on the Lake and St. Catharines Fire Departments and the CAA Roadside Heroes. Last year the Service came out with the most donations.

June 21, 2024 – The Service attended events at the Fort Erie Native Friendship Center and Niagara Regional Native Center to honour and celebrate National Indigenous Peoples Day.

June 22, 2024 – Members participated in the 20th Annual Rob Gittings Memorial Baseball Tournament and BBQ. The event was very well attended and helped support NRPS Benevolent Fundraising efforts to ultimately assist police members.

#### Member Wellness:

June 23, 2024 - Members attended the inaugural ceremony for officers who have died 'Because of the Line of Duty'. The Ontario Police Suicide Memorial ceremony was held by Canada Beyond the Blue at Queens Park in Toronto. This was an important day recognizing the potential stressors of our profession on officers and their families and loved ones.

#### 7. PRESENTATIONS

#### 7.1 NRPS Finance Unit

The Service provided a presentation on its Finance Unit, to which assigned members work in partnership with the Chief of Police, Senior Leadership and all departments of the police service to provide operational and strategic financial management excellence for effective and responsible decision making. The mission of the Finance Unit is to develop and implement effective and efficient financial planning, reporting, and accounting systems that ensure proper oversight of all expenditures and revenue collections to successfully support the operations of the Service.

Moved by: L. Ip Seconded by: T. McKendrick

#### That the presentation be received.

Carried

#### 7.2 NRPS Video Unit

The Service provided a presentation on its Video Unit, to which assigned members are responsible for the development of e-learning and the production of training videos specific to the Nagara Regional Police Service, and to provide technical and investigative support service-wide and at community engagements and corporate communications/media related events. Members of the Unit also have an added commitment of time and resources to the Ontario Police Video Training Alliance (OPTVA) for the production of training videos, e-learning courses and support materials to a police audience of over 26,000 officers.

Moved by: B. Steele Seconded by: K. Gibson

That the presentation be received.

#### Carried

#### 8. CONSENT AGENDA

#### 8.1 Special Fund Acknowledgement - Ontario Association of Police Service Boards

Joint correspondence dated June 14, 2024 from Patrick Weaver, Chair, and Lisa Darling, Executive Director, Ontario Association of Police Service Boards (OAPSB), acknowledging the Board's sponsorship in support of the OAPSB Spring Conference and Annual General Meeting held at Blue Mountain Resort from June 2-5, 2024.

#### 8.2 Financial Variance Overview - Period Ending March 31, 2024

Service report dated May 31, 2024 submitted in accordance with the quarterly reporting requirements set out in Board By-law 412-2024.

# 8.3 Quarterly Report - Overtime Activities Incurred by the Service - January 1 to March 31, 2024

Service report dated June 3, 2024 providing the Board with a five-year uniform and civilian quarterly and year-to-date overtime trend analysis for the first quarter of 2024.

#### 8.4 Annual Report - Collection, Preservation and Control of Evidence and Property -January 1 to December 31, 2023

Service report dated June 3, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 469-2024.

#### 8.5 Annual Report - Criminal Harassment - January 1 to December 31, 2023

Service report dated June 4, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 440-2024.

#### 8.6 Annual Report – Hostage Rescue, Preliminary Perimeter Control and Containment, and Tactical Units - January 1 to December 31, 2023

Service report dated May 29, 2024 submitted in accordance with the annual reporting requirements set out in Board By-laws 480-2024, 492-2024 and 503-2024.

#### 8.7 Annual Report – Internal Task Forces - January 1 to December 31, 2023

Service report dated May 17, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 450-2024.

#### 8.8 Annual Report – Management of Police Records - January 1 to December 31, 2023

Service report dated May 31, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 516-2024.

#### 8.9 Annual Report - Officer Note Taking - January 1 to December 31, 2023

Service report dated June 4, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 486-2024.

#### 8.10 Annual Report – Ontario Sex Offender Registry - January 1 to December 31, 2023

Service report dated May 17, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 453-2024.

# 8.11 Annual Report – Police Response to High-Risk Individuals - January 1 to December 31, 2023

Service report dated May 27, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 489-2024.

# 8.12 Annual Report - Problem Oriented Policing, Community-Based Crime Prevention and Community Patrol - January 1 to December 31, 2023

Service report dated June 4, 2024 submitted in accordance with the annual reporting requirements set out in Board By-laws 493-2024, 472-2024 and 473-2024.

#### 8.13 Annual Report - Robbery Investigations - January 1 to December 31, 2023

Service report dated June 4, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 496-2024.

#### 8.14 Annual Report – Search and Seizure - January 1 to December 31, 2023

Service report dated May 29, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 458-2024.

#### 8.15 Annual Report – Sexual Assault Investigations - January 1 to December 31, 2023

Service report dated May 16, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 499-2024.

#### 8.16 Annual Report – Use of Force – January 1 to December 31, 2023

Service report dated May 16, 2024 submitted in accordance with the annual reporting requirements set out in Board By-law 506-2024.

Moved by: P. Chiocchio Seconded by: L. Ip

#### That the information be received.

**Carried** 

#### 9. NEW BUSINESS

Before considering special fund request Items 9.6 to 9.10, Chair Lawson reminded members of the public that the "Special Fund" does not form part of the police operating budget and is separate from the Regional tax base. The "Special Fund" is a discretionary pool of funds, which is used for grants and charitable donations. Disbursements from the fund are made in accordance with guidelines provided in the Community Safety and Policing Act, and with Board By-Law 403-2024, Special Fund Administration, Limitations and Guidelines.

#### 9.1 Annual Report - Niagara Regional Police Service - January 1 to December 31, 2023

Service report dated June 4, 2024 requesting Board approval of the Niagara Regional Police Service 2023 Annual Report submitted in accordance with the annual reporting requirements set out in Board By-law 445-2024, and with Section 12 (1), Ontario Regulation 399/23 made under the Community Safety and Policing Act, 2019.

Moved by: B. Steele Seconded by: K. Gibson

That the Board approve the Niagara Regional Police Service 2023 Annual Report, as appended to the report;

And further, that in accordance with subsection 12 (2) of Ontario Regulation 399/23, the Annual Report be posted on the NRPS website;

And further, that in accordance with Section 41 of the Community Safety and Policing Act, 2019, the Board file the Annual Report with Regional Council.

#### **Carried**

# 9.2 Royal Canadian Mounted Police (RCMP) International Police Peacekeeping and Police Operations Program - Memorandum of Understanding

Service report dated June 7, 2024 requesting the Board approve entering into a Memorandum of Understanding for the purpose of the Service's participation in the RCMP International Peacekeeping and Peace Operations Program (IPP), a program through which Canada deploys Canadian police officers and civilian experts to United Nations peace operations and other stabilization efforts across the world through the Canadian Police Arrangement (CPA).

Moved by: N. Kapisavanhu Seconded by: T. McKendrick

That the Board approve the Deployment of Police Officers through the International Police Peacekeeping and Peace Operations Program Memorandum of Understanding between the Niagara Regional Police Service and the Royal Canadian Mounted/Police International Peace Operations, as appended to the report;

And further, that the Chief of Police be authorized to execute all required documentation.

**Carried** 

#### 9.3 Motorola Command Central Aware - Contract Award

Service report dated June 5, 2024 requesting the Board approve the renewal of annual maintenance and support services for the NRPS Command Central Aware System, a software application used in the Real-Time Operations Centre to tie together the Computer Aided Dispatch, Video and Mapping applications to Motorola Solutions Canada Inc.

Moved by: K. Gibson Seconded by: B. Steele

That the Board approve the contract award for renewal of the Service's Command Central Aware (CCA) system's annual maintenance and support services to Motorola Solutions Canada Inc. (Motorola) in the amount of \$236,171.13, including HST.

**Carried** 

#### 9.4 Award of Formal Procurement to Lightning Equipment Sales Inc.

Service report dated May 17, 2024 requesting Board approve awarding Lightning Equipment Sales Inc. as the successful vendor of the T29-2024 bid contract for the installation of specialty equipment in Service vehicles; specific to light bars, prisoner barriers, and control boxes.

Moved by: T. McKendrick Seconded by: K. Gibson

That the Board approve awarding the contract to purchase specialty equipment installed in Service vehicles for a maximum of \$400,000.00 CAD, including HST, to Lightning Equipment Sales Inc., under the formal Procurement Bid Contract T29-2024.

**Carried** 

#### 9.5 2024 Operating Budget Amendment - Training Unit

Service report dated June 5, 2024 requesting the Board approve a budget amendment to the 2024 operating budget in the amount of \$385,000 to facilitate the staffing needs of the NRPS Training Unit in order to meet the training requirements of police officers as mandated under the new Community Safety and Policing Act, 2019.

Moved by: B. Steele Seconded by: P. Chiocchio

That the Board approve a 2024 operating budget amendment in the amount of \$385,000.00, funded by a transfer from the Police Contingency Reserve Fund, to fund one-time expenditures related to the implementation of the Community Safety and Policing Act, 2019 (CSPA);

And further, that the report be submitted to Regional Council for approval of the budget amendment funded by the Police Contingency Reserve Fund.

#### **Carried**

#### 9.6 Special Fund Request - Canada Beyond the Blue Gala

Service report dated May 16, 2024 requesting the Board approve the purchase of a table for police representation at the Beyond the Blue Champions of Change Awards Gala being held in Toronto at the Palais Royale Ballroom on September 5, 2024. (Previous donation: 2023 - \$1,537.50)

Moved by: L. Ip Seconded by: N. Kapisavanhu

That the Board approve a donation in the amount of \$1,500.00 from the Special Fund for the purchase of a table at the Beyond the Blue Champions of Change Awards Gala.

Carried

#### 9.7 Special Fund Request - Canadian Police Memorial 'Ride to Remember'

Service report dated April 24, 2024 requesting a donation to assist with costs incurred by Service members participating in the annual Canadian Police Memorial 'Ride to Remember' while cycling from the Ontario Police College (OPC) to Parliament Hill from September 25-28, 2024, to raise funds used to maintain police memorials and to provide programming and support for families of fallen officers. (Previous donations: 2008-2012 - \$500, 2013-2018 - \$1,000, 2019 - \$1,500; 2023 - \$3,600)

Moved by: T. McKendrick Seconded by: B. Steele

That the Board approve a donation in the amount of \$6,000.00 from the Special Fund to support the participation of NRPS Members in the Canadian Police Memorial "Ride to Remember" (R2R).

Carried

#### 9.8 Special Fund Request - National Peace Officers' Memorial 'Run to Remember'

Service report dated June 4, 2024 requesting a donation from the Special Fund to assist with costs incurred by Service members participating in the annual National Peace Officers' Memorial 'Run to Remember', a 460 kilometer relay starting from the Police Memorial site in Toronto and ending at the National Memorial on Parliament Hill in Ottawa, to bring about awareness of the Memorial Service and to raise funds to help maintain the memorials and build on trust fund contributions. (Previous donations; 2014-2015 - \$500; 2016 and 2018 - \$1,000; 2019 - \$1,500; 2023 - \$2,000)

Moved by: K. Gibson Seconded by: T. McKendrick

That the Board approve a donation in the amount of \$2,000.00 from the Special Fund to help offset expenses incurred for registration and accommodations by members of the Service participating in the National Peace Officers' Memorial 'Run to Remember'.

**Carried** 

#### 9.9 Special Fund Request - Regional Chair's Golf Tournament

Service report dated June 7, 2024 requesting the Board approve a donation to cover the registration of a NRPS golf foursome at the Regional Chair's Charity Golf Tournament being held August 23, 2024 at Legends on the Niagara golf course, to raise funds for contributions to various Niagara charities. (This is a first-time funding request.)

Moved by: P. Chiocchio Seconded by: T. McKendrick

That the Board approve a donation in the amount of \$1,700.00 from the Special Fund for the registration of a NRPS golf foursome at the Regional Chair's Charity Golf Tournament.

**Carried** 

#### 9.10 Special Fund Request - Wise Girls Tee Party

Service report dated June 5, 2024 requesting the Board approve the purchase of a "Red Tee" corporate sponsorship for the Wise Girls Tee Party golf tournament being held August 12, 2024, to raise funds to various community organizations in Niagara. (Previous donation: 2023 - \$1,000)

Moved by: K. Gibson Seconded by: B. Steele

That the Board approve a donation in the amount of \$1,000.00 from the Special Fund for the purchase of a "Red Tee" sponsorship at the Wise Girls Tee Party golf tournament.

**Carried** 

#### 10. OTHER NEW BUSINESS

There were no items of new business raised or discussed.

#### 11. IN CAMERA REPORTS

There were no in camera reports.

#### 12. MOTION FOR CLOSED SESSION

Moved by: P. Chiocchio Seconded by: L. Ip

That the Board move into Closed Session for consideration of confidential matters pursuant to Section 44 of the Community Safety and Policing Act, namely for subjectmatter related to potential litigation, human resources matters, information supplied in confidence by the Ministry of the Solicitor General and legal matters that are subject to solicitor-client privilege.

**Carried** 

### 13. ADJOURNMENT

The Public Meeting adjourned at 10:31 am.

Jen Lawson, Chair

Deb Reid, Executive Director



Administration Office of the Regional Clerk 1815 Sir Isaac Brock Way, PO Box 1042, Thorold, ON L2V 4T7 Telephone: 905-980-6000 Toll-free: 1-800-263-7215 Fax: 905-687-4977 www.niagararegion.ca

July 4, 2024

Deb Reid, Executive Director Niagara Regional Police Service Board 5700 Valley Way Niagara Falls, ON L2E 1X8

## SENT ELECTRONICALLY

## RE: Community Safety and Policing Act – Protocol for the Sharing of Information between the Niagara Police Service Board and Niagara Region Minute Item 10.2 CL 56-2024, June 27, 2024

Regional Council at its meeting held on Thursday, June 27, 2024, passed the following resolution:

That Memorandum CL-C 56-2024, dated June 27, 2024, respecting Community Safety and Policing Act – Protocol for the Sharing of Information between the Niagara Police Service Board and Niagara Region, **BE RECEIVED**; and

That Regional Council **AUTHORIZE** the Regional Chair and Regional Clerk to sign the Protocol for the Sharing of Information between the Regional Municipality of Niagara Police Service Board and The Regional Municipality of Niagara.

A copy of Memorandum CL-C 56-2024 and the signed protocol is attached.

Yours truly,

Ann-Marie Norio Regional Clerk CLK- C 2024-075



Administration 1815 Sir Isaac Brock Way, Thorold, ON L2V 4T7 905-980-6000 Toll-free: 1-800-263-7215

# Memorandum

CL-C 56-2024

**Subject:** Community Safety and Policing Act –Protocol for the Sharing of Information between the Niagara Police Service Board and Niagara Region

Date: June 27, 2024

To: Regional Council

From: Ann-Marie Norio, Regional Clerk

The Clerk's Office is in receipt of correspondence from the Niagara Regional Police Service Board (NRPSB) respecting a protocol for the sharing of information between NRPSB and Niagara Region.

The information sharing protocol has been updated to meet the requirements of the new Community Safety and Policing Act (CSPA) that came into force on April 1, 2024, and will replace the previous protocol that was signed by the Niagara Region on April 25, 2005, under the Police Services Act (1990) and Ontario Regulation 3/99, the Adequacy Standards. The new protocol complies with the CSPA and its regulations.

The protocol was reviewed by the Corporate Leadership Team and Legal Services. A motion of Council is required to permit the Regional Chair and Regional Clerk to sign the protocol. A suggested motion is as follows:

That Regional Council **AUTHORIZE** the Regional Chair and Regional Clerk to sign the Protocol for the Sharing of Information between the Regional Municipality of Niagara Police Service Board and The Regional Municipality of Niagara.

Respectfully submitted and signed by

Ann-Marie Norio Regional Clerk

#### PROTOCOL FOR THE SHARING OF INFORMATION BETWEEN THE REGIONAL MUNICIPALITY OF NIAGARA POLICE SERVICE BOARD AND THE REGIONAL MUNICIPALITY OF NIAGARA

WHEREAS subsection 37 (1)(a) of the *Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1, ("CSPA")* provides that a Board shall ensure that adequate and effective policing is provided in the area for which it has policing responsibility as required by Section 10 of the CSPA;

AND WHEREAS subsection 38 (2) of the CSPA provides that a Police Service Board may establish policies respecting any other matters related to the Police Service or the provision of policing;

AND WHEREAS subsection 41 (3) of the CSPA, provides that the Regional Municipality of Niagara Police Service Board shall make best efforts to negotiate and enter into a protocol with The Regional Municipality of Niagara (its municipality) that addresses the sharing of information, including the type of information to be shared and the frequency for sharing such information;

AND WHEREAS subsection 41 (4) of the CSPA, provides that the Regional Municipality of Niagara Police Service Board regardless of the existence of an information sharing protocol, shall provide the municipality, on request, with any information, other than personal information, relevant to the preparation or review of the community safety and well-being plan or to the board's estimates;

AND WHEREAS subsection 50(1) provides that a municipality that maintains a municipal board shall provide the board with sufficient funding to, a) comply with the Act and the regulations; and b) pay the expenses of the board's operations, other than the remuneration of board members.

### THEREFORE, THE PARTIES HEREBY AGREE THAT:

The Regional Municipality of Niagara Police Service Board shall provide the Regional Clerk of The Regional Municipality of Niagara:

- 1. In December of each year, a copy of the Police Service Board's meeting schedule for the upcoming year including dates, times and location of its meetings.
- 2. Electronic access to public agenda and minutes through the Regional Municipality of Niagara Police Service Board's Internet site at <u>www.niagarapolice.ca</u>
- 3. Should the Board and Chief of Police host public information sessions on current policing issues in the Niagara Region they will inform the Regional Clerk of where and when these events are to take place as soon as this information has been confirmed.
- 4. Notice of other public consultation processes scheduled by the Police Service Board for the development of a Niagara Regional Police Service Strategic Plan.

- 5. The Board will provide information as required or requested by Regional Council or as directed by the Board for Regional Council's consideration, with respect to Board meeting agendas, minutes, budget, and any other matter from time to time as may be permitted by the CSPA.
- 6. The Board will review and respond to Regional Council decisions applicable to the Board. In its response, the Board will consider its statutory responsibilities and the objectives of both the Board and Regional Council relevant to the decision.
- 7. Regional Council will communicate to the Board any information it obtains pertaining to the Board or the Service or that is necessary for the effective and efficient provision of policing services in Niagara Region, in a timely manner.
- 8. Any other reports or information as determined by the Police Service Board.
- 9. In accordance with Section 39 of the CSPA the Regional Municipality of Niagara Police Service Board shall:
  - (a) Pursuant to subsection 39 (3) of the CSPA consult with the Regional Council or any local area municipalities in the Board's area of policing responsibility with regards to preparing or revising the Strategic Plan;
  - (b) Pursuant to subsection 39 (4), in preparing or revising the Strategic Plan, the Board shall consider, at a minimum:
    - The results of the consultations conducted under subsection (3);
    - ii) Any community safety and well-being plans adopted by the municipalities or First Nations that are in the Board's area of policing responsibility.
    - iii) the needs of members of diverse communities in the board's area of policing responsibility, including the needs of members of racialized groups and of First Nation, Inuit and Métis communities.
  - (c) Publish the Strategic Plan on the Internet in accordance with the regulations made by the Minister, if any. The Regional Clerk will be provided with a copy of the Strategic Plan prior to it being published on the Board's website for public viewing.
- 10. The Board will provide copies of the Niagara Regional Police Service Statistical Annual Report, to the public no later than June 30 in each year.
  - (a) On or before June 30 in each year, and in accordance with Section 41 of the CSPA, the Regional Municipality of Niagara Police Services Board shall file an annual report with Regional Council regarding: the implementation of the Board's Strategic Plan and the achievement of the performance objectives identified in the Strategic Plan;

- (b) the affairs of the Niagara Regional Police Service;
- (c) the provision of policing as it relates to any Community Safety and Well-Being Plans adopted by the municipalities or First Nations that are in the Board's area of policing responsibility; and
- (d) any other prescribed matters.
- 11. The Board shall publish the annual report referred to in section 41 of the CSPA on the Internet in accordance with the regulations made by the Ministry, if any. If the Ministry does not regulate the publishing of the annual report, the Board will post it on their website on or before June 30 in each year, after it has provided a copy to the Regional Clerk.
- 12. This Protocol is subject to the provisions of CSPA and *Municipal Freedom of Information and Protection of Privacy Act.*

#### THE REGIONAL MUNICIPALITY OF NIAGARA POLICE SERVICE BOARD

awson, Chair

DATED AT Niagara Falls, Ontario this 28th day of March, 2024.

Deb Reid, Executive Director

#### THE REGIONAL MUNICIPALITY OF NIAGARA

DATED AT Thorold, Ontario this 34 day of 3u, 2024.

Jim Bradley, Regional Chair

Ann-Marie Norio, Regional Clerk

23



Campus Safety Services

Brock University Niagara Region 1812 Sir Isaac Brock Way St. Catharines, ON L2S 3A1 Canada T 905 688 5550 x 4300 F 905 688 6402 www.brocku.ca

# **REPORT OF BROCK UNIVERSITY CAMPUS SAFETY SERVICES**

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## THE REGIONAL MUNICIPALITY OF NIAGARA POLICE SERVICE BOARD

Date of Report: July 3<sup>rd</sup>, 2024

Date of Board Meeting: July 25<sup>th</sup>, 2024

Chair Jen Lawson and Members of the Regional Municipality of Niagara Police Service Board

Reference:	Quarterly Report on Brock University Special
	Constables

**Recommendation:** Receive for Information

## Background:

Brock University, Campus Safety Services presently has a Memorandum of Understanding (M.O.U.), which was last updated during the 2<sup>nd</sup> quarter of 2023.The M.O.U. describes the ongoing formal relationship between the Regional Municipality of Niagara Police Service Board and Brock University.

This memorandum of understanding requires Brock University to supply information to the Board, on a quarterly basis, pertaining to complaints, use of force, discipline and arrests associated with officers designated as Special Constables. At present, there are seventeen staff members who have Special Constable status at the University. In compliance with the current M.O.U, the following information is provided for the Board's consideration. It should be noted that the M.O.U is currently under review to ensure it is aligned with the with the new Community Safety and Policing Act and the Regulation 396/23 as it applies to Special Constables.

## **COMPLAINTS**

During the 2nd quarter of 2024, there were no incidents of inappropriate conduct alleged against any Special Constable engaged in the exercise of their official duties at Brock University.

## USE OF FORCE

During the 2nd quarter of 2024, the Special Constables did not require the application of use of force options in the performance of their duties.

## DISCIPLINE

During the 2nd quarter of 2024, there were no occurrences that resulted in discipline or arrest in relation to any member of Campus Safety Services.

### MONTHLY STATISTICS

Campus Safety Services produces a chart which captures calls for service and crime related statistics. The types of calls and their frequency tend to vary over the course of a calendar year, given the higher populations associated with the Fall and Winter Terms. Attached are statistics for the 2nd quarter of 2024 (April, May and June), as well as data from the 2nd quarter of 2023 for comparative purposes.

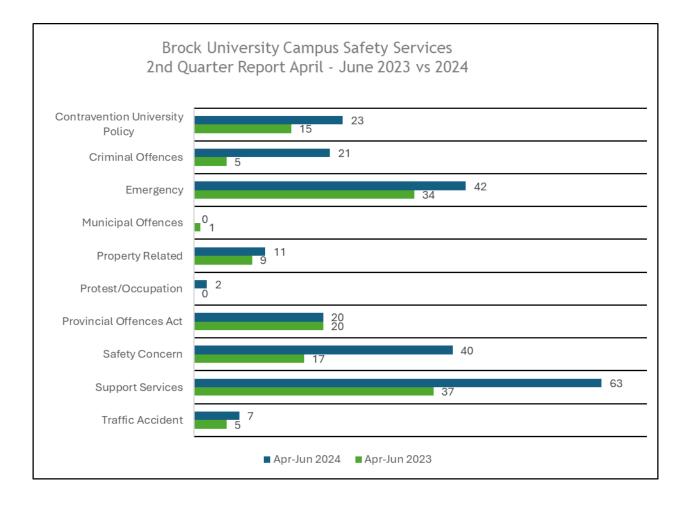
Relevant Policy Considerations:	Memorandum of Understanding between the Niagara Regional Police Service and Brock University
Cost of Recommendations:	Nil
Alternative Options:	Not Receive Report
Reasons for Recommendation:	Compliance with quarterly reporting requirements of Board and University agreement.

Prepared and approved by:

Donna Woody

Donna Moody, Director Campus Safety Services Brock University **Respectfully submitted by:** 

Jennifer Guarasci Interim Vice-President Administration, Brock University





# NIAGARA REGIONAL POLICE SERVICE Police Service Board Report

## **PUBLIC AGENDA**

Subject:	Quarterly Report – Niagara Regional Police Service Authorized Strength as at July 2, 2024
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-07-02

## Recommendation(s)

That the Niagara Police Service Board (Board) receives this report for information.

# **Key Facts**

- The purpose of this report is to provide the Board with a summary of actual versus authorized strength by rank/salary band of the uniform and civilian complement on a quarterly basis.
- This report is for the quarterly period beginning July 2, 2024.
- The Service Executive Leadership Team is provided an authorized strength analysis on a monthly basis.

## **Financial Considerations**

There are no financial implications relating to the recommendation contained in this report.

# Analysis

In 2015, following a comprehensive staffing and workload review, the Board requested that the Chief of Police provide a quarterly report to the Board of actual versus authorized strength, by rank/salary grade for all uniform and civilian positions. In addition to the authorized strength, there are 13 uniform pre-hire positions included in the annual budget to mitigate the impact of retirements on front line operations.

The quarterly report for the period beginning July 2, 2024 as follows:

	Authorized	Actual
Chief of Police	1	1
Deputy Chiefs	2	2
Superintendents	5	5
Inspectors	14	14

	Authorized	Actual
Staff Sergeants	31	30
Sergeants	105	109
Constables	634	621
Pre-hires/Recruit Officers in Training	13	28
Uniform Total*	805	810
Civilian SOA Band 11	1	1
Civilian SOA Band 10	0	0
Civilian SOA Band 9	1	1
Civilian SOA Band 8	7	7
Civilian SOA Band 7	2	1
Civilian SOA Band 6	4	3
Civilian SOA Band 5	1	1
Civilian SOA Band 4	1	1
Civilian SOA Band 3	0	0
Civilian SOA Band 2	1	1
Civilian SOA Band 1	4	4
Civilian NRPA Band 11	22	22
Civilian NRPA Band 10	130	131
Civilian NRPA Band 9	21	19
Civilian NRPA Band 8	23	21
Civilian NRPA Band 7	34	29
Civilian NRPA Band 6	46	49
Civilian NRPA Band 5	33	31
Civilian NRPA Band 4	14	14
Civilian NRPA Band 3	1	1
Civilian NRPA Band 2	0	0
Civilian NRPA Band 1	0	0
Civilian Total	346	337
Service Total	1151	1147

\*18 Secondments are included in the Uniform Authorized Strength and are subject to external funding.

## **Alternatives Reviewed**

The only alternative is for the Board not to receive this report.

## **Relationship to Police Service/Board Strategic Priorities**

This report is being provided for information purposes at the request of the Board.

# **Relevant Policy Considerations**

Community Safety and Policing Act.

# **Other Pertinent Reports**

8.2 - 2024.04.25 - Quarterly Report - NRPS Authorized Strength as at April 3, 2024

This report was prepared by Sarah Whitehead, Total Rewards Coordinator, Human Resources in consultation with Cheryl Pathe, Acting Manager, Human Resources and reviewed by Sandy Staniforth, Superintendent, Executive Services. Recommended by Luigi Greco, Deputy Chief, Support Services.

T-WASELOVICH

**Submitted by:** Todd Waselovich #9660 Acting Chief of Police

**Appendices** 

Not applicable



# NIAGARA REGIONAL POLICE SERVICE Police Service Board Report

## **PUBLIC AGENDA**

Subject:	Annual Report - Bail and Violent Crime - January 1 to December 31, 2023
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-07-11

## Recommendation(s)

## That the Niagara Police Service Board (Board) receive this report for information.

# **Key Facts**

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (NRPS) is compliant with Board By-Law 436-2024, Bail and Violent Crime.
- By-Law 436-2024, a By-Law respecting Bail and Violent Crime, was enacted to meet the requirements of Section 39(1) of the Community Safety and Policing Act, 2019. Ontario Regulation 392/23 Adequate and Effective Policing, subsections 6(1) 4 xii.
- A summary of written procedures concerning Bail and Violent Crime can be found in General Order (GO) 019.09 Violent Crime Bail.

# **Financial Considerations**

There are no financial implications relating to the recommendation contained within this report.

# Analysis

The Chief shall make a written report to the Board on or before August 30 of each year in respect of bail and violent crime. The report shall include:

- a) a summary of the written procedures regarding bail; and
- b) confirmation of the compliance with the procedures regarding bail.

This report will outline each of the above and confirm compliance with the By-Law.

a) "...a summary of the written procedures regarding bail..."

In 2023, the NRPS operated under the direction of GO 019.09 - Violent Crime Bail. This GO places responsibility on the investigating officer to determine the necessity of a bail hearing for any case involving violence or threatened use of violence. The GO also

outlines in detail the factors, information and documents that ought to be considered and reviewed by the officer in making this determination, as well as actions regarding noncompliance with bail release conditions.

When it is determined, based on all the information and evidence available, that an accused party is to be held for a bail hearing, the Investigating Officer is required to either oppose or choose not to oppose the bail release of the accused. The GO and established bail processes requires that the officer articulate and substantiate their position and provide appropriate release conditions on the Bail Hearing Template in the Versadex Records Management System if the accused is released. The officer's supervisor will review this template and determine if it is complete and appropriate for the circumstances. The Case Preparation Specialist later reviews all crown brief packages during the preparation of the information documents for the court and serves as an additional layer of accountability. The Quality Assurance Unit conducts a further review of all report submissions to ensure compliance with GOs.

Section 3.4 (s) of the GO directs that the Investigating Officer explain the bail hearing procedure to the victim and the right of the victim to attend the bail hearing. The officer preparing the brief should also consider and discuss with the victim whether it is necessary for the victim to attend the bail hearing to testify regarding any safety fears the victim may have.

Upon the arrival of the accused for a bail hearing, the GO directs that a Court Services Bail Officer is present to record and report on the outcome. If an accused is released, the Bail Officer will notify the victim of the conditions of release if the victim is not present in the courtroom. If the Bail Officer is unable to speak with the victim, the Bail Officer will contact the Communications Unit and generate a call for service. A Uniform Patrol Officer is then assigned to follow up with the victim, complete the notification process and prepare a Post-Bail Report or Supplementary Report under the original incident. The Bail Officer also ensures that release orders and release conditions are forwarded for entry on to the Canadian Police Information System (CPIC).

Lastly, in the event of an accused being outside the jurisdiction of the NRPS, the GO details procedures to be followed for their return.

b) "...confirmation of compliance with the procedures regarding bail..."

The compliance of the NRPS, regarding bail procedures and the handling of persons in custody, can be evaluated by examining the effectiveness of the policies and practices in place.

In 2023, the NRPS presented 5,350 matters before the courts for bail hearings in relation to charges laid by police. These matters were mostly processed by video, while the accused was detained at NRPS - Central Holding at 5700 Valley Way, Niagara

Falls, except for specific cases where an "in-person" bail hearing was ordered by the court.

In all cases involving the use of violence, Bail Officers were responsible for promptly recording and reporting the outcome of the Bail Hearing by way of a "Post Bail Report". In 2023, Bail Officers submitted 2346 Post Bail Reports for 1409 matters. This indicates that nearly 26 percent of the matters before the courts involved the use of violence.

The Courts and Prisoner Management Unit within the NRPS processed a total of 12,919 matters involving "in-custody accused persons" through the court houses at 59 Church Street, St. Catharines, and 102 East Main Street, Welland. These numbers include both the new charges and existing charges where the accused had been remanded back into custody. Of those total matters, 5,350 cases were processed "In-Person", and 7,569 were processed virtually (by video or telephone).

The bail process is a vital function that serves as the mechanism for the NRPS and the justice system to protect victims of crime. The navigation of accused parties and victims of crime through the bail process has proven to be a well-established practice that includes multiple layers of review and accountability.

The first layer of review and accountability is the Investigating Officer as detailed within GO 019.09. The Investigating Officer, having intimate knowledge of the offence(s), is directed to determine the necessity of a bail hearing for any case involving violence or threatened use of violence. The GO outlines in detail the factors, information and documents that ought to be considered and reviewed by the officer in making this determination. Direction is also provided regarding the information and/or documentation required to support the position of the officer to oppose bail or not.

The second layer of accountability is the Uniform Staff Sergeant who is responsible for reviewing and approving all criminal crown briefs (with the exception of Form 9 releases) and for authorizing either the release or further detention/bail of all accused parties. Accused persons requiring further detention/bail are transported to Central Holding located at 5700 Valley Way in Niagara Falls. All Form 9 releases are reviewed and approved by Charge Investigator Detective Sergeants.

The third layer of accountability is the combined efforts of the Bail Officer's and the Office of the Crown Attorney that prepare and review the crown briefs for the courts. Any errors or oversights are identified, addressed, and presented to the presiding official during the bail hearing.

Charge Investigator Detective Sergeants offer a fourth layer of accountability to the criminal process. Crown briefs are reviewed, and any deficiencies are addressed through issuing workflow follow-up's to the appropriate officer. Incident reports and crown briefs are also reviewed by Quality Assurance Constables ensuring compliance with the Service's GOs inclusive of GO 019.09. Each stage of the Service's review and

authorization of bail matters, and the steps and decisions implemented by the Investigating Officer are checked for quality, consistency, and compliance. If issues or errors are identified, corrective action is taken.

GO 016.13 - Crown Brief Submissions, requires that the Court Services Unit provide a Court Services Officer and outlines duties and responsibilities regarding bail hearings. A review of internal practices revealed that the NRPS Court Unit assigns at least two Bail Officers to the centralized Bail Court function, located at 59 Church St., St. Catharines on normal business days. On weekends and statutory holidays, the Court Services Officer function is assigned to one Bail Officer.

## Ministry of the Attorney General - Crown Attorney's Office

There continues to be an exceptional rapport between the Ministry of the Attorney General (Crown Attorney's Office) and the NRPS. To ensure that any concerns about the bail hearing process would be addressed in a timely fashion, the Service entered a Crown Protocol on February 10, 2004, as provided for in the Adequacy and Effective Policing LE-006. Regular meetings have been held since that time to address any issues. These regular meetings proved invaluable as justice partners could quickly and collaboratively respond and adapt to emerging issues. During 2023, these meetings continued by video/teleconference call and included all justice partners inclusive of: the Local Administrative Judge, the Local Administrative Justice, the Head Crown Attorney, Duty Counsel, Court Operations Managers, Victim/Witness Assistance Program, Probation and Parole and the NRPS.

# **Alternatives Reviewed**

Not applicable.

# **Relationship to Police Service/Board Strategic Priorities**

To comply with the provisions of the Board By-Laws and to maintain compliance with Adequacy and Effective Policing.

# **Relevant Policy Considerations**

By-Law 436-2024, Bail and Violent Crime GO 019.09 – Violent Crime Bail GO 018.21 – Persons in Custody

# **Other Pertinent Reports**

8.6 – 2023-07-27 – Annual Report – Bail and Violent Crime – January 1 to December 31, 2023

*This report was prepared Chris Sirie, Inspector, Court Services and Prisoner Management Unit. Recommended by Darrin Forbes, Acting Deputy Chief, Support Services.* 

Bin fordy

Submitted by: Bill Fordy, O.O.M. #9615 Chief of Police

# Appendices

Not applicable



# NIAGARA REGIONAL POLICE SERVICE Police Service Board Report

## **PUBLIC AGENDA**

Subject:	Annual Report – Citizen Rewards - January 1 to December 31, 2023
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-06-13

# Recommendation(s)

## That the Niagara Police Service Board (Board) receive this report for information.

# Key Facts

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (NRPS) is in compliance with Board By-Law 406-2024 Citizen Rewards by the NRPS, which establishes the policy for citizen rewards by the Service.
- The Service has issued General Order 245.02 Citizen Rewards, to ensure that established procedures are in place to govern the posting of rewards to further the investigations of serious criminal offences.
- As per By-Law 406-2024, the Chief is to provide the Board with annual status reports on rewards posted.
- No rewards were posted during the year ending December 31, 2023, and no rewards, from previous years, were claimed or paid out during the reporting period.

# **Financial Considerations**

There are no financial implications relating to the recommendations contained within this report.

# Analysis

From January 1, 2023, to December 31, 2023, no rewards were posted to further the investigations of serious criminal offences.

Previously, and on June 16, 2021, the Service did offer a reward for \$50,000.00 for information leading to the arrest and conviction of the person or persons responsible for the January 19, 2021, murders of Christine Crooks and Juliana Pannunzio. On July 8, 2021, with the support of a third party who wished to remain anonymous, the Service increased the reward offering to \$100,000.00.

The funds provided by the third party remains deposited in the Board's General Operating Special Fund Account.

Arrests were made in relation to these homicides; however, the matter is still before the courts. To date, no convictions have been rendered.

Any person having information or evidence related to this homicide investigation, please contact the Niagara Regional Police Homicide Unit Tip Line at 289-248-1058.

## **Alternatives Reviewed**

Not applicable.

## **Relationship to Police Service/Board Strategic Priorities**

To comply with the provisions of the Board By-Laws and to maintain compliance with Adequacy and Effective Policing.

## **Relevant Policy Considerations**

Board By-Law 406-2024 - Citizen Rewards by the Niagara Regional Police Service General Order 245.02 - Citizen Rewards

## **Other Pertinent Reports**

8.13 - 2023.09.28 Annual Report – Citizen Rewards – January 1 to December 31, 2022.

This report was prepared by Michael Ryan, Detective Sergeant/ Executive Officer to the Deputy Chief of Police, Support Services; in consultation with Laura Rullo, Manager, Finance Unit and reviewed by Luigi Greco, Deputy Chief, Support Services.

1-WASELOVICIL

**Submitted by:** Todd Waselovich #9660 Acting Chief of Police

# Appendices

Not applicable.



Subject:	Annual Report – Criminal Investigation Management and Procedures - January 1 to December 31, 2023
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-06-25

## Recommendation(s)

#### That the Niagara Police Service Board (Board) receive this report for information.

#### **Key Facts**

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (NRPS) is in compliance with By-Law 442-2024 Criminal Investigation Management and Procedures.
- The Chief is required to make an annual written report to the Board concerning criminal investigation management.
- This report is submitted to provide the Board with the necessary and required information relating to NRPS written procedures concerning criminal investigation management.

#### **Financial Considerations**

There are no financial implications relating to the recommendations contained within this report.

#### Analysis

By-Law No. 442-2024, a By-Law respecting Criminal Investigation Management and Procedures, was enacted as a result of the Adequacy and Effective Policing, Law Enforcement 006 – Criminal Investigation Management and Procedures.

The Chief shall make a written report to the Board on or before August 30 of each year in respect of the Criminal Investigation Management Plan. The report shall include:

- a) a summary of the Criminal Investigation Management Plan;
- b) the status of Service compliance with the said procedures;
- confirmation that members have been trained in accordance with section 4.3; and

d) confirmation of the appropriate use of investigative support in accordance with section 4.4.

The following is a detailed response to each of the above requirements:

a) "...a summary of the Criminal Investigation Management Plan..."

Written procedures regarding criminal investigation management and procedures are found in the following NRPS General Order (GO):

GO 095.10, Major Incidents and Routine Criminal Investigations, provides a criminal investigation plan that addresses general criminal investigation procedures. It is intended to familiarize police officers with their duties and responsibilities as investigators to conduct routine criminal investigations, while also outlining the process to be followed when involved in incidents considered to be major in nature. The GO details the occurrences that are to be investigated by the first officer at the scene and the occurrences that are the responsibility of district detectives. The GO describes the duties of the investigating officer and supervisor's guidelines for case management. Also included are arrest procedures that comply with the *Canadian Charter of Rights and Freedoms*. The provisions contained in this order address the items detailed in Sections 4.1.1 and 4.2.1 of the By-Law.

Complementing the above GO are several other GOs that deal exclusively with specific offences and investigations:

- GO 020.14 Sexual Assault Investigations
- GO 021.07 Criminal Harassment
- GO 028.12 Sudden Death and Homicide
- GO 037.08 Fire Calls and Arson Investigation
- GO 060.06 Traffic Enforcement
- GO 061.11 Impaired Driving Offences
- GO 084.08 Child Abuse and Neglect
- GO 114.13 Domestic/Family Violence
- GO 165.08 Elder and Vulnerable Adult Abuse
- GO 173.10 Parental and Non-Parental Abduction
- GO 192.05 Electronic Crime Investigations

These GOs detail the duties and responsibilities of officers when responding to specific offences and emphasize when a supervisor is to be notified. These GOs also describe the duties and responsibilities of the supervisors and/or specialty unit officers in continuing the investigation. The provisions contained in these GOs address the items detailed in Section 4.1.3 of the By-Law.

b) *"…the status of Service compliance with the said procedures"* 

The Service's GOs were prepared and approved to comply with adequacy and effective policing. The GOs establish the responsibilities of the supervisors in routine criminal investigations, major incidents, and specific types of occurrences. These GOs clearly explain their duties to ensure that all criminal investigations follow the described procedures. The supervisors of the District Detective Offices utilize the Versadex/Workflow system to monitor the status of individual investigations. The Versadex/Workflow system can provide information and statistics for individual officers and units within the Service and allow tracking of individual crimes and trends. It is also used as a management tool to monitor caseloads, and to ensure that the officer in charge of the investigation has completed the assignments within the prescribed period.

# c) "...confirmation that members have been trained in accordance with section 4.3"

Officers assigned to the District Detective Offices are required to complete the Ontario Police College (OPC) approved Criminal Investigator Training (CIT) course. This two-week course provides training in criminal investigation and includes case management, crime scene management, search and seizure, interviewing, canvassing, and death investigation. The training involved in this course provides the investigator with the knowledge, skills, and abilities to investigate criminal occurrences and serves as the basis for District and Investigative Support Detectives. In 2023, Service members did not have an opportunity to complete the CIT course as there were no qualified instructors onsite and the course was not available through the OPC (Source: NRPS Training Unit).

Investigators within the District Detective Offices and some Investigative Support Units may be required to investigate major case threshold offences, which mandate the utilization of the Ontario Major Case Management (MCM) system. Threshold offences include homicides and attempts, certain sexual assaults, suspicious missing persons, and non-familial abductions. Most investigators assigned to the District Detective Offices, or Investigative Support Detectives, conducting these types of investigations have received Ontario MCM training. This course provides specialized training to ensure compliance with the MCM manual and to standardize investigative procedures across the province. Components of this course include fundamentals of major case management, crime scene management, search and seizure, judicial authorization to intercept private communications, strategic approach to investigative interviewing and statement admissibility, behavioral sciences, dangerous offenders, search incident command, the role of the coroner, media / public appeal, and victim issues. Officers who have successfully completed the OPC MCM training are available to investigate threshold offences. In 2023, 10 NRPS officers received MCM training (Source: NRPS Training Unit). This training satisfies section 4.3 of the By-Law.

d) *"…confirmation of the appropriate use of investigative supports in accordance with section 4.4"* 

Criminal investigations are supplemented with investigative supports in the areas of scenes of crime analysis, forensic identification, canine tracking, physical surveillance, electronic interception, video and photographic surveillance, polygraph, and behavioral science. These services are established in the following GOs:

- GO 075.11 Scenes of Crime Officer
- GO 077.13 Canine Unit
- GO 111.11 Special Investigative Services Unit and Technical Support Access
- GO 112.08 Mobile Surveillance
- GO 121.12 Forensic Services Unit
- GO 146.07 Polygraph Examination
- GO 192.05 Electronic Crime Investigations

General Order 075.11, Scenes of Crime Officer (SOCO): A SOCO supplements the duties of the Forensic Services Unit by evaluating and investigating certain crimes as described in this order. This order establishes the guidelines for the SOCO and describes the occurrences that they are qualified to attend and other scenes that require the attendance of the Forensic Services Unit.

General Order 077.13, Canine Unit: This order describes the responsibilities of the members of the Canine Unit and outlines the procedure for after hour call outs, as well as the type of occurrences where the use of a Canine Unit team is not suitable.

General Order 111.11, Special Investigative Services Unit & Technical Support Access: This order outlines the responsibility of the unit and describes the duties of the members of the unit. These duties include physical surveillance, electronic interception, and video and photographic surveillance.

General Order 112.08, Mobile Surveillance: This order describes the objective of the Mobile Surveillance Unit and provides the investigator with the process to be used when requesting mobile surveillance assistance.

General Order 121.12, Forensic Services Unit: This order establishes the mandate of the Forensic Services Unit. It provides the first responding officer with information on their responsibilities to protect a crime scene and identifies occurrences when the Forensic Services Unit must be notified to attend.

General Order 146.07, Polygraph Examination: This order establishes the procedure and responsibilities of investigators requiring polygraph examinations to assist in investigations. This order also outlines the duties and responsibilities of the polygraph examiner.

General Order 192.05, Electronic Crime Investigations: The purpose of this general order is to familiarize members with the function and capabilities of the Technological

Crime Unit, Cyber Crime, Forensic Video Analysis, and Internet Child Exploitation Unit, and to outline the procedure to be followed when requesting the services of the units.

The Service does not have a Behavioral Science Section but has requested and used the services of the Ontario Provincial Police Behavioral Sciences Section in past investigations.

The above-mentioned Investigative Support General Orders provide the detail required to ensure that an investigator is aware of the capabilities and services that may assist in criminal investigations. These orders satisfy section 4.4.1 and 4.4.2 of the By-Law.

#### **Alternatives Reviewed**

Not Applicable.

#### **Relationship to Police Service/Board Strategic Priorities**

This report is submitted to the Board for consideration and approval of information relating to Criminal Investigation Management and Procedures in the Regional Municipality of Niagara to provide compliance with Police Service Board By-Law 442-2024.

#### **Relevant Policy Considerations**

Board By-Law 442-2024 Criminal Investigations Management and Procedures

- GO 020.14 Sexual Assault Investigations
- GO 021.07 Criminal Harassment
- GO 028.12 Sudden Death and Homicide
- GO 037.08 Fire Calls and Arson Investigations
- GO 060.06 Traffic Enforcement
- GO 061.11 Impaired Driving Offences
- GO 084.08 Child Abuse and Neglect
- GO 114.13 Domestic/Family Violence
- GO 165.08 Elder and Vulnerable Adult Abuse
- GO 173.10 Parental and Non-Parental Abduction
- GO 192.05 Electronic Crime Investigations
- GO 075.11 Scenes of Crime Officer
- GO 077.13 Canine Unit
- GO 111.11 Special Investigative Services Unit and Technical Support Access
- GO 112.08 Mobile Surveillance
- GO 121.12 Forensic Services Unit
- GO 146.07 Polygraph Examination

#### **Other Pertinent Reports**

8.5 - 2023.04.27 - Annual Report – Criminal Investigation Management and Procedures – January 1, 2022, to December 31, 2022

This report was prepared by Jesse Miller, Staff Sergeant, 2 District Detective Office, in consultation with Shaun Parrent, Inspector, 2 District Commander and reviewed by Mario Lagrotteria, Superintendent, District Operations. Recommended by David Masotti, Acting Deputy Chief, Operational Services.

1-WASELOVICH

**Submitted by:** Todd Waselovich #9660 Acting Chief of Police

Appendices



Subject:	Annual Report – Electronic Monitoring of Employees - January 1 to December 31, 2023
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-07-04

## Recommendation(s)

That the Niagara Police Service Board (Board) receive this report for information.

# **Key Facts**

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (Service) is in compliance with By-Law 410-2024 as it relates to the electronic monitoring of employees.
- The Chief is required to provide a written report on an annual basis to the Board with respect to the electronic monitoring of employees.
- The Service confirms compliance with the provisions of the Employment Standards Act (ESA), for the period January 1, 2023 to December 31, 2023.

# **Financial Considerations**

There are no financial implications relating to the recommendations contained in this report.

# Analysis

By-Law 410-2024 requires the Chief of Police to make an annual written report to the Board which includes:

- a) a summary of the written procedures concerning the electronic monitoring of employees;
- b) confirmation of Service compliance with the said procedures.

An amendment to the ESA, 2000, introduced through Bill 88, the Working for Workers Act, 2022, made it a requirement for employers in Ontario to have a written policy regarding the electronic monitoring of employees covered by the ESA.

General Order 224 – Technology, Communications Systems and Online Communities Appropriate Use reflects the requirement to advise civilian employees of the Services ability to monitor their activity through Service owned electronic assets.

While the Service does not actively engage in real-time electronic monitoring, members are aware that all activities that take place via Service owned electronic assets, or which utilize Service Technology and Communications Systems may be subject to retrieval or review. Members must not expect privacy when using Service systems.

More specifically, members have been made aware that multiple audit and reporting capabilities are included in in the design of Service technology and communication systems including but not limited to:

- (a) the logging of data and the statistical capabilities built within Computer Aided Dispatch, and Records Management System to capture data such as calls for Service, number of reports, number of provincial offence notices, etc. may be utilized in assisting in the evaluation of performance;
- (b) all information contributed to, or retrieved from, the Canadian Police Information Centre;
- (c) the recording of telephone and radio communications as outlined in General Order 033 - Communications Systems, General Order 094 - Communications Master Logger and General Order 239 – Telephone and Voicemail Systems protocol;
- (d) Human Resources Information System and finance applications such as PeopleSoft, Kronos, IRIS and related dashboards; the placement of security cameras and card accessed doors within and around Service facilities;
- (e) recording equipment within the prisoner holding facilities in accordance with General Order 018 Persons in Custody;
- (f) the GPS/AVL and a speed safety program as outlined in General Order 228 -GPS/AVL – Speed Safety Program and General Order 033 – Communications Systems as well as portable radios that have been logged on through the Communications Unit;
- (h) call logs and text messages on Service issued phones; and,
- (i) network access, including remote access to the Service network.

The general order will be reviewed on a bi-annual basis or earlier to reflect changes to any relevant legislation.

#### **Alternatives Reviewed**

## **Relationship to Police Service/Board Strategic Priorities**

This report is being provided for information purposes.

#### **Relevant Policy Considerations**

The aforementioned General Order, together with the relevant collective agreement(s), and the ESA as amended, guide the Services approach to electronic monitoring of employees.

#### **Other Pertinent Reports**

8.14 - 2023.09.28 - Annual Report – Electronic Monitoring of Employees - May 19, 2022 to December 31, 2022.

This report was prepared by Cheryl Pathe, Acting Manager, Human Resources, and reviewed by Sandy Staniforth, Superintendent Executive Services. Recommended by Luigi Greco, Deputy Chief, Support Services.

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Submitted by: Bill Fordy, O.O.M. #9615 Chief of Police

## Appendices



#### **PUBLIC AGENDA**

Subject:	Annual Report – Emergency Planning January 1 to December 31, 2023
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-06-19

#### Recommendation(s)

#### That the Niagara Police Service Board (Board) receive this report for information.

### **Key Facts**

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (Service) is in compliance with Board By-Law 476-2024 Emergency Planning.
- The Chief is required to make an annual written report to the Board with respect to Emergency Planning.
- This report provides a summary of the procedures required by this By-Law and the status of Service compliance with the said procedures.

#### **Financial Considerations**

There are no financial implications relating to the recommendations contained within this report.

## Analysis

In accordance with By-Law 476-2024, the Chief shall make a written report to the Board on or before August 30 of each year in respect of the Emergency Plan. The report shall include:

- a) a summary of the Emergency Plan; and
- b) the status of Service compliance with the said Plan.

This Board Report will outline each of the above and confirm our compliance with the By-Law.

a) "...a summary of the Emergency Plan..."

The Service has participated with the Regional Municipality of Niagara (RMON) Public Health Department (Public Safety Division), in the development of a Regional Emergency Management Plan. That Plan, in conjunction with supporting documents, serves to outline basic responsibilities of the Service and other agencies during an emergency.

Section 26(2) of Ontario Regulation 3/99 Adequacy and Effectiveness of Police Services, permits the Chief of Police to adopt a municipality's Emergency Plan as the Emergency Plan of the police service, provided that the Plan addresses the roles and duties of the police service during an emergency and the procedures to be followed by members of the police service during an emergency.

In 2014, the Service developed a police specific Emergency Plan that better reflected the requirements of Emergency Response Guideline #008 (Emergency Planning) described within Adequacy and Effective Policing. That Plan is cross-referenced to Plans held by the RMON, as well as Service policies that direct police responses during emergencies. Further, the Plan has been developed to reflect our adoption of the provincially based Incident Management System as introduced by the Office of the Fire Marshal and Emergency Management.

That Plan was approved by the Chief of Police on March 24, 2014. An electronic version of the Plan is available to all members on IRIS (Service members' intranet information portal). In January 2020, the Emergency Plan was reviewed and updated to reflect minor changes to relevant general orders that are cross-referenced in the Plan.

b) "...the status of Service compliance with the said Plan..."

With the development of a police specific Emergency Plan, complemented by Emergency Plans held by the RMON, general orders, participation in joint training exercises, and the provision of ongoing consultation, the Service complies with the requirements of Adequacy and Effective Policing, as well as the procedures outlined within Section 4 of Board By-Law 476-2024.

In addition, the Service, the RMON Public Health Department (Public Safety Division), municipal fire services from across the Region, and Niagara Health have long partnered to form the Chemical, Biological, Radiological, Nuclear, and Explosives Response Team (CBRNE Niagara). The Service is represented on this committee by the Emergency Services Inspector and Staff Sergeant. Other members of Emergency Services and the Explosives Disposal Unit also serve on a consultative basis to this committee.

The Emergency Services Inspector also represents the Service on the Regional Emergency Management Program Committee. This group ensures that open lines of

communication and a collaborative approach to Emergency Planning is maintained across all departments.

In April and October of 2023, the Service conducted Critical Incident Command training involving members of the Emergency Task Unit (ETU), Tactical Support Group (TSG), Crisis Negotiators, Scribes, Critical Incident Commanders, and members of Niagara Emergency Medical Services – Tactical Medic Program.

In May of 2023, the Service participated in a full-scale emergency training exercise at Brock University that involved members of the ETU, TSG, Crisis Negotiators, Scribes, Critical Incident Commanders, and members of Niagara Emergency Medical Services – Tactical Medic Program, members of Brock Security and Brock administration staff.

In October of 2023, the Service participated in a full-scale exercise hosted by the Region of Niagara in preparation for the April 2024 eclipse. The full-day exercise involved members from Regional and Municipal governments and numerous stakeholders including Niagara EMS, Niagara Public Health, Brock University, and Niagara College and others.

The Emergency Services Inspector, along with the Emergency and Investigative Services Superintendent, also participate in regular meetings with the Regional Community Emergency Management Coordinators (CEMCs). This group is comprised of the CEMCs from each municipality (Fire Chiefs), as well as the Regional CEMC. Also participating with this group are representatives from Niagara Health and Niagara Emergency Medical Services.

#### **Alternatives Reviewed**

Not applicable.

## **Relationship to Police Service/Board Strategic Priorities**

To comply with the provisions of Board By-Laws and to maintain compliance with the Adequacy and Effective Policing.

#### **Relevant Policy Consideration**

Board By-Law 476-2024 – Emergency Planning Community Safety and Policing Act – Section 26, O. Reg. 3/99 Adequacy and Effective Policing, ER–008 - Emergency Planning.

## **Other Pertinent Reports**

8.8 – 2023.07.27 – Annual Report – Emergency Planning – January 1 to December 31, 2022.

This report was prepared by Matthew Hodges, Inspector, Emergency Services and recommended by David Masotti, Acting Deputy Chief, Operational Services.

T-WASELOVICH

**Submitted by:** Todd Waselovich #9660 Acting Chief of Police

Appendices



Annual Report – Investigations into Homicides - January 1 to December 31, 2023
Chair and Members, Niagara Police Service Board
2024-06-21

#### Recommendation(s)

#### That the Niagara Police Service Board (Board) receive this report for information.

## **Key Facts**

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (Service) is in compliance with By-Law 481-2024 – Investigations into Homicides.
- The Chief is required to make a written annual report to the Board with respect to homicide investigations.
- This report is submitted to the Board for review and consideration of information relating to the Service's response to homicide investigations.

# **Financial Considerations**

There are no financial implications relating to the recommendations contained within this report.

# Analysis

In accordance with By-Law 481-2024, the Chief shall make a written report to the Board on or before August 30 of each year respecting investigations into homicides. The report shall include:

- a) A summary of the written procedures concerning homicide and attempted homicide investigations;
- b) Confirmation that the procedures are in compliance with the Ministry's designated Ontario Major Case Management (OMCM) Manual and O. Reg. 394/23: Major Case Management (MCM) and Approved Software Requirements;
- c) The status of Service compliance with the procedures; and
- d) A summary of training given to members regarding homicide and attempted homicide investigations.

This Board report will outline each of the above and confirm our compliance with the By-Law:

# a) "... a summary of the written procedures concerning homicide and attempted homicide investigations..."

General Order (GO) – 026.09 – Homicide Unit, was prepared and approved to comply with both the Adequacy and Effective Policing, Law Enforcement 039 – Homicide, and the OMCM Manual. This GO directs that the Homicide Unit must undertake investigative responsibility for all homicides and states, in part: "all homicides within the Region of Niagara; the direction, management, administration, and investigation of all assaults where death is imminent; sudden deaths of persons in police custody; missing persons (suspicious circumstances); or any criminal offence designated by the Chief of Police or designee."

Responsibilities for attempted murder investigations are detailed in GO– 095.10 – Major Incidents and Routine Criminal Investigations. This order directs personnel of the District Detective Office shall be responsible for conducting investigations including attempted murders.

b) "...confirmation that the procedures are in compliance with the Ministry's designated Ontario Major Case Management Manual and O. Reg. 394/23: Major Case Management and Approved Software Requirements..."

O. Reg. 394/23 pursuant to the Community Safety and Policing Act makes it mandatory for officers to manage and investigate designated major cases in accordance with the OMCM Manual. Homicide and attempted homicide investigations are designated major cases.

GO 202.06 – Major Case Management directs members to adhere to MCM Standards. These standards, along with the PowerCase software, were developed to ensure effective management of defined major cases.

Training to ensure compliance with the manual is also extensive and mandatory for homicide investigators and other investigators likely to be involved in homicide cases or incidents that require investigation using the MCM System.

c) "...the status of Service compliance with the procedures..."

Policies and procedures continue to comply with the standards set out by the OMCM Manual. On April 1, 2024, a revised version of the OMCM Manual was issued and a review of the GOs confirmed compliance with the changes to the manual.

*d) "…a summary of training given to members regarding homicide* and attempted homicide investigations *…*"

An extensive range of specialized training is required and has been provided to investigators engaged in homicide investigations. Investigators assigned to the Homicide Unit are given priority consideration for the OMCM training. This two-week course provides specialized training to ensure compliance with the OMCM manual and to standardize investigative procedures across the province. Components of this course include fundamentals of MCM, crime scene management, search and seizure, judicial authorization to intercept private communications, strategic approach to investigative interviewing, statement admissibility, behavioural sciences, dangerous offenders, incident command, role of the coroner, media/public appeals, and victim issues.

The Service ensures that all members in primary investigator roles receive the Ontario Police College (OPC) accredited MCM course. Positions for members are allotted in each class to provide training each year. As part of the continued professional development of members of the Homicide Unit, designated investigators have been delegated responsibility to assist in the facilitation of the MCM course and deliver key lectures to students during Service-delivered classes. This practice has also allowed other members to benefit from the knowledge and expertise of members of the Homicide Unit.

General investigative training has also been provided to members engaged in conducting criminal investigations. This training is delivered through the OPC accredited Criminal Investigators Training (CIT) course. The course curriculum includes components in homicide and sudden death investigation. Positions for Service members are allotted in CIT classes offered at OPC, and at satellite locations when the training is facilitated by other police services. When the CIT course is facilitated by the Service, investigators from the Homicide Unit play a significant role during the preparation and delivery of the course presentations.

Specific specialized training in homicide and major crime investigations is also provided to members fulfilling investigative roles. These courses include the Homicide Investigators course, the Major Investigation courses, and Investigative and Forensic Interviewing courses. These courses are held at the Canadian Police College and OPC. Service members assigned to investigative roles have also attended Homicide Investigators conferences in Ontario and elsewhere in North America. In addition, two members of the Homicide Unit usually attend the International Homicide Investigators Association training in the United States each year. This training ensures that investigators continue to receive the training that will enable them to continue to perform at the level expected of an investigator in a homicide environment.

In 2023, 3 members of the Homicide Unit attended the OPC Homicide Course. All Homicide Unit members have had the MCM and CIT training courses.

For the reasons stated above, the Service remains in compliance with By-Law 481-2024, as it relates to investigations into homicides.

Year	Homicides	Concluded	Before the Courts	Unsolved
2021	6	1	10	0
2022	10	1	14	1
2023	12	2	15	4
Total	28	4	n/a	5

Status of Homicide Investigations:

The Opioid Education and Enforcement Unit (OEEU) is funded by the Province's Community Safety and Policing Grant. The OEEU was established in 2017 with the objective to provide enforcement and education to reduce the availability and usage of opioids in the Niagara Region. In 2022, the OEEU began to address the rapidly increasing number of opioid-related deaths with the intention of holding those criminally responsible for such deaths accountable. The focus remains on the enforcement and education of opioid use and trafficking; however, when the evidence dictates, other offences such as manslaughter charges will be laid accordingly. Despite numerous unrelated charges laid by the OEEU, no charges for the offence of manslaughter were laid in relation to any 2023 investigations. There were however 2 manslaughter cases still before the courts in 2023, which are reflected in the 'Before the Courts' category.

#### **Alternatives Reviewed**

Not applicable.

## **Relationship to Police Service/Board Strategic Priorities**

To comply with the provisions of Board By-Laws and to maintain compliance with Adequacy and Effective Policing.

#### **Relevant Policy Considerations**

Board By-Law 481-2024 – Investigations into Homicides GO 026.09 – Homicide Unit GO 095.10 – Major Incidents and Routine Criminal Investigations GO 202.06 – Major Case Management

## **Other Pertinent Reports**

8.7 - 2023.07.27 - Annual Report – Homicide and Attempted Homicide Investigations – January 1 to December 31, 2022.

This report was prepared by Andrew Knevel, Staff Sergeant, Major Crime Unit, in consultation with Mike Tripp, Acting Inspector, Investigative Support Services. Recommended by David Masotti, Acting Deputy Chief, Operational Services.

1-WASIELOVICLE

**Submitted by:** Todd Waselovich #9660 Acting Chief of Police

Appendices



Subject:	Annual Report – Police Response to Persons in Crisis Including Those Who Appear to Have a Mental Illness or Neurodevelopmental Disability, January 1 – December 31, 2023
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-06-18

## **Recommendation (s)**

That the Niagara Police Service Board (Board) receives this report for information.

# **Key Facts**

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (NRPS) is in compliance with By-Law 456-2024, Police Response to Persons in Crisis Including Those Who Appear to Have a Mental Illness or Neurodevelopmental Disability.
- The Chief is required to make a written annual report to the Board with respect to this By-Law.
- This report will provide a summary of requirements to ensure the Service is compliant with the By-Law.

## **Financial Consideration**

There are no financial implications relating to the recommendation contained within this report.

## Analysis

In accordance with By-Law 456-2024, Police Response to Persons in Crisis Including Those Who Appear to Have a Mental Illness or Neurodevelopmental Disability, the Chief of Police shall make a written report to the Board on or before August 30 of each year, in respect of police response to persons who are in crisis, including those persons appear to have a mental illness or a neurodevelopmental disability. The report shall include:

a) a summary of the written procedures concerning police response to persons who are in crisis, including those persons appear to have a mental illness or a neurodevelopmental disability;

- b) the status of Service compliance with the said procedures;
- a summary of the training given to Members with respect to police response to persons who are in crisis, including those persons appear to have a mental illness or a neurodevelopmental disability;
- d) a summary of issues raised and/or discussed with community partners relating to police response to persons who are in crisis, including those persons appear to have a mental illness or a neurodevelopmental disability.

This Board Report will outline each of the above and confirm compliance with the By-Law.

a) "...a summary of the written procedures concerning police response to persons who are in crisis, including those persons appear to have a mental illness or a neurodevelopmental disability..."

General Order 167.08, titled Mentally III Persons, outlines police responsibilities, administrative requirements, and practical procedures, when responding to persons in crisis including those who appear to have a mental illness or neurodevelopmental disability. This General Order is reviewed bi-annually and is set for review in 2025.

b) "...the status of Service compliance with the said procedures..."

The NRPS continues to collaborate with community members and agencies, health care providers, government agencies, municipal officials, other criminal justice agencies, and the local crown attorney to ensure service delivery relating to persons in crisis including those who appear to have a mental illness or neurodevelopmental disability remains compliant.

#### Examples of Partnerships:

The St. Catharines site of the Niagara Health System (NHS) has the only Schedule 1 Psychiatric Facility in the Niagara Region. Officers utilize the Health IM Brief Mental Health Screener (BMHS) system to complete a BMHS form from the vehicle Mobile Data Terminal. This form is electronically submitted to the hospital prior to arrival, and it is automatically attached to the Versadex report. Changes such as these, as well as the development of the Mobile Crisis Rapid Response Team (MCRRT) program, have resulted in greater efficiencies for patient admittance and decreased wait times for officers at the hospital.

The MCRRT program has been operational in St. Catharines since July 2015 and expanded into Niagara Falls in 2021. In April 2022, provincial funding through a grant was secured, which supported an MCRRT expansion into Welland. The Welland MCRRT pilot concluded in April 2023.

Each MCRRT team consists of a Canadian Mental Health Association (CMHA) worker and a Crisis Intervention Trained (CIT) Officer. The team responds to calls as first responders in St. Catharines, Thorold, Niagara Falls and Niagara on the Lake, primarily serving individuals in crisis presenting symptoms of mental illness, behavioral disorders, or substance-use problems. MCRRT is available seven days a week between 12:00 p.m. and 12:00 a.m.

The primary objectives of MCRRT include the following:

- Decrease wait times for individuals in crisis to connect with a mental health worker;
- Decrease the number of Mental Health Act apprehensions, divert from hospital;
- Increase community connections to service for individuals in crisis; and
- Develop police capacity to respond to mental health calls.

In November 2023, the Service again partnered with CMHA to embark on a new pilot response model for persons experiencing crisis. The Civilian Crisis Response Team (CCRT) covering Welland, Pelham and Port Colborne is funded through grant monies received from the Minister of the Solicitor General. Different from the MCRRT model, the CCRT model has a team of CMHA mental health workers responding to a set criterion of calls for service, once assessed for suitability by uniform officers. The goal of this pilot program is consistent with that of the MCRRT program, connecting community members in need to resources and provide support to police responding to mental health calls for service.

The following table provides an overview of the number of calls attended by MCRRT / CCRT units in each full year since the inception of the unit and includes both the number and percentage of calls that did not result in apprehension under the Mental Health Act.

	2019	2020	2021	2022	2023
MCRRT Calls for	927	750	1431	1883	1374
Service (includes Welland					
statistics)					
Non-Apprehensions	623	460	1009	1463	1207
% Diverted from	67.2	61.3	70.5	77.6	87.8
hospital					

	2023
CCRT Calls for Service (November 25, 2023 –	22
December 31, 2023)	
Non-Apprehensions	21
% Diverted from Hospital	95%

The Crisis Outreach and Support Team (COAST) program is a collaboration between NRPS, CMHA, Niagara Health System, and the Distress Centre. Like the MCRRT program, each COAST team consists of a CMHA worker and a CIT officer. COAST teams cover the Region and are available seven days a week, Monday to Saturday from 10:00am to 10:00pm, and Sundays 12:00pm to 8:00 p.m.

The team follows up with persons reported as being in crisis who are not in immediate need of an intervention or who are considered a vulnerable person including persons who have mental illness, suffer from a developmental disability, Alzheimer's, or Dementia. Services provided include crisis assessment, intervention, providing information, support, and referrals to other agencies for those in need or their families. When available, they provide rapid response to persons in crisis primarily in the areas not covered by MCRRT.

COAST calls are generated by both the CMHA and the NRPS. Any NRPS Officer can request a COAST review for any type of incident by submitting a COAST referral form through the Versadex computer-reporting system. COAST receives the requests by way of the workflow management feature. COAST reviews are mandatory for all persons in crisis type incidents. Additional referrals are generated by the Quality Assurance Unit who reviews all reports for content and completeness. Other call types that are often sent for review by COAST include welfare checks, unwanted persons, neighbour disputes, and assist ambulance calls.

The COAST Unit received 439 Police referrals in 2023, and Mobile Outreach conducted approximately 298 visits in 2023. Mobile Outreach is staffed with 2 Mental Health Workers or a Mental Health Worker and Officer depending on the situation presented. During these outreaches, the COAST team assesses and connects the community member with the community resources best suited to achieve positive outcomes for the individual while maintaining the safety of all those involved.

The Service and CMHA continue to research innovative ways to enhance the COAST Unit and ensure that the resources of the unit are used to its maximum potential.

c. "...A summary of the training given to Members with respect to police response to persons who are in crisis, including those persons appear to have a mental illness or a neurodevelopmental disability..."

CIT training was designed by the St. Joseph's Healthcare facility in Hamilton to assist police with their response to persons who are emotionally disturbed or who have a mental illness or a developmental disability. Locally, CMHA provides CIT training to NRPS members. The one-week course includes presentations from community mental health agencies, medical personnel, family advocates, and clients of mental health services within the Niagara Region.

CIT training is required for all sworn officers and offered to civilian members.

There were 3 CIT training courses held in 2023, adding a total of 52 new people trained. As of December 31, 2023, there were 478 sworn members trained in CIT, with an additional 104 civilian members.

d. "...A summary of issues raised and/or discussed with community partners relating to police response to persons who are in crisis, including those persons appear to have a mental illness or a neurodevelopmental disability..."

Historically, wait times at hospitals was an issue for NRPS front line operations. Through continued collaboration, the Service has seen a reduction in wait times. The Service remains committed to working with community stakeholders to find solutions to continue to lower these wait times.

#### **Alternatives Reviewed**

Not Applicable.

## **Relationship to Police Service/Board Strategic Priorities**

To comply with the provisions of Board By-Laws and to maintain compliance with the Adequacy and Effective Policing.

## **Relevant Policy Considerations**

Police Services Board By-Law 456-2024, Police Response to Persons in Crisis Including Those Who Appear to Have a Mental Illness or Neurodevelopmental Disability NRPS General Order 167.08 - Mentally III Persons.

# **Other Pertinent Reports**

8.10 - 2023.07.27 – Annual Report - Police Response to Persons Who Are Emotionally Disturbed or have a Mental Illness or Developmental Disability.

This report was prepared by Michael Matwijow, Acting Sergeant, 1 District Administration in consultation with Robert LaPlante, Inspector, 1 District Commander, and reviewed by Dave Gomez, Acting Superintendent, District Operations. Recommended by David Masotti, Acting Deputy Chief, Operational Services.

1-WASELOVIUL

**Submitted by:** Todd Waselovich #9660 Acting Chief of Police

# Appendices



Subject:	Annual Report – Policing First Nations Occupations and Protests - January 1 – December 31, 2023
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-06-25

## Recommendation(s)

That the Niagara Police Service Board (Board) receives this report for information.

# **Key Facts**

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (Service) is in compliance with By-Law 491-2024 as it relates to Policing First Nations Occupations and Protests.
- The Chief is required to make a written annual report to the Board with respect to Policing First Nations Occupations and Protests.
- This report is submitted to provide the Board with the necessary and required information relating to the Service's written procedures and response to Policing First Nations Occupations and Protests.

## **Financial Considerations**

There are no financial implications relating to the recommendation contained within this report.

# Analysis

The Service has written policies that establish procedures and responsibilities for all members in the policing and management of Indigenous occupations and protests within the Region of Niagara. These policies appear in General Order (GO) 230.03, entitled Policing Aboriginal Occupations and Protests. It is the policy of the Service to protect the individual rights guaranteed within federal and provincial laws, inclusive of those specifically respecting the rights of Indigenous persons of Canada, as set out in the Canadian Charter of Rights and Freedoms.

The Service recognizes that conflicts may arise as Indigenous communities and various levels of government work to resolve outstanding issues associated with matters such as land claims, self-determination and Indigenous or treaty rights. It is the role of the

Service to make every effort prior to an event to understand the issues and to protect the rights of all involved parties throughout the incident.

*Indigenous occupation* means: the seizure and control of an area of land arising from assertions of Indigenous or treaty rights by members of an Indigenous group (GO 230.03).

*Indigenous trust* means: a physical demonstration related to assertions of Indigenous or treaty rights by members of an Indigenous group (GO 230.03)

In accordance with By-Law 491-2024, the Chief shall make a written report to the Board on or before August 30 of each year in respect of Policing First Nations Occupations and Protests, and that report shall include the following:

- a) a summary of the procedures as required by this By-Law;
- b) the status of Service compliance with the said procedures;
- c) a summary of the training given to members with respect to policing First Nations occupations and protests;
- d) a summary of any incidents of police response to First Nations occupations and protests; and
- e) a summary of the steps taken by the Service to monitor and evaluate response to First Nations occupations and protests.

The following is a detailed response to each of the above noted requirements.

a) "... a summary of the procedures as required by this By-Law..."

GO 230.03 provides guidelines and procedures regarding the Service's response to Indigenous occupations and protests.

GO 230.03 includes the following information:

- 1. Policy (Section 1.0)
- 2. Definitions (Section 2.0)
- 3. Procedures (Section 3.0) Role of Service members

The GO places emphasis on officers to remain neutral, build trust, and use communication skills through negotiation, mediation, and dispute resolution.

With regards to Indigenous communities, the Indigenous Liaison Officer will build trust, maintain contacts, remain current on issues, facilitate communications, and provide advice to the Service Executive and Incident Commanders.

The GO provides direction for Incident Commanders in the event of an Indigenous occupation or protest, including multiple aspects of communication, mediation, and arrangement of appropriate resources.

b) "... status of Service compliance with the said procedures..."

The Service maintains two Indigenous Liaison Officers (ILO) and four Provincial Liaison Team (PLT) Officers. These officers fulfill the requirements of, and maintain compliance with, the GO.

The Ontario Provincial Police (OPP) developed and maintains a PLT. The Service currently has four members involved as part of this team, to ensure police respond effectively and efficiently to major events involving First Nations. PLT members work with all involved parties leading up to, and during these events, to facilitate safe and lawful environments for the exercise of the rights to freedom of speech and peaceful assembly.

c) "... summary of training given to members with respect to policing First Nations occupations and protests ..."

Indigenous Liaison Officers receive training in Indigenous awareness (facilitated through the University of Alberta, Indigenous Canada Course and/or through the OPP), diversity and diversity related issues (facilitated through the Ontario Police College), and they attend the Fort Erie Native Centre for Indigenous sensitization workshops. Training is updated through courses, conferences, or workshops provided throughout the province and across Canada.

PLT officers receive training through the OPP on Indigenous issues, diversity, culture, and effective management of disputes and protests. Training is periodically updated through courses, conferences, or workshops.

d) "... summary of any incidents of police response to First Nations occupations and protests..."

The Service was made aware of a planned demonstration that would take place on August 11, 2023. This planned demonstration was in support of a national movement for 'Search the Landfill.' This was in connection with concerns that Indigenous remains had been buried in a landfill in Winnipeg, Manitoba. The intention of this demonstration was to occupy the intersection of Stanley Avenue and Highway 420 in the City of Niagara Falls for a length of time.

Utilizing an identified ILO and through mediation, the Service was able to negate any lengthy disruption to traffic and pedestrians at this intersection. The demonstration was relatively peaceful, however throughout the demonstration, an individual or individuals did spray paint markings in support of several Indigenous issues on the pavement and all four traffic light posts surrounding this intersection. Those acts were investigated later that same day, however efforts to identify the individual(s) responsible were not successful and the incident was closed with insufficient evidence to proceed.

The second event was the now annual planned march in the Town of Fort Erie (TOFE) in recognition of Reconciliation Day that took place on September 29, 2023. This march was coordinated through the efforts of the TOFE, the Service's ILOs, and Fort Erie Native Friendship Centre personnel. The march in the TOFE has gained support from local schools, community groups and political figures, and is growing. This march requires resources to be utilized from both the TOFE and the Service, to conduct if

safety. Additionally, other communities in the Niagara Region are participating in Reconciliation marches and ceremonies, which require Service resources.

Only during the demonstration on August 11, 2023, were overtime expenditures incurred, and was done to have adequate resources in place for any lengthy occupation. On-duty frontline personnel and members from various District Community Oriented and Engagement (CORE) units were used when managing the Reconciliation march.

e) "... summary of steps taken by the Service to monitor and evaluate response to First Nations occupations and protests..."

To ensure the Service continues to monitor and evaluate responses, GO 230.03 is readily available and it is the responsibility of all members to be cognizant of, and to comply with.

It is the responsibility of ILOs, to monitor and evaluate police response and identify incidents and issues that are to be reported through the chain of command. Each incident or issue will be assessed, and the appropriate resources applied, while lines of communication remain open with our Indigenous community partners to build trust and ensure public safety.

#### **Alternatives Reviewed**

Not applicable.

## **Relationship to Police Service/Board Strategic Priorities**

To comply with the provisions of Board By-Laws and to maintain compliance with Adequacy and Effective Policing.

#### **Relevant Policy Considerations**

Police Services Board By-Law 491-2024 GO 230.03 Policing Aboriginal Occupations and Protests

#### **Other Pertinent Reports**

8.9 - 2023.07.27 - Annual Report – Policing Aboriginal Occupations and Protests – January 1, 2022 to December 31, 2022.

8.5 - 2024.03.28 - Short Hills Provincial Park – 2023 First Nations Deer Harvest and Associated Costs

This report was prepared by Eric Ellwood, Inspector, Duty Office, in consultation with Shaun Parrent, Inspector, 2 District Commander and reviewed by Mario Lagrotteria, Superintendent, District Operations. Recommended by David Masotti, Acting Deputy Chief, Operational Services.

I-WASELOVICH

**Submitted by:** Todd Waselovich #9660 Acting Chief of Police

Appendices



Subject:	Annual Report – The Right to Disconnect from Work – January 1 to December 31, 2023
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-07-04

## Recommendation(s)

That the Niagara Police Service Board (Board) receive this report for information.

# **Key Facts**

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (Service) is in compliance with By-Law 422-2024 as it relates to the Right to Disconnect from Work.
- The Chief is required to provide a written report on an annual basis to the Board with respect to disconnecting from work.
- The Service confirms compliance with the provisions of the Employment Standards Act (ESA) for the period January 1, 2023 to December 31, 2023.

# **Financial Considerations**

There are no financial implications relating to the recommendations contained in this report.

# Analysis

By-Law 422-2024 requires the Chief of Police to make an annual written report to the Board which includes:

- (a) a summary of the written procedures concerning the right to disconnect from work; and
- (b) confirmation of Service compliance with the said procedures.

The Service values the health and well-being of its members and recognizes that disconnecting from work is appropriate and vital to achieve and maintain work-life balance.

In compliance with the provisions of the ESA, 2000 and specifically Bill 27, the Service has developed a written policy on disconnecting from work for all members covered by the ESA.

General Order 256 – Disconnecting from Work, sets out the parameters for disconnecting from work for civilian Service members in accordance with the ESA, relevant collective agreement provisions and terms of employment.

The General Order provides guidance to both members and supervisors to assist them in disconnecting from work while also identifying situations where it may be operationally necessary for communication to occur outside of the regular work schedule, including but not limited to, the following circumstances:

- (a) Where emergency or exigent circumstances arise, with or without notice;
- (b) To assist or fill in at short notice for a member (e.g., overtime);
- (c) Where the nature of a member's duties requires work and/or work-related communications outside of their regular work hours;
- (d) Unforeseeable business or operational reasons (e.g., major incident);
- (e) A member's request or agreement to work certain hours or have flexible working hours on rare occasions to accommodate the needs of the member or Service; and/or
- (f) Other unusual circumstances which are inherent to a member's position.

In addition, the General Order provides guidance for members and supervisors that have been issued devices, such as mobile phones, laptops, tablets etc., making it clear that being issued these devices does not imply that a member is expected to make themselves available for work or work-related communications outside of their scheduled work hours.

This general order is reviewed bi-annually or sooner if legislative amendments occur that require a policy update. Policy compliance has been maintained through the reporting period per the Board By-Law.

#### **Alternatives Reviewed**

Not applicable.

#### **Relationship to Police Service/Board Strategic Priorities**

This report is being provided for information purposes.

#### **Relevant Policy Considerations**

The aforementioned General Order, together with the relevant collective agreement(s), and the ESA, as amended, guide the Service's protocols with respect to disconnecting from work.

### **Other Pertinent Reports**

8.15 - 2023.09.28 - Annual Report – The Right to Disconnect – May 19, 2022 to December 31, 2022.

This report was prepared by Cheryl Pathe, Acting Manager, Human Resources and reviewed by Sandy Staniforth, Superintendent Executive Services. Recommended by Luigi Greco, Deputy Chief, Support Services.

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Submitted by: Bill Fordy, O.O.M. #9615 Chief of Police

## Appendices



PUBLIC AGENDA

Subject:	Annual Report – Safe Storage of Police Service Firearms January 1 to December 31, 2023
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-06-11

## Recommendation(s)

That the Niagara Police Service Board (Board) receives this report for information.

## **Key Facts**

- The purpose of this report is to advise the Board that the Service is in compliance with Board By-Law 497-2024 Safe Storage of Police Service Firearms.
- The Chief is required to make an annual written report to the Board with respect to safe storage of police service firearms.
- This report sets out a summary of procedures required by this By-Law and the status of Service compliance with those procedures.

## **Financial Considerations**

There are no financial implications relating to the recommendations contained in this report.

# Analysis

In accordance with By-Law 497-2024, the Chief shall develop procedures and processes relating to the safe storage of police service firearms and shall make a written report to the Board on or before August 30 of each year with respect to specific information. The report shall contain:

- a) a summary of the written procedures relating to the safe storage of police service firearms;
- b) the status of Service compliance with the said procedures; and
- c) confirmation that members have been trained in accordance with section 4.2.

The following is a detailed response to each of the above noted requirements:

a) a summary of the written procedures relating to the safe storage of police service firearms;

The written procedures set forth by the Niagara Regional Police Service (NRPS) relating to the safe storage of police service firearms are reflected within section 3.35(e) of General Order 053.25 entitled "Use of Force". The section states that members shall store their firearms in accordance with provincial and federal legislation. It provides details on storage procedures of Service firearms within a secure police facility, a private residence, or location other than a police facility. These storage protocols adhere to the provisions of the Ontario Policing Standards Manual AI-009, "Safe Storage of Police Service Firearms".

b) the status of Service compliance with the said procedures;

At the time of this report, it was determined that there have not been any contraventions to General Order 053.25 section 3.35(e), with respect to the safe storage of police service firearms during the reporting period of January 1, 2023 to and including December 31, 2023.

c) confirmation that members have been trained in accordance with section 4.2.

Section 4.2.1 of the By-Law specifically states: "The Chief shall ensure that members receive the appropriate training in relation to firearms safety and that members have the requisite knowledge, skills, and abilities to perform this function."

Section 3.35(d)(i) of General Order 053.25, entitled "Use of Force" indicates that annual use of force refresher training includes an academic component that reviews use of force related legislation, reporting requirements, principles of firearms safety and safe storage and security practices. Members who have not completed use of force training must surrender their use of force equipment. This includes their issued firearm.

In 2023, a firearms academic lesson plan which addresses the above requirements was developed and delivered during annual In-Service Training (IST) starting in September 2022 and ending in June 2023. A subsequent session of annual IST starting in September 2023 and running for the remainder of 2023 facilitated this training to members issued Service firearms.

The NRPS is compliant the provisions of section 4.2 of By-Law 497-2024.

#### **Alternatives Reviewed**

## **Relationship to Police Service/Board Strategic Priorities**

This report is for information purposes and has no immediate strategic priorities.

### **Relevant Policy Considerations**

- Board By-Law 497-2024 Safe Storage of Police Service Firearms
- Provincial Adequacy Standard AI-009
- NRPS General Order 053.25, "Use of Force"

#### **Other Pertinent Reports**

8.12 - 2023.07.27 – Annual Report – Safe Storage of Police Service Firearms – January 1 to December 31, 2022

This report was prepared by Sergeant Jesse Hicks, Training Unit in consultation with Staff Sergeant Mike Casella, Training Unit, Inspector Paul Koscinski, Professional Development and reviewed by Superintendent Sandy Staniforth, Executive Services. Recommended by Luigi Greco, Deputy Chief, Support Services.

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**Submitted by:** Todd Waselovich #9660 Acting Chief of Police

# Appendices



**PUBLIC AGENDA** 

Subject:	Annual Report - Secure Holsters - January 1 to December 31, 2023
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-06-27

## Recommendation(s)

# That the Niagara Police Service Board (Board) receives this report for information.

#### **Key Facts**

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (NRPS) is in compliance with Board By-Law 498-2024 Secure Holsters.
- The Chief is required to make an annual written report to the Board with respect to Secure Holsters.
- This report sets out a summary of procedures required by this By-Law and the status of Service compliance with those procedures.

## **Financial Considerations**

There are no financial implications relating to the recommendations contained in this report.

## Analysis

In accordance with By-Law 498-2024, the Chief shall make a written report to the Board on or before August 30 of each year with respect to the secure holster equipment for police service firearms. The report shall contain:

- a summary of the written procedures relating to secure holster equipment for police service firearms;
- b) the status of Service compliance with the said procedures; and
- c) confirmation that members have been trained in accordance with section 4.2.

The following is a detailed response to each of the above noted requirements:

a) <u>a summary of the written procedures relating to secure holster equipment for</u> police service firearms;

The NRPS General Order 053.25 "Use of Force" section 3.51 adequately addresses the provision, use and function of secure holster equipment.

In preparing the written guidelines, the Service considered the following legislations:

- Police Services Act Ontario Regulation 926 Equipment and Use of Force
- Police Services Act Ontario Regulation 268/10 General
- Police Services Act Ontario Regulation 3/99 Adequacy and Effectiveness of Police Services
- The Occupational Health and Safety Act, R.S.O.1990

The specifics of the written direction are as follows:

- (a) All police officers, whether assigned to uniform or plainclothes duties, shall be issued with and receive appropriate training on the use of a secure holster that is designed to meet the needs of their particular assignment, in compliance with the requirements of the Policing Standards Manual;
- (b) Police officers issued with a secure holster shall:
  - i) Use the holster in accordance with the manufacturer's instructions and the prescribed training;
  - ii) Maintain and care for the holster in accordance with the manufacturer's instructions and prescribed training;
  - iii) Regularly inspect their issued secure holster for damage or defect; and
  - iv) Immediately report to their supervisor the absence of, or defect detected in any article of equipment or protective device issued to them, including their secure holster.
- (c) All officers, while wearing their issued uniform duty belt with a secure holster, shall wear the four issued duty belt keepers. One shall be positioned directly in front of the secure holster and one directly to the rear of the secure holster.
- (d) Upon being made aware of the absence of, or defect detected in any article of equipment or protective device issued to a member under their command, a supervisor shall cause an investigation into the matter if appropriate and arrange

for the absent or defective equipment to be replaced without delay (unless there is cause not to replace the equipment);

- (e) In accordance with the provisions of the Occupational Health and Safety Act, supervisors shall ensure that members under their command properly use and care for issued secure holsters. To accomplish this, supervisors shall routinely examine holsters during line inspections or other suitable opportunities and reinforce the requirement for members to maintain and care for this equipment as outlined in this General Order;
- (f) During annual use of force refresher training, secure holsters shall be examined for defects in compliance with the Policing Standards Manual, by members holding a designation from the province as a "Use of Force Trainer." Any defects discovered will be addressed in accordance with this section.

In addition, General Order 048.08 entitled "Uniform and Equipment Supply" Section 3.8 - Inspection of articles of uniform and equipment:

"Supervisors shall inspect articles of uniform and equipment issued to members, ensuring that the articles are serviceable".

#### b) the status of Service compliance with the said procedures;

The Chief of Police has established an "Equipment Committee" comprised of representatives from the general membership, Quartermaster Stores, Niagara Region Police Association, Senior Officer Association, and representation from the Training Unit. This committee endorsed the acquisition of the secure holster manufactured by Safariland. The Safariland model ALS 6360 level 3 secure holster meets the needs of the Service and complies with the Adequacy Standards AI-014. Ministry accredited "Use of Force" trainers working within the training unit evaluated the ALS 6360 holster and deemed it to be suitable for Service members. In addition, a low-profile version identified as Safariland model ALS 6377 was acquired for use in plain clothes deployment and specialty units.

#### c) confirmation that members have been trained in accordance with section 4.2.

The responsibility of ensuring that all members are properly trained in the use, care, and function of the secure holster rests with the members of the training unit. The members of the training unit who facilitate firearms and holster training are Ministry accredited use of force trainers as required by the adequacy standards.

The secure holster training begins with new recruits. Prior to attending the Ontario Police College, the recruits are trained on proper fitting, use and maintenance of their Safariland 6360 level 3 and 6377 ALS level 2 police duty holsters. They are also issued

the Safariland Owner's Manual for the said holster. An entire 90-minute period is devoted to belt equipment and holster fitting. Recruits also receive an additional 10 hours of pistol training during, which they receive instruction on the use, function and limitations of the issued Safariland holsters. Recruits are also provided with a molded plastic Glock 22 training pistol to practice holster functions.

Firearms facilitators at the Ontario Police College ensure that secure holster and firearms training are reinforced over 13 weeks of Basic Constable Training. Successful completion of firearms and defensive tactics training under supervision of qualified use of force facilitators at the Ontario Police College is required of all officers.

Mandatory annual use of force requalification sessions provided by the Training Unit ensure that members demonstrate confidence and competence in the use and function of their duty holster. These sessions also provide the opportunity to inspect issued belts, holsters and equipment under the supervision of instructors. If problems are found they are corrected, or new equipment is issued. Supervisors are made aware of their responsibilities regarding inspection and maintenance of equipment issued to members under their command. Inspections of officers' secure holsters are ongoing, including daily inspections by individual members in compliance with Equipment Supply General Order 48.08, by supervisors during routine line inspections, as well as during annual In-Service Training by members of the training unit.

Attendance records for annual requalification training are maintained by the training unit.

The Safariland police duty holsters continue to meet all expectations of the Service. Members continue to benefit from the continuity of equipment throughout the Service between uniform and specialty units. Members of the Service have demonstrated confidence and competence in the use and function of their issued police duty holsters.

#### **Alternatives Reviewed**

Not applicable.

## **Relationship to Police Service/Board Strategic Priorities**

This report is for information purposes and has no immediate strategic priorities.

### **Relevant Policy Considerations**

- Board By-Law 498-2024
- Provincial Adequacy Standard AI-014
- General Order 053.25, "Use of Force"
- General Order 048.08, "Uniform and Equipment Supply"

## **Other Pertinent Reports**

8.13 - 2023.07.27 – Annual Report – Secure Holsters – January 1 to December 31, 2022

This report was prepared by Constable Drew Scobie, Training Unit in consultation with Sergeant Jesse Hicks Training Unit, Staff Sergeant Mike Casella, Training Unit, and Inspector Paul Koscinski, Inspector, Professional Development. Reviewed by Sandy Staniforth, Superintendent, Executive Services. Recommended by Luigi Greco, Deputy Chief, Support Services.

T-WASELOVICH

**Submitted by:** Todd Waselovich #9660 Acting Chief of Police

## Appendices

Not applicable.



## NIAGARA REGIONAL POLICE SERVICE Police Service Board Report

Subject:	Annual Report – Skills Development and Learning Plan January 1 to December 31, 2023
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-07-03

## Recommendation(s)

That the Niagara Police Service Board (Board) receives this report for information.

## **Key Facts**

- The purpose of this report is to advise the Board that the Service is in compliance with Board By-Law 423-2024, a By-Law respecting the Skills Development and Learning Plan (AI-002).
- The Chief is required to ensure that the Skills Development and Learning Plan ensures the development and maintenance of knowledge, skills and abilities of members consistent with the Skills Development and Learning Adequacy Standard prescribed by the Policing Standards Manual (2000) – continued during transition to the Community Safety and Policing Act, under Ontario Regulation 392/23: Adequate and Effective Policing (General) – and is reviewed on an annual basis and amended as required.
- This report sets out a summary of the plan as called for in the reporting requirements of the By-Law.

## **Financial Considerations**

There are no financial implications relating to the recommendations contained in this report.

## Analysis

The By-Law details specific requirements that are to be reported on by the Chief as follows:

- a. a summary of the Skills Development and Learning Plan; and
- b. the status of Service compliance with the said Plan.

The following is a detailed response to the above requirements:

a. a summary of the Skills Development and Learning Plan

The objective of the Skills Development and Learning Plan is to ensure the highest quality service to the residents and visitors of the Niagara Region by identifying, developing, and effectively utilizing the knowledge, skills and abilities of our members. The plan focuses on staff development in a planned, coordinated, and continuous manner to optimize efficiency and promote safety, professional confidence, and effective operations. Through the plan, the Service acknowledges the responsibilities it shares with members, supervisors and senior leaders for the development and maintenance of knowledge, skills and abilities to ensure the provision of adequate and effective policing.

#### Public Order Unit

The Niagara Regional Police Service (NRPS) received approval for a Public Order Unit (POU) consisting of:

- 1 Inspector (POU Commander)
- 2 Staff Sergeants
- 5 Sergeants
- 26 Constables

The training of all POU members was completed in 2023, with the assistance of the Hamilton Police Service. All members have been provided with equipment and the unit has deployed throughout 2023, as needed.

A "Public Order Unit" General Order is scheduled for implementation in 2024.

#### Police Service's Criminal Investigation

Through the Career Development Officer in consultation with District and Unit Commanders, each criminal investigative position within the Service has knowledge, skills and abilities (KSA) identified. Officers are required to present an acceptable level of KSA's in order to apply for a criminal investigative position. Those selected and assigned to criminal investigative positions will continue to enhance their development. In consultation with the District and Unit Commanders, the Superintendent of Executive Services and the Training Unit will determine the assignment of the skill development courses for criminal investigators that are held at both the Ontario Police College and the Canadian Police College.

#### NRPS Criminal Investigative Units:

- District Detective Offices
- Sexual Assault Unit
- Domestic Violence Unit
- Internet Child Exploitation Unit
- Technological Crimes Unit
- Cyber Crime Unit

- Homicide Unit
- Child Abuse Unit
- Special Investigative Services
- Centralized Fraud
- Offender Management Unit
- Forensic Services Unit

The NRPS provided several opportunities for members of investigative units to attend the Ontario Police College and/or the Canadian Police College to become gualified, requalified and to further develop their skills through various courses. Below are examples of courses routinely attended by members of the Service:

- Sexual Assault Investigation •
- Search Warrant
- Investigating Offences Against Children
- IACP: Leadership in Police Organizations
- Investigative Interviewing Techniques
- Criminal Investigator Training
- Coaching Police Professionals

- **Digital Technologies for Investigators** (DTIC)
- **Death Investigation**
- Homicide Investigations
- Human Trafficking Investigation •
- **Drug Investigation** •
- **Ontario Major Case Management** •
- Managing Investigations Using Powercase •

The NRPS Training Unit provides the main source of all skills and knowledge development, through competent instructors who are certified by the Ontario Police College. In 2023, the Training Unit offered several courses pertaining to a variety of subjects. Most of these courses were directed towards the members of the NRPS, but on occasions where space permitted, classes were supplemented by members from outside police agencies. The following are courses either instructed or facilitated by the Training Unit:

- Crown Brief Training •
- Coach Officer Course •
- Special Constable Use of Force In Police Bicycle Qualification • Service Training
- Shotgun Qualification & Regualification
   PEACE Model Interviewing
- Search Warrant Course
- Criminal Investigators Training
- Domestic Violence Investigators Course
- Use of Force Trainer

- C8 Qualification & Regualification
- NRPS Supervisor Course

- Working Mind for First Responders
- Use of Force & Firearms
- CEW Qualification & Requalification
- CEW Master Trainer Facilitating and Assessing Police Learning

#### Investigative Support Functions

Those areas designated by adequacy as providing an investigative support function include scenes of crime analysis, forensic identification, canine tracking, technical collision investigation and reconstruction, breath analysis, physical surveillance, electronic interception, video and photographic surveillance, polygraph, and behavioral science.

Those members who are assigned to investigative support functions must possess the required knowledge, skills, and abilities in order to enter into any of these specialty positions. Once assigned, these investigators continue to develop their skills through successful completion at accredited training. In many cases, designations, basic qualifications, and regular regualification is required and provided. Depending on the field of specialty, such training may be provided in-house through the Training Unit, individual support unit, CISO, the Ontario Police College and/or the Canadian Police College.

- Applied Forensic Videography
- Advanced Friction Ridge Analysis
- Basic Bloodstain Pattern
   Recognition
- Forensic Identification Officer
- Forensic Collection and Recovery of Human Remains
- Forensic Shooting Scene Examination

- Using the Internet as an Intelligence Tool (INTINT)
- Standardized Field Sobriety Testing (SFST)
- Technical Collision Investigation Level III
- Scenes of Crime officer (SOCO)

#### Emergency Response

Regulation 392/23: Adequate and Effective Policing (General), defines those units that may provide an emergency response function as Tactical Unit; Hostage Rescue Team; Incident Commanders; Crisis Negotiators; and Explosives Disposal. The Emergency Service Unit provides emergency response daily for the Service. Members that are assigned to emergency services must possess the knowledge, skills and abilities as prescribed by the adequacy standards. They are also provided with a high level of training both internally and externally to meet with current requirements according to international, national and provincial standards. Ministry accredited training is conducted in-house to develop new members of the Emergency Task Unit to the accepted standards for Hostage Rescue. General Order 089.08 – Emergency Task Unit, details the procedures and training for the Service in incidents involving emergency situations.

Training required for Incident Command and Negotiators is facilitated through the Ontario Police College, and Explosives Disposal training is provided through the Canadian Police College. Officers who are engaged in such activities are required to maintain their qualifications through continuous training both internal and external and through practical work in the field. In keeping with the new training standards in Ontario for Incident Command, the Service has multiple members with responsibility for tactical and strategic command of major incidents on Incident Command (IC) 200 and IC 300 courses, facilitated through the Ontario Police College.

#### NRPS Incident Command and Negotiators

- Critical Incident Commanders
- Crisis Negotiators
- Critical Incident Scribe
- Crisis Negotiators Refresher

The NRPS also provides an opportunity for members to develop professionally through the achievement of higher level of formal education, in accordance with General Order – 011.12: Tuition Assistance Program. Throughout 2023 courses were taken by 16 sworn members and 14 civilian members. These courses were for the completion of university degrees and college diplomas in a variety of police and business-related topics.

The NRPS is committed to the continuous development of our sworn and civilian members. As such the Career Development Officer and Training Unit continue to refine and update the Skills Development and Learning Plan to provide a framework for short-

and long-term career planning for members to ensure proper development and training at each stage of their career.

b. the status of Service compliance with the said Plan

The NRPS is in compliance with Board By-Law 423-2024, a By-Law Respecting the Skills Development and Learning Plan, as well as Ontario Regulation 392/23: Adequate and Effective Policing (General).

### **Alternatives Reviewed**

Not applicable.

#### **Relationship to Police Service/Board Strategic Priorities**

The Skills Development and Learning Plan directly supports objective 3.4 from the 2022 - 2025 Board's Strategic Plan related to enhance employee training and development.

#### **Relevant Policy Considerations**

- Board By-Law No. 423-2024 Skills Development and Learning Plan (AI-002)
- Ontario Regulation 392/23: Adequate and Effective Policing (General)
- Ontario Regulation 87/23: Training
- General Order 053 Use of Force
- General Order 030 Training and Career Development
- General Order 089 Emergency Task Unit
- General Order 011 Tuition Assistance Program

## **Other Pertinent Reports**

8.14 - 2023.07.27 – Annual Report – Skills Development and Learning – January 1 to December 31, 2022.

This report was prepared by Paul Koscinski, Inspector, Professional Development, and reviewed by Sandy Staniforth, Superintendent, Executive Services. Recommended by Luigi Greco, Deputy Chief, Support Services.

1-WASELOVILL

**Submitted by:** Todd Waselovich #9660 Acting Chief of Police

## Appendices

Not applicable.



## NIAGARA REGIONAL POLICE SERVICE Police Service Board Report

## **PUBLIC AGENDA**

Subject:	Annual Report – Speed Detection Devices January 1 to December 31, 2023
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-06-17

### Recommendation(s)

That the Niagara Police Service Board (Board) receive this report for information.

## **Key Facts**

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (Service) is in compliance with By-Law 500-2024 as it relates to speed detection devices.
- The Chief is required to make a written annual report to the Board with respect to speed detection devices.
- This report will set out the particulars with respect to the procedures required under the By-Law and compliance with those procedures.

## **Financial Considerations**

There are no financial implications relating to the recommendations contained within this report.

## Analysis

In accordance with By-Law 500-2024, the Chief shall make a written report to the Board on or before August 30 of each year with respect to speed detection devices. The report shall include:

- a) a summary of the procedures as required by this By-Law;
- b) the status of Service compliance with the said procedures; and
- c) a summary of the training given to members with respect to speed detection devices and confirmation that members have been trained in accordance with section 4.2.

The following is a detailed response to the above-noted requirements:

a) "...a summary of the procedures as required by this By-Law..."

The Service is required by the Community Safety and Policing Act to establish policies and procedures on the use, maintenance, and training with respect to speed measuring devices. Speed measuring devices are governed by the written procedures as set out in General Order (GO) 124.07, Speed Measuring Devices. These written procedures are in accordance with the Ministry of the Solicitor General Policing Standards Manual and Adequacy and Effective Policing AI-013. GO 124.07 defines the procedures in relation to operators, equipment specifications, maintenance, records, training enforcement, and safety requirements.

b) "...The status of Service compliance with the said procedures..."

The Service assigns an officer as the Speed Management Coordinator (SMC). The SMC oversees the Service's inventory of speed detection devices, repairs, and the training of all personnel pertaining to speed measuring devices. Reporting to the Traffic Services staff sergeant, the SMC is a subject matter expert in the field of speed management and possesses the knowledge, skills, and abilities to perform the required duties. The SMC is a member of the Ontario Speed Management Advisory Group, which is made up of subject matter experts from around the Province in the area of speed management that are responsible for making recommendations to the Ontario Association of Chiefs of Police Traffic Committee.

The Service also has two certified Master Radar and Lidar instructors who assist the SMC when it comes to developing and administering speed measuring device courses for the Service.

Radar devices acquired and used by Service members are tested and certified initially by the manufacturer to be in accordance with the current National Highway Safety Administration current radar device performance standards adopted by the International Association of Chiefs of Police. The speed measuring devices listed below are currently in use by the Service. All of these devices fall within the safety guidelines of Health Canada's Safety Code 6 as adopted by the Ontario Ministry of Labour. These devices are purchased, repaired and certified by an approved Canadian distributor:

- Genesis VPD Handheld Radar;
- Genesis Scout Handheld Radar;
- Genesis II Mobile Radar;
- Genesis II Select-Directional Mobile Radar;
- Genesis III Mobile Radar;
- MPH BEE III Mobile Radar; and
- LTI Ultralyte LRB Handheld Lidar.

c) "...A summary of the training given to members with respect to speed detection devices and confirmation that members have been trained in accordance with section 4.2..."

A Provincial Course Training Standard was introduced to the Province through the Ontario Police College in the spring of 2013. The Service is in compliance with Adequacy and Effective Policing. All recruits are given a 10-hour lidar certification training course. Every officer that is certified on lidar is required to take a 4-hour recertification course in a 36-month period in order to remain qualified as a lidar operator. Officers that have shown an interest in traffic enforcement and speed measuring devices can then request to take the 16-hour radar operator certification course. The following are the prescribed training guidelines that are met by the Service:

- Radar Operator Certification Course 16 hours;
- Lidar (laser) Operator Certification Course 10 hours;
- Radar Operator Re-Certification Course 4 hours;
- Lidar (laser) Operator Re-Certification Course 4 hours;
- Radar Instructor Certification Course 45 hours; and
- Radar Instructor Re-Certification Course 8 hours.

The SMC is responsible for the co-ordination of radar/lidar training and ensures that all radar/lidar instructors are provided with the current course training standard and teaching material to ensure compliance with Adequacy and Effective Policing. The Service has the following number of speed measuring device instructors:

- 12 Lidar Instructors qualified to teach and certify Lidar Operators
- 36 Radar Instructors qualified to teach and certify Radar Operators
- 2 Master Radar Instructor Trainers qualified to teach the Radar Instructor Certification Course

#### 2021-2023 Speed Measuring Device Instructors

Lidar and Radar Speed Measuring Device Instructors	2021	2022	2023
Lidar Instructors	12	17	12
Radar Instructors	23	23	36
Master Radar Instructor Trainers	2	2	2

The SMC advises that frontline officers have been receiving the required mandated lidar training. Uniform districts along with the TEU have demonstrated a commitment to traffic enforcement. The majority of frontline uniform personnel have received the prescribed training and for this reporting period there are approximately 205 members that are qualified to operate speed detection devices.

The Service continues to make traffic enforcement and road safety a priority. The membership continues to receive the necessary training required to operate speed detection devices and the inventory of speed management devices has been maintained to ensure equipment is available for operational use. The Service is in compliance with By-Law 500-2024 regarding speed detection devices, as well as all aspects of Adequacy and Effective Policing in relation to speed measuring devices.

## **Alternatives Reviewed**

Not applicable.

#### **Relationship to Police Service/Board Strategic Priorities**

To comply with the provisions of the Board By-Laws and to maintain compliance with Adequacy and Effective Policing.

#### **Relevant Policy Considerations**

Board By-Law 500-2024 – Speed Detection Devices GO 124.07 – Speed Measuring Devices Adequacy and Effective Policing, AI-013 – Speed Measuring Devices

### **Other Pertinent Reports**

8.15 - 2023.07.27 – Annual Report – Speed Detection Devices – January 1 to December 31, 2022.

This report was prepared by Todd Lantz, Staff Sergeant, Traffic Management and Road Safety, Emergency Services Unit, reviewed by Matthew Hodges, Inspector, Emergency Services Unit and recommended by David Masotti, Acting Deputy Chief, Operational Services.

-WASELOVICIA

**Submitted by:** Todd Waselovich #9660 Acting Chief of Police

## Appendices

Not applicable.



## NIAGARA REGIONAL POLICE SERVICE Police Service Board Report

## **PUBLIC AGENDA**

Subject:	Annual Report – Traffic Management, Enforcement and Road Safety – January 1 to December 31, 2023
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-06-20

#### Recommendation(s)

That the Niagara Police Service Board (Board) receive this report for information.

## **Key Facts**

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (Service) is in compliance with By-Law 504-2024 – Traffic Management, Enforcement and Road Safety.
- The Chief is required to make a written annual report to the Board with respect to Traffic Management, Enforcement and Road Safety.
- This report will set out the particulars with respect to the procedures required under the By-Law and compliance with those procedures.

## **Financial Considerations**

There are no financial implications relating to the recommendations contained within this report.

## Analysis

In accordance with By-Law 504-2024, Traffic Management, Enforcement and Road Safety, the Chief shall make a written report to the Board on or before August 30 of each year in respect of the Traffic Management Plan and Traffic Law Enforcement and the Road Safety Plan. This report will contain:

- a) a summary of the Traffic Management Plan;
- b) a summary of Traffic Law Enforcement and the Road Safety Plan; and
- c) the status of Service compliance with a) and b).

This Board Report will outline each of the above and confirm compliance with the By-Law.

## a) "...a summary of the Traffic Management Plan..."

#### Traffic Management, Traffic Law, Enforcement and Road Safety Plan

The Service has made road safety and traffic enforcement the responsibility of every police officer in the Service. Adequacy and Effective Policing LE-017 also calls for the Service to have a Traffic Management, Traffic Law, Enforcement and Road Safety Plan. The Plan itself, which is supplemented by several General Orders (GOs) that relate directly to traffic enforcement, ensures that members understand and appreciate the importance of effective enforcement. Further, the Plan makes clear the objectives of traffic enforcement and provides information on effective enforcement strategies. The current Plan was updated during this reporting period in order to ensure that it addressed recent trends experienced in our communities.

The Traffic Management, Traffic Law, Enforcement and Road Safety Plan has evolved to include the following:

- The legislation and guidelines that call for the creation of such a Plan;
- References to Service policies that directly affect traffic enforcement and road safety (example: GO 058.09 entitled "Traffic - Collision Investigations," GO 060.06 entitled "Traffic Enforcement," GO 061.11 entitled "Impaired Driving Offences", GO 062.07 entitled "Traffic Management" and GO 124.07 entitled "Speed Measuring Devices";
- Identification of the 4 main causal factors of collisions (in general by the Canadian Association of Chiefs of Police) as impaired driving, failure or improper use of seatbelts, distracted driving, and aggressive driving;
- The identification of key community partners within the community who also play a role in road safety and police interaction on related committees;
- A review of the trends identified by the Service;
- A further depiction of the most recent 5-year trend by members of the Collision Reconstruction Unit (CRU);
- The Plan speaks to the responsibilities of members assigned to frontline patrol duties, the Traffic Enforcement Unit (TEU) and the CRU. Also stressed is the fact that traffic enforcement is a core policing responsibility;
- The requirements to develop intelligence-led traffic enforcement initiatives, while providing examples of initiatives or projects that remain in effect;
- Equipment available to support traffic initiatives;
- The importance of working with community partners including the media and in particular, the Regional Niagara Road Safety Committee (RNRSC), which at the current time is targeting distracted driving through the "Think and Drive" program, with support from both the Service and the Ontario Provincial Police (OPP); and
- The creation of a Service Road Safety Twitter account. Each day, messages are sent through social media advising followers of road safety information, updates, and details on enforcement initiatives.

It is recognized that traffic-related issues are constantly evolving as our community changes through development, technological advancement, demographics, road design, and population. As we grow as a society our needs change. As a police service, we are responsible for adapting to these changes and must make certain that the Traffic Management, Traffic Law, Enforcement and Road Safety Plan evolves accordingly. Members of the TEU and the CRU will ensure that the traffic enforcement strategies outlined within the Plan remain relevant.

#### **Collision Reconstruction Unit**

The Community Safety and Policing Act (CSPA) regulations prescribes that a police service has a CRU. The Service is in compliance with this standard.

There are six detective constables and one detective sergeant assigned to the CRU who receive extensive specialized training in forensic surveying as well as the collection and interpretation of collision scene evidence.

Collision reconstruction officers receive training at the Ontario Police College and, at minimum, must be trained to a Level IV Certification. Once this is achieved, detectives assigned to this unit continue to attend training courses to increase and enhance their expertise in the numerous areas of collision reconstruction.

A review of the 2023 year, reveals the CRU investigated 19 fatal collisions that resulted in 19 deaths as well as 12 life threatening/serious injury collisions. In addition, these officers assisted uniform patrol with 3 collisions, assisted at 2 major crime scenes, and assisted with 7 blood warrants for TEU.

Classification of Serious Collisions	2021	2022	2023
Collisions resulting in fatalities	21	18	19
Collisions resulting in life-threatening injuries	11	5	12
Number of serious collisions	39	27	35

2021-2023 Summary - Collisions Involving Fatalities or Life-Threatening Injuries

#### Traffic Enforcement Unit/Breath Analysis Support

As per CSPA regulations, a police service must be able to provide breath analysis support. The Service is in compliance with the Act and this directive falls under the mandate of the TEU.

TEU was formed in 2007 and had an authorized strength of 4 sergeants and 16 patrol officers. It was restructured in 2021, and now has an authorized strength of 2 sergeants and 19 patrol officers. Part of the mandate of this unit is to conduct enforcement through various traffic initiatives in problem areas throughout the Region. In 2023, officers from this unit were responsible for issuing 7233 Provincial Offence Notices (PONs) and summonses. Officers assigned to the TEU receive additional training in the areas of Breath Analysis, Drug Recognition, Level II Collision Investigation, Project Lifesaver, and Radar and Lidar speed detection equipment. Officers trained as qualified Breath

Analysis Technicians (BATs) and Drug Recognition Experts (DREs) are responsible for providing breath analysis across the Region and are available 24 hours a day.

During the reporting period of 2023, 21 officers were certified BATs, and 18 officers were certified DREs. The majority of TEU officers have completed the Level II Traffic Investigation Course, and all are Radar and Lidar certified including 2 members who are certified as Master Radar/Lidar Instructors. TEU members also conducted 486 breath analysis tests and performed 98 drug recognition evaluations.

2021-2023 Summary Tests for Impairment

Tests for Impairment	2021	2022	2023
Performed by BATs	400	461	486
Performed by DREs	138	91	98
Number of tests for impairment	538	552	584

### b) "...a summary of Traffic Law Enforcement and the Road Safety Plan..."

The sections that follow provide additional detail regarding some of the law enforcement actions detailed within the Traffic Management, Traffic Law, Enforcement and Road Safety Plan.

#### **Directed Enforcement Initiatives**

Directed enforcement initiatives are meant to target specific Highway Traffic Act (HTA) matters, including locations associated to serious motor vehicle collisions. Using data from public complaints, calls from the traffic hotline and information about locations involving frequent motor vehicle collisions, officers assigned to the directed enforcement duties are better equipped to make the most of their time spent on enforcement. Many of these initiatives are generated at the district level and are supported by the TEU that address issues specific to the municipality. The Canada Road Safety Week Campaign was conducted from May 16 to May 22, 2023. During this national campaign, officers were encouraged to pay special attention to the "Big 4 Killers": impaired operation by alcohol or drug, failure or improper use of seatbelts, distracted driving, and aggressive driving. The following enforcement initiatives have been conducted by members of the TEU in 2023:

- Rural Road Speed Enforcement
- Back 2 School Children and Road Safety Day
- Community Safety Zone Enforcement
- Commercial Motor Vehicle Inspection Blitz
- Project Loud & Clear

All of these enforcement initiatives are directed towards enhancing road safety and public education through enforcement. Members of the TEU have successfully formed partnerships with district uniform officers to address local safety concerns while demonstrating compliance with the By-Law.

#### Automated Licence Plate Recognition (ALPR)

In 2017, the TEU was successful in applying for a Civil Remedies Grant and received funding to purchase ALPR equipment to affix to a new vehicle. The ALPR is a series of 3 cameras affixed to the roof of a vehicle that takes photos of licence plates, capturing the date, time, and GPS coordinates of the detection, displaying an image of the plate and vehicle. Each plate image is then compared with a database (hot-list), which is updated and downloaded each morning. This list is provided by the Ministry of Transportation Ontario (MTO) and Canadian Police Information Centre. If the plate is recognized as being on this list (hit), an alert is given, indicating which camera captured the image and the potential violation. In 2018, the TEU added a second ALPR vehicle to its fleet and in 2021 a third ALPR was added.

This system became operational in July 2017. In 2023, the ALPR assisted officers in laying 339 PONs. Many of these offences were issued to suspended and unlicenced drivers. In 2023, 2 of the Service ALPRs were taken out of service and not repaired due to the Service wide transition to AXON ALPRs. As a result, issued PONs were reduced. Since the program's inception, a total of 7732 PONs have been issued.

#### Enhanced Reduced Impaired Drivers Everywhere (R.I.D.E.) Program

Impaired driving has been identified as 1 of the "Big 4 Killers" on our roadways. As part of our continuing commitment to road safety the R.I.D.E. Program is conducted during peak periods, including festival and holiday seasons. Every year the Service makes application for a R.I.D.E. grant that is administered by the Policing Division of the Ministry of the Solicitor General. The fiscal cycle for this grant runs for 1 year beginning in mid-March with statistical reporting submitted at the end of the fiscal year. For the 2023 R.I.D.E. season, which ran from March 18, 2023 to March 18, 2024, the Service was allocated \$42,100.00 in provincial grant money. As a result of the 2023 R.I.D.E. Program, 8581 vehicles were stopped and checked, 235 roadside tests were conducted, 20 people had their licences suspended for 3 days, 1 person had their licence suspended for 7 days (second offence), 16 people were charged criminally with impaired driving, 12 people were charged with other criminal code offences and 109 people were charged with Provincial Act Offences.

#### 2021-2023 R.I.D.E. Program Statistics

R.I.D.E. Program	2021	2022	2023
Vehicles stopped	7785	6564	8581
Administered roadside tests	287	254	235
Issued 3-day suspensions	12	27	21
Impaired driving arrest	7	4	16
Liquor Licence Act charges	4	7	4
HTA charges	73	91	105
Other Criminal Code charges	0	0	12

#### Back 2 School – Children and Road Safety Day

On Tuesday September 5, 2023, the Service conducted its 23rd Annual Back 2 School – Children and Road Safety Day. The project coincides with the return to school for most of the Region's school children. In addition to the usual speed and distracted driving enforcement, this year officers focused on the 14 Community Safety Zones. A total of 45 officers, including Executive Staff, detectives, and officers from several specialty units, assisted with this initiative. Officers stopped 82 vehicles for various HTA offences of which 97 PONs and warnings were issued.

#### **Educational Traffic Initiatives**

#### Regional Niagara Road Safety Committee (RNRSC)

As the result of a symposium held with community partners in April 2003 regarding the serious collision problem in Niagara, the RNRSC was formed with a clear mandate of making the Region's roadways safer for Niagara's citizens and visitors.

The group has representation from:

- Regional Niagara Public Health Department
- Regional Niagara Public Works and Utilities Department
- Niagara Regional Police Service
- MTO
- Niagara Parks Police
- Niagara Emergency Medical Services
- Canadian Automobile Association (CAA) Niagara
- OPP

With considerable consultation and planning, RNRSC developed a strategic plan to address the main causes of the area's most serious collisions using a multi-disciplinary approach in the areas of road safety:

- Education (Public Health)
- Engineering (Public Works)
- Enforcement (Police)
- Advocacy and Communication (CAA)

The RNRSC continues to identify distracted driving as their primary road safety hazard and are developing educational strategies focusing on young drivers with a goal to reduce collisions caused by cell phone and use of other electronic devices while driving.

c) "...the status of Service compliance with a) and b)..."

The Service is in compliance with By-Law 504-2024 pertaining to Traffic Management, Enforcement and Road Safety.

#### **Alternatives Reviewed**

Not applicable.

## **Relationship to Police Service/Board Strategic Priorities**

To comply with the provisions of Board By-Laws and to maintain compliance with the Adequacy and Effective Policing.

#### **Relevant Policy Considerations**

Board By-Law 504-2024 – Traffic Management, Enforcement and Road Safety GO 058.09 – Traffic – Collision Investigations GO 060.06 – Traffic Enforcement GO 061.11 - Impaired Driving Offences GO 062.07 – Traffic Management GO 124.07 – Speed Measuring Devices Adequacy and Effective Policing LE-017 – Traffic Management

## **Other Pertinent Reports**

8.17 - 2023.07.27 – Annual Report – Traffic Management, Enforcement and Road Safety – January 1 to December 31, 2022.

This report was prepared by Todd Lantz, Staff Sergeant, Traffic Management and Road Safety, Emergency Services Unit, reviewed by Matthew Hodges, Inspector, Emergency Services Unit, and recommended by David Masotti, Acting Deputy Chief, Operational Services.

1-WASELOVILL

**Submitted by:** Todd Waselovich #9660 Acting Chief of Police

## Appendices

Not applicable.



## NIAGARA REGIONAL POLICE SERVICE Police Service Board Report

**PUBLIC AGENDA** 

Subject:	Annual Report - Use of Auxiliaries and Volunteers - January 1 to December 31, 2023
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-07-03

## Recommendation(s)

That the Niagara Police Service Board (Board) receive this report for information.

## **Key Facts**

- The purpose of this report is to comply with the reporting requirements pursuant to Board By-Law 426-2024 A By-Law Respecting Use of Auxiliaries/Volunteers.
- The reporting period is from January 1, 2023, to December 31, 2023.

### **Financial Considerations**

The Auxiliary Budget is required for overall administration, recruiting, training, and providing equipment for Auxiliary members.

Auxiliary Budget:

Year	Approved Budget	Actual Budget
2019	\$82,250.00	\$61,039.71
2020	\$83,150.00	\$51,699.73
2021	\$72,250.00	\$24,369.44
2022	\$75,031.00	\$140,727.32
2023	\$110,737.76	\$93,903.00

As of 2017, all Auxiliary Candidates are sent for interviews with a Psychologist, which has increased the overall cost related to the hiring process. Additionally, the Recruiting Unit has taken over the responsibility of the hiring process, formerly a duty assumed by the Auxiliary Command staff which has increased labour costs. The outfitting of the Auxiliary members with only new uniform apparel instead of gently used, has also increased the operating cost.

## Analysis

On September 25, 2003, the Regional Municipality of Niagara Police Service Board enacted a By-Law in response to the Provincial Adequacy Standards Regulations AI-005 Use of Auxiliaries and AI-006 Use of Volunteers.

By-Law No. 426-2024 a By-Law Respecting the Use of Auxiliaries/Volunteers was enacted as a direct result of Provincial Adequacy Regulations. This By-Law details specific annual reporting requirements. This report has been prepared to address those requirements listed in the By-Law.

Section 5 of the By-Law details the reporting requirements of the Chief of Police:

5.1.1 The Chief of Police shall make a written report to the Board for any requests or recommendations for appointments and initiation of Auxiliary recruiting drives, promotion, demotion, suspension, or termination of the appointment of Auxiliary members of the Service. Appointments, demotions, suspensions, and terminations of Auxiliary members are documented during the year by way of Personnel Orders, which are copied to the Board office.

5.1.2 The Chief shall make a written report to the Board on or before August 30 of each year. The report will include:

a) a summary of the written procedures that address the use of Auxiliaries/Volunteers;

General Order 012.11 - Auxiliary Police Service and General Order 025.08 - Volunteer Services meet Ministry Guidelines in compliance with mandated standards.

b) the status of Service Compliance with said procedures;

Both policies have been reviewed to ensure compliance with Provincial Legislation and the By-Law.

c) confirmation that Auxiliary members have been trained in accordance with section 4.3.1.

Each Auxiliary member is trained in accordance with legislation that necessitates annual use of force refresher training. Auxiliary members last received training in October 2023.

Auxiliary recruit members receive a total 98 hours training from the Training Unit. In addition, monthly training sessions for all Auxiliary members occur throughout the year. Training modules included mental & spiritual health and crisis response training, Human Trafficking, Tech Crimes, Marine and USRU, Communications and MDT procedures, Victim Services, Fraud, and recruiting practices.

In 2023, two members were bicycle trained and twelve were trained for marine patrol.

d) generally commenting on the appointment process in respect of auxiliary members;

The Recruiting Unit oversees the recruiting and selection process for the Auxiliary Unit, which commences in January of each year. The process includes a recruitment drive utilizing various social media platforms, recruitment fairs at local post-secondary institutions, and information nights. Additional recruitment information is available on the Service's website. The Auxiliary selection process is comparable to that of a regular Constable.

Candidates must undergo both written and physical testing, an interview, background investigation, psychological assessment, and medical testing. Auxiliary recruits must then successfully complete training prior to their appointment.

e) confirming the number and rank of auxiliary members and any changes since the date of the last report;

The complement of the Auxiliary Officers in 2023 consisted of 1 Auxiliary Superintendent, 1 Inspector, 1 Auxiliary Chaplain Inspector, 2 Auxiliary Staff Sergeants, 3 Auxiliary Sergeants, and 49 Auxiliary Constables, for a total of 57 members.

In 2023, the Service had 5 Chaplains, one of which served as an Auxiliary Police Officer, holding the rank of Inspector, and bound by all oaths and requirements of all Auxiliary Police Officers and in accordance with General Order 081.10 – Chaplains.

In May 2023 the Auxiliary Unit hosted the annual recruit graduation ceremony. Fourteen new Auxiliary members were sworn in on this occasion.

The current process for hiring of new Auxiliary Constables is ongoing in order to increase the complement to proactively prepare for anticipated taskings and to replenish the number of members due to turnover.

	#	Resigned	Hired as	#	#	Chaplain	Total
	Auxiliary		Constables	Auxiliary	Auxiliary	hours	hours
	start of		NRPS/Other	end of	Chaplains		
	year			year			
2018	61	15	5/4	60	1/6	1201	12528
2019	60	17	4/3	52	1/6	828	10384
2020	52	16	6/5	36	1/5	646.75	1775
2021	36	7	1/4	29	1/5	559.75	1341.75
2022	29	9	1/4	43	1/5	852	7087
2023	43	13	4*/3	44	1/5	446	8822

Yearly Summary of Auxiliary Officers:

\*1 Communications dispatcher

f) confirming the work performed by the auxiliary members;

In 2023, the Auxiliary Unit fulfilled 98 taskings and volunteered a total of 8,376 hours to the Service.

Volunteer service included training, administration, special events, community-oriented initiatives, uniform patrol, assistance with other units such as ETU, Training, and Recruiting.

Community oriented initiatives includes on-going participation with and attendance at parades, spring food drive, RIDE program, and special events.

g) an indication of resources used and costs associated with the Niagara Regional Auxiliary Police Service.

### **Alternatives Reviewed**

There are no alternatives to review.

#### **Relationship to Police Service/Board Strategic Priorities**

Members of the Niagara Regional Auxiliary Police Service continue to provide extensive support and service to the Niagara Regional Police Service (NRPS) and the Niagara Community without receiving monetary compensation.

The Auxiliary Unit has taken part in several community and directed patrol initiatives, high visibility patrol with uniform officers, and assistance with emergency response training.

The NRPS has complied with the requirements pursuant to Board By-law 426-2024.

#### **Relevant Policy Considerations**

By-Law 426-2024 - Use of Auxiliaries and Volunteers General Order 012.11 – Auxiliary Police Service General Order 025.08 – Volunteer Services General Order 081.10 - Chaplains

## **Other Pertinent Reports**

There are no other pertinent reports.

This report was prepared by Detective Sergeant Nicole Abbott, Executive Officer to the Deputy Chief, Operational Services, and recommended by David Masotti, Acting Deputy Chief of Police, Operational Services.

T-WASELOVICH

**Submitted by:** Todd Waselovich #9660 Acting Chief of Police

# Appendices

Not Applicable



## NIAGARA REGIONAL POLICE SERVICE Police Service Board Report

Subject:	Annual Report – Victims' Assistance - January 1 to December 31, 2023
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-06-14

## Recommendation(s)

#### That the Niagara Police Service Board (Board) receive this report for information.

## **Key Facts**

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (Service) is in compliance with Board By-Law 461-2024 – Victims' Assistance.
- The Chief is required to make a written annual report to the Board with respect to Victims' Assistance.
- This report provides information to the Board for review and consideration of information relating to the Service's response to Victims' Assistance.

## **Financial Considerations**

There are no financial implications relating to the recommendations contained within this report.

## Analysis

In accordance with By-Law 461-2024, the Chief shall make a written report to the Board on or before August 30 of each year in respect of Victims' Assistance. The report shall include:

- a) a summary of the written procedures concerning victims' assistance;
- b) quantitative and qualitative performance objectives and indicators of outcomes relating to police assistance to victims of crime and re-victimization rates in accordance with subsection 39 (1) 3. vii of the CPSA; and
- c) the status of Service compliance with the said procedures.

This Board report will outline each of the above and confirm our compliance with the By-Law.

#### a) *"…a summary of the written procedures concerning victims' assistance…"*

General Order (GO) – 115.07 Assistance for Victims and Witnesses was created in response to Board By-Law 461-2024 and Adequacy and Effectiveness Policing VA-001 clearly sets out the established procedures related to this By-Law.

The GO contains the following procedures respecting activities related to victims' assistance:

- Victim Services Niagara (VSN)
- Mobile Tracking Emergency Response System (MTERS)
- Victim Witness Assistance Program (VWAP)
- Initial Assistance
- Accessing VSN and VWAP
- Communications Unit responsibilities
- Platoon supervisors responsibilities
- Inspector of Investigative Support Services responsibilities
- Training Unit responsibilities
- Domestic Violence Unit (DVU) supervisor responsibilities

#### Victim Services Niagara

The Service works collaboratively with VSN, a community-based, non-profit organization that assists victims of crime, tragedy, and/or disaster. Once consent is given by a victim (except in cases of death notification), the Service calls the VSN 24-hour Crisis Line to make a request for a team of 2 volunteer crisis responders to attend the scene and provide short-term emotional support and practical assistance to those who are in crisis.

VSN responds to all types of tragic/criminal occurrences at the request of the police and other emergency services, which may include, but is not limited to, abduction, domestic violence (assault), criminal harassment, break and enter, elder abuse, hate crime, homicide, human trafficking, honour violence, motor vehicle collisions, robbery, sexual assault, fire, sudden death, suicide, and threats of suicide.

VSN is responsible for the administration of the Victim Quick Response Program + (VQRP+). The VQRP+ provides short-term financial support toward essential expenses for victims, their immediate family members, and witnesses in the immediate aftermath of a violent crime to help reduce the impact of the crime, enhance safety, and meet immediate practical needs that are a result of the crime. VQRP+ is available to individuals who have no other financial means (e.g., private insurance), where there is no publicly funded program available.

#### Mobile Tracking Emergency Response System

The MTERS program is facilitated and monitored through VSN. The role of the police in the program is governed by GO 052.07 Mobile Tracking Emergency Response System (MTERS) Program.

This program is a personal alarm system for individuals who are deemed as "high-risk" victims of domestic violence and other serious violent offences. This alarm system is a GPS device that is carried by the client. Upon activation, the GPS device sends a signal to the EyezOn Alarm System Monitoring Centre, which notifies the Communications Unit of the Service.

#### Victim/Witness Assistance Program

VWAP is part of the Victim and Vulnerable Persons Division of the Ministry of the Attorney General. VWAP provides services to victims of crime after charges have been laid.

 b) "...quantitative and qualitative performance objectives and indicators of outcomes relating to police assistance to victims of crime and revictimization rates in accordance with subsection 39 (1) 3.vii of the CPSA..."

The Service, as required by Adequacy and Effective Policing VA-001 Victims' Assistance, has established procedures to assist victims that reflect the principles of the Victims' Bill of Rights, 1995, and sets out the roles and responsibilities of members for providing victims' assistance. The following summarizes efforts of the Service, in collaboration with its community partners, to remain compliant with the procedures respecting victims' assistance:

#### Victims Services Niagara

VSN currently has 73 active volunteer crisis responders and 6 full-time employees, which includes the Executive Director, the Victim Crisis Assistance Ontario (VCAO) Program Manager, 2 VCAO Program Coordinators, the VCAO Program Coordinator Anti-Human Trafficking, and the VCAO Program Administrator. There are 5 casual after-hours employees that monitor the 24-hour referral line.

In 2023, VSN responded to over 1,580 calls for service and assisted over 1,702 victims of crime and tragedy, which included 88 victims who had been re-victimized in 198 cases. Throughout the year, 9,712 follow-up activities were completed. These activities included supportive telephone calls, as well as in-person and on-scene visits. A significant number of VSN calls for service involved domestic violence. Approximately 728 referrals were to support victims of domestic violence. As part of the support for victims of domestic violence, 148 new safety plans were completed, and 116 safety

plans were revised. Another 484 clients received assistance to address safety issues and concerns.

Volunteer crisis responders provide a critical service and ensure victims in the Niagara Region are provided emotional support and practical assistance on a 24/7 basis. In 2023, over 10,000 hours of service were provided to victims of crime and members of the community.

In 2023, over 915 VQRP+ applications were completed to provide financial aid to victims of violent crimes. The most provided coverage under the VQRP+ umbrella includes emergency home safety expenses, (lock changes, door repairs) and counselling.

#### Mobile Tracking Emergency Response System

A committee comprised of personnel from the Service, VSN, and advocates from local women's shelters, meet quarterly to assess and review current MTERS alarm files.

During 2023, VSN had approximately 16 MTERS alarms activated. Statistics relating to the number of responses to MTERS alarms were captured in the Board's Annual Report entitled Domestic/Family Violence.

#### Victim/Witness Assistance Program

The Service and VWAP continue to work collaboratively in relation to the domestic violence court process. Domestic violence investigators work diligently in referring domestic arrests to VWAP, so that VWAP can meet their mandate of early victim contact. Through this initiative, VWAP staff begins to connect with the victim earlier to offer services and an opportunity to provide input on bail conditions. This ensures increased input from the victim about their safety and their involvement with the criminal justice system. Efforts continue between the Service and VWAP to develop and enhance operational systems to ensure referral compliance.

The sergeant in charge of DVU regularly attends joint domestic violence meetings. Victims are invited to meet with the specialized Domestic Violence Crown Attorney, police, and a service worker from VWAP, to provide their input and to receive ongoing support and services throughout the criminal justice process. Over 75% of VWAP's caseload involves partner assault.

The Service regularly and actively participates with VWAP on the Domestic Violence Court Advisory Committee, as well as the Regional High Risk Review Team.

#### Domestic Violence High Risk Review Team - Niagara

The Niagara High Risk Review Team is a case management strategy between the justice partner agencies to access and actively manage high-risk cases involving violence. Most referrals are received from Family and Children's Services (FACS) and Probation and Parole (P&P). Members of the Service, P&P, VWAP, FACS, and Crown Attorneys work collaboratively to prioritize the safety of the victim and their children and to reduce the risk of recidivism. The committee meets monthly.

#### Interpreter Services

INCommunities offers interpreter services to victims of domestic violence, sexual violence, and human trafficking. They also partner with the Canadian Hearing Society to provide American Sign Language services.

#### Niagara Regional Police / Niagara Probation and Parole

Ontario Ministry of the Solicitor General Correctional Services - Community Corrections (P&P) continue to have an excellent working relationship with the Service. This collaboration has led to enhanced supervision, timely responses to domestic victim-related issues, and increased enforcement for supervision breaches. This in turn increases safety for both the victim and the community in general.

c) *"…the status of Service compliance with the said procedures…"* 

#### <u>Training</u>

GOs, procedures, and resource information relevant to victims' assistance are available to all members on the IRIS intranet, and accessible by frontline members via Mobile Data Terminals.

Information pamphlets and contact cards for VSN and other service providers are available to all members for distribution to victims during response to calls for service and community contacts.

Notifications of MTERS alarm installations in the community are communicated via the E-Parade portal and delivered to frontline officers at roll-call briefings, with a reminder of procedures and how to access resources available for victims.

A Domestic Violence Investigators Course is scheduled annually and is available to all members of the Service. VSN is an active participant in this training and is included in the syllabus to provide training to frontline officers and communicators.

Domestic Violence Investigators meet regularly with various community partners. They are active throughout the Region addressing victim and witness issues with Crown

Attorneys, P&P, VWAP, FACS, women's shelters, local services, and community representatives that are responsible for victim and witness-related issues.

#### **Alternatives Reviewed**

Not applicable.

### **Relationship to Police Service/Board Strategic Priorities**

To comply with the provisions of Board By-Laws and to maintain compliance with Adequacy and Effective Policing.

#### **Relevant Policy Considerations**

- Board By-Law 461-2024 Victims' Assistance
- GO 115.07 Assistance for Victims and Witnesses
- GO 052.07- Mobile Tracking Emergency Response System (MTERS) Program
- Adequacy and Effective Policing VA-001 Victims' Assistance

### **Other Pertinent Reports**

8.19 - 2023.07.27 – Annual Report – Victims' Assistance – January 1 to December 31, 2022.

This report was prepared by Matthew Catherwood, Detective Sergeant, Domestic Violence Unit, in consultation with Jesse Miller, Staff Sergeant, Special Victims Unit, and reviewed by Steve Magistrale, Inspector, Investigative Support Services and recommended by Dave Masotti, Acting Deputy Chief, Operational Services.

T-WASELOVICIL

**Submitted by:** Todd Waselovich #9660 Acting Chief of Police

## Appendices

Not applicable.



## NIAGARA REGIONAL POLICE SERVICE Police Service Board Report

Subject:	Annual Report – Violence and Harassment Prevention in the Workplace - January 1 to December 31, 2023
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-07-04

## Recommendation(s)

That the Niagara Police Service Board (Board) receive this report for information.

## **Key Facts**

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (Service) is in compliance with By-Law 430-2024 as it relates to Violence and Harassment Prevention in the Workplace.
- The Chief is required to provide a written report on an annual basis to the Board with respect to Violence and Harassment Prevention in the Workplace.
- The Service confirms compliance with the provisions of the Occupational Health and Safety Act for the year ending December 31, 2023.

## **Financial Considerations**

There are no financial implications relating to the recommendations contained in this report.

## Analysis

By-Law 430-2024 requires the Chief of Police to make an annual written report to the Board which includes:

- (i) A summary of the written procedures with respect to the workplace violence and harassment prevention policy;
- (ii) Confirmation of compliance with the policies and procedures regarding workplace violence and harassment; and
- (iii) Results of the program evaluation to reassess the risks of workplace violence to ensure that the related policy and programs continue to protect workers from workplace violence.

General Order 222 – Workplace Violence and General Order 104 – Respectful Workplace Policy, outline the Service's policies in relation to the prevention of violence and harassment in the workplace. These policies are reviewed at least annually or sooner if legislative amendments occur that require a policy update. Policy compliance has been maintained through the reporting period.

In compliance with the provisions of the Occupational Health and Safety Act, workplace violence risk assessments have been completed to identify areas within the Service where there is a potential risk of violence arising from the nature of the workplace, the type of work, or the conditions of work. There have been no significant risks identified through any of the assessments that have been conducted in recent years.

Service policy requires risk assessments be conducted every five years or sooner if there is a significant change in job duties or physical work location. Completion of this review/assessment has been identified as a priority for 2024.

### **Alternatives Reviewed**

Not applicable.

### **Relationship to Police Service/Board Strategic Priorities**

This report is being provided for information purposes.

#### **Relevant Policy Considerations**

The aforementioned General Order, together with the relevant collective agreement(s), the Occupational Health and Safety Act, and the Ontario Human Rights Code, guide the workplace violence and harassment protocol for the Service.

#### **Other Pertinent Reports**

8.20 - 2023.07.23 - Annual Report – Violence and Harassment Prevention in the Workplace – January 1 to December 31, 2022.

This report was prepared by Cheryl Pathe, Acting Manager, Human Resources and reviewed by Sandy Staniforth, Superintendent Executive Services. Recommended by Luigi Greco, Deputy Chief, Support Services.

Bin fordy

Submitted by: Bill Fordy, O.O.M. #9615 Chief of Police

# Appendices

Not applicable.



## NIAGARA REGIONAL POLICE SERVICE Police Service Board Report

**PUBLIC AGENDA** 

Subject:	Annual Report - Youth Crime - January 1 to December 31, 2023	
Report To:	Chair and Members, Niagara Police Service Board	
Report Date:	2024-06-26	

## Recommendation(s)

#### That the Niagara Police Service Board (Board) receive this report for information.

## **Key Facts**

- The purpose of this report is to advise the Board that the Niagara Regional Police Service (NRPS) is compliant with Board By-Law 463-2024, Youth Crime.
- By-Law 463-2024 is in response to the adequacy and effective policing regulations that require the Board to have a policy with respect to investigations into youth crime.
- The Chief of Police is required to make a written annual report to the Board with respect to youth crime.

## **Financial Considerations**

There are no financial implications relating to the recommendation contained within this report.

## Analysis

The Chief shall make a written report to the Board on or before August 30 of each year in respect of investigations into youth crime. The report shall include:

- a) a summary of the written procedures concerning youth crime investigations;
- b) the status of Service compliance with the said procedures;
- c) a summary of steps taken by the Service to monitor and evaluate youth crime;
- d) reference to the requirement in section 4.3.1

This report will outline each of the above and confirm compliance with the By-Law.

a) "...a summary of the written procedures concerning youth crime investigations..."

General Order (GO) 085.06, Young Persons, is the GO related to this portion of the By-Law and focuses on 3 complimentary areas for action: prevention, meaningful consequences, and rehabilitation/re-integration. The GO emphasizes the responsibility of all officers to participate in and support crime prevention.

The GO ensures officers consider pre-charge (extrajudicial measures) and post-charge diversion (extrajudicial sanctions) options, interviewing considerations, detention, appropriate community collaborations, school related concerns, and specific legal requirements when responding to incidents involving youth.

b) "...the status of Service compliance with the said procedures..."

A comprehensive review and rewrite of the police protocol with our area school boards is underway. Presently, investigation of school related occurrences is performed by Uniform Patrol Officers (including Community Oriented Response and Engagement (CORE) officers), District Detectives, and Special Victims Unit Detectives, depending on the seriousness and nature of the occurrence. Both the CORE Unit Supervisors and Speciality Unit Supervisors act as points of contact for the school boards in a liaison capacity

The Service continues to participate in established programs and initiatives relating to youth including the following:

- The Arson Prevention Program for Children (TAPP C)
- Niagara Violence Threat Risk Assessment Protocol

The Niagara Violence Threat Risk Assessment Protocol is a collaborative agreement that serves to assist community partners in identifying the risk enhancers in a youth's life, which may increase the threat of violence to self or others. This protocol also recognizes that early identification and intervention are essential components to a proactive and comprehensive systems response to meet the needs of high-risk youth in our community.

This protocol includes the following community partners:

- Contact Niagara
- Family and Children Services Niagara
- Conseil Scolaire Catholique Mon Avenir
- Conseil Scolaire Viamonde
- District School Board of Niagara
- Niagara Catholic District School Board
- Niagara Health System
- Pathstone Mental Health
- Niagara Region Public Health

c) "...a summary of steps taken by the Service to monitor and evaluate youth crime..."

The success of our youth strategy relies on officer referrals and the ability for officers to recognize the need for referrals against criminal charges. Contact Niagara controls the intake of NRPS referrals and diverts youth to appropriate programming, tracks progress, and provides a written report to the NRPS regarding outcomes. These reports include the number of youths referred, the programs that are utilized, and the success rate for completion. By better identifying referral opportunities, the more likely youth will be successfully integrated back into society.

#### **Referrals**

In 2023, 299 young persons were charged criminally with 542 charges laid. 14 young people were afforded extrajudicial measures, allowing them to complete the program in lieu of being processed through the criminal court system. The following table is provided for comparison purposes, detailing the statistical information from 2021 to 2023.

Year	2023	2022	2021
Young Persons Charged	299	260	202
Number of Charges	542	397	397
EJM Referrals	14	36	27

d) *"…reference to the requirement in section 4.3.1…"* 

This section of the By-Law directs that "the Chief shall consider the need for a multiagency strategy to prevent or counter the activities of youth gangs in the community in accordance with the Service's procedures on crime prevention and problem–oriented policing."

The NRPS continues efforts to take a proactive approach towards addressing issues that arise with guns and gangs. This includes monitoring trends and disseminating relevant information to uniform patrol and speciality unit officers. These efforts also include programs to educate community partners, new police recruits, and other local agencies who may encounter youth gang activity. The NRPS also maintains membership in a Provincial Guns & Gang Enforcement Unit, which draws on information and resources from across the province to help combat gangs that can have youth involvement.

GO 085.06 meets the expectations set-out by LE-044 of the Policing Standards Manual (2000).

The NRPS recognizes the significant impact officers have when dealing with youth and remains proactive in identifying ways to positively engage with local youth from all communities.

### **Alternatives Reviewed**

Not applicable.

### **Relationship to Police Service/Board Strategic Priorities**

To comply with the provisions of Board By-Laws and to maintain compliance with the Adequacy and Effective Policing.

#### **Relevant Policy Considerations**

- Police Service Board By-Law 463-2024, Youth Crime
- General Order 085.06, Young Persons

# **Other Pertinent Reports**

8.21 - 2023.07.27 – Annual Report – Youth Crime – January 1 to December 31, 2022

This report was prepared by Erin Madill, Sergeant, Community Oriented Response & Engagement Unit, and reviewed by Shaun Parrent, Inspector, 2 District Commander, and Mario Lagrotteria, Superintendent, District Operations. Recommended by David Masotti, Acting Deputy Chief, Operational Services.

1-WASELOVILL

**Submitted by:** Todd Waselovich #9660 Acting Chief of Police

# Appendices

Not Applicable.



# NIAGARA REGIONAL POLICE SERVICE Police Service Board Report

**PUBLIC AGENDA** 

Subject:	Capital Project Close Out Report – for the Year 2024
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-06-28

### Recommendation(s)

That the Niagara Police Service Board (Board) approved the closure of the identified completed capital projects and the transfer of funds to the Police Capital Levy Reserve in the amount of \$20,353.02.

# **Key Facts**

- The purpose of this report is to obtain Board approval to close completed capital projects and return the balance of the funds to their original source.
- Maintaining updated records for projects funded by the capital reserves enables the Niagara Regional Police Service to facilitate in the development of sustainable financing strategies for future capital and operating budgets.
- Expenditures for approved capital projects are often incurred over a timeframe of multiple years. To ensure that only active projects are maintained, a periodic review of the status of capital projects is conducted.

# **Financial Considerations**

Approval of the recommendations provides for the returning of capital project funding to its original source, to be used in the development of future financing strategies. In the current year, \$20,353.02 will be returned to the Police Capital Levy Reserve.

# Analysis

Included below are projects that are complete with no further required expenditures or activity and are ready to be closed.

Project Closures and transfer to Police Capital Reserve:

Draigat ID	Description	Remaining
Project ID	Description	Balance
20001268	20-NRPS Diver Surface Supply Console	\$ 555.14
20001452	21-NRPS Binocular Night Vision Devices	45.64
20001453	21-NRPS Diver's Umbilical Breathing Hose	432.46
20001461	21-NRPS Property & Evidence Scissor Lift	7,500.00
20001528	CCTV Grant Program	1.572.72
20001666	22-NRPS Conductive Energy Weapon Replacement	5,361.35
20001667	22-NRPS Binocular Night Vision Devices	1,961.48
20001669	22-NRPS Breath Alcohol Testing Device	2,893.98
20001670	22-NRPS Roadside Screening Devices	30.25
Total		\$20,353.02

#### **Alternatives Reviewed**

The alternative is to not close out the projects identified.

#### **Relationship to Police Service/Board Strategic Priorities**

The budget preparation process is conducted in consideration of regional objectives, with efforts to balance the information requirements of the Region as outlined in the Municipal Act with the accountabilities of the Board under the Community Safety and Policing Act.

#### **Relevant Policy Considerations**

By-Law 412-2024 - Financial Reporting, Control and Procurement of Goods and Services in the Niagara Regional Police Service

#### **Other Pertinent Reports**

Not applicable.

This report was prepared by Courtney Woods, Financial Planning Coordinator, Finance Unit, and reviewed by Laura Rullo, Finance Manager, Finance Unit. Recommended by Luigi Greco, Deputy Chief, Support Services.

1-WASELOVICLE

**Submitted by:** Todd Waselovich #9660 Acting Chief of Police

# Appendices

Not applicable.

# NIAGARA REGIONAL POLICE SERVICE 2025 Capital Budget & 9-Year Forecast

# Police Service Board Meeting Thursday July 25, 2024

# **Capital Budget Process:**

23 projects for a total of \$8.1M submitted for consideration

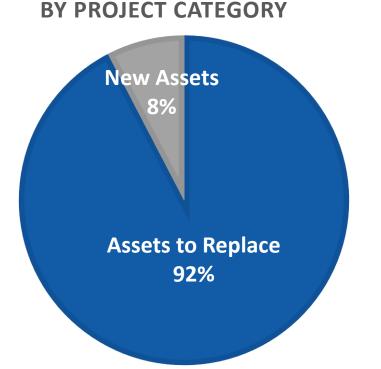
> All projects evaluated using the Region's Capital Asset Management Resource Assessment (CAMRA) tool

Executive Leadership Team evaluated projects using criteria such as CAMRA, operational necessity, and the Board's Strategic Plan

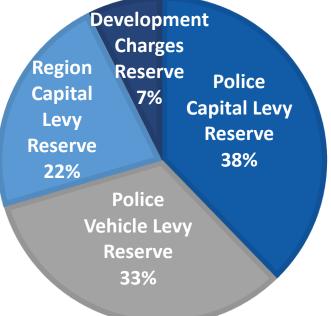
> 14 capital projects for a total of \$6.8M submitted for 2025

# 2025 Capital Budget Overview:

- Decrease of \$303K from 2024 forecast of \$7,073,500
- 2025 Capital Budget = \$6,771,000
- Assets to Replace \$6,255,000 and New Assets \$516,000







# Capital Assets to Replace:

Project Description	Amount	Funding Source
Vehicle Replacement – Patrol	\$1,413,000	Police Vehicle Levy
Vehicle Replacement – Investigative	461,000	Police Vehicle Levy
Vehicle Replacement – Specialty	340,000	Police Vehicle Levy
IT – Servers & Workstations	575,000	Police Capital Levy
IT – Desktops & Monitors	350,000	Police Capital Levy
P25 Radio Microwave Network System	1,122,000	<b>Region Capital Levy</b>
Conductive Energy Weapon (CEW)	140,000	Police Capital Levy
Use of Force Update	1,205,000	Police Capital Levy
Remotely Operated Vehicle (ROV)	380,000	<b>Region Capital Levy</b>
Police Vessel Electronics	110,000	Police Capital Levy
Night Vision Devices	110,000	Police Capital Levy
Mobile Radar Units	49,000	Police Capital Levy
Total Capital Assets to Replace	\$6,255,000	

# New Assets – Patrol Vehicles:



Increase Patrol Fleet; \$500,000

> Funded from Development Charges

- Increase Patrol Fleet by 5 vehicles each year for 3 years (2023, 2024, 2025)
- To support the increase to the authorized strength for frontline uniform officers in 1, 2 and 3 Districts, approved in 2020 and 2021.
- Requires the addition of \$108,500 to the Operating Budget to support fuel, maintenance, and repair costs for these new vehicles.

# New Assets – Respiratory Mask Fit Tester:

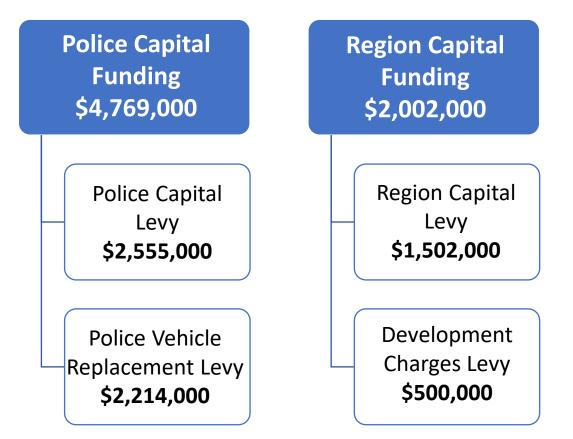


Mask Fit Tester; \$16,000

Funded from Police Capital Levy

- Purchase of a quantitative respirator fit tester to determine the fit and seal of N95 and full-face masks
- Replaces the current method of testing which is a manual process reliant on an individual's sense of smell and taste
- It is estimated that using the current method approximately 30% of leaks may go undetected, which puts member safety at risk.

# 2025 Financing Sources:



# 2025 Police Capital Reserves:

2025 Police Capital Reserve Opening Balance	\$785,345
2024 Approved Base Budget Reserve Transfer	4,185,000
2025 Additional Capital Reserve Transfer	320,000
Total Capital Reserve Transfer from 2025 Operating Budget	5,290,345
2025 Proposed Capital Projects	(4,769,000)
2025 Police Capital Reserve Ending Balance	521,345

# 9-Year Capital Forecast 2026-2034

Long-term Capital Funding Strategy by 2029:

- Adopt Region Capital Financing Strategy to reduce dependency on debt financing for replacement assets by 2029.
- Target Operating Budget contributions of \$5.6M.
- Strategy -> Increase contributions from Operating Budget by \$320,000 per annum or 0.3% from 2022 to 2029.

2026-2034 Capital Budget Forecast

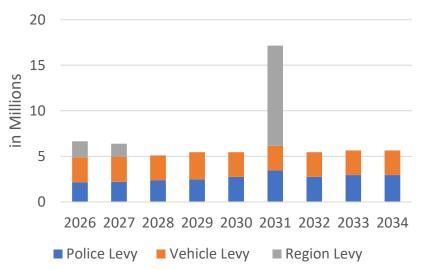


Chart excludes \$40M allotted to the Facility Master Plan, for a new Training Unit facility, Emergency Services Unit facility, and a Fleet/Quartermasters facility, forecasted for 2027.

# Questions?





# NIAGARA REGIONAL POLICE SERVICE Police Service Board Report

### PUBLIC AGENDA

Subject:	Capital Budget and 9-Year Capital Forecast – Budget Year 2025
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-06-27

### Recommendation(s)

That, subject to approval by Niagara Regional Council (Council) of the consolidated Capital Budget, the Niagara Police Service Board (Board) approves the 2025 Capital Budget and Forecast as follows:

- 1. That the 2025 Capital Budget of the Niagara Regional Police Service (Service) of \$6,771,000.00, as summarized in Appendix 1, be approved.
- 2. That financing in the amount of \$6,771,000.00 be initiated upon approval of the 2025 Capital Budget and be allocated to the projects as summarized in Appendix 1. Financing for the 2025 Capital Budget is from the following funds:
  - a. Police Capital Levy Reserve in the amount of \$2,555,000.00
  - b. Police Vehicles and Equipment Reserve Fund in the amount of \$2,214,000.00
  - c. Region Capital Levy Reserve in the amount of \$1,502,000.00
  - d. Development Charges in the amount of \$500,000.00
- 3. That the 9-Year Capital Forecast be received as a guideline for the development of future capital budgets.

# **Key Facts**

- The purpose of this report is to seek the Board's approval for the 2025 Capital Budget.
- As outlined in the budget planning report received in May, the Service is required to submit the approved 2025 capital budget to Niagara Region (Region) Corporate Services department by July 31, 2024.
- Consistent with prior years, the Service considered all identified capital requirements and has prepared an annual budget and 9-year forecast that provides for continuity of services based on the capital financing strategy adopted by the Region in 2019.

# **Financial Considerations**

The 2025 capital budget will be mainly funded from the operating budget starting with the base contributions from the approved 2024 operating Budget of \$4,185,000.00 plus

new capital financing funds of \$320,000.00, committed by the Region for the years 2022 to 2029 for a total contribution of \$4,505,000.00. As proposed in the 2022 capital budget, the Service requested support for new funding of \$320,000.00 per annum for years 2022 to 2029 to achieve an annual operating budget capital contribution of \$5,625,000.00 by 2029. This strategy was approved by the Board in 2022 and supported by the Region to ensure the Service achieves the Region's capital financing strategy of "pay as you go" by 2029.

The proposed 2025 capital budget will require additional funding of \$1,502,000.00, which is being requested from the Region's capital levy reserve, in place of debt financing. Projects funded through Region reserves will be charged to the Service through indirect allocations in the 2025 operating budget. The Region's capital levy reserve provides funding for capital projects for all regional departments and is therefore subject to competing regional priorities. Service staff have liaised with Region staff to determine the availability of funds. The 2 projects included are expected to be funded; however, the final recommendation will be advised following the Corporate Leadership Team (CLT) meeting on July 18, 2024. These funds, provided by the Region, will bridge the funding shortfall in 2025, as the Service strives to achieve its capital financing strategy by 2029. The contributions of \$320,000.00 per annum will eventually reduce the Service's dependence on alternative funding sources, such as debt or regional reserves by 2029. During the interim years, the Service will require alternative sources of funding to supplement operating budget contributions for assets exceeding the capacity of the police capital levy reserve.

Further, the Service is requesting funding of \$500,000.00 from the development charge levy to fund the increase to its vehicle patrol fleet by 15 over the years 2023 to 2025. Development charges are a 1-time fee collected from developers when applying for a building permit for a new development or redevelopment project. Niagara Region collects these fees to help pay for the capital cost of the infrastructure that is needed to service the newly developed or redeveloped projects.

Appendix 2 illustrates the contributions from police reserves, the capital disbursements, and planned account balances for the years 2025 through to 2034. Appendix 3 provides a summary of capital expenditure forecasts and their funding sources, which are either from capital levy reserves, development charges, or debt financing.

# Analysis

The capital budget and forecast identify the projects and funding sources required to provide the Service with vehicles, equipment, and facilities. The 2025 capital budget is being presented to the Board for approval. The 9-year forecast has been updated and submitted to ensure that a plan for continuity of services is maintained.

The Service undertakes a thorough capital budget process that considers the current state of repair for existing assets, which support current levels of service, emerging trends including new technologies, legislated changes in public safety and the Board's

strategic plan. On February 15, the capital budget process was launched with program managers submitting 23 projects valued at \$8,076,950.00 for consideration. Over the course of several meetings, the Executive Leadership Team (ELT) examined and prioritized the projects using the Capital Asset Management Resource Assessment (CAMRA) tool developed by the Region to evaluate capital projects. The CAMRA tool assesses each capital project based on a set risk including its risk of failure over the next year, and its alignment to Council priorities. Further to this tool, ELT considered operational necessity and alignment to the Board's strategic plan to determine which projects to move forward for 2025. This process resulted in shortlisting the projects to 15 with a total value of \$7,544,500.00. These projects were then submitted to Region's asset management and budget teams to determine if they are funded based on the consolidated CAMRA results on all Region capital projects. Through this process, 1 additional project was not funded based on the risk score and ranking as well as competing priorities. The 14 projects included in this report totalling \$6,771,000.00 have received a funded status, subject to the approval at the final capital CLT meeting on July 18, as well as the approval of the consolidated capital budget by Council.

Of the total capital requests for the 2025 year, 92% or \$6,255,000.00 is for the replacement (R) of existing assets and \$516,000.00 is to enhance new (N) strategic initiatives.

Appendix 1 provides a summary of the projects selected for the 2025 capital budget. The total requested capital expenditure for 2025 is \$6,771,000.00. The request represents a decrease of \$302,500.00 from the amount forecasted in 2023. Detailed capital project business cases for each proposed 2025 capital project are attached as appendices 5 (1-11).

Appendix 5	Project Description	Amount
(1)	Vehicle Replacement – Patrol (R)	\$1,413,000.00
(1)	Vehicle Replacement – Investigative (R)	461,000.00
(1)	Vehicle Replacement – Specialty (R)	340,000.00
(2)	IT & Network Equipment Lifecycle Replacement – Servers & Workstations (R)	575,000.00
(2)	IT & Network Equipment Lifecycle Replacement – Desktops & Monitors (R)	350,000.00
(3)	P25 Radio Microwave Network System (R)	1,122,000.00
(4)	Conductive Energy Weapon (R)	140,000.00
(5)	Use of Force Update (R)	1,205,000.00
(6)	Remotely Operated Vehicle (ROV) (R)	380,000.00
(7)	Police Vessel Electronics (R)	110,000.00
(8)	Night Vision Devices (R)	110,000.00
(9)	Mobile Radar Units (R)	49,000.00
(10)	Increase the Fleet Patrol Vehicle Pool (N)	500,000.00
(11)	Respiratory Mask Fit Tester (N)	16,000.00
	Total	\$6,771,000.00

### Capital Forecast

The capital forecast for 2026 to 2034 is summarized in Appendix 3 and detailed in appendices 4 (A – I). For each year, a comparison of the updated forecast to that previously presented during the 2024 capital budget and forecast, is included. Revisions reflect adjustments in timing, estimated expenditures, and new initiatives. When a significant capital acquisition is made, the replacement of that asset is forecasted in a timeframe consistent with its estimated useful life. As a result, the forecast serves as a comprehensive guideline for the Service that is vital to ensuring continuity of services provided, as well as enhancing the accuracy of long-term financial plans.

The 9-year forecast includes \$40,000,000.00 for the facility master plan that outlines plans for a new Training Unit, Emergency Services, and Fleet/Quartermaster facilities. In addition, other major capital replacements required over the next 10 years have been identified with estimated figures. Total investment for the forecast period of 2026 to 2034, including facilities, is \$109,000,000.00. As previously mentioned, the Service is proposing a similar strategic financing approach for replacement of existing assets as implemented by the Region. The Service continues to develop a funding strategy to support the asset management plan implemented by the Region. This includes a framework of planning, tracking and control of assets, preventative maintenance to preserve the life span of the asset, as well as its disposal when the asset reaches its end of life.

#### **Conclusion**

In conclusion, the capital budget and forecast identify the projects and funding sources required to maintain the Service and provide it with equipment and facilities. The 2025 Capital Budget is being presented to the Board for approval of the total expenditures and the initiation of financing. The subsequent 9-year forecast has been updated and submitted to ensure that a plan for continuity of services is maintained.

# **Alternatives Reviewed**

The Service has considered alternative funding strategies that provide for continuity of services within a sustainable funding strategy. The financing strategy recommended is the optimal strategy using conventional funding resources.

# **Relationship to Police Service/Board Strategic Priorities**

The budget preparation process is conducted in consideration of regional objectives, with efforts to balance the information requirements of the Region as outlined in the Municipal Act with the accountabilities of the Board under the Community Safety and Policing Act.

### **Relevant Policy Considerations**

By-Law 412-2024 - Financial Reporting, Control and Procurement of Goods and Services in the Niagara Regional Police Service

Community Safety and Policing Act.

Region By-Law 2019-79 Budget Planning Requirements for the Regional Municipality of Niagara

# **Other Pertinent Reports**

9.4 - 2024.05.23 Budget Planning - 2025 Operating and Capital Budget

This report was prepared by Courtney Woods, Financial Planning Coordinator, Finance Unit, reviewed by Laura Rullo, Finance Manager, Finance Unit and recommended by Luigi Greco, Deputy Chief, Support Services.

I-WASELOVICIA

**Submitted by:** Todd Waselovich #9660 Acting Chief of Police

# Appendices

Appendix 1	Preliminary 2025 Capital Budget
Appendix 2	Projected Capital Levy and Vehicles and Equipment Replacement
	Reserve Fund Balances
Appendix 3	Proposed Capital Budget & 9-Year Forecast 2025 - 2034
Appendix 4 (A-I)	Detailed Capital Budget Forecast for the Years: 2026-2034
Appendix 5 (1-11)	Detailed Capital Project Business Cases

#### **APPENDIX 1**

#### Preliminary 2025 Capital Budget

#### Year: 2025

	Description	2023 Forecast for 2025	Program Changes	2025 Capital Budget	Police Capital Levy	Police Vehicle Replacement Levy	Region Capital Levy	Development Charges Levy	Total 2025 Financing
(1)	Vehicle Replacement – Patrol (R)	1,830,000	(417,000)	1,413,000	-	1,413,000	-	-	1,413,000
(1)	Vehicle Replacement – Investigative (R)	480,000	(19,000)	461,000	-	461,000	-	-	461,000
(1)	Vehicle Replacement – Specialty (R)	450,000	(110,000)	340,000	-	340,000	-	-	340,000
(2)	IT - Desktops/Monitors (R)	457,500	(107,500)	350,000	350,000	-	-	-	350,000
(2)	IT - Servers & Workstations (R)	457,500	117,500	575,000	575,000	-	-	-	575,000
(3)	P25 Radio Microwave (R)	335,000	787,000	1,122,000	-	-	1,122,000	-	1,122,000
(3)	P25 Portable Radios (R)	773,500	(773,500)	-	-	-	-	-	-
(4)	CEW Replacement (R)	140,000	-	140,000	140,000	-	-	-	140,000
(5)	Use of Force Update (R)	-	1,205,000	1,205,000	1,205,000	-	-	-	1,205,000
(6)	Remotely Operated Vehicle (R)	-	380,000	380,000	-	-	380,000	-	380,000
(7)	Police Vessel Electronics (R)	-	110,000	110,000	110,000	-	-	-	110,000
(8)	Night Vision Devices (R)	-	110,000	110,000	110,000	-	-	-	110,000
(9)	Mobile Radar Units (R)	-	49,000	49,000	49,000	-	-	-	49,000
(12)	Increase Fleet Vehicle Pool (N)	500,000	-	500,000	-	-	-	500,000	500,000
(14)	Respiratory Mask Fit Tester (N)	-	16,000	16,000	16,000	-	-	-	16,000
	Body Worn Cameras	1,000,000	(1,000,000)	-	-	-	-	-	-
	Capital Acquisitions	650,000	(650,000)	-	-	-	-	-	-
	TOTAL	7,073,500	(302,500)	6,771,000	2,555,000	2,214,000	1,502,000	500,000	6,771,000

### **APPENDIX 2**

Projected Capital Levy and Vehicles and Equipment Replacement Reserve Fund Balances

POLICE CAPITAL LEVY RESERVE	Yr0 2025	Yr1 2026	Yr2 2027	Yr3 2028	Yr4 2029	Yr5 2030	Yr6 2031	Yr7 2032	Yr8 2033	Yr9 2034	Total
Opening Balance	694,680	389,680	214,680	249,680	454,680	629,680	804,680	279,680	454,680	429,680	694,680
Add: Net Current Budget Contributions	2,250,000	1,965,000	2,235,000	2,555,000	2,625,000	2,925,000	2,925,000	2,925,000	2,925,000	2,925,000	26,255,000
Less: Allocations to Capital:	(2,555,000)	(2,140,000)	(2,200,000)	(2,350,000)	(2,450,000)	(2,750,000)	(3,450,000)	(2,750,000)	(2,950,000)	(2,950,000)	(26,545,000)
Closing Balance	389,680	214,680	249,680	454,680	629,680	804,680	279,680	454,680	429,680	404,680	404,680
Target Minimum Reserve Balance	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	-

VEHICLE AND EQUIPMENT REPLACEMENT RESERVE	Yr0 2025	Yr1 2026	Yr2 2027	Yr3 2028	Yr4 2029	Yr5 2030	Yr6 2031	Yr7 2032	Yr8 2033	Yr9 2034	Total
Opening Balance	90,665	131,665	71,665	61,665	51,665	21,665	41,665	61,665	81,665	101,665	90,665
Add: Current Budget Contributions	2,255,000	2,700,000	2,750,000	2,750,000	3,000,000	2,700,000	2,700,000	2,700,000	2,700,000	2,700,000	26,955,000
Less: Allocations to Capital	(2,214,000)	(2,760,000)	(2,760,000)	(2,760,000)	(3,030,000)	(2,680,000)	(2,680,000)	(2,680,000)	(2,680,000)	(2,680,000)	(26,924,000)
Closing Balance	131,665	71,665	61,665	51,665	21,665	41,665	61,665	81,665	101,665	121,665	121,665
Target Minimum Reserve Balance	0	0	0	0	0	0	0	0	0	0	-

# **APPENDIX 3**

# Proposed Capital Budget & Nine-year Forecast: 2025 – 2034

#### SOURCES OF FINANCING FOR CAPITAL BUDGET

Year	2024 Forecast	2025 Program Changes	2025 Capital Budget & Forecast	Total Capital Expenditures	Capital Levy	%	Vehicle Replacement Levy	%	Debenture Approvals	%	Region Reserve	%	Development Charges	%	Total Financing	%
2025	7,073,500	(302,500)	6,771,000	6,771,000	2,555,000	37.7	2,214,000	32.7	-	0.0	1,502,000	22.2	500,000	7.4	6,771,000	100.0
2026	6,013,500	660,000	6,673,500	13,444,500	2,140,000	32.1	2,760,000	41.4	-	0.0	1,773,500	26.6	-	0.0	6,673,500	100.0
2027	46,528,500	(145,000)	46,383,500	59,828,000	2,200,000	4.7	2,760,000	6.0	-	0.0	41,423,500	89.3	-	0.0	46,383,500	100.0
2028	5,210,000	(100,000)	5,110,000	64,938,000	2,350,000	46.0	2,760,000	54.0	-	0.0	-	0.0	-	0.0	5,110,000	100.0
Subtotal	64,825,500	112,500	64,938,000		9,245,000	14.2	10,494,000	16.2	-	0.0	44,699,000	68.8	500,000	0.8	64,938,000	100.0
2029	5,880,000	(400,000)	5,480,000	70,418,000	2,450,000	44.7	3,030,000	55.3	-	0.0	-	0.0	-	0.0	5,480,000	100.0
2030	5,730,000	(300,000)	5,430,000	75,848,000	2,750,000	50.6	2,680,000	49.4	-	0.0	-	0.0	-	0.0	5,430,000	100.0
2031	13,630,000	3,500,000	17,130,000	92,978,000	3,450,000	20.1	2,680,000	15.6	-	0.0	11,000,000	64.2	-	0.0	17,130,000	100.0
2032	5,630,000	(200,000)	5,430,000	98,408,000	2,750,000	50.6	2,680,000	49.4	-	0.0	-	0.0	-	0.0	5,430,000	100.0
2033	5,630,000	-	5,630,000	104,038,000	2,950,000	52.4	2,680,000	47.6	-	0.0	-	0.0	-	0.0	5,630,000	100.0
2034	5,630,000	-	5,630,000	109,668,000	2,950,000	52.4	2,680,000	47.6	-	0.0	-	0.0	-	0.0	5,630,000	100.0
Subtotal	42,130,000	2,600,000	44,730,000		17,300,000	38.7	16,430,000	36.7	-	0.0	11,000,000	24.6	-	0.0	44,730,000	100.0
Grand																
Total	106,955,500	2,712,500	109,668,000		26,545,000	24.2	26,924,000	24.6	-	0.0	55,699,000	50.8	500,000	0.5	109,668,000	100.0

# APPENDIX 4(A)

# Niagara Regional Police Service - Detailed Capital Budget Forecast

Year: 2026

Project Description	2024 Forecast for 2026	Program Changes	2026 Capital Budget	Capital Levy	Vehicle Levy	Region Capital Levy	Total 2026 Financing
Vehicle Replacement - Patrol	1,830,000		1,830,000		1,830,000		1,830,000
Vehicle Replacement - Investigative	480,000		480,000		480,000		480,000
Vehicle Replacement – Specialty	450,000		450,000		450,000		450,000
IT - Network Equipment Replacement	1,200,000	(600,000)	600,000	600,000			600,000
IT – Computer Hardware Replacement		600,000	600,000	600,000			600,000
Capital Asset Acquisitions	800,000		800,000	800,000			800,000
P25 Radio System Portable Replacement	773,500		773,500			773,500	773,500
P25 Radio System – Microwave	340,000	(340,000)	-				-
CEW Replacements	140,000		140,000	140,000			140,000
Body Worn Cameras		1,000,000	1,000,000			1,000,000	1,000,000
TOTAL	6,013,500	660,000	6,673,500	2,140,000	2,760,000	1,773,500	6,673,500
	<u> </u>	I		32.1%	41.4%	26.6%	100.0%

# APPENDIX 4(B)

# Niagara Regional Police Service - Detailed Capital Budget Forecast

Year: 2027

Project Description	2024 Forecast for 2027	Program Changes	2027 Capital Budget	Capital Levy	Vehicle Levy	Region Capital Levy	Total 2027 Financing
Vehicle Replacement - Patrol	1,830,000		1,830,000		1,830,000		1,830,000
Vehicle Replacement – Investigative	480,000		480,000		480,000		480,000
Vehicle Replacement – Specialty	450,000		450,000		450,000		450,000
IT - Network Equipment Replacement	1,200,000	(600,000)	600,000	600,000			600,000
IT – Computer Hardware Replacement		600,000	600,000	600,000			600,000
Capital Asset Acquisitions	600,000	200,000	800,000	800,000			800,000
CEW Replacements	200,000		200,000	200,000			200,000
P25 Radio System Portable Replacement	773,500		773,500			773,000	773,000
P25 Radio System - Microwave	345,000	(345,000)	-				-
Centralized Facility Model – Phase 2	40,000,000		40,000,000			40,000,000	40,000,000
MDT Tablets	650,000		650,000			650,000	650,000
TOTAL	46,528,500	(145,000)	46,383,500	2,200,000	2,760,000	41,423,500	46,383,500
	11			4.7%	6.0%	89.3%	100.0%

# APPENDIX 4(C)

# Niagara Regional Police Service - Detailed Capital Budget Forecast

Year: 2028

Project Description	2024 Forecast for 2028	Program Changes	2028 Capital Budget	Capital Levy	Vehicle Levy	Region Capital Levy	Total 2028 Financing
Vehicle Replacement - Patrol	1,830,000		1,830,000		1,830,000		1,830,000
Vehicle Replacement - Investigative	480,000		480,000		480,000		480,000
Vehicle Replacement – Specialty	450,000		450,000		450,000		450,000
IT - Network Equipment Replacement	1,000,000	(400,000)	600,000	600,000			600,000
IT - Computer Hardware Replacement		600,000	600,000	600,000			600,000
Capital Asset Acquisitions	1,300,000	(300,000)	1,000,000	1,000,000			1,000,000
CEW Replacements	150,000		150,000	150,000			150,000
TOTAL	5,210,000	(100,000)	5,110,000	2,350,000	2,760,000	-	5,110,000
	<u> </u>			46.0%	54.0%	0.0%	100.0%

# APPENDIX 4(D)

# Niagara Regional Police Service - Detailed Capital Budget Forecast

Year: 2029

Project Description	2024 Forecast for 2029	Program Changes	2029 Capital Budget	Capital Levy	Vehicle Levy	Region Capital Levy	Total 2029 Financing
Vehicle Replacement - Patrol	2,100,000		2,100,000		2,100,000		2,100,000
Vehicle Replacement – Investigative	480,000		480,000		480,000		480,000
Vehicle Replacement – Specialty	450,000		450,000		450,000		450,000
IT - Network Equipment Replacement	1,000,000	(400,000)	600,000	600,000			600,000
IT – Computer Hardware Replacement		600,000	600,000	600,000			600,000
Capital Asset Acquisitions	1,700,000	(600,000)	1,100,000	1,100,000			1,100,000
CEW Replacements	150,000		150,000	150,000			150,000
TOTAL	5,880,000	(400,000)	5,480,000	2,450,000	3,030,000	-	5,480,000
<u> </u>	<u> </u>			44.7%	55.3%	0.0%	100.0%

# APPENDIX 4(E)

# Niagara Regional Police Service - Detailed Capital Budget Forecast

Year: 2030

Project Description	2024 Forecast for 2030	Program Changes	2030 Capital Budget	Capital Levy	Vehicle Levy	Region Capital Levy	Total 2030 Financing
Vehicle Replacement – Patrol	1,750,000	,	1,750,000		1,750,000		1,750,000
Vehicle Replacement – Investigative	480,000		480,000		480,000		480,000
Vehicle Replacement – Specialty	450,000		450,000		450,000		450,000
IT - Network Equipment Replacement	1,000,000	(400,000)	600,000	600,000			600,000
IT – Computer Hardware Replacement		600,000	600,000	600,000			600,000
Capital Asset Acquisitions	1,600,000	(500,000)	1,100,000	1,100,000			1,100,000
CEW Replacements	150,000		150,000	150,000			150,000
Multi Use Tactical Robot	300,000		300,000	300,000			300,000
TOTAL	5,730,000	(300,000)	5,430,000	2,750,000	2,680,000	-	5,430,000
	<u>.                                    </u>			50.6%	49.4%	0.0%	100.0%

# APPENDIX 4(F)

# Niagara Regional Police Service - Detailed Capital Budget Forecast

Year: 2031

Project Description	2024 Forecast for 2031	Program Changes	2031 Capital Budget	Capital Levy	Vehicle Levy	Region Capital Levy	Total 2031 Financing
Vehicle Replacement - Patrol	1,750,000		1,750,000		1,750,000		1,750,000
Vehicle Replacement – Investigative	480,000		480,000		480,000		480,000
Vehicle Replacement – Specialty	450,000		450,000		450,000		450,000
IT - Network Equipment Replacement	900,000	(300,000)	600,000	600,000			600,000
IT – Computer Hardware Replacement		600,000	600,000	600,000			600,000
NG911 System Refresh	1,000,000		1,000,000	1,000,000			1,000,000
Enterprise Storage Server	3,000,000		3,000,000			3,000,000	3,000,000
P25 System Upgrade	5,000,000	3,000,000	8,000,000			8,000,000	8,000,000
Capital Asset Acquisitions	900,000	200,000	1,100,000	1,100,000			1,100,000
CEW Replacement	150,000		150,000	150,000			150,000
TOTAL	13,630,000	3,500,000	17,130,000	3,450,000	2,680,000	11,000,000	17,130,000
	<u> </u>			20.1%	15.6%	64.2%	100.0%

# APPENDIX 4(G)

# Niagara Regional Police Service - Detailed Capital Budget Forecast

Year: 2032

Project Description	2024 Forecast for 2032	Program Changes	2032 Capital Budget	Capital Levy	Vehicle Levy	Region Capital Levy	Total 2032 Financing
Vehicle Replacement - Patrol	1,750,000		1,750,000		1,750,000		1,750,000
Vehicle Replacement - Investigative	480,000		480,000		480,000		480,000
Vehicle Replacement – Specialty	450,000		450,000		450,000		450,000
IT - Network Equipment Replacement	1,600,000	(900,000)	700,000	700,000			700,000
IT – Computer Hardware Replacement		700,000	700,000	700,000			700,000
Capital Asset Acquisitions	1,200,000		1,200,000	1,200,000			1,200,000
CEW Replacements	150,000		150,000	150,000			150,000
TOTAL	5,630,000	(200,000)	5,430,000	2,750,000	2,680,000	-	5,430,000
	<u> </u>			50.6%	49.4%	0.0%	100.0%

# APPENDIX 4(H)

# Niagara Regional Police Service - Detailed Capital Budget Forecast

Year: 2033

Project Description	2024 Forecast for 2033	Program Changes	2033 Capital Budget	Capital Levy	Vehicle Levy	Region Capital Levy	Total 2033 Financing
Vehicle Replacement - Patrol	1,750,000		1,750,000		1,750,000		1,750,000
Vehicle Replacement - Investigative	480,000		480,000		480,000		480,000
Vehicle Replacement – Specialty	450,000		450,000		450,000		450,000
IT - Network Equipment Replacement	900,000	(200,000)	700,000	700,000			700,000
IT – Computer Hardware Replacement		700,000	700,000	700,000			700,000
Capital Asset Acquisitions	1,500,000	(100,000)	1,400,000	1,400,000			1,400,000
CEW Replacements	150,000		150,000	150,000			150,000
TOTAL	5,230,000	400,000	5,630,000	2,950,000	2,680,000	-	5,630,000
				52.4%	47.6%	0.0%	100.0%

#### APPENDIX 4(I)

# Niagara Regional Police Service - Detailed Capital Budget Forecast

Year: 2034

Project Description	2025 Forecast for 2034	Capital Levy	Vehicle Levy	Region Capital Levy	Total 2034 Financing
Vehicle Replacement – Patrol	1,750,000		1,750,000		1,750,000
Vehicle Replacement – Investigative	480,000		480,000		480,000
Vehicle Replacement – Specialty	450,000		450,000		450,000
IT & Network Equipment Replacement	700,000	700,000			700,000
IT – Computer Hardware Replacement	700,000	700,000			700,000
Capital Asset Acquisitions	1,400,000	1,400,000			1,400,000
CEW Replacements	150,000	150,000			150,000
TOTAL	5,630,000	2,950,000	2,680,000	-	5,630,000
		52.4%	47.6%	0.0%	100.0%

# **APPENDIX 5(1): CAPITAL PROJECT BUSINESS CASE**

#### **PROJECT NAME**: 1. Vehicle Replacement – Patrol Vehicles

- 2. Vehicle Replacement Investigative Vehicles
- 3. Vehicle Replacement Specialty Vehicles
- DEPARTMENT NAME: Fleet Services 40665

**ASSET DESCRIPTION:** Fleet pool consists of 356 vehicles, including 128 patrol vehicles, 24 administrative vehicles, 108 investigative class, 88 specialty and 8 utility class vehicles. The life cycle of these vehicles varies from 5 to 15 years and is determined based on a variety of factors including age, condition, and required usage. In addition, the Service operates other specialty items such as motorcycles and watercraft vessels. The life cycle on these items is often greater than 15 years. The vehicles and specialty items are outfitted with specialized equipment for emergency response that form part of the asset cost.

# **REASON FOR REQUEST:**

The vehicle replacement projects take into consideration the age of the vehicle, odometer readings, overall condition, and intended/projected applications of the asset to ensure overall safety and effectiveness of the asset. Appropriate and deliberate considerations provide a vehicle replacement plan which allows for effective mechanical and operating conditions of the Service fleet pool to minimize repair costs and associated downtime and maximize vehicle reliability, while prioritizing financial responsibility. By virtue of their duties, patrol vehicles are operated in harsh conditions, often 24 hours a day, 7 days a week. As an emergency service, vehicle reliability and availability are important factors and must be ensured through appropriate vehicle replacement plans.

These projects also reflect the costs associated to outfitting vehicles with specialized equipment required for the performance of the vehicle's intended function and maintain compliance with established legislation as appropriate. These include items such as lightbars, sirens, partitions, and equipment mounts. Wherever possible these items are repurposed to a new vehicle upon replacement to minimize costs.

#### The identified asset benefits include:

• An annual replacement strategy ensures continuity of service is maintained while reducing fluctuations to the Operating Budget which funds the Fleet pool.

#### The risk identified with not approving the asset include:

- Incurring substantial repair and maintenance costs due to the harsh conditions patrol cars endure.
- Frontline patrol vehicles remaining in service past their useful life, creating the potential for frequent breakdowns and delays in response times to emergency calls.

#### Project 1. Vehicle Replacement – Patrol Vehicles

This project involves the replacement of 19 patrol vehicles for 2025.

PROJECT CAPITAL EXPENDITURES: 1. Patrol Vehicles Replacement							
Year 1 (2025) Year 2 (2026) Year 3 (2027) Year 4 (2028)							
Total	\$1,413,000						

Funded by: Police Vehicle Levy Reserve

# **APPENDIX 5(1): CAPITAL PROJECT BUSINESS CASE**

#### **Project 2. Vehicle Replacement – Investigative Vehicles**

This project involves the replacement of 14 investigative vehicles for 2025. Investigative vehicles are used by senior leadership for incident command as well as all investigative departments. The current year vehicle replacements are required for street crime and criminal investigations branch.

#### PROJECT CAPITAL EXPENDITURES: 2. Investigative Vehicles Replacement

	Year 1 (2025)	Year 2 (2026)	Year 3 (2027)	Year 4 (2028)
Total	\$461,000			
	-			

FUNDED BY: Police Vehicle Levy Reserve

### **Project 3. Vehicle Replacement – Specialty Vehicles**

This project involves the replacement of 7 specialty vehicles for 2025. Specialty vehicles are used by Emergency Services as well as Operational Support Services. The current year vehicle replacements are required for the Public Order Unit, the Emergency Task Unit, Prisoner Transport, and the Marine Unit.

PROJECT CAPITAL EXPENDITURES: 3. Vehicle Replacement – Specialty Vehicles

	Year 1 (2025)	Year 2 (2026)	Year 3 (2027)	Year 4 (2028)
Total	\$340,000			

FUNDED BY: Police Vehicle Levy Reserve

#### Total funding for all 3 vehicle replacement projects = \$2,214,000

#### **OPERATING BUDGET IMPACT:**

There is no significant impact to the operating budget as a result of approval of this project. Fuel and Maintenance costs for existing fleet are included in the base operating budget.

# **APPENDIX 5(2): CAPITAL PROJECT BUSINESS CASE**

#### **PROJECT NAME: IT & Network Equipment Lifecycle Replacement**

- 1. Network Equipment
- 2. Computer Hardware & Accessories

**DEPARTMENT NAME**: Technology Services - 45000

**ASSET DESCRIPTION:** IT assets include computing equipment such as desktop computers, laptops, servers, disk storage, telecommunication devices (fixed/mobile), CCTV cameras, network appliances, enterprise physical library servers (physical/virtual), mobile appliances, facility audiovisual equipment, vehicle mobile dispatch hardware and many software solutions for police operations and administrative services. The lifecycle of most IT assets spans 5-7 years.

# **REASON FOR REQUEST:**

These projects provide a funding strategy to replace assets, as deemed operationally and technologically necessary, which includes computing equipment such as desktop computers, laptops, servers (physical/virtual), enterprise disk storage, telecommunications devices (fixed & mobile), CCTV cameras and network, network appliances, etc. They also support the modernization of technology service-delivery processes by updating operationally essential services reaching the end of their useful life and maintaining adequate 24/7 access to the NRPS network and services.

#### The identified asset benefits include:

- A replacement strategy ensuring continuity of technical and backup services while reducing fluctuations to the Operating Budget, which funds the IT equipment replacement.
- The Service purchases "business class" equipment as compared to "consumer class". Business class hardware is more rugged and designed for long operations, such is the case with the network and application/telecommunication/appliance servers. Equipment is housed in the Service's data center and remote network rooms at all Districts.

#### The risk identified with not approving the asset include:

- Having no sustainable asset replacement plan would impact the financing options available to fund the replacement costs and dependency on debt financing to fill the funding gap.
- Problem identification and troubleshooting may take longer, and to some extent, the vendor may not be able to fully resolve all problems or fully restore the product to full operating condition.
- The vendor makes no representations as to the effectiveness of this service support level. The vendor reserves the right to terminate support without notice if continued support is not reasonably feasible.
- The typical life cycle management of infrastructure and end-user computing devices is 5-7 years. Some of our infrastructure equipment and end-user computing devices are 8-14 years old and require replacement with new & modern technology assets. Support is maintained under best efforts (internally and through vendor support agreements).
- Delaying or not replacing end of life assets in a timely manner may result in an unplanned service outage, reduced performance, loss of employee productivity, and delays or inability to provide legislated services to the public.

PROJECT CAPITAL EXPENDITURES: 1. Network Equipment									
Year 1 (2025) Year 2 (2026) Year 3 (2027) Year 4 (202									
Total \$575,000									
Funded by: Police Capital Levy R	Funded by: Police Capital Levy Reserve								

# APPENDIX 5(2): CAPITAL PROJECT BUSINESS CASE

PROJECT CAPITAL EXPENDITURES: 2. Computer Hardware & Accessories							
	Year 1 (2025)	Year 2 (2026)	Year 3 (2027)	Year 4 (2028)			
Total	\$350,000						
FUNDED BY: Police Capital Levy Reserve							
OPERATING BUDGET IMPACT:							
There is no significant impact on the operating budget with this replacement strategy. All software							
licensing and annual maintenance agreements are budgeted within the base operating budget.							

# **APPENDIX 5(3): CAPITAL PROJECT BUSINESS CASE**

PROJECT NAME: P25 Radio System Microwave Network Replacement

**DEPARTMENT NAME:** Public Safety and Telecommunications - 45155

**ASSET DESCRIPTION:** The P25 VRS is the NRPS Public Safety Voice Radio System that provides continuous communications capabilities to over 2,000 users within the Region, including the NRPS, Canadian Border Services Agency, Niagara Parks Police, and 7 Local Municipal Fire Services.

### **REASON FOR REQUEST:**

This request is for the replacement of 16 microwave units located at 8 radio sites within the Region that are maintained by the NRPS. These radio sites all communicate with each other through a robust microwave network. Each site has a minimum of 2 6-foot microwave dishes connected to radios mounted in the sites. They are configured in a loop that encircles the Niagara Region. Every voice conversation on the radio system travels in the loop to each site for retransmission.

The existing microwave units are 8 years old, are no longer supported by the vendor, and have experienced multiple failures. A 4-year replacement schedule was originally proposed in the 2024 capital budget, with year 1 funding of \$325,000 being approved. However, throughout initial consultations with the vendor, engineers, and internal staff it was determined that a 4-year replacement schedule is not feasible. Based on the physical condition of the existing equipment as well as the technical requirements for equipment and support services, replacement of all units at one time using the same make/model/warranty period is required. As such, the remaining funds required to complete the project in full have been included in this year's request.

# The identified asset benefits include:

- New microwave units will ensure that the radio system remains operational and reliable.
- Ensures User and Public Safety and continuity of services.

# The risk identified with not approving the asset include:

- Due to the age of the microwave units the risk for a voice radio system outage is high.
- There have been two failures with the current equipment and those units were replaced within the warranty period. The Service has only one spare microwave unit remaining and can only accommodate one additional failure. If more than one failure occurs, the system will not be operational and will require emergency repair at a significant expense with no secure funding source.
- The current microwaves are no longer supported by the vendor.

# PROJECT CAPITAL EXPENDITURES:

	Year 1 (2025)	Year 2 (2026)	Year 3 (2027)	Year 4 (2028)
Total	\$1,122,000			

#### FUNDED BY: Region Capital Levy Reserve

**OPERATING BUDGET IMPACT:** Warranty, Maintenance, Support and Annual Licensing Fees are expected as a result of the project at an estimate of \$40,000 per year. This expense will begin in Year 2 following the purchase, and will therefore impact the 2026 and 2027 operating budgets.

# **APPENDIX 5(4): CAPITAL PROJECT BUSINESS CASE**

#### **PROJECT NAME:** CEW Replacement

DEPARTMENT NAME: Training Unit - 43141

**ASSET DESCRIPTION:** Conductive Energy Weapon (CEW) is approved for use by Officers primarily performing frontline duties and members of the Emergency Task Unit. The CEW utilizes propelled wires to conduct energy to affect the sensory and motor functions of a subject's central nervous system functions, causing involuntary muscle contractions and temporary immobilization.

#### **REASON FOR REQUEST:**

This is a multi-year funding request, beginning in the 2022 Capital Budget, that is transitioning the Service from the Taser X26P model to the Taser 7.

In 2020, the Ministry of Solicitor General approved the Taser 7 CEW platform for use by Ontario police services. The Service-wide transition to Taser 7 was approved for 2022 and the Service entered into a 5-year agreement with Axon for the bundled Taser 7 product at a total capital cost of \$736,803.

This funding for 2025 represents a multi-year interest free installment payment, as agreed to in the purchase contract. To date, the Service has purchased 250 Taser 7 CEWs, plus an additional 8 CEWs were included in the purchase at no additional cost. The transition to Taser 7 as an intermediate weapon is complete. All deployable/use of force qualified sworn members have been trained on the Taser 7.

#### The identified asset benefits include:

• Taser 7 delivers several technological advancements which enhance officer safety, ease of handling, digital evidence management, and deployment effectiveness.

#### The risk identified with not approving the asset include:

- Significant costs to maintain existing complement of X26P tasers due to warranty expiration.
- If not approved, the Service may face a potential lawsuit and penalties for breaking a contract/agreement approved by the Board in 2022.

PROJECT CAPITAL EXPENDITURES:							
	Year 1 (2025)	Year 2 (2026)	Year 3 (2027)	Year 4 (2028)			
Total	\$140,000	\$140,000					
FUNDED BY: Police Capital Levy Reserve							
<b>OPERATING BUDGET IMPACT:</b> There is no significant impact to the operating budget.							

# **APPENDIX 5(5): CAPITAL PROJECT BUSINESS CASE**

#### **PROJECT NAME**: Use of Force Update

DEPARTMENT NAME: Training Unit - 43141

**ASSET DESCRIPTION**: Officer safety and use of force equipment is regulated provincially under the Community Safety and Policing Act, 2019 (O-Reg 391/23 and 405/23). Currently 75% of Service issued pistols have reached 10 years of age or beyond and are scheduled for replacement. **REASON FOR REQUEST:** 

Under the CPSA, O-Reg 391/23 outlines the technical requirements for firearms which all Ontario Police Services must comply with. All use of force qualified Officers are issued a firearm as part of their uniform to ensure personal and public safety. Firearms are issued when an officer is hired, and subsequently replaced once reaching the end of useful life.

Currently 75% of Service issued pistols have reached or are nearing the end of useful life. This is a result of a planned transition between the two available ammunition options, in order to capitalize on operational efficiencies and ammunition savings. The Services ammunition usage is a result of annual training requirements, and annual operating savings are expected as a result of the transition, while the unit cost of each firearm is equal. Also included in the project is the purchase of weapon mounted lights to ensure that industry best practices are followed.

#### The identified asset benefits include:

- Firearms are highly regulated and required for all uniform officers under the CSPA. Operational benefits including improved officer and public safety, and following industry best practices will occur as a result of the transition and addition of weapon mounted lights.
- Annual cost savings on ammunition for training purposes will be realized.

# The risk identified with not approving the asset include:

- Delaying the transition will require the replacement of aged equipment with the same, increasing the overall cost of the project as the Service will be required transition at a time when less assets are due for replacement.
- Non-compliance with industry best practices.

PROJECT CAPITAL EXPENDITURES:					
	Year 1 (2025)	Year 2 (2026)	Year 3 (2027)	Year 4 (2028)	
Total	\$1,205,000				
FUNDED BY: Police Capital Levy Reserve					
OPERATING BUDGET IMP	ACT: Operational saving	gs in the amount o	of \$50,000 for tra	ining	
ammunition are expected an	nually if the project is ap	proved.			

# **APPENDIX 5(6): CAPITAL PROJECT BUSINESS CASE**

#### **PROJECT NAME**: Remotely Operated Vehicle (ROV) – Submersible

DEPARTMENT NAME: Underwater Search & Recovery (USRU) - 42345

**ASSET DESCRIPTION**: A submersible remotely operated vehicle (ROV) is a tool that allows exploration of an area that may be too hazardous for a diver to enter. ROV's have the capability of reaching a depth that may exceed limitations placed on a police diver to retrieve evidence or search for individuals. ROV's can be rapidly deployed, which can assist with rescue operations or retrieving evidence quickly in a situation where a diver may not be deployable due to safety concerns. The existing unit requires replacement as it contains outdated technology and is no longer operational. **REASON FOR REQUEST:** 

The NRPS is required to police over 1500 sq km of waterways. This is completed by the Marine Unit and the Underwater Search & Recovery Unit which provide emergency response, general patrol and enforcement on waterways, search and rescue, search and recovery, provide education and awareness on water safety, and complete investigations as well as assisting other agencies as needed.

The existing ROV has reached its useful life and is no longer operational due to mechanical failures. This leaves the NRPS unable reach certain areas due to regulations (O.REG 629/94) that restrict the depth (100 feet) of a diver, other conditions/hazards that prevent diving due to safety risks, or operational uses of waterways that prevent diving (such as the canal and lock system).

An ROV provides a number of operational benefits and uses including, use of an ROV instead of a diver when hazardous conditions exist, pre-dive hazard inspections to improve diver safety, search of areas with a depth of over 100 feet, and reduce the impact on other industries, an example being a dive in the canal will require the canal to be shut down for a period of time, an ROV can be deployed with the canal remaining operational.

Furthermore, under O. Reg. 392/23 Adequate and Effective Policing, police services are required to provide law enforcement on all navigable bodies and courses of water and are also required to provide emergency ground and waterway searches, rescue, or recovery in a reasonable time. An ROV allows the Service to meet these requirements.

#### The identified asset benefits include:

- Improved Officer Safety.
- Improved emergency response capabilities.
- Ability to meet all requirements under the CSPA and O. Reg. 392/23.

#### The risk identified with not approving the asset include:

- Potential loss of evidence and the related impact on successful prosecution.
- Increased Officer Safety or Inability to perform search and rescue functions in hazardous areas.

# PROJECT CAPITAL EXPENDITURES: Year 1 (2025) Year 2 (2026) Year 3 (2027) Year 4 (2028) Total \$380,000 Image: Colspan="3">Colspan="3">Colspan="3">Colspan="3">Colspan="3">Colspan="3">Colspan="3">Colspan="3">Colspan="3">Colspan="3">Colspan="3">Colspan="3">Colspan="3">Colspan="3">Colspan="3">Colspan="3">Colspan="3">Colspan="3" OPERATING BUDGET IMPACT: There is no significant impact to the operating budget.

# **APPENDIX 5(7): CAPITAL PROJECT BUSINESS CASE**

#### **PROJECT NAME**: Police Vessel Electronics Replacement

**DEPARTMENT NAME:** Marine Unit - 42344

**ASSET DESCRIPTION**: The NRPS Marine Unit has three vessels used for patrolling and SAR (Search and Rescue). Although the hulls on these vessels have an extended life the electronics must be replaced more frequently. Currently they are overdue for replacement due to age and operations under harsh conditions.

#### **REASON FOR REQUEST:**

This project request is for the replacement of the entire electronics system (Automatic Identification System, Navigation and Chart Plotting, Sonar, Transducer and Display, MDT, hardware accessories, and weatherproofing) for each of the 3 police vessels. All three vessels are open air cabins and exposed to the elements. All electronics must be rated to meet higher standards than anything installed in a controlled environment. Temperature, water, insects, and vibrations have continued to affect the MDTs operations. This directly impacts dispatch's ability to electronically send calls for service, track vessels using GPS (officer safety), and communicate using the MDT. Officers are unable to use the e-ticket system, mapping system, and report writing. It is critical for operations that these electronics are functioning and up to date, especially when operations are coordinated with ground units. Currently some of the electronics are over 18 years old and this project would update everything to a single current standard.

Standardizing hardware across the vessels aims to enhance overall efficiency, streamlining training procedures, and ensures uniformity in the tools used by officers. It is recommended that the Marine unit adopts standardized hardware for both training and daily operational use. Currently each vessel operates on a different system of patchwork components and requires separate training for each.

#### The identified asset benefits include:

- Improved officer safety through better communication and tracking capabilities.
- Improved ability to communicate with critical partners in water safety.
- Improved weatherproofing reduces maintenance costs by sheltering the electronic equipment.

#### The risk identified with not approving the asset include:

- Vessels would remain disconnected from the CAD system causing delays in receiving/updating data from/to dispatch and other users.
- Longer search times which impact public safety and potentially NRPS' reputation within the community.
- Some components of the existing systems are up to 18 years old and therefore have a high risk of failure which drives maintenance costs up and reduces the availability of vessels while in for repair.

PROJECT CAPITAL EXPENDITURES:					
	Year 1 (2025)	Year 2 (2026)	Year 3 (2027)	Year 4 (2028)	
Total	\$110,000				
FUNDED BY: Police Capital Levy Reserve					
<b>OPERATING BUDGET IMPACT:</b>	There is no signific	ant impact to the	operating budge	et.	

# **APPENDIX 5(8): CAPITAL PROJECT BUSINESS CASE**

#### **PROJECT NAME**: Night Vision Devices

**DEPARTMENT NAME:** Emergency Task Unit - 42342

**ASSET DESCRIPTION**: During Operational deployments, Emergency Task Unit (ETU) officers utilize helmet mounted night vision devices for nighttime and low light operations. They improve officer safety and are an essential piece of equipment that assists with locating targets/suspects in criminal investigations, missing person searches and surveillance scenarios.

#### **REASON FOR REQUEST:**

These devices are mandated in Ontario for tactical and hostage rescue units through provincial adequacy standards. ETU currently has 17-night vision devices which are made up of a combination of monocular and binocular type devices. The monocular nights vision devices are 10 years old and are outdated technology that are failing. They also do not have the clarity required to effectively identify objects or persons, nor do they provide the same depth perception and situational awareness to aid in navigating in the dark that the new binocular night vision devices provide.

Twelve new binocular night vision devices were purchased in the 2021 and 2024 capital budgets. This project request is for the replacement of the final 5 binocular night vision devices for 2025.

#### The identified asset benefits include:

- The binocular night vision devices are more advanced and provide a substantial increase to officer safety and operational effectiveness.
- These upgraded devices provide much better situational awareness, depth perception and visual activity.
- These new models have a lifespan of approximately 10,000 hours.

#### The risk identified with not approving the asset include:

- The remaining monocular devices continue to fail, have significant repair costs, and poses significant risk to officer safety if failure occurs during a high risk event.
- Currently ETU often will find themselves operating in a team environment with inconsistent night vision devices with varying capability of technology between team members using old and new technology, posing challenges and decreasing officer safety.

#### **PROJECT CAPITAL EXPENDITURES:**

	Year 1 (2025)	Year 2 (2026)	Year 3 (2027)	Year 4 (2028)	
Total	\$110,000				
FUNDED BY: Police Capital Levy Reserve					
OPERATING BUDGET IMPACT:	There is no signific	ant impact to the	operating budge	et.	

# **APPENDIX 5(9): CAPITAL PROJECT BUSINESS CASE**

#### **PROJECT NAME**: Mobile Radar Unit

DEPARTMENT NAME: Special Enforcement Unit (Traffic Services) - 42341

**ASSET DESCRIPTION**: Mobile radar units are permanently mounted on police vehicles and enable officers to conduct speed traffic enforcement. These devices accurately measure the speed of motor vehicles both while stationary and while in motion on patrol.

#### **REASON FOR REQUEST:**

The Service currently has 72 police vehicles equipped with mobile radar units. The expected operational life of a radar unit is 10-15 years. Currently 37 of the devices are over 15 years old and are now obsolete due to improved technology and parts cannot be purchased for repair. The Service is currently using parts from other broken units to temporarily extend the life of multiple units. Those part sources have exhausted themselves. Additionally, 29 more units will reach 15 years by the end of 2027.

This project involves a replacement plan spanning 4 years from 2024 to 2027. This would allow for the necessary upgrade of our fleet's mobile radar units while spreading the costs over multiple years. This capital budget request provides for the replacement of 15 mobile radar units in 2025.

#### The identified asset benefits include:

- Most current radar technology and ease of use for the operator. Unlike the current devices that require different cable hookups with different vehicle types, the new units can move between vehicles without the need for any additional cables.
- Provincial contracts for the units are available for the Service to utilize which will result in cost savings.

#### The risk identified with not approving the asset include:

- The units being replaced are 15 to 20 years old. The manufacturers recommended useful life is 10 to 15 years. The existing assets are functioning but in poor condition. Units are regularly being taken out of Service as they cannot be repaired.
- Speeding is a major factor in most serious and fatal motor vehicle collisions. It is also the leading public complaint received by the Service. The radar units are a vital component in conducting speed enforcement to change driver behavior and make the roadways safer meeting Service and Regional goals & objectives.

PROJECT CAPITAL EXPENDITURES:					
	Year 1 (2025)	Year 2 (2026)	Year 3 (2027)	Year 4 (2028)	
Total	\$49,000	\$49,000	\$49,000		
FUNDED BY: Police Capital Levy Reserve					
OPERATING BUDGET IMPACT:	There is no signific	cant impact to the	operating budge	et.	

# **APPENDIX 5(10): CAPITAL PROJECT BUSINESS CASE**

#### **PROJECT NAME**: Increase the Fleet Patrol Vehicle Pool

**DEPARTMENT NAME:** Fleet Services - 40665

**ASSET DESCRIPTION:** The NRPS fleet pool consists of 128 patrol vehicles. This request proposes to increase the patrol vehicle fleet size by 15 patrol vehicles over three years in order to respond to the increase demand on frontline resources and frontline authorized strength increase.

#### **REASON FOR REQUEST:**

This was a multi-year request from the 2023 Capital Budget Project submission that will fund 5 new patrol vehicles per year over a three-year period, funded from Development Charges.

As a result of a 2020 Operating Budget decision that resulted in the increase of 40 officers to frontline duties, the authorized strength for frontline uniform officers was increased in 1, 2 and 3 District. Despite the increased staffing, the number of marked patrol vehicles was not increased proportionately which resulted in a shortage of vehicles on a regular basis.

In addition, the creation of the C.O.R.E. Unit within these Districts in 2022 resulted in a further increase in uniform officers who required the use of a patrol vehicle to perform their duties. The requested increase in marked patrol vehicles would maximize the addition of uniform officers and deployable mobile units on patrol.

#### The identified asset benefits include:

- Additional vehicles will assist with restoring the patrol vehicle-officer ratio to a level deemed effective prior to the above noted increase in uniform staffing.
- Additional patrol vehicles would assist to optimize the mobile deployment of officers assigned to District and the CORE Unit and enhance the effectiveness of their respective duties.

# The risk identified with not approving the asset include:

- Benefits associated with previously approved staffing increases and the inception of the CORE Unit would be reduced without access to an appropriate number of patrol vehicles.
- No sustainable asset replacement plan would impact the financing options available to fund the replacement costs and dependency on debt financing to fill the funding gap.

	Year 1 (2025)	Year 2 (2026)	Year 3 (2027)	Year 4 (2028)
Total	\$500,000			
FUNDED BY: Developr	nent Charges Fund			
OPERATING BUDGET	IMPACT: The cost of fuel, pr	eventative mainte	enance & repair	and minor
	<b>IMPACT:</b> The cost of fuel, pr impact the operating budget		•	

# **APPENDIX 5(11): CAPITAL PROJECT BUSINESS CASE**

#### **PROJECT NAME**: Respiratory Mask Fit Tester

**DEPARTMENT NAME:** Training Unit - 43141

**ASSET DESCRIPTION**: A quantitative respirator fit tester determines the fit and seal of N95 masks and full-face masks. This new asset will replace the current method of testing which involves manually spraying a solution into a disposable hood and relying on the subject to advise if there is a leak.

#### **REASON FOR REQUEST:**

The NRPS is mandated to conduct mask fit testing of all members required to use a N95 or full-face mask every 2 years. In the current process, a large lightweight hood is placed over the subjects head and a solution is sprayed into the hood. The subject is then asked if they can taste or smell the solution. This manual process is subjective and cannot be relied upon for individuals with compromised sense of taste or smell. It has been noted that approximately 30% of leaks may go undetected using this method and following the recommendations of NRPS Health and Safety Specialist, a quantitative method has been proposed.

A quantitative respirator fit test machine will be able to perform all fit tests within 3.5 minutes allowing for the efficient testing of members within a shorter amount of time. The machine will detect the amount of particles that are able to pass by the mask, ensuring an accurate result of whether the mask is properly fitting. Reducing the risk of an undetected leak will improve member safety by reducing the chance of exposure to harmful substances.

#### The identified asset benefits include:

- Science-backed quantifiable results that can be stored and tracked.
- Meets and addresses needs for Ontario Health and Safety compliance.
- Reduced time per test.
- Improves member safety due to a decreased risk of undetected leaks.

#### The risk identified with not approving the asset include:

- Continued reliance on a manual process which is no longer best practice.
- Failure rate is ~30% according to independent Health and Safety advocates.

# **PROJECT CAPITAL EXPENDITURES:**

	Year 1 (2025)	Year 2 (2026)	Year 3 (2027)	Year 4 (2028)
Total	\$16,000			
FUNDED BY: Police Capital Levy Reserve				
OPERATING BUDGET IMPACT:	There is no signific	cant impact to the	operating budge	et.



# NIAGARA REGIONAL POLICE SERVICE Police Service Board Report

Subject:	2025 Budget – Service Partnership Funding Model Framework
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-06-28

# Recommendation(s)

That the Niagara Police Service Board (Board) authorize the Chief of Police to implement the funding model framework as presented and prepare formal agreements with the Service partnership agencies for the 2025 budget cycle for Board consideration.

# **Key Facts**

- At the 2024 Budget deliberations, the Board directed the Niagara Regional Police Service (Service) to consider developing a funding model framework that would establish policy on how the Board and Service will fund the 4 organizations.
- Since 2009, the Board and Service have established partnerships with 4 agencies

   Crime Stoppers of Niagara, Kristen French Child Advocacy Centre of Niagara
   (KFCACN), Victim Services Niagara (VSN) and Niagara Safety Village.
- The total amount of direct funding for the 4 agencies of \$275,000.00 and additional resources of \$232,254.00 is funded by the 2024 operating budget.
- Except for Crime Stoppers of Niagara, there are no formal partnership agreements between the parties that directly address the funding commitment.

# **Financial Considerations**

The 2024 operating budget includes direct funding in the amount of \$275,000.00 plus additional resources of \$232,254.00 committed to the partnership for a total commitment of \$507,254.00.

The recommendation will commit these funds for the 2025 operating budget at the 2024 budget levels.

# Analysis

In the 2009 operating budget, a program change was approved to provide funding for the 4 partnership agreements at an annual cost of \$50,000.00 per agency. Limited information is available regarding the reasoning for the funding commitments. In 2015, the KFCACN funding commitment was increased by \$50,000.00 and in 2024, the Victim

Services Niagara (VSN) funding commitment was increased by an additional \$25,000.00. Appendices 1 - 4 provide background on each of the 4 agencies, its partnership with the Service, benefits derived from the partnership, and the 2024 operating budget commitment.

Of the 4 agencies, only Crime Stoppers of Niagara has a memorandum of agreement signed in 2019 for a 5-year period. The Board has an agreement with KFCACN and Family and Children Services Niagara for Use of Site Agreement signed for the 2023-2025 years. This agreement does not address the funding commitment for the direct funds included in the 2024 operating budget.

In October 2023, during the 2024 budget deliberations, the Board directed the Service to consider developing a funding model framework that would establish how the Board and Service will fund the four organizations identified in the Service Operating budget – VSN, Crime Stoppers Niagara, Niagara Safety Village and the KFCACN for the 2025 budget process.

In November 2023, the Board approved the formation of a Police Foundation, as a separate charitable entity that would administer community programs focused on building safer communities in the Niagara Region as well as support other programs offered by other community agencies through the form of donations.

Under the Community Safety and Policing Act (CSPA) Section 11, the Board is responsible to provide adequate and effective policing for the community. Section 13 limits the Board to members employed by the Board to perform the policing function as defined under Section 14 (3) or to another Police agency. Except for the policing function, there is no provision within the CSPA to prevent the Board from contracting out services to non-police entities in support of the provision of adequate and effective policing.

The Board has directed the Chief to recommend a funding model framework to be used for the 2025 Budget year. Although there are various approaches to establishing a funding model framework, there are basic elements as follows:

- Eligibility criteria funding models include a purpose statement, eligibility criteria, the types of expenses eligible, establish funding caps, requirement to provide financial information as proof of solvency. Often in funding agreements, there is an initial stage where information is gathered to determine eligibility and financial solvency to ensure the funding partner to reduce its financial risk.
- 2. Assessment criteria –the agreements may include assessment criteria to measure whether the outcomes were achieved.
- 3. Reporting requirement a mechanism for reporting the outcomes and uses of funds to the funder is often included in a funding model.

A contractual agreement between the two parties outlining the above elements is customary in most partner agreements and recommended for the Service to implement. The benefits to establishing a funding model framework are clear expectations developed by the two parties, funding caps and criteria is pre-determined, and with a requirement to report back to the Service ensures accountability of the agency entrusted with public funds. Risks associated with this model could be failure to meet the established eligibility criteria and therefore the agency could risk financial hardship with the loss of funding.

For the 2025 budget year, the Service is proposing that the 4 Service partners complete an application template to establish the goals this shared partnership will achieve. This process will ensure the Board and Service are utilizing budget funds to achieve the Service mandate and to measure benefits to the residents of Niagara. Appendix 5 is a draft of the application instruction and guidelines document that will be issued along with an application template.

In conclusion, the Service currently is engaged in four Service partnerships with community agencies. Of the four partnerships, only one has a contractual agreement in place related to the direct funding commitment. Based on the review of each of the four agencies, the Service is well positioned to engage in discussions with these agencies to develop a funding model framework that will define expectations and highlight mutually beneficial outcomes to ensure a long-term sustainable partnership.

#### **Alternatives Reviewed**

An alternative funding option to consider for community partners is support from the newly created Police Foundation. It is the Board's intention that any donations to community partners be funded by the monies raised by the Foundation; this could include funding to support community partners currently dependent on the Service's Operating budget. Service partnerships that meet the mandate of the Foundation, which is focused on community programs that build safer communities could be eligible for funding from this alternate source.

# **Relationship to Police Service/Board Strategic Priorities**

The Budget preparation process is conducted in consideration of regional objectives, with efforts to balance the information requirements of the Region, as outlined in the Municipal Act with the accountabilities of the Board under the CSPA.

# **Relevant Policy Considerations**

Municipal Act Community Policing and Safety Act Region By-Law 2017-63 Budget Control for the Regional Municipality of Niagara By-Law 412-2024 Financial Reporting, Control and Procurement of Goods and Services in the Niagara Regional Police Service

# **Other Pertinent Reports**

Not Applicable.

This report was prepared by Nicole Abbott, Detective Sergeant/Executive Officer to Deputy Chief of Operational Services, Laura Rullo, Finance Manager, Michael Ryan, Detective Sergeant/Executive Officer to Deputy Chief of Support Services. Recommended by Luigi Greco, Deputy Chief, Support Services.

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Submitted by: Bill Fordy, O.O.M. #9615 Chief of Police

# Appendices

- Appendix 1 Crime Stoppers of Niagara
- Appendix 2 Kristen French Child Advocacy Centre
- Appendix 3 Niagara Safety Village
- Appendix 4 Victim Services Niagara
- Appendix 5 Service Partnership Funding Agreements Application Instructions and Guidelines

Program Name:
Crime Stoppers of Niagara
MOU:
Police Service Board and Crime Stoppers of Niagara Inc
Five Year Agreement Signed 2019
Service Delivery Model
Crime Stoppers of Niagara Inc. is located at 198 Cushman Rd in the City of St. Catharines. Crime Stoppers is non-profit registered community charity that is focused on building safer communities in the Niagara Region since 1985. It's commitment is led by empowering residents to take an active role in keeping their neighborhoods safe and reporting on suspicious activity, and providing tips on unsolved crime.
Crime Stoppers relies heavily on funds raised to support the program by partnering with members of the public, the media, and the criminal justice system. Through crime prevention strategies, the organization has become a trusted and reliable resource for community members who are looking to make a positive impact in their neighborhoods. Crime Stoppers of Niagara is an invaluable asset to the Niagara community.
There are no published annual or financial reports available on the agency's website.
Crime Stoppers is governed by a Board composed of citizen volunteers and two part-time

Crime Stoppers is governed by a Board composed of citizen volunteers and two part-time paid office assistants. The program actively solicits anonymous information from the community, which in turn is forwarded to the police service to solve crimes, recover stolen property, and apprehend offenders. All information, tips, and administration of the program is carried out at the Cushman Road location.

As a partnering agency, a member of the NRPS serves as the Program Coordinator. The Crime Stoppers program is provided one constable, office space, one NRPS network computer and telephone within 3 District. The NRPS also contributes to any training or conferences the constable requires. The current constable assigned to this position is on a modified/ accommodated work program.

Officers regionwide are encouraged when making appeals for information, when appropriate, to consider encouraging the reporting of information to the police service directly or anonymously to Crime Stoppers. This can be done via telephone, website or text messaging.

The Staff Sergeant of Major Crime advised that this program plays an integral part to all investigations, investigators heavily rely on this source of information. The Ontario Major Case Management System requires investigations to be focused, methodically controlled as well as to collect and manage the information and results. (i.e., tips, messages and phone records). If this is not achieved in this manner inadequacies appear which affects the judicial process as every piece of information collected and every action taken has the potential to be dissected during court proceedings.

#### **Appendix 1: Service Partnership Review**

The Board entered into an agreement with Crime Stoppers in 2019 for a five-year period. The agreement outlines the responsibilities of the two parties, the resources and funding amounts to be paid to Crime Stoppers.

The following is a data for the years 2019-2023

Status	2019	2020	2021	2022	2023
Tipster is victim-ineligible for program	4	0	4	12	8
Closed due to tipster self-identifying	53	88	58	55	36
Information	0	312	507	267	278
Assigned to another CS Agency	4	1	0	1	0
Open	2	3	6	1	4
Under Investigation	1	0	1	2	0
Cleared by Arrest	49	56	21	26	39
Cleared Other	62	309	299	465	440
Information Only	592	424	206	405	578
Unfounded	124	97	49	24	34
Unverified	117	72	55	105	60
Already Known	89	48	52	60	152
No Dispo Received	1	398	0	0	24
Other	0	0	1	0	0
Unknown	13	25	23	7	9
TOTAL	1,111	1,833	1,282	1,430	1,662
Arrests	27	66	31	32	43
Cases Cleared	23	43	17	26	28
Charges Laid	91	147	95	53	126

#### **Appendix 1: Service Partnership Review**

This agency supports the Boards mandate to provide adequate and effective policing in the Niagara Region by assisting with crime prevention and law enforcement by way of anonymous tips. The importance of anonymity for the public allows the individual to be confident that they will not face retribution when speaking directly to a police officer. Tips from anonymous source, although not always reliable, are a key component to a complete investigation.

#### 2025 Budget Impact:

Account Description	Amount
Service Partnership Expense	\$50,000
AUS: 1 Police Constable	
Salary	117,566
Benefits	35,270
Training Costs	3,000
Office Space in kind	-
Total – Annual Impact	\$205,836

#### Program Name:

Kristen French Child Advocacy Centre

#### MOU with Agency:

Use of Site Facility Memorandum of Agreement between the Board, Family and Children Services Niagara and Kristen French Child Advocacy Centre, signed Feb 2024 for the period of 2023 to 2025.

#### Service Delivery Model

The Kristin French Child Advocacy Centre (CAC) located at 8 Forester Street in the city of St. Catharines opened in 2008. It is a charitable organization that relies on donations, grants and funding partners from community members and businesses for financial support. Their mission statement is to service children and families in the Niagara Region who have been impacted by child abuse. It offers a multi-disciplinary approach for three partner organizations NRPS, Family and Children Services Niagara (FACS) and Family Counselling Centre Niagara (FCC). The basic concept of the CAC is that it is a place where a child only needs to tell their story once as opposed to multiple times to multiple agencies.

The CAC is staffed primarily through FACS and offers a variety of programs for child victims including child counselling and parallel investigations in partnership with the Niagara Regional Police Service (NRPS) Child Abuse Unit (CAU)

Beginning in 2009, NRPS provided funding in the amount of \$50,000 per year. Over the years this amount increased and the NRPS now provides \$100,000 per year in charitable funding.

The Centre publishes an annual report, the 2022 annual report included a Treasurers report that provided detail information on 2022 gross revenues to be \$571,469, where the NRPS contribution represents approximately 17.5% of gross revenues received for the year.

The CAU is the only unit within the NRPS that utilizes the CAC. While not all child interviews take place at the CAC it is still a space that is regularly used by CAU investigators for the purpose of conducting child interviews and other duties relating to child abuse investigations.

The CAC has space within the building that is dedicated for use exclusively by the NRPS as well as shared space that is used by both FACS and the NRPS. The following is a summary of the space within the CAC that is used by the NRPS:

#### Secure Office Space/Report Writing Room

There is a small office with desk space and two NRPS network computers. There is also a gun locker in this office. This office is exclusively used by the NRPS and can only be accessed by members of the NRPS.

#### 2 Child/Family Interview Rooms

There are two interview rooms within the CAC that are set up for child and family interviews. These rooms are equipped with fixed NRPS video recording cameras that are connected to the Liberty recording software, linked to the NRPS network. This is a shared

space used by both FACS and the NRPS however FACS cannot access the recording system without a NRPS investigator present to provide network access.

One Video Monitoring Room

There is a small video monitoring room within the CAC that is equipped with an NRPS computer and monitor that allows for the monitoring and recording of the interviews conducted in the child/family interview rooms. This is a shared space used by both FACS and the NRPS however FACS cannot access the recording system without a NRPS investigator present to provide network access.

Note that all network hardware and video recording equipment is provided and maintained by the NRPS.

Note that the CAC is not a 24-hour facility however, NRPS CAU Investigators do have 24 hour access with keyed entry to allow for afterhours interviews.

The following is a summary of interviews held at CAC for the 2023 reporting period:

Joint Interviews (with FACS)	72
NRPS Interviews (without FACS)	36
2023 Total	108

Interviews jointly held with FACS are generally conducted during business hours and without FACS after hours.

This agency supports the Boards mandate to provide adequate and effective policing in the Niagara Region by assisting with crime prevention, law enforcement and victims of crimes. Child abuse investigations identify offenders and remove children from unsafe homes by enforcing the laws outlined in the criminal code. The core function of the building is to provide victims of child abuse a safe space to be interviewed and participate in a police investigation. This agency further assists victims of crime by offering immediate access to counselling and other support programs on site.

#### 2025 Budget Impact:

Account Description	Amount
Service Partnership Expense	\$100,000
Total – Annual Impact	\$100,000

Program Name:
Niagara Safety Village
MOU: No agreement exits
Service Delivery Model

The Niagara Safety Village is located at 100 Niagara College Blvd. in the City of Welland. As a registered not-for-profit organization, the Niagara Safety Village provides hands on safety and injury-prevention educational programs to the residents of the Niagara Region and Haldimand/Norfolk County since 2003. The Safety Village derives revenue from special event activities and donations.

There are no annual or financial reports available to the public on the agency's website however names the Niagara Regional Police Service as one of several partners.

The Niagara Safety Village focuses on interactive education utilizing an onsite miniature village. The instructors are police officers, auxiliary police officers, firefighters, paramedics, and emergency management team members. The goal is to teach personal safety and injury prevention to school-age children. Students get the chance to participate in different activities, demonstrating all they have learned inside the classroom. The children learn to have fun while being safe.

The Safety Village is governed by a Board composed of citizen volunteers. The daily operations are run by a paid executive director and office assistant. The Niagara Safety Village receives significant contributions from the Niagara Regional Police Services Board and from various fire departments in the Niagara Region.

As a partnering agency, a member of the CORE Unit serves as the community engagement officer/instructor at the safety village. The peak times for instruction are from September to June, when programs are running. The CORE officer also assists with two bicycle safety programs that are a week in length during July and August. This position does not require the officer 40 hours /week. The safety village does not house any other NRPS assets.

The Niagara Safety Village does offer the NRPS full use of their facilities, in kind, after hours.

Although there is an educational component to this program to teach children community safety such as rules of the road, personal safety, bullying and bike safety, the requirement to provide education is not a function of adequate and effective policing as defined under the Act.

# Appendix 3: Service Partnership Review

2025 Budget Impact:	
Account Description	Amount
Service Partnership Expense	\$50,000
AUS 0.5 FTE (Core Unit Mar-Jun and Sept-Nov)	-
Salary	58,783
Benefits	17,635
Total – Annual Impact	\$126,418

Program Name:

Victim Services Niagara

**MOU**: No agreement exists on partnership agreement. Memorandum of Understanding -Victim Services Niagara & NRPS – Disclosure of Personal Information, 2016.

The Service has in place the following protocols with the agency: Victim Assistance Protocol, 2001 Sexual Assault Response Protocol, 2020 Anti-Human Trafficking Response Protocol, 2023

#### Service Delivery Model

Victim Services Niagara (VSN) is a community-based, non-profit organization that utilizes trained staff and volunteers to deliver crisis intervention, information, and referrals services to victims of crime and tragic circumstances referred from emergency services.

There are no annual or financial reports available to the public on the agencies web-site however, the Niagara Regional Police Service is named as a funder.

VSN is comprised of four full time employees that work out of Niagara Regional Police Headquarters. This includes one supervisor and three permanent front-line workers. There is currently a temporary full-time employee that is funded by the victim and survivors of human trafficking grant. This grant funding expired in March 2024 however the position remains in place as VSN is optimistic that grant funding will be renewed. In the meantime, this human trafficking VSN worker is being temporary funded by VSN fundraising dollars.

VSN is provided office space within NRPS Headquarters at no cost. VSN utilizes NRPS technology services however they are billed by the NRPS for any hardware provided as well as tech support.

VSN provides a variety of services to victims of crimes and their families. This includes victim crisis assistance, safety planning, victim quick response program as well as managing the mobile tracking emergency response system (MTERS). The MTERS program is essential for the safety of high-risk domestic violence victims.

The services of VSN are available to all members of the NRPS however, VSN is primarily<br/>utilizedbythefollowingunits:

#### **Domestic Violence Unit**

VSN is engaged in most domestic violence incidents, particularly when charges are laid. In these types of cases VSN relieves domestic violence investigators of some of the responsibilities with respect to victim care to allow investigators to divert more of their time to the investigation itself. Victims who are deemed to be at high risk are enrolled into the MTERS program by VSN.

#### Sexual Assault Unit

VSN is engaged regularly during sexual assault investigations typically only those which result in charges laid. In these types of cases VSN relieves sexual assault investigators of some of the responsibilities with respect to victim care to allow investigators to divert more of their time to the investigation itself.

#### **Human Trafficking Unit**

The relationship between the Human Trafficking Unit and VSN is unique in that a dedicated human trafficking VSN worker has been onboarded because of a human trafficking grant funding. This human trafficking VSN worker is utilized for victim care in the majority of NRPS human trafficking investigations.

### **Uniform Patrol/District CIB**

Officers regionwide utilize VSN routinely to assist with victims and family members who need care resulting from a call for service. This care is primarily in the form of their victim crisis assistance program. As an example, full time or volunteer VSN workers are routinely called to the scene of a sudden death to assist the grieving family while police and the coroner conduct the death investigation.

The following is a summary of VSN activity as it pertains to the NRPS over a three-year reporting period:

	2021	2022	2023
Special Victims Units (DVU, SAU, HTU)	629	472	589
District Operations (Uniform Patrol/District CIB)	553	437	476
Total	1,162	909	1,065

This agency supports the Boards mandate to provide adequate and effective policing in the Niagara Region by assisting with crime prevention, law enforcement and victims of crimes. By administering the MTERS program, VSN supports crime prevention and law enforcement by providing police with a means to intercept and interrupt serious life-threatening offences in progress through an emergency response. Further, the agency supports the Board's mandate by offering victims of crime and their families the much-needed support resulting from a crisis or tragic event.

2025 Budget Impact:	
Account Description	Amount
Service Partnership Expense	\$75,000
Office Space In Kind	-
Total – Annual Impact	\$75,000

Appendix 5

# Niagara Regional Police Service SERVICE PARTNERSHIP APPLICATION INSTRUCTIONS AND GUIDELINES (DRAFT)

# Introduction:

The Regional Municipality of Niagara Police Service Board and Service are seeking partnerships with organizations to support adequate and effective policing to the community of Niagara Region.

Governed by the Community Safety and Policing Act, 2019, subsection 11 (1) as follows:

Adequate and effective policing means all of the following functions provided in accordance with the standards set out in the regulations, including the standards with respect to the avoidance of conflicts of interest, and with the requirements of the Canadian Charter of Rights and Freedoms and the Human Rights Code:

- 1. Crime prevention.
- 2. Law enforcement.
- 3. Maintaining the public peace.
- 4. Emergency response.
- 5. Assistance to victims of crime.
- 6. Any other prescribed policing functions.

The maximum funding available for all service partnerships combined is currently \$275,000. This amount will be reviewed and established annually as part of the Service's operating budget process and subject to Regional Council approval of the Consolidated Levy Budget.

This document includes important information on the eligibility criteria, assessment criteria, as well as the grant process.

# **Eligibility Criteria:**

- The agency must operate within the Niagara Region and provide services to the residents of Niagara.
- The agency must be registered as a not-for profit or charitable organization.
- The agency must demonstrate an alignment to the Police Service that would support the functions of adequate and effective policing or support the Boards Strategic Plan.
- The agency must be financially solvent and can provide documentation such as financial statements or bank letter.

# **Eligible Costs:**

- Salaries and benefits for staff employed by the agency.
- Operational supplies such as cell phone, software, rent, office, utilities, office supplies etc.
- Repairs and maintenance on building and equipment.
- Training costs
- Program costs to support the client base.

# Non-Eligible Costs:

- Capital costs associated with buildings.
- Travel costs
- Advertising and Promotion
- Fundraising events
- Interest and debt charges

# **Project Timeframe and Funding Parameters:**

The funding agreement will be for a three-year period from January 1, 2025, to December 31, 2027.

Although the application will be for a three-year period the approval of annual funds will be announced 10 business days following the approval of the Niagara Region Police Service Operating Budget.

Payments will be disbursed as follows:

- 1. Installment #1 45% of the annual funding amount will be paid Jan 15, 20xx
- 2. Installment #2 45% of the annual funding amount will be paid July 1, 20xx.
- 3. Installment #3 10% paid after submission of the final report.

The submission of a final report will be due by Feb 28<sup>th</sup> of the following budget year.

# **Outcomes & Performance Indicators:**

Each funding recipient will be required to track and report on the following performance outcomes:

- 1. Number of Activities/Services delivered.
- 2. % Administration costs to total agency costs.
- 3. Number of Interactions with Community Members.

4. Number of Interactions with Niagara Regional Police Officers.

Performance Indicators unique to your agency

• Please provide a minimum of 2 performance indicators that are unique to your agency. These indicators should highlight your agencies relationship with the Niagara Regional Police Service or the local community.

# Assessment Criteria:

In the chart provided in the package please ensure your submission includes the following information. Each submission will be evaluated based on points outlined below.

- 1. Partnership Benefits
  - a. What specific programs in your agency support the mandate of the Police and the community.
  - b. Identify the impact your agencies programs have on the community and the alignment with the Board Strategic Plan or the adequate and effective policing functions.
  - c. Highlight the specific skills offered by your agency that would augment the skills offered by the Police Service
  - d. Identify what specific project or initiative your agency is considering as an enhancement.
  - e. Detail the activities and the timeframe.
- 2. Budget
  - a. Provide expenditures to be covered by the funding.
  - b. A detailed description of each expense.
  - c. Financial statement or proof of solvency provided.
- 3. Performance Measures
  - a. Include Baseline metrics
  - b. Include Targets to achieve
  - c. Number of metrics identified

# **Contractual Agreement:**

Upon review of the information provided by the agencies, and selection, the Service will draft memorandums of agreement between the Board and the Agency outlining the expectations and terms.

# **Application Submission:**

All applications are to be submitted to the <u>chiefofpolice@niagarapolice.ca</u> by the application due date.

# **Application Due Date:**

The Niagara Regional Police Service will be accepting applications for a funding partnership agreement by August 31, 2024.

# Assistance:

For questions related to the application form please email the following:

chiefofpolice@niagarapolice.ca



# NIAGARA REGIONAL POLICE SERVICE Police Service Board Report

**PUBLIC AGENDA** 

Subject:	Purchase of New Replacement P25 Portable Radios
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-07-17

#### Recommendation

That the Niagara Police Service Board (Board) approve the Motorola Solutions (Motorola) QUOTE-2670724-NSMO for purchasing 170 Portable radios at an expected cost of \$784,724.28 net of HST rebates.

# **Key Facts**

- The portable radios are used daily by Niagara Regional Police Service (NRPS) and is an integral communications tool to provide personal safety to all NRPS Officers.
- P25 Portable radios are uniquely deployed in NRPS as a shared resource between officers from shift to shift rather than a personal issue.
- All the radios were purchased in 2016 (8 years ago) and have entered the last phase of their physical lifecycle expectancy phase.
- The conditions of these radios deteriorate over time requiring frequent repairs. The remainder are light use and do not suffer the same rigorous environment.

# **Financial Considerations**

As per Board By-Law 412-2024, Financial Reporting, Control and Procurement of Goods and Services, Cooperative Purchasing Programs with a value greater than \$250,000.00 CAD, requires Board approval.

Capital Project number 20001982 was established as part of the Service's 2024 capital program and provides funding to purchase and replace 170 P25 Portable Radio equipment, or 37% of the current fleet of portable radios. The capital program is funded by the Region's Capital Levy Reserve in the amount of \$773,500.00. Due to a price increase between the initial capital project submission in 2023 and receiving the attached quote (Appendix 1), a funding shortfall of \$11,224.28 exists. To mitigate this slight shortfall and facilitate the purchase of 170 radios as planned, a capital budget adjustment will be completed to transfer remaining funds from a prior year IT capital project and fund the shortfall. In accordance with By-Law 412-2024 section 10.3, this capital budget adjustment will fall within the approval authority of the Chief of Police.

# Analysis

As part of the purchase of the P25 radio system in 2016, NRPS also purchased 455 portable radios and 455 mobile (vehicle mounted radios). The portable radios are in use daily by front line and supporting units. They are a pooled resource meaning; they get heavily used and are shared from shift to shift.

Due to their age and heavy use, the radios have entered an expensive part of their lifecycle. A single radio repair costs approximately \$1,000.00, and due to the age of the portable radios (8 years), the frequency of the repairs has been increasing. The radios' ability to provide reliable communications is crucial to this request.

The approval of this request will allow NRPS to cull out some of the worst poor condition radios and replace roughly one-third of the existing radios with new, more reliable stock.

The identified asset benefits include increasing radio and two-way communication reliability, reducing the risk of radio failure, enhancing officer and public safety, and reducing the high cost of repairs.

# **Alternatives Reviewed**

In lieu of a formal procurement process, a National Master Standing Offer (NMSO) was created due to a Royal Canadian Mounted Police (RCMP) Request for Proposal tender awarded to Motorola by the Canada Federal Government contract authority – Public Services & Procurement Canada (PSPC). The Period of the NSMO is from July 1, 2023 until June 30, 2026, plus 2, 1-year option years that may be exercised by PSPC, for a total 5-year term until June 30, 2028.

The Service can leverage the NMSO contract between Motorola and RCMP-NMSO E60QD-233104.

Although the RCMP drove the NMSO's requirements, all Canadian federal, provincial, territorial, and municipal governments may obtain access to it. This is made possible through the Canadian Collaborative Procurement Initiative.

# **Relationship to Police Service/Board Strategic Priorities**

The NRPS is dedicated to improving the emergency services it provides its public safety partners, community, and citizens and looks for opportunities to enhance the offering and delivery of those services, while at the same time improving the effectiveness and efficiency of its workforce.

# **Relevant Policy Considerations**

Board By-Law 412-2024 Financial Reporting, Control and Procurement of Goods and Services.

# **Other Pertinent Reports**

Not applicable.

This report was prepared by Tim Roome, Public Safety Radio System Manager, Technology Services in consultation with Laura Rullo, Finance Manager, and Courtney Woods, Financial Planning Coordinator, and reviewed by Akram Askoul, Director, Technology Services. Recommended by Sandy Staniforth, Acting Deputy Chief, Support Services.

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**Submitted by:** Luigi Greco, #9366 Acting Chief of Police

# Appendices

Appendix 1 Motorola Solutions QUOTE-2670724-NSMO



# Appendix 1

Billing Address: NIAGARA REGIONAL POLICE BOX 183 THOROLD, ON L2V 3Y9 Canada Quote Date:06/07/2024 Expiration Date:09/05/2024

Quote Created By: Izabela Brandys

Iza.Brandys@ motorolasolutions.com

End Customer: NIAGARA REGIONAL POLICE

Contract: 37991 - CAN Fed P25

# Item Number	Description	Qty	Sale Price	Ext. Sale I	Price
APX™ 6000 Series	APX5000 700/800 M3.5 CLIN 1-03a and 1-03b	170	\$4,249.00	\$722,33	30.00
H98UCH9PW7BNI	APX5000 700/800 MODEL 3.5 PORTABLE	170	\$3,605.00	\$612,85	50.00
G996AU	ADD: PROGRAMMING OVER P25 (OTAP)	170	\$0.00	\$	50.00
H46BA	ENH: ONE TOUCH BUTTON	170	\$0.00	\$	50.00
QA05570AA	ALT: LI-ION IMPRES 2 IP68 3400 MAH	170	\$0.00	\$	50.00
Q361AR	ADD: P25 9600 BAUD TRUNKING	170	\$0.00	\$	50.00
QA00580AC	ADD: TDMA OPERATION	170	\$483.00	\$82,11	0.00
QA03399AA	ADD: ENHANCED DATA APX	170	\$161.00	\$27,37	70.00
H38BT	ADD: SMARTZONE OPERATION	170	\$0.00	\$	50.00
QA09113AB	ADD: BASELINE RELEASE SW	170	\$0.00	\$	50.00
Q806BM	ADD: ASTRO DIGITAL CAI OPERATION	170	\$0.00	\$	50.00
Q629AK	ENH: AES ENCRYPTION AND ADP	170	\$0.00	\$	50.00
QA05100AA	EHN: STD 1 YR WARRANTY APPLIES	170	\$0.00	\$	50.00
PMNN4486A	BATT IMPRES 2 LIION R IP67 3400T	170	\$0.00	\$	50.00
		APX™ 6000 SeriesAPX5000 700/800 M3.5 CLIN 1-03a and 1-03bH98UCH9PW7BNIAPX5000 700/800 MODEL 3.5 PORTABLEG996AUADD: PROGRAMMING OVER P25 (OTAP)H46BAENH: ONE TOUCH BUTTONQA05570AAALT: LI-ION IMPRES 2 IP68 3400 MAHQ361ARADD: P25 9600 BAUD TRUNKINGQA00580ACADD: TDMA OPERATIONQA03399AAADD: ENHANCED DATA APXH38BTADD: BASELINE RELEASE SWQ806BMADD: ASTRO DIGITAL CAI OPERATIONQ405100AAENH: AES ENCRYPTION AND ADPQA05100AABATT IMPRES 2 LIION R IP67	APX™ 6000 SeriesAPX5000 700/800 M3.5 CLIN 1-03a and 1-03b170H98UCH9PW7BNIAPX5000 700/800 MODEL 3.5 PORTABLE170G996AUADD: PROGRAMMING OVER P25 (OTAP)170H46BAENH: ONE TOUCH BUTTON170QA055570AAALT: LI-ION IMPRES 2 IP68 3400 MAH170Q361ARADD: P25 9600 BAUD TRUNKING170QA00580ACADD: TDMA OPERATION170QA03399AAADD: SMARTZONE OPERATION170QA09113ABADD: BASELINE RELEASE SW170Q806BMADD: ASTRO DIGITAL CAI OPERATION170QA05100AAEHN: STD 1 YR WARRANTY APPLIES170PMNN4486ABATT IMPRES 2 LIION R IP67170	APX <sup>™</sup> 6000 Series         APX5000 700/800 M3.5 CLIN 1-03a         170         \$4,249.00           H98UCH9PW7BNI         APX5000 700/800 MODEL 3.5         170         \$3,605.00           G996AU         ADD: PROGRAMMING OVER P25         170         \$0.00           H46BA         ENH: ONE TOUCH BUTTON         170         \$0.00           QA05570AA         ALT: LI-ION IMPRES 2 IP68 3400         170         \$0.00           Q361AR         ADD: P25 9600 BAUD TRUNKING         170         \$0.00           QA0580AC         ADD: TDMA OPERATION         170         \$0.00           QA03399AA         ADD: SMARTZONE OPERATION         170         \$161.00           H38BT         ADD: SMARTZONE OPERATION         170         \$0.00           Q409113AB         ADD: ASTRO DIGITAL CAI         170         \$0.00           Q629AK         ENH: AES ENCRYPTION AND ADP         170         \$0.00           QA05100AA         EHN: STD 1 YR WARRANTY         170         \$0.00           PMNN4486A         BATT IMPRES 2 LIION R IP67         170         \$0.00	APX™ 6000 Series         APX5000 700/800 M3.5 CLIN 1-03a 170         \$4,249.00         \$722,33 and 1-03b           H98UCH9PW7BNI         APX5000 700/800 MODEL 3.5 PORTABLE         170         \$3,605.00         \$612,85 PORTABLE           G996AU         ADD: PROGRAMMING OVER P25 (TO COTAP)         \$0.00         \$           H46BA         ENH: ONE TOUCH BUTTON         170         \$0.00         \$           Q405570AA         ALT: LI-ION IMPRES 2 IP68 3400         170         \$0.00         \$           Q361AR         ADD: P25 9600 BAUD TRUNKING         170         \$0.00         \$           Q400580AC         ADD: TDMA OPERATION         170         \$483.00         \$82,11           QA03399AA         ADD: ENHANCED DATA APX         170         \$161.00         \$27,33           H38BT         ADD: BASELINE RELEASE SW         170         \$0.00         \$           Q806BM         ADD: ASTRO DIGITAL CAI         170         \$0.00         \$           Q629AK         ENH: AES EN CRYPTION AND ADP         170         \$0.00         \$           Q405100AA         EHN: STD 1 YR WARRANTY         170         \$0.00         \$           QA05100AA         EHN: STD 1 YR WARRANTY         170         \$0.00         \$           QA05100AA         E



Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola Standard Terms and Sonditions of Sales and Supply shall govern the purchase of the Products. Motorola Solutions Canada Inc.: 3277 Langstaff Road, Concord, ON L4K 5P8, Canada ~ #: 121996425

ᄊ MOTOROLA SOLUTIONS

Line	# Item Number	Description	Qty	Sale Price	Ext. Sale Price
3	PMMN4099CL	AUDIO ACCESSORY-REMOTE SPEAKER MICROPHONE,IP68 REMOTE SPEAKER MICROPHONE,3.5MM,UL	170	\$0.00	\$0.00
4	PMLN6802A	ACCESSORY KIT,MOLDED NYLON CARRY CASE W/SWIVEL	170	\$0.00	\$0.00
5	HKN6182B	CABLE KEYLOADING ADAPTER CGAI	1	\$0.00	\$0.00
6	TKN8531C	CABLE, KEYLOAD	1	\$304.00	\$304.00
	APX™ 8000 Series	Clin 2-02a APX� 8000 Series Portable Dual Band VHF-700/800	6	\$7,092.00	\$42,552.00
7	H91TGD9PW7AN	APX 8000 ALL BAND PORTABLE MODEL 3.5	6	\$6,049.33	\$36,295.98
7a	HA00049AA	ADD: 5Y ESSENTIAL SVC CANADA	6	\$398.67	\$2,392.02
7b	Q806CB	ADD: ASTRO DIGITAL CAI OPERATION	6	\$0.00	\$0.00
7c	Q361AN	ADD: P25 9600 BAUD TRUNKING	6	\$0.00	\$0.00
7d	QA00580AA	ADD: TDMA OPERATION	6	\$483.00	\$2,898.00
7e	QA05509AA	DEL: DELETE UHF BAND	6	\$0.00	\$0.00
7f	Q498AU	ENH: ASTRO 25 OTAR W/ MULTIKEY	6	\$0.00	\$0.00
7g	QA03399AA	ADD: ENHANCED DATA APX	6	\$161.00	\$966.00
7h	H38BS	ADD: SMARTZONE OPERATION	6	\$0.00	\$0.00
7i	QA09113AB	ADD: BASELINE RELEASE SW	6	\$0.00	\$0.00
7j	G996AP	ADD: PROGRAMMING OVER P25 (OTAP)	6	\$0.00	\$0.00
7k	Q629AH	ENH: AES ENCRYPTION AND ADP	6	\$0.00	\$0.00
8	PMNN4486A	BATT IMPRES 2 LIION R IP67 3400T	6	\$0.00	\$0.00
9	PMLN6802A	ACCESSORY KIT,MOLDED NYLON CARRY CASE W/SWIVEL	6	\$0.00	\$0.00
10	PMMN4136B	ACCESSORY KIT,XVP830 REMOTE SPEAKER MICROPHONE NO CHANNEL KNOB	6	\$0.00	\$0.00



Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola Standard Terms and Song Stand



Line #	Item Number	Description	Qty	Sale Price	Ext. Sale Price
11 WPLN	16904A	ASSY:KIT,KEYLOAD CABLE	1	\$116.00	\$116.00
KV	L 5000	SLIN 1-51 KVL 5000	1	\$5,850.00	\$5,850.00
12 T8476	БВ	KVL 5000	1	\$5,850.00	\$5,850.00
12a CA007	182AW	ADD: AES ENCRYPTION SOFTWARE	1	\$0.00	\$0.00
12b CA034	167AA	ADD: NORTH AMERICA MICRO USB CHARGER 100/240V	1	\$0.00	\$0.00
12c CA033	358AA	ADD: ASTRO 25 MODE	1	\$0.00	\$0.00
Grand To	otal			\$771,152	2.00(CAD)

#### Notes:

• Unless otherwise noted, this quote excludes sales tax or other applicable taxes (such as Goods and Services Tax, sales tax, Value Added Tax and other taxes of a similar nature). Any tax the customer is subject to will be added to invoices.



Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the ""Underlying Agreement"") that authorizes Customer to purchase equipment and/or services or license software (collectively ""Products""). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola Standard Terms and Sonditions of Sales and Supply shall govern the purchase of the Products. Motorola Solutions Canada Inc.: 3277 Langstaff Road, Concord, ON L4K 5P8, Canada ~ #: 121996425



# NIAGARA REGIONAL POLICE SERVICE Police Service Board Report

Subject:	Special Fund Request – Niagara Regional Fire Chiefs' Association 25 <sup>th</sup> Annual Golf Classic
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-07-09

#### Recommendation(s)

That the Niagara Police Service Board authorizes a Special Fund donation of \$800.00 to register a foursome of golfers for the Niagara Regional Fire Chiefs' Association 25<sup>th</sup> Annual Golf Classic.

# **Key Facts**

- The purpose of this report is to seek the Board's approval for a \$800.00 Special Fund donation to register a foursome of golfers for the annual Niagara Regional Fire Chiefs' Association Golf Tournament.
- Monies raised from this golf tournament will go towards supporting Wellspring Niagara.
- The event will be held at Peninsula Lakes golf course on Thursday September 26, 2024.

# **Financial Considerations**

The Board has a discretionary pool of funds, which it uses for grants and donations. Disbursements from the fund are in accordance with guidelines provided in the Community Safety and Policing Act (CSPA), and also with Board By-law 403-2024, Special Fund Administration, Limitations and Guidelines. Section 258 (2) of the CSPA establishes that the Niagara Police Service Board has the sole authority for spending the proceeds from the sale of property which lawfully comes into the possession of the police service. The Act stipulates that "the Chief of Police may cause the property to be sold, and the Board may use the proceeds for any purpose that it considers in the public interest, including charitable donations." These funds do not form part of the police operating budget and are separate from the Regional tax base. If the request is approved by the Board, the cheque can be made payable to the Service as tickets will be purchased on-line utilizing a Service issued credit card.

### Analysis

The Niagara Regional Fire Chiefs' Association 25<sup>th</sup> Annual Golf Classic will be held at Peninsula Lakes golf course on Thursday September 26, 2024. The Special Fund donation of \$800.00 will cover the cost of sponsoring a foursome of golfers at the tournament.

These funds will contribute to an annual event led by the Niagara Regional Fire Chiefs' Association over many years that supports our community. The 2024 Niagara Regional Fire Chiefs' Association donations will support Wellspring Niagara. Wellspring is the only cancer support centre serving the Niagara Region. As a registered charitable organization, Wellspring Niagara relies entirely on donations from generous individuals, sponsors, and corporations to sustain its free programs and services.

Wellspring receives no core government or hospital funding. For almost 25 years, Wellspring Niagara has been a beacon of hope, focusing on their mission to support the unique non-medical impacts of cancer. By providing social, emotional, psychological, restorative, and informal support free of charge to women, men, and children living with cancer, including their families and caregivers. Wellspring plays a crucial role in our community that no other organization does.

Third party events, such as this golf tournament, are critical to the success and legacy of Wellspring Niagara.

#### **Alternatives Reviewed**

To not support this request.

#### **Relationship to Police Service/Board Strategic Priorities**

This is a community engagement event that allows members of the Niagara Regional Police Service the opportunity to participate in a worthwhile cause to support the Niagara Regional Fire Chiefs' Association efforts to assist Wellspring Niagara and build a stronger community. This is related to the 2022-2025 Strategic Plan Goal 2: Community Engagement and Collaboration - Objective 1.0 To strengthen relationships and build trust with our community. This enhances the image of the Service and its members showing support for the betterment of the Niagara Region. It enhances our relationship with the Niagara Regional Fire Chiefs' Association in collaborating to improve our community through raising funds for Wellspring Niagara.

#### **Relevant Policy Considerations**

Board By-law 403-2024, Special Fund Administration, Limitations and Guidelines

# **Other Pertinent Reports**

Not applicable

This report was prepared by Dan Savoie, A/Inspector, Chief's Office and reviewed by Bill Fordy, Chief of Police.

Bin Fordy

Submitted by: <sup>1</sup> Bill Fordy O.O.M. #9615 Chief of Police

Appendices

Not applicable



# NIAGARA REGIONAL POLICE SERVICE Police Service Board Report

PUBLIC AGENDA

Subject:	Special Fund Request – The Niagara Region Police Association 3 <sup>rd</sup> Annual Cliff Priest Memorial Golf Tournament
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-07-09

#### Recommendation(s)

That the Niagara Police Service Board authorizes a Special Fund donation of \$600.00 to register a foursome of golfers for the Niagara Region Police Association for the 3<sup>rd</sup> Annual Cliff Priest Memorial Golf Tournament.

# **Key Facts**

- The purpose of this report is to seek the Board's approval for a \$600.00 Special Fund donation to register a foursome of golfers for the Niagara Region Police Association 3<sup>rd</sup> Annual Cliff Priest Memorial Golf Tournament.
- A portion of the monies raised from this golf tournament will be donated to the 'Survivors of Law Enforcement' (SOLE) group and the remainder to the NRPA Charity Account which is used in support of many worthy local community charities.
- The event will be held at Bridgewater Country Club on Monday September 16, 2024.

#### **Financial Considerations**

The Board has a discretionary pool of funds, which it uses for grants and donations. Disbursements from the fund are in accordance with guidelines provided in the Community Safety and Policing Act (CSPA), and also with Board By-law 403-2024, Special Fund Administration, Limitations and Guidelines. Section 258 (2) of the CSPA establishes that the Niagara Police Service Board has the sole authority for spending the proceeds from the sale of property which lawfully comes into the possession of the police service. The Act stipulates that "the Chief of Police may cause the property to be sold, and the Board may use the proceeds for any purpose that it considers in the public interest, including charitable donations." These funds do not form part of the police operating budget and are separate from the Regional tax base. If the request is approved by the Board, the cheque can be made payable to the Service as tickets will be purchased on-line utilizing a Service issued credit card.

### Analysis

The Niagara Region Police Association 3<sup>rd</sup> Annual Cliff Priest Memorial Golf Tournament will take place at the Bridgewater Country Club in Fort Erie on Monday, September 16, 2024. The Special Fund donation of \$600.00 will cover the cost of sponsoring a foursome of golfers at the tournament.

These funds will contribute to an annual event led by the Niagara Region Police Association that supports our community.

The Niagara Region Police Association has been hosting a charity golf tournament for over 17 years, but it was renamed in 2022 in honour of the former president, Cliff Priest, after his sudden passing in July of 2021. A portion of the monies raised from the 3<sup>rd</sup> Annual Cliff Priest Memorial Golf Tournament will be donated to the 'Survivors of law Enforcement' (SOLE) group and the remainder to the NRPA Charity Account which is used to support many worthy local community charities, including the Random Acts of Holiday Kindness each December.

SOLE is a group that no one ever wants to join. Membership requires the devastating, heartbreaking loss of a loved one. They are the "Survivors of Law Enforcement", a group of women whose husbands made the ultimate sacrifice when serving their communities.

The 3<sup>rd</sup> Annual Cliff Priest Memorial Golf Tournament provides an important opportunity for the Board to support the Niagara Region Police Association and the worthwhile charities supported in our community.

# **Alternatives Reviewed**

To not support this request.

### **Relationship to Police Service/Board Strategic Priorities**

This is a community engagement event that allows members of the Niagara Region Police Service the opportunity to participate in a worthwhile cause to support the Niagara Region Police Association efforts to assist area charities and organizations and build a stronger community. This is related to the 2022-2025 Strategic Plan Goal 2: Community Engagement and Collaboration - Objective 1.0 To strengthen relationships and build trust with our community. This enhances the image of the Service and its members showing support for the betterment of the Niagara Region. It enhances our relationship with the Niagara Region Police Association in collaborating to improve our community through raising funds for organizations and charities in Niagara.

### **Relevant Policy Considerations**

Board By-law 403-2024, Special Fund Administration, Limitations and Guidelines

### **Other Pertinent Reports**

Not applicable

This report was prepared by Dan Savoie, Acting Inspector, Chief's Office and reviewed by Bill Fordy, Chief of Police.

Bin Fords

Submitted by: <sup>L\*</sup> Bill Fordy O.O.M. #9615 Chief of Police

Appendices

Not applicable



### NIAGARA REGIONAL POLICE SERVICE Police Service Board Report

Subject:	Special Fund Request – Versaterm Re:Invent Users Conference hosted by Niagara Regional Police Service in September 2024
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-07-03

### Recommendation(s)

That the Niagara Police Service Board (Board) approves a Special Fund Request in the amount of \$1,500.00 to support the 31<sup>st</sup> annual Versaterm Re:Invent Users Conference.

### **Key Facts**

- The purpose of this report is to request \$1,500.00 from the Board's special fund account to sponsor the Versaterm Re:Invent Users Conference welcome and appreciation attendee bags, September 16 – 19, 2024.
- The bags are a way to welcome attendees to Niagara and show appreciation for their participation in the Niagara-hosted event.
- The funds will be used to obtain items for the bags that are representative of the Niagara Region.
- This financial support from the Board endorses the event, highlighting its commitment to the importance of police training and the applications used to support first responders.

### **Financial Considerations**

The Board has a discretionary pool of funds, which it uses for grants and donations. Disbursements from the fund are in accordance with guidelines provided in the Community Safety and Policing Act (CSPA).

Further, the Board By-Law 403-2024, Special Fund Administration, Limitations and Guidelines, section 258(2) of the CSPA establishes that the Niagara Police Service Board has the sole authority for spending the proceeds from the sale of property, which lawfully comes into the possession of the police service. The Act stipulates that "the Chief of Police may cause the property to be sold, and the Board may use the proceeds for any purpose that it considers in the public interest, including charitable donations."

These funds do not form part of the police operating budget and are separate from the Regional tax base.

### Analysis

Versaterm Re:Invent Users Conference began in 1993, 31 years ago, as a forum for clients to share ideas, exchange information, hear updates about their solutions, present future roadmaps and provide hands-on training.

During September 16 - 19, 2024, there will be over 350 professionals sharing their knowledge and exchanging information, including their companions.

The purpose of this report is to request \$1,500.00 from the Board's special fund account to sponsor the attendee bags.

The purpose of the special funds account is to support police related initiatives that promote community relations, enhance the image of the Niagara Regional Police Service and raise public awareness and education on policing matters, which this conference will showcase. In addition, this financial support serves as an endorsement of this event and the Board's commitment to the importance of police training.

### **Alternatives Reviewed**

To deny the request for funding or approve a lower amount.

### **Relationship to Police Service/Board Strategic Priorities**

This conference is supportive of the current 2022 - 2025 Strategic Plan: Goal 3: Modernization of Service Delivery, as well as Goal 4: Member Wellness and Resiliency, utilizing the Versaterm application used by the Member Support Unit for early intervention.

### **Relevant Policy Considerations**

Board By-Law 403-2024, Special Fund Administration, Limitations and Guidelines.

### **Other Pertinent Reports**

Not applicable.

This report was prepared by Tracey McDowall, Technology Systems Manager, and Robin Johnstone, Communications Administrator (Niagara Conference Co-Chairs) in consultation with Akram Askoul, Director, Technology Services. Recommended by Luigi Greco, Deputy Chief, Support Services.

T-WASELOVICH

**Submitted by:** Todd Waselovich #9660 Acting Chief of Police

### **Appendices**

Appendix 1 – Versaterm Re:Invent Users Conference Sponsorship Overview

**APPENDIX 1** 

### versaterm

## **Re:Invent** Users Conference NIAGARA FALLS, ONTARIO, CANADA

#### versaterm

Re:Invent Users Conference NIAGARA FALLS, ONTARIO, CANADA

# Sponsorship Opportunities

## **Conference Overview**

We are pleased to present the 31st annual Versaterm Re:Invent Users Conference. The conference will be held from September 16-19, 2024, at the Sheraton Fallsview in Niagara Falls, Ontario, Canada. Once again, we will be combining efforts into one exciting conference for all Versaterm users, including the Versaterm CAD and RMS users and JusticeTrax users. 300+ public safety professionals from Police, Fire and other agencies attend Versaterm's conference and 80+ forensic professionals attend JusticeTrax's conference to learn from their peers, share insights and attend training workshops.

### **Conference Dates**

Monday, September 16, 2024 – Thursday, September 19, 2024 (Vendor Showcase - Tuesday, September 17, 5:30PM – 8:30PM)

### Location

Sheraton Fallsview, Niagara Falls, Ontario, Canada

### Attendees

Administration, Call Handling & Dispatch, Property & Evidence, IT/Infrastructure, Patrol, Investigation, Records Management, Crime Labs & Forensic Units, LIMS Users & Administrators, Case & Court Management, School Safety, School District Administrators

16-19	Niagara Falls,
September	Ontario,
2024	Canada
300+	80+
Public Safety	Forensic
Professionals	Professionals
expected	expected

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Re:Invent Users Conference NIAGARA FALLS, ONTARIO, CANADA

# Sponsorship Levels

## Showcase Exhibitor

### \$1,500 CAD Investment

We are #BetterTogether. Join us for this purpose-built event supporting our partner clients as a Vendor Showcase Exhibitor

### WHAT'S INCLUDED?

- 8x8 Exhibit Space during our Vendor Showcase
  - Exhibit Space includes 6ft table, 2 chairs and pipe & drape
- Vendor Showcase Exhibitor Admission (Showcase & Refreshments)
- Company Profile and Showcase Mapping in Conference App
- List of Conference attendees one (1) week post-Conference

## Bronze Sponsor

### \$2,500 CAD Investment

We are #BetterTogether. Join us for this purpose-built event supporting our partner clients as a Bronze Sponsor

### WHAT'S INCLUDED?

- 8x8 Exhibit Space during our Vendor Showcase
- One (1) single-day registration on Vendor Showcase Day includes access to Vendor Showcase, meals and evening social
  - One (1) Welcome Reception Admission on Opening Day

### In addition to the Exhibitor Package marketing benefits, you will receive:

- Acknowledgement in Conference Marketing Communications & Materials
- Logo on Conference website; includes your website link
- Inclusion of giveaway item in attendee bag (provided by sponsor)

## Silver Sponsor

### \$5,000 CAD Investment

We are #BetterTogether. Join us for this purpose-built event supporting our partner clients as a Silver Sponsor

### WHAT'S INCLUDED?

- 8x8 Exhibit Space during our Vendor Showcase
- One (1) Full 3-Day Conference Registration includes access to Conference sessions, meals and social events

### In addition to the Bronze Level marketing benefits, you will receive:

- Listing of Conference attendees two (2) weeks pre-Conference
- On-screen recognition during plenary session

## Gold Sponsor

### \$7,500 CAD Investment

We are #BetterTogether. Join us for this purpose-built event supporting our partner clients as a Gold Sponsor

### WHAT'S INCLUDED?

- 8x8 Exhibit Space during our Vendor Showcase with premium placement
- Two (2) Full 3-Day Conference Registrations includes access to Conference sessions, meals and social events

### In addition to the Silver Level marketing benefits, you will receive:

- One (1) minute video during plenary session (provided by sponsor)
- One (1) time pre-Conference e-blast
- One (1) push notification in Conference mobile app

## Platinum Sponsor

### \$10,000 CAD Investment

We are #BetterTogether. Join us for this purpose-built event supporting our partner clients as a Platinum Sponsor

### WHAT'S INCLUDED?

- 8x16 Exhibit Space during our Vendor Showcase with premium placement
- Three (3) Full 3-Day Conference Registrations includes access to Conference sessions, meals and social events

In addition to the Gold Level marketing benefits, you will receive:

- 10-minute speaking opportunity during plenary session
- Private meeting room (requires reservations)

### LIMITED QUANTITY AVAILABLE

There are only Three (3) Platinum Sponsorships available.

	PLATINUM \$10,000 CAD (3 Available)	<b>GOLD</b> \$7,500 CAD	SILVER \$5,000 CAD	BRONZE \$2,500 CAD	EXHIBITOR \$1,500 CAD	SPONS
Full 3-Day Conference Registration(s)	3	2	1			2
Single-Day Registration on Vendor Showcase Day – Includes Access To Vendor Showcase, meals and Evening Social + One (1) Welcome Reception Admission on Opening Day				1		ORSH
Vendor Showcase Exhibitor Admission (Showcase & Refreshments)					1	
Exhibit space	8X16	8X8	8X8	8x8	8x8	Τ
10-minute speaking opportunity during plenary session	X					LEVE
Private meeting room (requires reservations)	X					
One (1) minute video during plenary session (provided by sponsor)	X	Х				Ē
One (1)-time pre-Conference e-blast	X	Х				MAIKIX
One (1) push notification in Conference mobile app	X	Х				
Listing of Conference attendees two (2) weeks pre-Conference	X	Х	Х			
On screen recognition during plenary session	X	Х	Х			
Acknowledgement in Conference Marketing Communications & Materials	X	Х	Х	Х		
Logo on Conference website; includes your website link	X	Х	Х	Х		
Inclusion of giveaway item in attendee bag (provided by sponsor)	Х	Х	Х	Х		
Company profile & showcase mapping in Conference app	X	Х	Х	Х	Х	
Listing of Conference attendees one (1) week post-Conference	X	Х	Х	Х	Х	

# À La Carte Sponsorship Opportunities

### **Marketing Sponsorships**

### Selfie Station (Welcome Reception, Under the Falls) \$2,000 CAD Signage on the selfie station & relevant supplies

Recognition in the program schedule Acknowledgement in Conference Marketing Materials

### Attendee Bag Sponsor (2 Available)

Sponsor name or logo printed on bag Recognition in the program schedule

### Charging Station Sponsor (4 available)

\$1,000 CAD

\$250 CAD

\$1,500 CAD

Sponsor name or logo on charging station Recognition in the program schedule Acknowledgement in Conference Marketing Materials

### **Attendee Bag Inserts**

Giveaway Item in Attendee Bag (Provided by Sponsor)

### Meal Sponsorships

<b>Social Event Sponsor</b> (3 Available) Signage in the function area & supplies Recognition in the program schedule Coasters with your logo used at function	\$ 5,000 CAD
Breakfast Sponsor	\$ 4,000 CAD
Signage in the dining area & supplies Recognition in the program schedule Opportunity to place corporate literature in dining area	
Lunch Sponsor	\$ 3,000 CAD
Signage in the dining area & supplies Recognition in the program schedule Opportunity to place corporate literature in dining area	
Break & Coffee Sponsor	\$ 2,000 CAD
Signage in the break area & supplies Recognition in the program schedule	

195

#### versaterm

Re:Invent Users Conference NIAGARA FALLS, ONTARIO, CANADA

# Intent to Sponsor

## Intent to Sponsor Form

As a Versaterm Re:Invent Users Conference sponsor or exhibitor, you are entitled to the relevant benefits listed in the Users Conference Sponsorship Matrix at the level selected.

Contact Person	Company Name
Phone Number	Email Address
Spell sponsor name exactly as it should ap	opear in print
Authorizing Personnel (Printed Name)	Date
l agree to sponsor at the follow	ving level:
Platinum 🔲 Gold	Silver Bronze

\$5.000 CAD

\$2.500 CAD

\$7.500 CAD

\$10.000 CAD

After submission, your Intent to Sponsor Form request will be reviewed and evaluated for participation. Upon approval, your organization will be contacted with additional sponsorship or exhibit details as well as registration and payment instructions.

All fees are in CAD. Payment options include cheque, credit card or bank transfer. Payment is acceptable via online registration or mail.

Please make cheques payable to and mail to: Versaterm Public Safety Inc. 400-1331 Clyde Avenue Ottawa, Ontario, Canada K2C 3G4

Refunds cannot be issued. Please check all information carefully.

Please submit your form as well as any questions to our Events Team at <u>usersconference@versaterm.com</u>.

I agree to participate as a showcase exhibitor only:

Exhibit Only \$1,500 CAD



Subject:	Special Fund Request – 2024 Youth Resources Niagara Basketball Game
Report To:	Chair and Members, Niagara Police Service Board
Report Date:	2024-06-13

### Recommendation(s)

That the Niagara Police Service Board (Board) authorize a Special Fund request of \$500.00 to support costs associated to providing a participation BBQ for event attendees and a monetary donation to the Wagner House to purchase required household items.

### **Key Facts**

- Youth Resources Niagara (YRN) provides rehabilitative and supportive programs, mentors, systems, and safe protective environments that facilitate personal growth, change, accountability, and responsibility for youth with their families and communities.
- YRN is comprised of three locations, David S. Horne, Wagner House, and Genesis Group Home.
- Police Constable Sara Flowers, who is a current board member of YRN, is
  organizing a charity basketball game between volunteer members of the Niagara
  Regional Police Service (NRPS) and YRN youth to facilitate a rapport building
  opportunity.
- The purpose of this report is to seek the Board's approval for a \$500.00 Special Fund Donation to support costs associated to providing a participation BBQ for event attendees and a monetary donation to the Wagner House to purchase required household items.

### **Financial Considerations**

The Board has a discretionary pool of funds, which it uses for grants and donations. Disbursements from the fund are in accordance with guidelines provided in the Community Safety and Policing Act (CSPA), and also with Board By-law 403-2024, Special Fund Administration, Limitations and Guidelines. Section 258 (2) of the CSPA establishes that the Niagara Police Service Board has the sole authority for spending the proceeds from the sale of property which lawfully comes into the possession of the police service. The Act stipulates that "the Chief of Police may cause the property to be

sold, and the Board may use the proceeds for any purpose that it considers in the public interest, including charitable donations." These funds do not form part of the police operating budget and are separate from the Regional tax base.

If the request is approved by the Board, a cheque can be made payable to Police Constable Flowers, in care of Youth Resources Niagara.

### Analysis

The history of YRN began in October of 1974, when a committee of concerned community professionals formed to explore the possibility of establishing a Niagarabased detention facility for young people from the Niagara Region. In 1978, the committee developed a proposal for an Open Detention Residence, to be in the Fonthill area and designed to be operated as a houseparent model residence. In August of 1979, a 10-bed Open Detention Residence, also referred to as a group home, was opened.

In June of 2000, the agency opened a second, 11-bed home behind the original site. The new detention and custody facility name was selected in memory of David Stanley Horne, a sergeant with the NRPS, who was instrumental in establishing Youth Bureaus in the Welland and St. Catharines area.

In 2001, under the guidance of the Youth Criminal Justice Act, there was a refocus of efforts for the growing need for group homes in Niagara, to service high risk/needs young people. This included the building of a new 8-bed group home, the Ray and Pat Wagner Home, to provide a caring and safe residential home for young people from our community.

In April 2006, in collaboration with Family and Children's Services (FACS) Niagara, the Ray and Pat Wagner Home was founded.

In 2019, YRN in partnership with FACS expanded their services and opened a 9-bed residential home for female youth, Genesis. This residential program allowed for the repatriation of many youths, who had been moved out of their home communities due to a lack of available beds.

Members of the NRPS often respond to calls for service to these facilities. This event allows officers in attendance to interact with program youth under positive circumstances that stands to foster positive relations.

### **Alternatives Reviewed**

To support the request with an alternative donation amount.

### **Relationship to Police Service/Board Strategic Priorities**

This event is reflective of several objectives and performance metrics outlined throughout Goal 2 of the Service's 2022-2025 Strategic Plan; namely, to strengthen relationships and continue to build trust with our community and foster youth engagement.

### **Relevant Policy Considerations**

By-Law 403-2024 – Administration, Limitations, and Guidelines of the Special Fund.

### **Other Pertinent Reports**

Not Applicable.

This report was prepared by Sara Flowers, Police Constable, 3 District, in consultation with Brett Atamanyk, Acting Inspector, 3 District, and reviewed by Mario Lagrotteria, Superintendent, District Operations. Recommended by David Masotti, Acting Deputy Chief, Operational Services.

1-WASTELOVICIA

**Submitted by:** Todd Waselovich #9660 Acting Chief of Police

### Appendices

Not applicable.



### NIAGARA REGIONAL POLICE SERVICE Police Service Board Report

Subject:	Special Fund Request – Donation to the Heather Winterstein Foundation
Report To: Report Date:	Chair and Members, Niagara Police Service Board 2024-07-10

#### Recommendation(s)

That the Niagara Police Service Board (Board) authorizes a Special Fund request of \$1,000.00 to the Heather Winterstein Foundation.

### **Key Facts**

- The purpose of this report is to confirm the Board's approval of a \$1,000.00 Special Fund request to the Heather Winterstein Foundation in relation to the 6 tickets that were gifted to the Niagara Regional Police Service (NRPS) for the Jelly Roll fundraising concert.
- Monies raised by this Foundation provide scholarships to Indigenous students studying nursing, pathology, and other medical disciplines.
- The event was held on July 8, 2024, at the Meridian Centre in St Catharines.

### **Financial Considerations**

The Board has a discretionary pool of funds, which it uses for grants and donations. Disbursements from the fund are in accordance with guidelines provided in the Community Safety and Policing Act, 2019 (CSPA), and in Board By-Law 403-2024, Special Fund Administration, Limitations and Guidelines. Section 258 (2) of the CSPA establishes that the Board has the sole authority for spending the proceeds from the sale of property which lawfully comes into the possession of the police service. The Act stipulates that "the Chief of Police may cause the property to be sold, and the Board may use the proceeds for any purpose that it considers in the public interest, including charitable donations." These funds do not form part of the police operating budget and are separate from the Regional tax base.

If the request is approved by the Board, the cheque can be made payable to the Heather Winterstein Foundation.

### Analysis

Heather Winterstein was a resident of the Niagara Region when she tragically passed away in December 2021, after treatment at the St. Catharines Hospital site of the Niagara Health System. An inquest was called to investigate the circumstances of her death and a final report was released on August 28, 2023. One of the report's findings stated "Heather manifested some of the most acute symptoms of indigenous health inequities. She was marginalized, underhoused, and living in poverty. She arrived on both visits (to the hospital) by ambulance. The paramedic assessment and documentation for both visits may have introduced an unconscious bias that impacted Heather's care."

After Heather's untimely death, the Heather Winterstein Foundation was created. The Foundation is a charitable organization dedicated to providing Indigenous youth support for mental health and addictions, protection against human trafficking, and scholarships to pursue a career as a health care professional. The Foundation honours the legacy of Heather Winterstein by advocating for equitable health care services and actively works to reduce service disparities.

World famous musical artist Jelly Roll will be performing for the first time in Canada at a fundraising concert to support the Heather Winterstein Foundation. An invitation has been extended to the NRPS to attend in support of the Winterstein family and 6 tickets have been provided for free.

### **Alternatives Reviewed**

Not applicable.

### **Relationship to Police Service/Board Strategic Priorities**

This is a community engagement event that allows members of the NRPS the opportunity to attend the fundraising concert at the invitation of the Fort Erie Native Friendship Centre. This invitation is the result of a lot of effort to build a relationship with the Indigenous community. This is related to the 2022-2025 Strategic Plan Goal 2: Community Engagement and Collaboration - Objective 1.0 To strengthen relationships and build trust with our community. This enhances the image of the Service and its members by showing support for the Winterstein family and the broader Indigenous community in the Niagara Region. Attending this fundraiser will continue to build the trust relationship being developed by the NRPS Indigenous Liaison Officers.

### **Relevant Policy Considerations**

Board By-Law 403-2024, Special Fund Administration, Limitations and Guidelines

### **Other Pertinent Reports**

Not applicable

This report was prepared by Jeff Bootsma, Staff Sergeant, Community Engagement reviewed by Shaun Parrent, Inspector, 2 District, reviewed by Mario Lagrotteria, Superintendent, District Operations. Recommended by Darrin Forbes, Acting Deputy Chief, Support Services.

Bin fordy

Submitted by: Bill Fordy O.O.M. #9615 Chief of Police

Appendices

Not applicable



### NIAGARA REGIONAL POLICE SERVICE Police Services Board Report

**CONFIDENTIAL AGENDA** 

Subject:	Special Investigations Unit – Case Number 23-OCI-377 – Incident of September 12, 2023
Report To: Report Date:	Chair and Members, Niagara Police Services Board 2024-05-29

#### **Confidential Report**

Confidential Report with respect to the legal matter of an identifiable individual – *Community Safety and Policing Act 2019, s. 44(2)(b)* "personal matters about an identifiable individual, including members of the police service or any other employees of the board" and *Community Safety and Policing Act 2019, s.44(2)(e)* "litigation or potential litigation affecting the Board, including matters before administrative tribunals."

### Recommendation(s)

- 1. That the Niagara Police Services Board (Board) receives this report for information.
- 2. That the Board makes the report available to the public.

### **Key Facts**

- The purpose of this report is to advise the Board of the findings and any action taken or recommended by the Chief of Police following a notification and investigation of an incident by the Special Investigations Unit (SIU). Ontario Regulation 268/10, Section 32 under the Police Services Act requires that the Chief of Police initiate an investigation following a notification to the SIU.
- The purpose of the Chief's investigation is to review the policies of, or services provided by the police force and the conduct of its police officers.
- On September 12, 2023, a notification was made to the SIU regarding a male who had suffered a fractured skull, brain injury, and two broken legs as a result of a fall from height while officers were present.
- On January 10, 2024, the SIU notified the Service that their investigation had concluded and advised that there were no grounds for criminal charges against any police officer.
- The subsequent Section 32 investigation by the Professional Standards Unit (PSU) determined there were no issues with respect to officer conduct, policies or services provided by the Niagara Regional Police Service (NRPS).

### **Financial Considerations**

There are no financial implications relating to the recommendations contained in this report.

### Analysis

On Tuesday September 12, 2023, at 9:24 p.m., members of the NRPS were dispatched to attend an address in St. Catharines for a report of Reckless Activity.

The complainant reported that a male had been banging on balcony doors at the location and was now on the roof. Upon arrival police observed a male seated on the roof with his legs hanging over the edge. The male was making suicidal remarks prompting a high volume of police response along with other emergency services including Fire and Emergency Medical Services.

Attempts to gain a rapport with the male were unsuccessful and he eventually committed to fully hanging off the roof by his hands. The male attempted to pull himself up, however, he fell four stories and landed on the concrete sidewalk adjacent to the building. Emergency services immediately responded and initiated life saving measures.

He was transported to the hospital where it was determined that his condition was life threatening. It was determined that he had suffered a fractured skull, brain injury and two broken legs.

The NRPS contacted the SIU and advised them of the incident and the injuries. The SIU subsequently invoked their mandate.

The SIU designated Constable AB, Constable CD, Constable EF, Constable GH, Constable IJ, Constable KL, Constable MN, Constable OP and Sergeant QR as Witness Officials.

Constables ST and Constable UV were designated as Subject Officials; however, Constable ST was later re-designated as a witness official.

On January 10, 2024, the SIU closed its investigation into this matter. In his decision letter SIU Director Mr. Joseph Martino wrote, " In my view, there were no reasonable grounds in the evidence to proceed with criminal charges against the subject official."

A copy of the SIU report was publicly posted on the SIU's website.

In accordance with Ontario Regulation 268/10, Section 32, the Service's Professional Standards Unit conducted an investigation and review of this incident which considered the following three areas:

- 1. The policies of the Police Service;
- 2. The services provided by the Police Service; and
- 3. The conduct of its police officers.

The Section 32 investigation encompassed a compliance review of applicable provincial legislation which governs members of the Service, as well as General Orders, policies and procedures, and the conduct of the involved officers.

Where available, investigations include a review of communications recordings, Service occurrence reports, forensic evidence and reports, officer interviews conducted by the SIU and all duty book notes, SIU documentation including the Director's conclusion letter and investigative report, statements of civilian witnesses gathered and released by the SIU at the conclusion of their investigation upon the consent of the civilian witnesses, and any other information and evidence available on a case by case basis.

1. The Policies of the NRPS

PSU investigators determined that the following General Orders had primary relevance in this matter, and they have been reviewed accordingly in the context of this incident.

- 1) General Order 079.10 Special Investigations Unit
- 2) General Order 167.07 Mentally III Persons
- 3) General Order 168.06 Officer Note Taking

Upon review, it was determined that the direction and guidance provided by the relevant General Orders is sufficient in its governance for members of the Service and no issues were identified.

2. Services Provided by the NRPS

There were no issues identified relating to the services provided by NRPS during this incident.

3. Conduct of NRPS Officers

There were no officer conduct issues identified during the SIU investigation or the PSU investigation and review of this incident regarding compliance with General Orders or legislation. On behalf of the SIU, Mr. Martino thanked the members of the police service for their cooperation during the investigation.

The PSU investigation and review of this incident was undertaken in compliance with Section 32 of Ontario Regulation 268/10 made under the Police Services Act. The

relevant policies of the Service, the services provided, and the conduct of the involved Service members was the focus of this review and investigation.

In conclusion, there were no issues identified as it pertains to services provided, the conduct of the involved Service members, or the existing General Orders governing these situations.

### **Alternatives Reviewed**

- 1) To not receive the report.
- 2) To not make the report available to the public.

Subsection 34(1) of Ontario Regulation 268/10 made under the Police Services Act provides that, upon receiving this report, the Board may make it available to the public.

The Police Services Act provides that meetings of the Board shall be open to the public subject to exceptions that are set out in Subsection 35(4). The applicable exception to be considered in this case is whether or not "the desirability of avoiding disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public."

In considering whether or not to make this report available to the public, it is respectfully submitted that the Board consider the following factors:

- 1) There are no public security matters revealed in this report.
- 2) This report does not reveal any intimate financial or personal matters.

### **Relationship to Police Service/Board Strategic Priorities**

Not applicable.

### **Relevant Policy Considerations**

Not applicable.

### **Other Pertinent Reports**

C8.8-2024.03.28 – Request for Legal Indemnification – SIU Case Number 23-OCI-377 – September 12, 2023.

This report was prepared by Lynda Hughes, Inspector, Professional Standards Unit and reviewed by Sandy Staniforth, Superintendent, Executive Services. Recommended by Luigi Greco, Deputy Chief, Support Services.

Bin fordy

Submitted by: Bill Fordy, O.O.M. #9615 Chief of Police

**Appendices** 

Not applicable.



### NIAGARA REGIONAL POLICE SERVICE Police Services Board Report

**CONFIDENTIAL AGENDA** 

Subject:	Special Investigations Unit – Case Number 23-OCI-397 – Incident of September 28, 2023
Report To:	Chair and Members, Niagara Police Services Board
Report Date:	2024-05-31

### **Confidential Report**

Confidential Report with respect to the legal matter of an identifiable individual – *Community Safety and Policing Act 2019, s. 44(2)(b)* "personal matters about an identifiable individual, including members of the police service or any other employees of the board" and *Community Safety and Policing Act 2019, s.44(2)(e)* "litigation or potential litigation affecting the Board, including matters before administrative tribunals."

### Recommendation(s)

- 1. That the Niagara Police Services Board (Board) receives this report for information.
- 2. That the Board makes the report available to the public.

### **Key Facts**

- The purpose of this report is to advise the Board of the findings and any action taken or recommended by the Chief of Police following a notification and investigation of an incident by the Special Investigations Unit (SIU). Ontario Regulation 268/10, Section 32 under the Police Services Act requires that the Chief of Police initiate an investigation following a notification to the SIU.
- The purpose of the Chief's investigation is to review the policies of, or services provided by the police force and the conduct of its police officers.
- On September 28, 2023, a notification was made to the SIU regarding a male who was found unresponsive in a cell in Central Holding and was transported to hospital by ambulance.
- On January 17, 2024, the SIU notified the Service that their investigation had concluded and advised that there were no grounds for criminal charges against the subject official.
- The subsequent Section 32 investigation by the Professional Standards Unit (PSU) determined there were no issues with respect to officer conduct, policies or services provided by the Niagara Regional Police Service (NRPS).

### **Financial Considerations**

There are no financial implications relating to the recommendations contained in this report.

### Analysis

On Thursday, September 28, 2023, at 4:45 p.m., members of the NRPS were dispatched to an address in Niagara Falls for a report of a disturbance.

A male was located in the residence and investigation revealed he was wanted on an outstanding warrant for the offence of Break and Enter. The male was placed under arrest without incident and transported to the NRPS Central Holding Facility where he was lodged into a cell at 5:15 p.m.

At approximately 5:40 p.m., the male was found unconscious in his cell. Medical assistance was immediately provided, and the male was transported by ambulance to the hospital. While at the hospital, in was determined that the male had secreted narcotics, suspected to be fentanyl, in his rectum.

As a result of being admitted to the hospital, the NRPS contacted the SIU who subsequently invoked their mandate.

The SIU designated Constable AB, Constable CD, Special Constable EF, Special Constable GH, Special Constable IJ, and Special Constable KL, as Witness Officials.

On December 6, 2023, Staff Sergeant MN was designated as a Subject Official.

On January 22, 2024, the SIU closed its investigation into this matter. In his decision letter SIU Director Mr. Joseph Martino wrote, " In my view, there were no reasonable grounds in the evidence to proceed with criminal charges against the subject official."

A copy of the SIU report was publicly posted on the SIU's website.

In accordance with Ontario Regulation 268/10, Section 32, the Service's PSU conducted an investigation and review of this incident which considered the following three areas:

- 1. The policies of the Police Service;
- 2. The services provided by the Police Service; and
- 3. The conduct of its police officers.

The Section 32 investigation encompassed a compliance review of applicable provincial legislation which governs members of the Service, as well as General Orders, policies and procedures, and the conduct of the involved officers.

Where available, investigations include a review of communications recordings, Service occurrence reports, forensic evidence and reports, officer interviews conducted by the SIU and all duty book notes, SIU documentation including the Director's conclusion

letter and investigative report, statements of civilian witnesses gathered and released by the SIU at the conclusion of their investigation upon the consent of the civilian witnesses, and any other information and evidence available on a case by case basis.

#### 1. <u>The Policies of the NRPS</u>

PSU investigators determined that the following General Orders had primary relevance in this matter, and they have been reviewed accordingly in the context of this incident.

- 1) General Order 079.10 Special Investigations Unit
- 2) General Order 018.21 Persons in Custody
- 3) General Order 168.06 Officer Note Taking

Upon review, it was determined that the direction and guidance provided by the relevant General Orders is sufficient in its governance for members of the Service and no issues were identified.

#### 2. Services Provided by the NRPS

There were no issues identified relating to the services provided by NRPS during this incident.

#### 3. Conduct of NRPS Officers

There were no officer conduct issues identified during the SIU investigation or the PSU investigation and review of this incident regarding compliance with General Orders or legislation. On behalf of the SIU, Mr. Martino thanked the members of the police service for their cooperation during the investigation.

The PSU investigation and review of this incident was undertaken in compliance with Section 32 of Ontario Regulation 268/10 made under the Police Services Act. The relevant policies of the Service, the services provided, and the conduct of the involved Service members was the focus of this review and investigation.

In conclusion, there were no issues identified as it pertains to services provided, the conduct of the involved Service members, or the existing General Orders governing these situations.

### **Alternatives Reviewed**

- 1) To not receive the report.
- 2) To not make the report available to the public.

Subsection 34(1) of Ontario Regulation 268/10 made under the Police Services Act provides that, upon receiving this report, the Board may make it available to the public.

The Police Services Act provides that meetings of the Police Services Board shall be open to the public subject to exceptions that are set out in Subsection 35(4). The applicable exception to be considered in this case is whether or not "the desirability of avoiding disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public."

In considering whether or not to make this report available to the public, it is respectfully submitted that the Board consider the following factors:

- 1) There are no public security matters revealed in this report.
- 2) This report does not reveal any intimate financial or personal matters.

### **Relationship to Police Service/Board Strategic Priorities**

Not applicable.

### **Relevant Policy Considerations**

Not applicable.

### **Other Pertinent Reports**

C8.9-2024.03.28 – Request for Legal Indemnification – SIU Case Number 23-OCI-397 – September 28, 2023.

This report was prepared by Lynda Hughes, Inspector, Professional Standards Unit and reviewed by Sandy Staniforth, Superintendent, Executive Services. Recommended by Luigi Greco, Deputy Chief, Support Services.

Bin fordy

Submitted by: Bill Fordy, O.O.M. #9615 Chief of Police

### Appendices

Not applicable.