



**REGIONAL MUNICIPALITY OF NIAGARA
POLICE SERVICES BOARD
PUBLIC AGENDA**

**Thursday, March 23, 2023, 9:00 am
Niagara Regional Police Service - Headquarters
Community Room 1st Floor, 5700 Valley Way, Niagara Falls**

*To view the live-stream meeting proceedings, please visit
<https://calendar.niagarapolice.ca/meetings>*

Pages

1. CALL TO ORDER

2. LAND ACKNOWLEDGEMENT STATEMENT

3. DECLARATIONS OF CONFLICT/PECUNIARY INTEREST

4. ADOPTION OF MINUTES

4.1 Minutes of the Public Board Meeting held Thursday, February 23, 2023

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That the Minutes of the Public Board Meeting held Thursday, February 23, 2023 be adopted as circulated.

5. REPORTS FROM BOARD CHAIR

6. REPORTS FROM THE CHIEF OF POLICE

7. PRESENTATIONS

7.1 Crime Stoppers Niagara

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Crime Stoppers of Niagara Board President Ernie Sibbett and Board Secretary Jason Snyder will provide a presentation on the Crime Stoppers program, which is a citizen, media and police co-operative program designed to involve the community in the fight against crime and encourage the public to anonymously assist law enforcement agencies in the apprehension and conviction of criminals.

That the presentation be received.

8. CONSENT AGENDA

8.1	Niagara Region - Appointment of Public Member to the Niagara Police Services Board	24
	Correspondence dated February 24, 2023 from Ann-Marie Norio, Regional Clerk, Niagara Region, advising of the resolution passed at the Regional Council meeting held February 23, 2023 respecting the appointment of Nyarayi Kapisavanhu as the Community Member to the Niagara Police Services Board.	
8.2	Short Hills Provincial Park - 2022 First Nations Deer Harvest Associated Costs	25
	Service report dated February 9, 2023 advising the Board of the policing activities and associated costs of the 2022 First Nations Deer Harvest held at Short Hills Provincial Park in St. Catharines, Ontario, on October 12 and 25; November 5 and 23; and December 3 and 14, 2022, which accrued 20 hours of on duty officer time and a further 332 hours of overtime, resulting with a cost to the NRPS at an estimated total of \$26,818.13.	
8.3	Quarterly Report - Overtime Incurred by the Niagara Regional Police Service (NRPS) - October 1 to December 31, 2022	29
	Service report dated March 3, 2023 providing the Board with a five-year uniform and civilian quarterly and year-to-date overtime trend analysis to include summaries of the overtime hours by activity category, which continues to be predominantly driven by the need to meet minimum staffing requirements and major investigation events.	
8.4	Annual Report - Niagara Regional Police Service (NRPS) Tuck Shop - January 1 to December 31, 2022	33
	Service report dated February 27, 2023 informing the Board that net proceeds in the amount of \$779.80 have been received from the sale of the NRPS Souvenir and Display Sales Program for the year 2022, and that those funds have been transferred to the Board's Special Fund Account.	
8.5	Annual Report - Accessibility Standards & Accessibility Standards for Customer Service - January 1 to December 31, 2022	35
	Service report dated March 2, 2023 submitted in accordance to the annual reporting requirements set out in Board By-Laws 366-2017 and 367-2017.	
8.6	Annual Report - Child Abuse and Neglect - January 1 to December 31, 2022	37
	Service report dated February 8, 2023 submitted in accordance to the annual reporting requirements set out in Board By-Law 219-2000.	
8.7	Annual Report - Child Pornography (Internet Child Exploitation) Investigations - January 1 to December 31, 2022	41
	Service report dated February 16, 2023 submitted in accordance to the annual reporting requirements set out in Board By-Law 333-2013.	
8.8	Annual Report - Illegal Gaming - January 1 to December 31, 2022	45
	Service report dated March 2, 2023 submitted in accordance to the annual reporting requirements set out in Board By-Law 224-2000.	

8.9	Annual Report - Marine Unit - January 1 to December 31, 2022	48
	Service report dated February 16, 2023 submitted in accordance to the annual reporting requirements set out in Board By-Law 227-2000.	
8.10	Annual Report - Municipal Freedom of Information and Protection of Privacy Act - January 1 to December 31, 2022	52
	Service report dated February 24, 2023 submitted in accordance to the annual reporting requirements set out in Board By-Law 395-2022.	
8.11	Annual Report - Parental and Non-Parental Abductions and Attempts - January 1 to December 31, 2022	55
	Service report dated February 16, 2023 submitted in accordance to the annual reporting requirements set out in Board By-Law 295-2010.	
8.12	Annual Report - Police Action at Labour Disputes - January 1 to December 31, 2022	58
	Service report dated March 7, 2023 submitted in accordance to the annual reporting requirements set out in Board By-Law 240-2000.	
8.13	Annual Report - Sudden Death and Found Human Remains - January 1 to December 3, 2022	61
	Service report dated February 16, 2023 submitted in accordance to the annual reporting requirements set out in Board By-Law 229-2000.	
8.14	Annual Report - Underwater Search and Recovery - January 1 to December 31, 2022	65
	Service report dated February 16, 2023 submitted in accordance to the annual reporting requirements set out in Board By-Law 273-2005.	
8.15	Annual Report - Vehicle Theft - January 1 to December 31, 2022	69
	Service report dated March 2, 2023 submitted in accordance to the annual reporting requirements set out in Board By-Law 235-2000.	
8.16	Annual Report - Witness Protection - January 1 to December 31, 2022	72
	Service report dated March 2, 2023 submitted in accordance to the annual reporting requirements set out in Board By-Law 210-2000.	
	That the information be received.	

9. NEW BUSINESS

9.1	Police Services Board - 2023 Committee Representation	75
	Report dated March 1, 2023 from Deb Reid, Executive Director, Niagara Police Services Board, requesting the Board confirm the mandate and membership of Board Committees for 2023.	

That the Board approve the Committee mandate as outlined in this report and confirm its Committee membership for 2023.

9.2 Ontario Police Video Training Alliance (OPVTA) - 2023 Business Plan 79

Service report dated March 3, 2023 requesting the Board approve the 2023 OPVTA Business Plan, which reinforces both the NRPS and Board's commitment to public safety and organizational excellence through the continuance of developing and distributing police learning materials to over 25,000 police officers representing 76 member agencies.

That the Board approve the 2023 Ontario Police Video Training Alliance (OPVTA) Business Plan as outlined in the report.

9.3 Special Fund Request - Ontario Association of Police Services Boards (OAPSB) - Annual General Meeting and Spring Conference 87

Correspondence dated March 16, 2023 from Deb Reid, Executive Director, Niagara Police Services Board, requesting the Board consider a donation to support the opening reception at the Ontario Association of Police Services Boards (OAPSB) 2023 Annual General Meeting and Spring Conference, being held in Niagara Falls, Ontario, from May 30 to June 1, 2023.

That the Board authorize a donation in the amount of \$5,000.00 from the Special Fund to the Ontario Association of Police Services Boards (OAPSB) in support of the opening reception at its 2023 Annual General Meeting and Spring Conference.

9.4 Special Fund Request – Ontario Women in Law Enforcement (OWLE) - Annual Awards Banquet 95

Service dated March 2, 2023 requesting the Board approve a donation to help offset the costs of the Ontario Women in Law Enforcement (OWLE) Annual Awards Banquet in support of the Board's commitment to the importance of police training and encouragement for women to consider a career and policing. (*Previous donation: 2019 - \$250.*)

That the Board approve a donation in the amount of \$500.00 from the Special Fund in support of the Ontario Women in Law Enforcement (OWLE) Annual Awards Banquet.

9.5 Special Fund Request - Canadian American Law Enforcement Organization (CALEO) Training Symposium 97

Service report dated March 8, 2023 requesting financial support for the 27th Annual CALEO Training Symposium being held in Niagara Falls, Ontario, from April 26-28, 2023, for members of law enforcement agencies in both Canada and the United States. Funds raised will assist CALEO with offsetting costs relating to audio/video equipment for presentations, guest speaker transportation, accommodations, and meals. (*Previous donations: 2008-2019 - \$250.*)

That the Board approve a donation in the amount of \$300.00 from the Special Fund to assist with operating costs at the Canadian American Law Enforcement Organization (CALEO) Annual Training Symposium.

9.6 Special Fund Request - Family and Children Services (FACS) Fundraiser Gala 100

Service report dated March 6, 2023 requesting the Board approve a donation for the purchase of a corporate table at the Family and Children Services (FACS) Fundraising Gala being held at John Michael's Banquet Hall in Thorold, Ontario, on April 21, 2023. Funds raised at the event will contribute to helping children in need of protection. *(This is a first time donation request.)*

That the Board approve a donation in the amount of \$2,500.00 from the Special Fund for the purchase of a corporate table at the Annual Family and Children Services (FACS) Charity Gala.

9.7 Special Fund Request - Niagara Chapter of Native Women (NCNW) - Fundraising Event 102

Service report dated March 15, 2023 requesting the Board approve sponsorship to the Niagara Chapter of Native Women in support of the "Blockers and Attackers" fundraising event being held on April 14, 2023, to inspire the next generation of Indigenous women athletes, while advocating for health and wellness in both their own communities and across Turtle Island. Funds raised at the event will assist with the continuance of critical programs and services for Indigenous women and families. *(Previous donation: 2022 - \$500.)*

That the Board authorize a donation at the "Moccasins" sponsorship level in the amount of \$500.00 from the Special Fund to the Niagara Chapter of Native Women in support of the "Blockers and Attackers" fundraising event.

9.8 Special Fund Request - Pathstone Hope Gala 105

Service report dated March 6, 2023 requesting the Board approve a donation for the purchase of a corporate table at Pathstone Foundation's 2023 Hope Gala on November 3, 2023, at the Fallsview Casino Resort's Grand Ballroom. Funds raised at the event will support the various services provided by the Pathstone Foundation as well as to help reduce the wait list, support research, and strengthen a child's experience at Pathstone. *(Previous donations: 2014-2018 - \$2,500; 2019 - \$3,000.)*

That the Board approve a donation in the amount of \$2,500.00 from the Special Fund to cover the cost of a corporate table at the Pathstone Foundation's Annual Hope Gala event.

9.9 Special Fund Request - Niagara Regional Police Service (NRPS) Bicycle Registry Program 108

Service report dated March 8, 2023 requesting the Board approve a donation for the purchase of 2,000 Project 529 Garage Shields to maintain and expand the NRPS Bicycle Registry Program, partnered with Project 529 Garage, that was initiated in 2022. *(Previous donation: 2021 - \$5,800.)*

That the approve a donation in the amount of \$6,320.00 from the Special Fund for the purchase of 2,000 Project 529 Garage Shields in support of the crime prevention tool of the Niagara Regional Police Service (NRPS) Bicycle Registry.

9.10 Special Fund Request - Niagara Regional Police Service (NRPS) Tug of War Teams

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Service report dated March 3, 2023 requesting the Board approve a donation to help offset expenses incurred by the members of the Niagara Regional Police Service participating in the annual Tug of War cross border competition being held May 13, 2023 on the Rainbow Bridge in Niagara Falls. (*Previous donations: 2004-\$250, 2005-\$300, 2006-\$250; 2007-2009-\$300; 2010-2018-\$500; 2019-\$1,000; 2020-\$1,400.*)

That the Board authorize a donation in the amount of \$1,400.00 from the Special Fund to the NRPS Men's and Women's teams competing in the annual Tug-of-War competition.

10. OTHER NEW BUSINESS

11. IN CAMERA REPORTS

11.1 Special Investigations Unit - Case 22-OCI-038 - Incident of February 9, 2022

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Service report dated February 2, 2023 advising that the SIU concluded their investigation in this matter and found no grounds for criminal charges against any police officer, and also advising that in compliance with S. 32 of Ontario Regulation 268/10 made under the Police Services Act, the Service completed its review and investigation into this matter and concluded that there are no identified policy/service/officer conduct issues.

11.2 Special Investigations Unit - Case 22-OCI-044 - Incident of February 15, 2022

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Service report dated February 1, 2023 advising that the SIU concluded their investigation in this matter and found no grounds for criminal charges against any police officer, and also advising that in compliance with S. 32 of Ontario Regulation 268/10 made under the Police Services Act, the Service completed its review and investigation into this matter and concluded that there are no identified policy/service/officer conduct issues.

That, in accordance with Board direction, the above noted In Camera reports be received for public information.

12. ADJOURNMENT

The Police Services Board will adjourn the public portion of the meeting and reconvene in-camera for consideration of confidential matters pursuant to Section 35(4) of the Police Services Act.



REGIONAL MUNICIPALITY OF NIAGARA
POLICE SERVICES BOARD
PUBLIC MINUTES

Thursday, February 23, 2023
Niagara Regional Police Service - Headquarters
Community Room 1st Floor, 5700 Valley Way, Niagara Falls

PSB MEMBERS:

J. Lawson, Chair
D. Eke, Vice-Chair
P. Chiocchio, Board Member
H. D'Angela, Board Member
L. Ip, Board Member
B. Steele, Member

D. Reid, Executive Director
D. Cichocki, Executive Assistant

NRPS MEMBERS:

Chief of Police B. MacCulloch
Deputy Chief B. Flynn, Operational Services
Deputy Chief B. Fordy, Support Services
Superintendent B. Ash, District Operations
Superintendent R. Frayne, Corporate Services
Superintendent J. Mackay, Operational Support
Superintendent D. Meade, Executive Services
Superintendent T. Waselovich, Emergency & Investigative Services
A. Askoul, Director of Information Technology
Inspector D. Gomez, Executive Officer to the Chief
D/Sergeant K. Fiddes, Executive Officer to Deputy Chief
D/Sergeant M. Ryan, Executive Officer to D/C Operations
L. Rullo, Finance Manager
S. Sabourin, Corporate Communications Manager
M. Asher, Executive Assistant to the Chief

OTHERS:

D. Tilley, Policing Services Advisor, Ministry of the Solicitor General
Mr. P. Haskell, Citizen

1. CALL TO ORDER

The Public Meeting of the Niagara Police Services Board commenced at 9:02 am.

2. LAND ACKNOWLEDGEMENT STATEMENT

The Board began its meeting by acknowledging that the Niagara Region is situated on treaty land. This land is steeped in the rich history of the First Nations such as the Hatiwendaronk, the Haudenosaunee, and the Anishinaabe, including the Mississauga's of the Credit First Nation. There are many First Nations, Métis, and Inuit people from across Turtle Island that live and work in Niagara today. The Regional Municipality of Niagara Police Services Board stands with all Indigenous people, past and present, in promoting the wise stewardship of the lands on which we live.

3. DECLARATIONS OF CONFLICT/PECUNIARY INTEREST

There were no declarations of conflict or pecuniary interest.

4. ADOPTION OF MINUTES

4.1 Minutes of the Public Board Meeting held Thursday, January 26, 2023

Member D'Angela requested he be noted as opposed to the adoption of the Minutes.

Moved by: P. Chiocchio

Seconded by: H. D'Angela

That the Minutes of the Public Board Meeting held January 26, 2023 be adopted as circulated.

Carried

4.2 Minutes of the Public Finance Committee Meeting held Thursday, February 9, 2023

Moved by: D. Eke

Seconded by: L. Ip

That the Minutes of the Public Finance Committee Meeting held Thursday, February 9, 2023 be adopted as circulated.

Carried

5. REPORTS FROM BOARD CHAIR

Welcome to Ministry Policing Services Advisor - On behalf of the Board, Chair Lawson welcomed David Tilley to the meeting. David is with the Inspectorate of Policing at the Ministry of the Solicitor General and he serves as a Policing Services Advisor to Police Boards in Ontario. He attended the meeting virtually as part of routine visits by Policing Services Advisors to Police Boards across the Province.

Women In Policing - Lunch & Learn "Indigenous Awareness" - On February 10, the Service hosted the first "Lunch and Learn" initiative entitled "Indigenous Awareness" in the Community Room at Police Headquarters. The Niagara Regional Police Service was honoured to hear from Sergeant Chantal Laroque of the Anishinabek Police Service, who provided attendees with an insightful presentation and discussion about indigenous awareness. Chair Lawson, Vice Chair Eke and Board staff attended the event along with Deputy Chiefs Flynn and Fordy and numerous members of the Service, both sworn and civilian.

CAPG – Webinar Sessions - The Canadian Association of Police Governance hosts monthly webinars as part of its educational strategy to keep police boards and police executives across Canada apprised of issues currently impacting the policing community. Board members attended a webinar on February 14 for discussions on proven mental health strategies for public safety personnel. The next webinar is scheduled for March 21 entitled, "Tuning Up Your Police Governance Skills". All Board members are pre-registered and for those who cannot attend at the specific date/time, a recording of the session will follow after the webinar is completed.

OAPSB Zone 4 - Quarterly Meeting - On February 22, the Ontario Association of Police Services Boards held their Zone 4 Quarterly Meeting. Zone 4 consists of a total of 14 Police Services Boards, including municipal and OPP Contract Boards or First Nations police governance bodies that are located within the regions or counties of Brant, Haldimand, Halton,

Hamilton, Niagara, Norfolk and Oxford. These quarterly engagements allow Boards within a certain geographic area to meet for the purpose of discussing matters related to police governance. Vice-Chair Eke attended the meeting on behalf of the Board.

Police Association of Ontario (PAO) - 2022 Employment Conference - On February 27 and 28, the Police Association of Ontario will be hosting its 2023 Employment Conference being held at the Sheraton Parkway Toronto North Hotel. The conference sessions will provide comprehensive updates on Human Rights issues, Chief and Board operational responsibilities, collective bargaining and current trends, a review of recent grievance arbitration decisions, and civilian and uniform discipline trends and issues. Chair Lawson, Vice-Chair Eke and Member Chiochio will be representing the Board at the event.

Auto Theft & Carjackings Summit - On March 10, the Peel Police Services Board and Peel Regional Police Service are hosting an Auto Theft & Carjackings Summit that will include Mayors, Regional Chairs, Police Services Board Chairs and Police Chiefs from Toronto, York, Durham, Halton, Hamilton, Ottawa and Niagara; as well as members of the OPP, Canadian Border Services Agency (CBSA), the Greater Toronto Airports Authority (GTAA) and other key partners, including representatives from the provincial and federal governments. The Summit is aimed at working toward a multi-jurisdictional solution that will generate concrete actions to reduce auto thefts and carjackings and increase the solvency rate for these crimes. Chair Lawson and Chief MacCulloch will be attending the Summit which is being held at the Toronto Airport Marriott Hotel.

Upcoming PSB Meetings - There are no Committee Meetings scheduled for March, and the next monthly Board meeting is scheduled for Thursday, March 23, at 9:00 am in the Community Room at Police Headquarters.

6. REPORTS FROM THE CHIEF OF POLICE

Operational Statistics:

Homicides - Reporting Period of January 24 to February 21, 2023

- *0 for this reporting period with a total of 0 for 2023 to date, compared to year-end totals of 7 in 2022, 3 in 2021, 3 in 2020 and 2 in 2019.*

Status Update - Homicide – Incident of August 27, 2022 - On August 27, 2022, 1 District officers attended an Assist Ambulance call in the area of Queenston Street and Riordon Street in St. Catharines for a man in medical distress. The male was transported to hospital by Niagara Emergency Medical Services. His health quickly deteriorated, and he was transported to an out-of-town hospital for treatment of a serious brain bleed. On September 8, 2022, the male died from his injuries, and the Homicide Unit assumed carriage of the investigation. On February 3, 2023, a 16-year-old St. Catharines male was arrested and he is currently facing a charge of First Degree Murder. The following day, a second 16-year-old St. Catharines male was also arrested, and he too is facing a charge of First Degree Murder. The Niagara Regional Police Service thanked the media and members of the public for their assistance with this investigation.

Attempted Homicides - Reporting Period of January 24 to February 21, 2023

- *0 for this reporting period.*

Fatal Motor Vehicle Collisions (MVC) - Reporting Period of January 1 to January 31, 2023

- *0 for this reporting period with a total of 0 for 2023, compared to year-end totals of 11 for 2021, 8 in 2020, 12 in 2019, 16 in 2018 and 8 in 2017.*

Life Threatening Motor Vehicle Collision (MVC) - Reporting Period of January 1 to January 31, 2023

- *0 for this reporting period.*

Life Threatening MVC – Incident of January 30, 2023 – Uniform officers from 8 District responded to a report of a pedestrian that was struck by a vehicle on Livingston Avenue at Brierwood Avenue in Grimsby. Police determined that the 14-year-old female pedestrian was struck by a sport utility vehicle that was being driven by a 17-year-old female. The pedestrian was treated at the scene for life-threatening injuries by Niagara EMS paramedics prior to being transported to an out-of-region trauma centre where she remains in serious, yet stable condition. The 17-year-old driver was not injured. The collision remains under investigation by our Collision Reconstruction Unit.

Operational Initiatives:

Methamphetamine Seized After Automated Licence Plate Recognition Reader Hits on Suspended Driver - On January 30, an officer assigned to the Traffic Enforcement Unit (TEU) was operating a patrol vehicle equipped with an Automated Licence Plate Recognition (ALPR) reader on Hartzel Road near Walnut Street in the St. Catharines. The officer was alerted by the ALPR to a car registered to a suspended driver. Following a traffic stop, suspected crystal methamphetamine was discovered within the vehicle. The 50-year-old male driver was arrested and charged accordingly.

Off-Duty NRPS Officer Intervenes During Theft in Progress at Niagara Falls Walmart - Just before 7:00 pm on February 8, the NRPS Communications Unit received an emergency 9-1-1 call indicating there was a theft in progress occurring at the Niagara Falls Walmart and that an off-duty NRPS officer was attempting to control an uncooperative suspect. Investigation determined that a female suspect failed to pay for various items and upon exit was approached by store security. Upon being advised that she was under arrest, she attempted to evade the pending arrest.

The off-duty NRPS officer observed the interaction and identified himself as a police officer before intervening and assisting security with the arrest. A male acquaintance of the female suspect then approached the off-duty officer, drew a knife, and threatened to stab the officer. On-duty uniformed officers responded and took custody of the female shoplifter and her acquaintance who was armed with a knife. The off-duty officer did not sustain any injuries, nor did either of the two suspects. A 41-year-old woman and 47-year-old man are both facing various charges relating to the incident.

St. Catharines Street Crime Detectives Seize Fentanyl and Cocaine During Search Warrant in Hamilton - In November 2022, 1 District Street Crime Detectives commenced an investigation into the distribution of illegal drugs throughout St. Catharines. On February 10, 2023, Detectives executed a search warrant at an apartment in Hamilton with the assistance of Hamilton Police. In total, Detectives recovered over 700 grams of suspected fentanyl, and over 54 grams of suspected cocaine with a combined estimated street value of over 156-thousand dollars. As a result of the investigation, a 25-year-old Hamilton man along with a 49-year-old Kitchener man have been arrested and they are facing several drug related charges.

Police Service Dog Rudy Tracks and Locates Two Break and Enter Suspects - Around 2:30 am on February 13, officers were alerted to a break and enter in progress at a closed commercial business in Welland. As 3 District officers were responding to the scene, information was provided by the complainant that two suspects were seen running from a secure building into a nearby wooded area. The NRPS Canine Unit was notified of the incident, prompting a response by Police Service Dog (PSD) Rudy. Upon arrival, PSD Rudy was deployed and immediately

detected the scent of the suspects. Rudy led his handler and assisting officers into the wooded area where both suspects were located attempting to conceal themselves under downed brush. Two Welland men in their thirties are facing charges in relation to the incident.

7. PRESENTATIONS

There were no presentations.

8. CONSENT AGENDA

8.1 Durham Regional Police Services Board - Community Safety Concerns

Letter dated January 30, 2023 from Shaun Collier, Chair, Durham Police Services Board, addressed to the Honourable Michael Kerzner, Solicitor General of Ontario, to follow-up for a response to Durham's letter dated October 31, 2022 calling on the Solicitor General to convene an expert panel of key stakeholders to develop a comprehensive plan of action to move forward to address community safety concerns in relation to firearm-related crimes, gangs, mental illness, and opioid addiction, as supported by the Niagara Police Services Board in a letter dated December 12, 2022 (copy attached).

The Board directed that another letter be sent to the Solicitor General from the Board Chair and Chief of Police to follow-up on a response to our call for action to address the community safety concerns raised by the Niagara and Durham Police Services and Boards.

8.2 Niagara Regional Housing (NRH) - Acknowledgement of NRPS Community Oriented Response and Engagement (CORE) Team

Letter dated February 7, 2023 from Gary Zalepa, Chair, NRH Board of Directors, addressed to Chief Bryan MacCulloch thanking the Niagara Regional Police Service for the work of the Community Oriented Response and Engagement (CORE) Officers in NRH communities, and includes a memo to the NRH Board of Directors that highlights some of the work the CORE Unit does to engage Public Housing tenants and assist NRH with challenging situations.

8.3 Quarterly Report - Administration of the Public Complaints System - October 1 to December 31, 2022

Service report dated January 31, 2023 submitted in accordance to the quarterly reporting requirements set out in Board By-law 301-2010.

8.4 Annual Report - Collection of Identifying Information in Certain Circumstances - Prohibition and Duties - January 1 to December 31, 2022

Service report dated January 17, 2023 submitted in accordance to the quarterly reporting requirements set out in Board By-law 360-2016.

8.5 Annual Report - Criminal Intelligence Unit - January 1 to December 31, 2022

Service report dated January 26, 2023 submitted in accordance to the annual reporting requirements set out in Board By-law 196-2000.

8.6 Annual Report - Disclosure of Secondary Employment - January 1 to December 31, 2022

Service report dated January 30, 2023 submitted in accordance to the annual reporting requirements set out in Board By-law 284-2008.

8.7 Annual Report - Drug Investigations - January 1 to December 31, 2022

Service report dated January 26, 2023 submitted in accordance to the annual reporting requirements set out in Board By-law 223-2000.

8.8 Annual Report - Fundraising for Service Related Organizations - January 1 to December 31, 2022

Service report dated February 3, 2023 submitted in accordance to the annual reporting requirements set out in Board By-law 186-1999.

8.9 Annual Report - Informants and Agents - January 1 to December 31, 2022

Service report dated January 25, 2023 submitted in accordance to the annual reporting requirements set out in Board By-law 207-2000.

8.10 Annual Report - Major Incident Command - January 1 to December 31, 2022

Service report dated January 18, 2023 submitted in accordance to the annual reporting requirements set out in Board By-law 235-2012.

8.11 Annual Report - Marked General Patrol Vehicles - January 1 to December 31, 2022

Service report dated January 30, 2023 submitted in accordance to the annual reporting requirements set out in Board By-law 257-2003.

8.12 Annual Report - Occupational Health and Safety - January 1 to December 31, 2022

Service report dated February 1, 2023 submitted in accordance to the annual reporting requirements set out in Board By-law 330-2012.

8.13 Annual Report - Public Order Units - January 1 to December 31, 2022

Service report dated January 30, 2023 submitted in accordance to the annual reporting requirements set out in Board By-law 239-2000.

Moved by: L. Ip

Seconded by: B. Steele

That the information be received.

Carried

9. NEW BUSINESS

9.1 Proposed Regulations Under the Community Safety and Policing Act, 2019

Correspondence dated February 6, 2023 from Deb Reid, Executive Director, Niagara Police Services Board, providing the Board with feedback, which was developed in consultation with the Niagara Regional Police Service (NRPS), to the Ministry of the Solicitor General (SOLGEN) through the Ontario Association of Police Services Boards (OAPSB) regarding the release of various proposed draft regulations under the *Community Safety and Policing Act, 2019 (CSPA)*.

Moved by: H. D'Angela
Seconded by: D. Eke

That the Board provide feedback as outlined in the report, which was developed in consultation with the Niagara Regional Police Service, to the Ministry of the Solicitor General through the Ontario Association of Police Services Boards, regarding the proposed draft regulations under the *Community Safety and Policing Act, 2019*.

Carried

9.2 Annual Report - Niagara Regional Police Service - January 1 to December 31, 2021

Service report dated January 20, 2023 requesting Board approval of the Niagara Regional Police Service's 2021 Annual Report submitted in accordance to the annual reporting requirements set out in Board By-law 262-2003, and with the Adequacy Standards Regulation.

Moved by: L. Ip
Seconded by: P. Chiocchio

That the Board approve the Niagara Regional Police Service 2021 Annual Report;

And further, that the document be posted on the NRPS website and that Regional Council be notified pursuant to Section 32(1) of Ontario Regulation 3/99, the Adequacy & Effectiveness of Police Services, and the Information Sharing Protocol between the Board and the Region.

Carried

9.3 Annual Report - Missing Persons - January 1 to December 31, 2022

Service report dated January 25, 2023 submitted in accordance to the annual reporting requirements set out in Board By-law 386-2020.

Moved by: B. Steele
Seconded by: P. Chiocchio

That the information be received;

And further, that the report be provided to the Ministry of the Solicitor General and posted on the Niagara Regional Police Service website, pursuant to Section 8 of the *Missing Persons Act, 2018*.

Carried

9.4 Quarterly Report - Special Fund Activity - October 1 to December 31, 2022

Service report dated February 2, 2023 submitted in accordance to the quarterly reporting requirements set out in Board By-law 392-2021, and requesting the Board approve a transfer of funds in the amount of \$3,125.26 from the Board's Special Operating Fund to the Service General Revenue Account in accordance with Section 8.1 of By-law 392-2021.

Moved by: B. Steele
Seconded by: P. Chiocchio

That the information be received:

And further, that the Board approve the transfer of \$3,125.26 from the Board's Special Operating Fund to the Service's General Revenue Account.

Carried

9.5 Special Fund Request - Ontario Association of Police Services Boards

Correspondence dated February 14, 2023 from Deb Reid, Executive Director, Niagara Police Services Board, providing the Board with a copy of communication received from Patrick Weaver, President, Ontario Association of Police Services Boards (OAPSB), requesting a donation to support the OAPSB 2023 Spring Conference and Annual General Meeting being held from May 30 - June 1, 2023 in Niagara Falls. *(Previous donations: 2003-2022 - \$1,000, Conference Host in 2011 - \$10,000).*

Moved by: H. D'Angela
Seconded by: D. Eke

That the Board authorize a donation in the amount of \$1,000.00 from the Special Fund to the Ontario Association of Police Services Boards (OAPSB) in support of its 2023 Spring Conference and Annual General Meeting.

Carried

9.6 Special Fund Request - NRPS Brazilian JiuJitsu Team

Service report dated January 19, 2023 requesting the Board approve a donation to assist members of the NRPS Brazilian JiuJitsu Team with the cost of registration and travel to the Toronto Police Service for participation in a roll-a-thon charity event being held on February 25, 2023 in support of Sick Kids Hospital. *(This is a first time Special Fund donation request).*

Moved by: L. Ip
Seconded by: B. Steele

That the Board approve a donation in the amount of \$2,000.00 from the Special Fund to the NRPS Brazilian JiuJitsu Team participating in a roll-a-thon charity event.

Carried

9.7 Special Fund Request - International Police Hockey Tournament - NRPS Men's Elite Hockey Team

Service report dated February 17, 2023 requesting the Board approve a donation to help offset the expenses incurred for registration, travel, and accommodations by members of the NRPS Men's Elite hockey team competing in the International Police Hockey Tournament being held in Waterloo, Ontario, on February 23 and 24, 2023. *(Previous donations: 2006-2019 - \$500; 2020 - \$700.)*

Moved by: B. Steele
Seconded by: P. Chiocchio

That the Board approve a donation in the amount of \$1,500.00 from the Special Fund to the NRPS Men's Elite Hockey Team competing in the 2023 International Hockey Tournament.

Carried

9.8 Video Analytics Software Purchase

Service report dated February 6, 2023 requesting the Board award the contract for video analytics software solution to support the CCTV Program through direct negotiation with BriefCam Ltd., at a cost of \$166,000 USD, which includes both capital and operating costs for required video content analytics software, 10 concurrent users, hardware, maintenance, and support for up to three (3) years, with the operating expense portion of the agreement being offset by an equal contribution of grant revenue received by the Ministry.

Moved by: D. Eke
Seconded by: H. D'Angela

That the Board award the contract for a video analytics software solution, to support the CCTV program through a direct negotiation with BriefCam Ltd., as per the attached quote No. 20007150 appended to the report;

And further, that the Chief of Police be authorized to execute any required documentation.

Carried

10. OTHER NEW BUSINESS

There was no other new business raised or discussed at the meeting.

11. IN CAMERA REPORTS

There were no in camera reports.

12. ADJOURNMENT

The Public Meeting adjourned at 9:55 am.

Jen Lawson, Chair

Deb Reid, Executive Director

CRIME STOPPERS

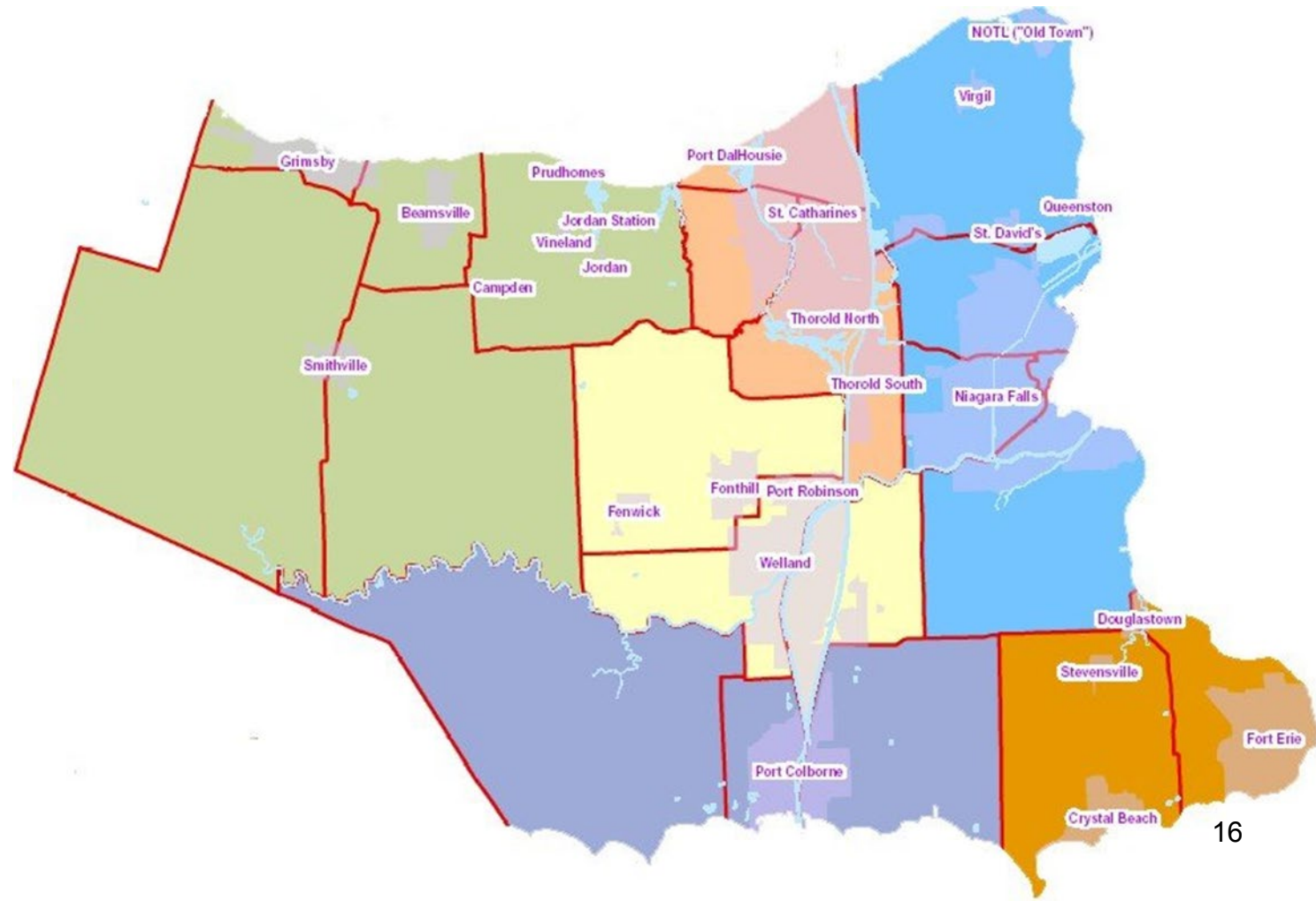


OF NIAGARA

Niagara Region
Building Community. Building Lives



The purpose of Crime Stoppers is to overcome fear of reprisal and encourage the public to anonymously become involved in assisting law enforcement agencies in the apprehension and conviction of criminals.



Since the MOU in 2020, The police services board has invested \$150,000 towards our program.

Crime doesn't pay, Crimestoppers does.

How has Niagara Regions investment helped our Regions community and residence?

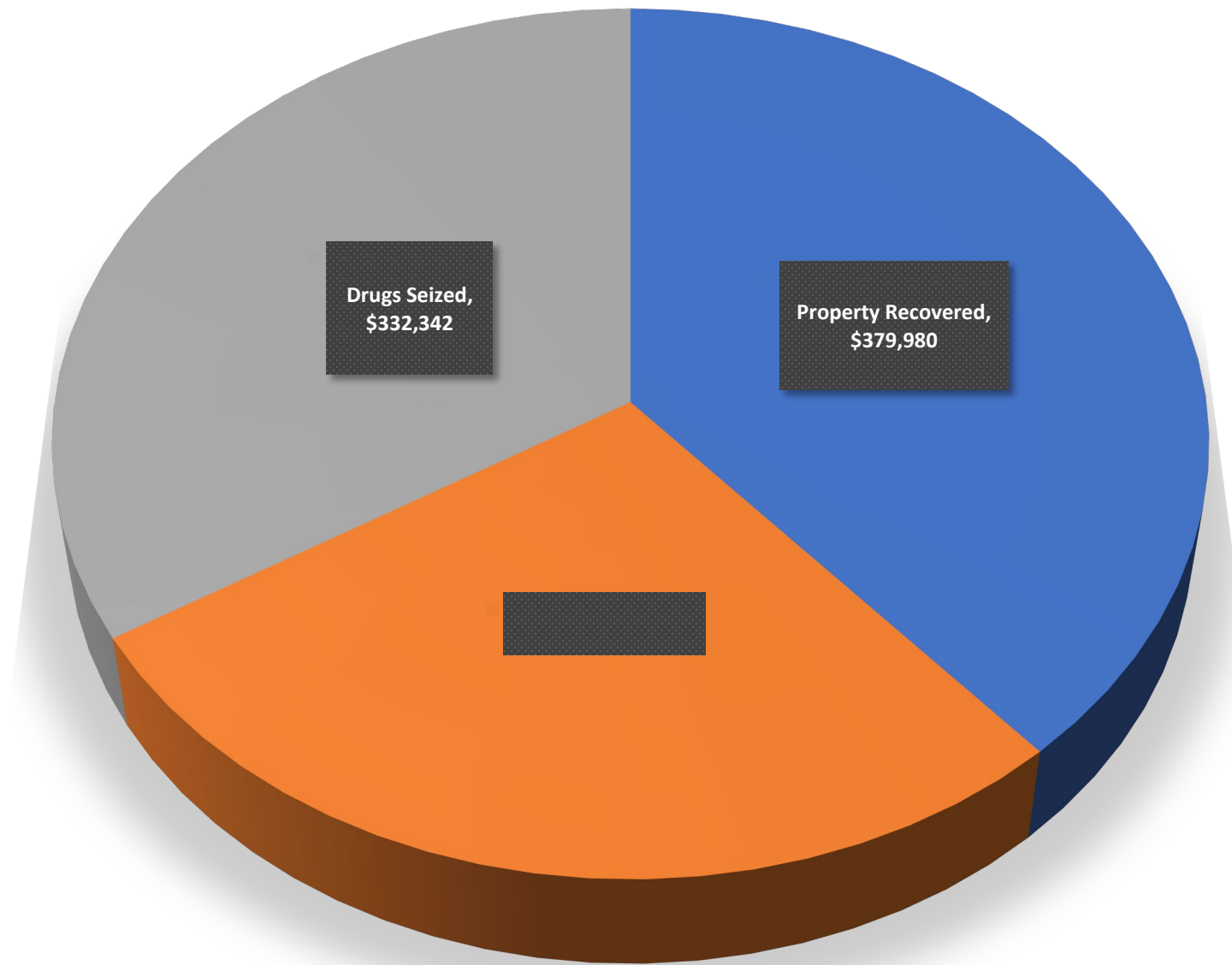
Drugs Seized: \$332,342

Property Recovered: \$379,980

Cash Recovered \$273,623



Total seizure & recovery of \$985,945



That's a return of \$6.57 on every dollar our community invested!

How has Niagara Regions investment helped our Regions community and residence?

Drugs Seized: \$332,342
Property Recovered: \$379,980
Cash Recovered \$273,623
\$6.57 return on every dollar



What I can measure.

5057 tips received
- Average of 4.6 tips every day
- Average of 32 Tips per week



Our tips generated
- 125 Arrests
- 289 Charges laid



These arrests and charges allowed our police to clear 84 cases off their workload.



6 Guns off the streets of our community

What I can't measure

How many would report without guaranteed anonymity?

- How many of these would still be under investigation?
- How many of these would even be known?
- How much investigation time was saved?
- How many future crimes were prevented?

- How many officers were freed up to work on other cases?
- How long would have these 84 cases taken to close w/out tips?
- Would all of them even get closed?

- Were lives saved?
- Were police saved from an armed standoff?
- Was an officer saved from having to shoot someone?

Not everything that counts can be counted, and not everything that can be counted counts. – William Bruce Cameron



How has Niagara Regions investment helped our Regions community and residence?

- Drugs Seized: \$332,342
- Property Recovered: \$379,980
- Cash Recovered \$273,623
- **\$6.57 return on every dollar**
- 5057 Anonymous tips received
- 125 Arrests
- 289 Charges Laid
- 84 Cases cleared
- 6 Guns off our streets

Crime Stoppers Niagara has become an essential tool to media and police when calling for information from the public.

Members of the public who wish to provide information anonymously can contact Crime Stoppers of Niagara online or by calling 1-800-222-8477. Crime Stoppers offers cash rewards to persons who contact the program with information that leads to an arrest.

"The homicide investigation of Raymond Riley had gone cold and no new information was coming into investigators. A media release was put out to the public with photographs and video of the suspects involved, in an effort to learn the identity of these individuals. Through response from CS's assisted investigators, through continued investigative means, in solidifying the identity of the individuals responsible, and eventually arrested and put before the courts to answer the charge of first degree murder."

Case Closed

Detective Sergeant David Pierini

Niagara Regional Police Service

David.Pierini@niagarapolice.ca

5700 Valley Way, Niagara Falls, Ontario L2E 1X8

(905) 688-4111 Ext 1009134

UNITY | LOYALTY | RESPONSIBILITY



Rose said police continue to investigate the murder, and — as is the case in most active investigations — know there are witnesses out there who have yet to come forward. That is the reality of any investigation, and is why Crime Stoppers has become a “valuable” partner for police, giving those scared for their safety, or who may fear repercussions, an anonymous option. — Excerpt from stcatharinestandard.ca

“This partnership is invaluable in empowering our community to take an active role in crime prevention and offering the ability to anonymously report information they may have to aid our investigators in their efforts to bring individuals to justice.” said Niagara Regional Police Chief Bryan MacCulloch.

The investigation remains ongoing and Niagara police are asking anyone with information to contact Det. Sergeant Andrew Knevel at (905) 688-4111, dial option 3, and extension 1009104. The public can also call Crime Stoppers anonymously at 1-800-222-8477.

The investigation remains ongoing and Niagara police are asking anyone with information to contact Det. Sergeant Andrew Knevel at (905) 688-4111, dial option 3, and extension 1009104. The public can also call Crime Stoppers anonymously at 1-800-222-8477.



Niagara Regional Police Service
Homicide Unit
905-688-4111
Extension # 4406

or
Crimestoppers
1-800-222-8477 (TIPS)
www.niagaratips.ca



CRIME STOPPERS
OF NIAGARA

AMBER ALERT

Layla SABRY

- Female, 9 years old
- 4'2", thin build
- Brown hair
- Brown eyes



LAST SEEN: December 1st around 6pm with her mother, Allana HAIST, in the King Street area of Welland, ON.

If you have any information regarding this female please contact 911 immediately.

[@AMBERAlertONT](https://twitter.com/AMBERAlertONT)

1-800-222-TIPS
www.tips.ca

How has Niagara Regions investment helped our Regions community and residence?

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- Guns off our streets
- Essential tool for Police and Media



Education & Awareness.

Be Aware Take Care Program.

In partnership with the Niagara Elder abuse prevention network have put together a seminar on several aspects of targeted crime that uniquely victimize Niagara Region elder population.

Topics Covered:

- Targeted Scams
- Targeted fraud
- Personal Safety
- Home Security
- Crime Prevention Etc.

Crimestoppers has put on

- ❑ 32 Presentations
- ❑ 641 individuals educated

Niagara Elder Abuse Prevention Network
in partnership with Crime Stoppers of Niagara presents

BE AWARE... TAKE CARE

A Safety Guide for our Community

If you are interested in receiving a presentation to:

- Learn about Frauds & Scams and how to protect yourself
- Explore Powers of Attorneys
- Gain a better understanding of Elder Abuse
- How to receive a free copy of the Be Aware...Take Care booklet

Upcoming Presentation:
To: Probus Social Club in St. Catharines
Date: Tuesday, October 10th, 2023
Time: 10:00am
Where: Lions Hall
732 Niagara Street
St. Catharines, Ontario L2M 7W7

Please contact for more information:
Brooklyn Mercer
Administrative Coordinator, Elder Abuse Program
Crime Stoppers of Niagara
(905) 324 8522
brooklyn@niagaratips.com
crimestoppersniagara.ca



Apart from taking tips on unsolved crimes, Crime Stoppers of Niagara has worked to increase the awareness of concerns in the region, including illegal dumping, elder abuse, improving the safety and security of students, guarding against human trafficking and combating illegal drugs.

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- Education & Engagement



Community engagement and public campaigns.

- Elder Abuse Awareness
- Human Trafficking Awareness
- Illegal Dumping Awareness
- Fight for Youth campaign
- Online Shopping campaign
- Be Aware take care booklet campaign
 - 1700 Booklets sent out in relation.



Five Tips For Online Shopping Safety

- 1 Think twice before clicking "buy."
- 2 Registered and verified sellers are the best way to avoid scams and other issues.
- 3 Research the seller and their reviews before making a purchase.
- 4 Avoid shopping during key time periods, like the holiday shopping season.
- 5 Use caution when giving out personal information online.

CRIME STOPPERS OF NIAGARA

ILLEGAL DUMPING IS A CRIME

See it. Report it.
1-800-222-TIPS
 niagararegion.ca/waste

CRIME STOPPERS OF NIAGARA | Niagara Region

Crime Stoppers of Niagara

- May 9 media event showcased the official partnership, garnered substantial media coverage
- Ontario chapter of Crime Stoppers encouraging other municipalities to follow
- Increase in exposure, media outlets and community awareness



Crime Stoppers of Niagara vice-chair Sandie Bellows speaks at Tuesday's event about how the funds from Fight for Youth will help make life safer for Niagara kids. With her are Ernie Sibbet and Barry Diamond. - Paul Forsyth/Metroland

Niagara Elder Abuse Prevention Network
 In partnership with Crime Stoppers of Niagara presents

BE AWARE... TAKE CARE

A Safety Guide for our Community

DON'T CLOSE YOUR EYES TO HUMAN TRAFFICKING

Human trafficking is the second largest and fastest growing organized crime worldwide. Together, we can stop it.

CRIME STOPPERS OF NIAGARA

See Something. Say Something.
 Say It Here
 1-800-222-8477 (TIPS)
 www.crimestoppersniagara.ca



What are our plans this coming year to try and help our community more?

Educating Vulnerable populations with specific and unique programs targeted directly at those specifically affected is the best way we know to get the message out.

We have developed our programs for the elderly and their specific concerns, Now we need to do it for the young.

Human Trafficking awareness campaign and education.



“If you think education is expensive, try ignorance.” – Jeff Rich

SUPPORT IS AVAILABLE

If you answered **yes** to any of the above questions, then you may be a victim of human trafficking.

Here's what you can do:

- △ Contact police or emergency services by calling 911
- △ Call the Canadian Human Trafficking Hotline at 1-833-900-1010
- △ Submit an **anonymous tip** to Crime Stoppers



Do you think **SOMEONE YOU KNOW** may be a victim?

General warning signs

Are they...

- △ Being controlled by others, driven to and from locations, and/or escorted at all times?
- △ Being controlled and watched by others or having someone speak for them in public?
- △ In possession of their passport or other identification?
- △ In possession of hotel keys?
- △ In control of their own money or cellphone, or do they have more than one cellphone in their possession?
- △ Unfamiliar with the neighborhood they live or work in?
- △ Moving frequently or claiming to be "new" or "just visiting"?
- △ Allowed to contact family or friends?
- △ Lying about their age or other personal information?
- △ Providing scripted or rehearsed answers to casual questions?

Physical appearance

Do they...

- △ Dress in clothing that is inappropriate for the year or context?
- △ Suddenly have expensive hair, or nails?
- △ Have branding with tattoos or symbols?
- △ Have bruises or other injuries, including malnourishment?
- △ Lack basic medical services?
- △ Show signs of being physically abused or tortured?

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- Guns off our streets
- Essential tool for Police and Media
- Education & Engagement
- Community Engagement
- Public Campaigns



Thank you for your ongoing support

We depend on the regions continued support

Please help us continue to support our community.

- **Ernie Sibbet**
Board Chairman
- Chair - Elder Abuse Program
- Chair – Fundraising Committee
- **Ana Cabansay**
Treasurer
- **Jason Snyder**
Board Secretary
- **Jake Orr**
Board Member
- **Brooklyn Mercer**
Elder Abuse Program Coordinator
- **Tiana Dominick**
Board Member
- **Mike Britton**
Board Member
- **Peter Holman.**
Board Member
- **Tom Garnett**
Board Member
- **Joey Burke**
Board Member
- **Mark Stevens**
Board Member
- **Tom Easnor**
Board Member
- **Gary Snider**
Board Member
- **Derrick Tomlinson**
Board Member

Administration

Office of the Regional Clerk

1815 Sir Isaac Brock Way, PO Box 1042, Thorold, ON L2V 4T7

Telephone: 905-980-6000 Toll-free: 1-800-263-7215 Fax: 905-687-4977

www.niagararegion.ca

February 24, 2023

Deb Reid, Executive Director
Niagara Regional Police Services Board
5700 Valley Way
Niagara Falls, ON L2E 1X8

SENT ELECTRONICALLY

**RE: Appointment of Public Member to the Niagara Police Services Board
Minute Item 10.2 CL 3-2023, February 23, 2023**

Regional Council at its meeting held on Thursday, February 23, 2023, passed the following resolution:

That Report CLK 2-2023, dated February 23, 2023, respecting Public Member Appointment to the Niagara Regional Police Services Board and Niagara Peninsula Conservation Authority Board, **BE RECEIVED** and the following recommendations **BE APPROVED**:

1. That the recommendations contained in Confidential Appendix 1 to Report CLK 2-2023 **BE APPROVED** confirming the Public Members for appointment to the Niagara Regional Police Services Board and the Niagara Peninsula Conservation Authority Board;
2. That Nyarayi Kapisavanhu **BE APPOINTED** as the Public Member to the Niagara Police Services Board for the remainder of this term of Council (until November 14, 2026) or until a successor is appointed; and
3. That Donna Cridland **BE APPOINTED** as the Public Member to the Niagara Peninsula Conservation Authority Board for the remainder of this term of Council (until November 14, 2026) or until a successor is appointed.

If further information is required regarding this appointment, please contact me at 905-980-6000 Ext. 3220 or by email ann-marie.norio@niagararegion.ca

Yours truly,



Ann-Marie Norio
Regional Clerk
CLK- C 2023-025



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Annual Deer Harvest at Short Hills Provincial Park
Report To: Chair and Members, Niagara Police Services Board
Report Date: 2023-02-09

Recommendation(s)

That the Niagara Police Services Board receive this report for information.

Key Facts

- This report is to inform the Board of the policing activities and associated costs of the 2022 First Nations Deer Harvest, conducted at Short Hills Provincial Park in St. Catharines on the following dates: October 12, October 25, November 5, November 23, December 3, and December 14, 2022.
- The Niagara Regional Police Service (NRPS) has jurisdiction of the areas surrounding the park as well as ensuring public safety and keeping the peace when required. This has a significant operational and financial impact.
- The 2022 Deer Harvest accrued 20 hours of on duty officer time and a further 332 hours of overtime costing an estimated total of \$26,818.13.

Financial Considerations

There are no financial implications relating to the recommendations contained within this report.

Analysis

The Haudenosaunee Confederacy is made up of the Mohawk, Oneida, Onondaga, Cayuga, and Seneca First Nations. Section 35(1) of the Constitution Act, 1982 recognizes and protects the treaty rights of all "Aboriginal people" in Canada.

The deer harvest in Short Hills Provincial Park takes place in the context of the treaty relationship between the Haudenosaunee and the Crown. The 1701 Treaty at Albany speaks to "free hunting" for the Haudenosaunee "expecting to be protected therein by the Crown of England" in the area now known as southwestern Ontario. This includes hunting, fishing, logging, land access, and the right to enforcement of those treaties. The land currently identified as the Niagara Region is recognized as the traditional land of the Haudenosaunee and the Anishinaabe people. They are not required to hold the

applicable Ontario Hunting License and are not subject to enforcement by the Ministry of Natural Resources (MNR) unless hunting in an unsafe manner.

Short Hills Provincial Park occupies an area of 660 hectares and is surrounded by privately owned land and approximately 100 residences. Wildlife inhabiting the park includes numerous white-tailed deer and coyotes. Short Hills Provincial Park is a popular destination for residents and visitors to the Niagara Region and is known for its various hiking trails and fishing. Hunting is not permitted in the park.

Monitoring conducted by the Ontario Ministry of Environment, Conservation and Parks (MECP) and Haudenosaunee suggests that the deer population at Short Hills Provincial Park is significantly larger than the park's ecosystem can support in a balanced way. The biological diversity of the park is being impacted and based on the size of the deer population in the park (estimated over 600) and the number of deer previously harvested, MECP has no conservation concerns. Many different factors affect the size and health of the herds, and the Parties continue to work together to evaluate the impact of those factors, and to examine the deer taken and observed with respect to their population, health, and nutrition. One important concern is the presence of ticks and other parasites, and the presence of tumors and other growths.

On October 12,15, November 5, 23, and December 3,14, 2022, MECP closed Short Hills Provincial Park to allow the Haudenosaunee Confederacy to participate in a controlled deer harvest. The harvest was conducted from one half hour before sunrise to one half hour after sunset.

In previous years, the deer harvest was scheduled to take place on two consecutive days during the week. The first day was designated as a harvest day, and the second day reserved for park clean-up and retrieval of any downed deer that had not been collected on the previous harvest day. The park clean-up and tracking were conducted by a designated tracker from the Haudenosaunee.

In 2022, the decision for the second day to be used for park clean up was discontinued due to the tight regulations set out by the MECP.

No firearms were allowed or utilized in the harvest; with bow-hunting being the only type of hunting permitted.

The annual deer harvest is overseen by three main partners; the Ontario Ministry of Environment, Conservation and Parks (MECP), the Ontario Provincial Police (OPP), and the NRPS. The partners work collaboratively to execute operational plans designed to manage the harvest inside the park, as well as deal with any issues that arise due to protests outside of the park.

The Park Superintendent has overall responsibility on behalf of MECP for the management of the park, the safety of the harvest, and investigations or infractions that occur with respect to Ontario's Natural Resource Laws. A number of Conservation Officers were present during the harvest, but due to COVID-19 social distancing measures, their presence inside the park, and interaction with the harvesters was limited.

The Conservation Officers were redeployed to the various park entrances to prevent any unauthorized entry during the harvest.

Ontario Provincial Police were responsible for any criminal matters within the park boundaries and were present at the Pelham Road entrance for the duration of the harvest, to assist NRPS officers with keeping the peace between protesters, First Nations harvesters, and their supporters.

The NRPS have jurisdiction outside of the park, and as such, are required to keep the peace, ensure public safety, and enforce applicable laws. This included Haudenosaunee Confederacy members, anti-hunting protesters, pro-hunt supporters, and local residents. Traffic and pedestrian crowd control were the main NRPS functions during the harvest. Officers facilitated the safe entry plus exit of the First Nations harvesters and ensured that protesters and counter-protesters exercised their constitutional rights safely.

In line with previous years, one NRPS Sergeant was assigned to oversee the deer harvest. The Sergeant was present for all harvest dates and was responsible for; developing and executing the Operational Plan, staffing levels, and liaising with OPP and MCEP personnel, the Haudenosaunee harvesters, protesters, and counter-protesters.

Since the inception of the harvest, a group of local residents have attended each year to protest as part of their constitutional rights. Protesters have primarily attended the main entrance on Pelham Road but have also congregated at the Wiley Road and Roland Road entrances. The group has established themselves as the Short Hills Wildlife Alliance and have set up a social media site to help communicate their message.

There were no incidents of concern other than keeping protesters and harvesters separated while the harvesters entered and exited the park entrances. Protesters would routinely drive the perimeter of the park once the harvesters commenced hunting, and would typically photograph/video record harvesters, MCEP, and police personnel to post on their website. The large size of the park and multiple entrance points requires adequate police resources to ensure all participants' safety.

Staffing shortfalls prevented the exclusive use of on-duty personnel during the peak hours of the harvest. Accordingly, off-duty personnel were often hired on an overtime basis to facilitate the safety of the harvesters and protesters. The Haudenosaunee Confederacy members generally arrived between 4:00am and 9:00am, then exited the park between 3:00pm and 8:00pm. The primary Sergeant was present for the duration of the harvest, and three to five Constables were also present at peak times.

As previously stated, the deer harvest was conducted with both on-duty personnel and officers hired on overtime. The following chart outlines the number of hours worked, as well as the associated costs incurred.

Rank	Regular Hours	Regular Hours Cost	Overtime Hours	Overtime Cost	Total Cost
Sergeant	N/A	N/A	96	\$8,897.22	\$8,897.22
Constable	20	1,060.68	236	\$16,860.23	\$17,920.91
Totals	20	1,060.68	332	\$25,757.45	\$26,818.13

(Hourly rates are based on 2021 salary values and do not include benefits)

The 2022 harvest resulted in a lower cost to the NRPS than the previous year. Comparatively, the 2021 harvest saw a cost of \$38,534.92. The decrease in cost can be attributed to the removal of the second park clean up day, and the use of on-duty Community Oriented Response and Engagement (CORE) Unit members.

Alternatives Reviewed

Currently there are no reasonable alternatives.

Relationship to Police Service/Board Strategic Priorities

Not applicable

Relevant Policy Considerations

Provincial Park and Conservation Reserves Act.
Constitution of Canada, including Aboriginal Rights and Treaty Rights.

Other Pertinent Reports

8.1.2022.03.24 Annual Deer Harvest at Short Hills Provincial Park.

This report was prepared by Tony Mummery, Sergeant, 1 District, in consultation with Rob LaPlante, Inspector, 1 District. Recommended by Brian Ash, Acting Deputy Chief, Operational Services.



Submitted by:
Bryan MacCulloch, M.O.M. #5835
Chief of Police

Appendices

Not applicable



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Quarterly Report - Overtime Activities Incurred by the Niagara Regional Police Service, October 1 to December 31, 2022

Report To: Chair and Members, Niagara Police Services Board

Report Date: 2023-03-03

Recommendation(s)

That the Niagara Police Services Board receive this report for information.

Key Facts

- The purpose of this report is to provide a five-year uniform and civilian quarterly and year-to-date overtime trend analysis.
- Overtime activity reports, detailed in the tables below, provide a summary of the overtime hours by activity category. These categories were developed by the Executive Leadership Team and the hours are captured in the Service's time and attendance system.
- For uniform members, overtime continues to be predominantly driven by meeting minimum staffing requirements and major investigation events.
- For civilian members, overtime continues to be predominantly driven by the need to meet minimums resulting from occupational and non-occupational illness, injury, and staffing shortages.

Financial Considerations

There are no direct financial implications associated with the recommendation of this report.

Analysis

Uniform Overtime Analysis

As illustrated in Table 1, uniform members worked a total of 30,728 hours of overtime for the quarter ended December 31, an increase of 4,919 hours or 19.1% from the same period in 2021.

Table 1 – Quarterly Uniform Overtime by Activity Hours

	2018 Oct – Dec	2019 Oct - Dec	2020 Oct - Dec	2021 Oct - Dec	2022 Oct - Dec
Meeting Minimums	11,462	16,084	16,373	17,671	20,955
Major Investigation and Incident Follow-Up	7,255	8,310	8,268	5,652	7,145
Administrative Workload	1,390	1,294	752	1,123	1,610
Pro Active & Community-Driven Events	606	1,212	939	1,029	1,018
Sub-Total Before Unusual Activity	20,712	26,900	26,332	25,475	30,728
COVID-19	-	-	888	334	-
Total	20,712	26,900	27,220	25,809	30,728

For the quarter, the Service experienced a 18.6% increase in uniform overtime hours for meeting minimums in comparison with the previous year. Patrol districts and the Casino Unit continued to operate below authorized strength, which results from occupational illness, non-occupational illness, injuries, annual leave entitlements, and vacancies due to natural attrition. To further elaborate, for the fourth quarter of 2022, district patrol units were short 18.9% of total authorized strength. This is a result of factors including members placed on modified duties, parental leaves, occupational and non-occupational illness, and vacancies from retirements or promotion. A member is redeployed into a modified position where they are unable to fulfil the requirements of normal duties. Uniform members fulfilling annual use of force qualifications further contributed to the increase within the meeting minimums category.

Overtime related to major investigations and incident follow-up contributed 23.3% towards total overtime hours. For the year ended December 31, 2022, the Service experienced 8 homicides compared with a year-end total of 6 in previous year. There were also 7 attempted homicides during 2022 compared with a total of 3 in 2021. The Service also experienced 18 fatal motor vehicle collisions in 2022.

The overtime recorded under pro-active, and community-driven events is primarily derived from attendance at the 2022 Short Hills Deer Harvest and the annual RIDE enforcement campaign.

Table 2 illustrates the year-to-date results over the previous five-year period, including year end 2022 data. Uniform overtime hours have increased by 11,077 hours or 12.3% when compared with the prior year. An analysis of the events contributing to year-to-date overtime has been provided in previous quarterly reports.

Table 2 – Year-to-Date Uniform Overtime by Activity Hours

	2018 Annual Total	2019 Annual Total	2020 Annual Total	2021 Annual Total	2022 Annual Total
Meeting Minimums	39,344	45,480	42,938	46,433	57,624
Major Investigation and Incident Follow-Up	28,940	29,938	32,301	33,032	30,110
Administrative Workload	5,105	5,395	3,490	3,973	5,442
Pro Active & Community-Driven Events	2,381	2,788	1,821	2,451	3,282
Sub-Total Before Unusual Activity	75,770	83,601	80,549	85,889	96,458
COVID-19	-	-	2,726	1,815	-
Public Order Event	-	-	-	-	2,324
Total	75,770	83,601	83,276	87,704	98,781

Civilian Overtime Analysis

As detailed in Table 3, civilian members worked a total of 7,657 hours of overtime for the quarter ended December 31; an increase of 937 hours, or 13.9% from the same period in 2021.

Table 3 – Quarterly Civilian Overtime by Activity Hours

	2018 Oct – Dec	2019 Oct - Dec	2020 Oct - Dec	2021 Oct - Dec	2022 Oct - Dec
Meeting Minimums	4,398	4,555	4,071	5,384	5,544
Major Investigation and Incident Follow-Up	217	347	215	31	109
Administrative Workload	946	1,224	773	1,273	1,973
Pro Active & Community-Driven Events	31	24	-	32	31
Sub-Total Before Unusual Activity	5,592	6,150	5,059	6,720	7,657
COVID-19	-	-	205	-	-
Total	5,592	6,150	5,264	6,720	7,657

Consistent with prior periods, the main driver of civilian overtime continues to be meeting minimum staffing levels in operationally essential units such as the Records and Information Management (RIM) and the Communications Unit. Unfilled civilian staffing vacancies across the Service is further contributing to the increase.

Civilian overtime incurred for administrative workload, increased by 700 hours or 55% in the fourth quarter of 2022, when compared with the same period in 2021. The RIM Unit continued to encounter significant overtime in attempting to meet the demand for timely services. As a result of courts running late and/or wait times to enter correctional facilities, prisoner transport hours were also increased in the quarter. These items are beyond the control of the Service and difficult to predict or avoid.

Table 4 illustrates the year-to-date results over the previous 5-year period, including year end 2022 data. Civilian overtime hours have increased by 7,283 hours or 36.8% when compared with the prior year. An analysis of the events contributing to year-to-date overtime has been provided in previous quarterly reports.

Table 4 – Year-to-Date Civilian Overtime by Activity Hours

	2018 Annual Total	2019 Annual Total	2020 Annual Total	2021 Annual Total	2022 Annual Total
Meeting Minimums	13,948	17,393	13,769	15,208	18,656
Major Investigation and Incident Follow-Up	522	858	787	485	409
Administrative Workload	3,018	4,154	2,964	3,909	7,524
Pro Active & Community-Driven Events	120	91	45	73	176
Sub-Total Before Unusual Activity	17,608	22,495	17,565	19,675	26,764
COVID-19	-	-	874	114	22
Public Order Event	-	-	-	-	286
Total	17,608	22,495	18,439	19,789	27,072

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

This report provides information required to monitor the Service's alignment with the 2022 - 2025 Strategic Plan goal to realize operational efficiencies and cost savings.


Relevant Policy Considerations

Police Services Act
Niagara Regional Police Service Collective Agreements

Other Pertinent Reports

8.4.2022.12.15 Quarterly Report - Overtime Activities Incurred by the Niagara Regional Police Service, July 1 to September 30, 2022.

This report was prepared by Curtis Custers, Acting Coordinator, Financial Planning and Analysis, reviewed by Laura Rullo, Manager, Finance, reviewed by Richard Frayne, Superintendent, Corporate Services, and recommended by Bill Fordy, Deputy Chief, Support Services.



Submitted by:
Bryan MacCulloch, M.O.M. #5835
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Annual Report – Niagara Regional Police Service (NRPS) Tuck Shop – January 1 to December 31, 2022

Report To: Chair and Members, Niagara Police Services Board

Report Date: 2023-02-27

Recommendation(s)

That the Niagara Police Services Board receive this report for information.

Key Facts

- The purpose of this report is to inform the Board on the net proceeds from the sale of the Service's Souvenir Display and Sales Program for the 2022 year.
- In 2008, the Board approved the founding of the NRPS Tuck Shop to raise funds to support local community initiatives.
- The net proceeds from the sale of souvenirs and mementos are transferred annually to the Board's Special Fund account where the funds are used in accordance with By-Law 392-2021 Administration, Limitations, and Guidelines of the Special Fund.

Financial Considerations

A transfer of \$779.80 has been made to the Board's Special Fund. No direct financial implications from receipt of report.

Analysis

The sale of NRPS branded souvenirs and mementos allows Service and community members to display their support for the Service, while raising funds to support local community initiatives. In 2008, the Board approved the founding of a NRPS Souvenir Display and Sales Program. The Tuck Shop is coordinated through the joint efforts of the Finance/Quartermaster Units.

Net proceeds from the sales of \$3,899.00 were \$779.80 in 2022. The funds have been transferred to the Board's Special Fund for distribution. These funds are distributed at the discretion of the Board based on recommendations of the Chief and the Executive Team.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

To comply with the provisions of Police Services Board By-Law.

Relevant Policy Considerations

Administration, Limitations and Guidelines of the Special Fund By-Law 392-2021

Other Pertinent Reports

8.8.2022.03.24 Annual Report – NRPS Tuck Shop – January 1 to December 31, 2021

This report was prepared by Laura Rullo, Manager, Finance, reviewed by Richard Frayne, Superintendent, Corporate Services and recommended by Bill Fordy, Deputy Chief, Support Services.



Submitted by:
Bryan MacCulloch, M.O.M. #5835
Chief of Police

Appendices

Not Applicable



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Annual Report - Accessibility Standards & Accessibility Standards for Customer Service - January 1 to December 31, 2022
Chair and Members, Niagara Police Services Board

Report To: 2023-03-02

Report Date:

Recommendation(s)

That the Niagara Police Services Board receive this report for information.

Key Facts

- The purpose of this report is to provide an annual written report to the Board with respect to meeting the accessibility standards, that includes a summary of the procedures, and the status of Service compliance with said procedures as per Police Services Board By-Law No. 366-2017 Respecting Accessibility Standards for Customer Service, and By-Law No. 367-2017 Respecting Accessibility Standards.
- General Order 217.05 - Accessibility, establishes the policy of the Niagara Regional Police Service.
- The Service is in compliance with General Order 217.05 – Accessibility, and the provisions of the Accessibility for Ontarians with Disabilities Act, 2005 for the year ended December 31, 2022.
- The Niagara Regional Police Service is in compliance with the World Wide Web Consortium Web Content Accessibility Guidelines 2.0 (WCAG 2.0) compliance standards.

Financial Considerations

There are no financial implications relating to the recommendation contained within this report.

Analysis

General Order 217.05 – Accessibility - establishes the policy of the Niagara Regional Police Service that Service members are responsive to the diverse needs of all residents by striving to provide equal access to services and facilities, including people with disabilities. This policy applies to all members of the Service including volunteers, contractors, and agents.

For the year ending December 31, 2022, the Service was in compliance with General Order 217.05 – Accessibility, and the provisions of the Accessibility for Ontarians with Disabilities Act, 2005.

The Service is continuing to examine best practices and enhancements to abilities for improved communication with hard of hearing or speech impaired people attending police facilities front desks after hours.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

This annual report is being issued in compliance with Board By-Laws No. 366-2017 and 367-2017.

Relevant Policy Considerations

No other relevant policy considerations.

Other Pertinent Reports

8.3.2022.04.21 - Annual Report - Accessibility Standards for Customer Service & Accessibility Standards - By-Laws 366-2017 and 367-2017 - January 1 to December 31, 2021.

This report was prepared by Richard Frayne, Superintendent, Corporate Services, and recommended by Bill Fordy, Deputy Chief, Support Services.



Submitted by:
Bryan MacCulloch, M.O.M. #5835
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Annual Report – Child Abuse and Neglect – January 1 to December 31, 2022

Report To: Chair and Members, Niagara Police Services Board

Report Date: 2023-02-08

Recommendation(s)

That the Niagara Police Services Board receive this report for information.

Key Facts

- The purpose of this report is to advise the Board that the Service is in compliance with By-Law 219-2000 – Child Abuse and Neglect.
- By-Law 219-2000 contains provisions requiring the Chief of Police to report specific information in order to ensure compliance with the legislative guidelines.
- This report is submitted to provide the Board with the necessary and required information pursuant to the operation of the Child Abuse Unit (CAU).

Financial Considerations

There are no financial implications relating to the recommendations contained within this report.

Analysis

In accordance with By-Law 219-2000, the Chief shall make a written report to the Board on or before August 30 of each year in respect of investigations into child abuse and neglect. The report shall include:

- a) A summary of the written procedures concerning investigations into child abuse and neglect;
- b) Confirmation that the procedures and protocol are being complied with; and
- c) A summary of the training given to Members regarding investigations into child abuse and neglect.

This Board Report will outline each of the above and confirm compliance with the By-Law.

The CAU is staffed by one Detective Sergeant and six Detective Constables who are responsible for investigating the following:

- Incidents of child abuse by a caregiver that have occurred in Niagara Region;
- Incidents of child sexual abuse that have occurred in Niagara Region;
- Cases of neglect where serious injuries have resulted, a life has been endangered or where there has been a failure to provide the necessities of life; and
- Attempted murder of a child by a person having charge, care, or authority over a child.

a) *"...a summary of the written procedures concerning investigations into child abuse and neglect..."*

General Order 84.08 - Child Abuse and Neglect was last revised in 2021 and is the primary Order related to this By-Law. The Order was authorized and has been fully implemented.

The Child Abuse Protocol is a procedural document that has been adopted by Family and Children Services (FACS), Ministry of the Attorney General for Niagara North and Niagara South, Victim-Witness Assistance Program and the Office of the Regional Coroner for Niagara. This Protocol serves as a strategy for the coordination of a multidisciplinary response to issues of child abuse and neglect and is included as an attachment to the Child Abuse and Neglect General Order.

The Protocol has been updated to reflect changes to the Child, Youth and Family Services Act (CYFSA). At year end, the Protocol had not been finalized; minor changes require further review by community stakeholders and the Niagara Regional Police Service before it is presented to the Board for approval. During 2022, child abuse and neglect investigations were still guided by the 2017 Child Abuse Protocol, and further by procedural amendments to the CYFSA, enacted in 2019 and 2020.

The Child Abuse Protocol contains guidelines that promote inter-agency cooperation and effective response.

b) *"...confirmation that the procedures and protocol are being complied with..."*

Investigations are conducted in accordance with the existing Child Abuse and Neglect General Order 84.08 and the Child Abuse Protocol and are compliant with procedures established in these documents.

A positive working relationship exists between members of CAU and their counterparts at FACS. Issues with respect to the interpretation of the Child Abuse Protocol are resolved informally, usually to the mutual satisfaction of both agencies.

The Kristen French Child Advocacy Centre of Niagara (KFCACN) continues to support a multi-disciplinary team approach to investigations, and a child-friendly environment to

conduct forensic interviews with child victims and witnesses. CAU investigators attend the Centre on an as-needed basis during joint investigations with the on-site team of FACS Niagara child protection workers. The Service provides partial funding on an annual basis toward the operating costs of the KFCACN.

The Child Abuse Review Team (CART), led by FACS, facilitates a coordinated multi-disciplinary review of child abuse and neglect issues, with representation from the Service, local school boards, medical staff, and mental health officials.

In 2022, 291 incidents of child abuse or neglect were investigated by CAU. Investigators conducted 270 child interviews and laid 155 criminal charges in 57 incidents. Additionally, members of the unit reviewed and monitored referrals from FACS Niagara involving child welfare concerns in accordance with the Child Abuse Protocol.

The number of reported child abuse cases has risen again in 2022 compared to the 272 cases reported in 2021. This increase is minimal in comparison to the previous rise from 180 in 2020. The 2022 cases are more aligned with the pre-pandemic average cases investigated by the Child Abuse Unit.

Year	Incidents Investigated	Child Interviews	Criminal Charges	Cleared by Charge
2020	180	195	121	36
2021	272	234	227	37
2022	291	270	155	57

In summary, the Service is in compliance with the written procedures outlined in the General Order.

- c) *"...a summary of the training given to Members regarding investigations into child abuse and neglect..."*

All members of the CAU are required by the Provincial Adequacy Standard Regulation (LE-027) to obtain the following training:

- Criminal Investigator Training;
- Ontario Major Case Management;
- Sexual Assault Investigation;
- Investigation of Offences against Children; and
- Investigative Interviewing Techniques.

New investigators assigned to the CAU are required to attend the above-noted training as soon as practicable; however, some courses are only offered once or twice a year and have prerequisite training. Accordingly, it can take in excess of a year for new investigators to become fully trained.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

To comply with the provisions of Police Services Board By-Laws and to maintain compliance with the Provincial Adequacy Standards Regulations.

Relevant Policy Considerations

Police Services Board By-Law 219-2000 – Child Abuse and Neglect
General Order 84.08 – Child Abuse and Neglect
Provincial Adequacy Standards Regulation, LE-027 – Child Abuse and Neglect

Other Pertinent Reports

8.4.2022.03.24 - Annual Report – Child Abuse and Neglect - January 1 to December 31, 2021

This report was prepared by Nick Allender, Detective Sergeant, Child Abuse Unit, in consultation with Mike Casella, Staff Sergeant, Special Victims Unit. Reviewed by David Masotti, Inspector, Investigative Support Services and Todd Waselovich, Superintendent, Emergency and Investigative Services. Recommended by Brian Ash, Acting Deputy Chief, Support Services.



Submitted by:
Bryan MacCulloch, M.O.M. #5835
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Annual Report – Child Pornography (Internet Child Exploitation)
Investigations – January 1 to December 31, 2022

Report To: Chair and Members, Niagara Police Services Board

Report Date: 2023-02-16

Recommendation(s)

That the Niagara Police Services Board receive this report for information.

Key Facts

- The purpose of this report is to advise the Board that the Service is in compliance with By-Law 333-2013 – Child Pornography (Internet Child Exploitation).
- The Chief is required to make a written annual report to the Board with respect to investigations of child pornography (Internet Child Exploitation).
- This report is submitted to the Board for review and consideration of information relating to the Service's response to child pornography (Internet Child Exploitation).

Financial Considerations

There are no financial implications relating to the recommendations contained within this report.

Analysis

In accordance with By-Law 333-2013, the Chief shall make a written report to the Board on or before August 30 of each year in respect of the investigations of child pornography (Internet child exploitation). The report shall include:

- a) A summary of the written procedures concerning child pornography (Internet child exploitation) investigations, including charges since the date of the last report;
- b) The status of Service compliance with the said procedures; and
- c) A summary of the steps taken by the Service to monitor and evaluate response to child pornography occurrences.

This Board report will outline each of the above and confirm our compliance with the By-Law:

- a) *"...a summary of the written procedures concerning child pornography (Internet child exploitation) investigations; including charges since the date of the last report..."*

General Order 169.08 - Internet Child Exploitation Investigations was updated in 2021 and is scheduled for re-evaluation in 2023. This Order addresses the requirements of Provincial Adequacy Standards Regulations LE-036 and Police Services Board By-Law 333-2013, Child Pornography (Internet Child Exploitation).

The Internet Child Exploitation (ICE) Unit has established a local police response to crimes against children perpetrated via the Internet. In addition to a reactive response to public complaints, investigators proactively initiate investigations of identified targets, authoring search warrants that are judicially authorized and executed locally. This leads to the identification and arrest of offenders possessing, distributing and making child pornography, and persons who utilize the Internet to lure children into sexual activity.

Since 2007, the ICE Unit has continued full-time membership in the Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet. This initiative has led to a high level of interagency co-operation and successful joint investigations of Internet Child Exploitation throughout the province, nationally, and internationally. The NRPS ICE Unit conducted joint investigations with the FBI, Department of Homeland Security, Interpol, and local police agencies across Canada and throughout the United States.

In March 2019, the RCMP introduced a new tool called the Operational Child Exploitation Analysis Network (OCEAN). Major corporations such as, Microsoft, Google, and Meta (Facebook) monitor their networks for the presence of Child Sexual Exploitation Material (CSEM) and report their findings from Canada to the RCMP. RCMP analysts examine these images/videos to determine if they contain CSEM and then distribute these referrals to the responsible agency for further investigation.

The ICE Unit is mandated to categorize all images and videos of child pornography following an investigation. With continual technological improvements, cellular devices have become more popular due to the increased memory capabilities, which can be up to one terabyte of data. This amount of storage far exceeds an average personal computer. More storage means a significant increase in the number of hours spent by investigators categorizing images impacting the ICE Unit's ability to take on new investigations. Categorization is mandatory and imperative in satisfying the Provincial Strategy mandate, as well as populating the database of CSEM to assist in identifying victims.

In 2022, the ICE Unit received a total of 246 referrals from OCEAN and conducted 70 investigations of CSEM and Internet luring within the Niagara Region. The ICE Unit also received 50 Cybertips and 12 Crime Stoppers tips, which mostly relating to incidents of

“Sextortion”. In essence, “Sextortion” is a form of “blackmail”, which occurs when someone online threatens to distribute a person’s private and sensitive content if they fail to provide them money or personal images that are of a sexual nature. Such incidents tend to originate in overseas countries and involve international organized criminal networks, which causes many investigative and prosecutorial challenges.

The following is a summary of investigations conducted during the past three years:

Child Pornography and Internet Luring Investigations

Year	OCEAN Referrals	Referred + Proactive	Arrests	Criminal Charges
2020	149	106	19	95
2021	324	98	16	65
2022	246	70	16	61

b) *“...the status of Service compliance with the said procedures...”*

With the assignment of child pornography and luring investigations to three specially trained officers, the Service has ensured and maintained a consistently high-quality, specialized response to these types of incidents. Due to the consistent increase in call volume and complicated and time-consuming nature of such investigations, the Service has requested that the ICE Unit authorized strength be increased to four officers within the 2023 calendar year. All investigations are supervised by the officer-in-charge of the Electronic Crimes Unit and evaluated to confirm compliance with the Provincial Adequacy Standard Regulation and General Orders with respect to child pornography and related criminal investigations.

c) *“...a summary of the steps taken by the Service to monitor and evaluate response to child pornography occurrences...”*

ICE investigators participate in a structured training regimen consisting of relevant topical Ontario Police College and Canadian Police College courses, as well as Provincial Strategy mandated training and international conferences, which has led to high-quality, consistent training and best practices that are updated on an ongoing basis. In the current workload and training environment, it takes approximately two years to fully train an ICE investigator. Ongoing training is required to address the continually changing and emerging technologies of the Internet as well as the technical abilities of offenders.

While attending specialized training sessions, via Internet access and in the course of regular duties, investigators are in daily contact with ICE colleagues from other police services throughout Canada and internationally. This continued contact ensures that the Service’s response is consistent with, or exceeds, the current standards of practice elsewhere in Ontario and Canada.

The daily subject matter and nature of these investigations can be psychologically and emotionally demanding for even the most resilient of investigators. In addition to the

regular competitive processes utilized in the selection of ICE investigators, psychological testing is conducted prior to the confirmation of an applicant, and annual follow-up examinations are conducted to ensure the psychological health and well-being of investigators, in accordance with established recommendations and standards.

The Service remains in compliance with By-Law 333-2013 as it relates to child pornography.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

To comply with the provisions of Police Services Board By-Laws and to maintain compliance with the Provincial Adequacy Standards Regulations.

Relevant Policy Considerations

Police Services Board By-Law No. 333-2013 Child Pornography (Internet Child Exploitation)
General Order 169.08 – Internet Child Exploitation Investigations

Other Pertinent Reports

8.4.2022.04.21 – Annual Report – Child Pornography – January 1 to December 31, 2021

This report was prepared by Jason Myers, Detective Sergeant, E-Crimes Unit, in consultation with Mike Casella, Staff Sergeant, Special Victims Unit; reviewed by David Masotti, Inspector, Investigative Support Services. Reviewed by Todd Waselovich, Superintendent, Emergency and Investigative Services. Recommended by Brian Ash, Acting Deputy Chief, Operational Services.



Submitted by:

Bryan MacCulloch, M.O.M. #5835
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Annual Report – Illegal Gaming – January 1 to December 31, 2022
Report To: Chair and Members, Niagara Police Services Board
Report Date: 2023-03-02

Recommendation(s)

That the Niagara Police Services Board receive this report for information.

Key Facts

- The purpose of this report is to advise the Board that the Service is in compliance with By-Law 224-2000 – Illegal Gaming.
- The Chief is required to make an annual written report to the Board concerning illegal gaming.
- This report is submitted to provide the Board with the necessary and required information, pursuant to the By-Law, relating to illegal gaming investigations.

Financial Considerations

There are no financial implications relating to the recommendations contained within this report.

Analysis

In accordance with By-Law 224-2000, the Chief shall make a written report to the Board on or before August 30 of each year in respect of investigations into illegal gaming. The report shall include:

- a) A summary of the written procedures concerning investigations into illegal gaming;
and
- b) The status of Service compliance with the said procedures.

The following is a detailed response to each of the above-noted requirements:

- a) *“...a summary of the written procedures concerning investigations into illegal gaming...”*

General Order 162.08, Illegal Gaming Investigations addresses the requirements of Provincial Adequacy Standard (LE-032) and the Niagara Regional Police Services Board By-Law 224-2000.

- Section 2.0 deals with definitions of Gaming Terminology and Ontario Gaming governing bodies;
- Section 3.1 deals with Information Sharing and details on how information will be shared and with whom;
- Sections 3.2 - 3.4 deal with Primary Investigation Function, member's duties and responsibilities;
- Sections 3.5 and 3.6 deal with Licensing of certain lotteries by municipalities;
- Section 3.7 deals with Provincial Gaming Licenses;
- Section 3.8 deals with First Nation Communities Licensing;
- Sections 3.13 – 3.16 deal with Carnivals, Agricultural Fairs and Exhibitions Licensing; and
- Section 3.17 – 3.19 deal with Monte Carlo Applications at the divisional level.

b) *“...the status of Service compliance with the said procedures...”*

General Order 162.08, Illegal Gaming Investigations was established in order to comply with the Provincial Adequacy Standards and the Board By-Law. The Order provides clear guidelines for officers who become involved in illegal gaming complaints. All illegal gaming investigations in Niagara will be addressed through the Special Investigative Services Unit. In the event that an investigation requires gambling and gaming expertise, the Ontario Lottery and Gaming Corporation will be consulted.

There were no illegal gaming investigations conducted by the Niagara Regional Police Service in 2022. Although gaming investigations are directed to the Special Investigative Services Unit, the Unit has not had a dedicated Illegal Gaming investigator since December 2009 when the Service terminated their secondment position with the Ontario Provincial Police.

These procedures and a biennial review of General Order – 162.08 – Illegal Gaming Investigations ensure the Service is compliant with the Board By-Law 224-2000 – Illegal Gaming as well as Provincial Adequacy Standards Regulation LE-032 – Illegal Gaming.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

To comply with the provisions of Police Services Board By-Laws, and to maintain compliance with the Provincial Adequacy Standards Regulations.

Relevant Policy Considerations

Police Services Board By-Law 224-2000 – Illegal Gaming
General Order 162.08 – Illegal Gaming Investigations
Provincial Adequacy Standards Regulation, Law Enforcement 032 – Illegal Gaming

Other Pertinent Reports

8.6.2022.04.21 - Annual Report – Illegal Gaming - January 1 to December 31, 2021

This report was prepared by Matthew Hodges, Staff Sergeant, Special Investigative Services; in consultation with and reviewed by Dave Masotti, Inspector, Investigative Support Services, reviewed by Todd Waselovich, Superintendent, Emergency and Investigative Services, and recommended by Brian Ash, Acting Deputy Chief, Operational Services.



Submitted by:
Bryan MacCulloch, M.O.M. #5835
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Annual Report – Marine Unit – January 1 to December 31, 2022
Report To: Chair and Members, Niagara Police Services Board
Report Date: 2023-02-16

Recommendation(s)

That the Niagara Police Services Board receive this report for information.

Key Facts

- The purpose of this report is to advise the Board that the Service is in compliance with By-Law 227-2000 as it relates to the Marine Unit.
- The Chief is required to make a written annual report to the Board with respect to the Marine Unit.
- This report will set out the particulars with respect to the procedures required, and compliance with the procedures.
- This report will identify areas the Marine Unit has been utilized by other services including the extent of such utilization.

Financial Considerations

There are no financial implications relating to the recommendations contained within this report.

Analysis

In accordance with By-Law 227-2000, the Chief shall make a written report to the Board on or before August 30 of each year in respect to the Marine Unit. The report shall include:

- a) a summary of the procedures for the Marine Unit;
- b) the status of Service compliance with the said procedures; and
- c) whether or not the Marine Unit has been utilized by other services and the extent of such utilization.

This Board Report will outline each of the above and confirm our compliance with the By-Law.

a) *“...a summary of the procedures for the Marine Unit...”*

Under section 10(6) of the Comprehensive Ontario Police Services Act, the Niagara Regional Police Service shall provide policing in respect of all navigable bodies and courses of water within the Region of Niagara. General Order 144.07 sets out the procedures and policies of the Marine Unit. The Niagara Regional Police Service Marine Unit, unless otherwise provided by law, shall be responsible for effective waterways enforcement, general patrol and emergency response throughout the waters within the Region of Niagara.

b) *“...the status of Service compliance with the said procedures...”*

The Niagara Regional Police Service Marine Unit is fully compliant with the policies and regulations as prescribed by the General Order, Criminal Code, and the Canada Shipping Act, 2001. The 2022 Marine Unit is staffed with one sergeant and six constables. A current list of Marine Unit personnel is maintained by the Inspector of Emergency Services.

With two members accredited by Transport Canada as course providers (Small Domestic Vessel Basic Safety and Small Vessel Operator Proficiency), all members meet monthly emergency drills and annual skills evaluations.

During the winter months (November to April) the members of the Marine Unit provide support to frontline patrol services. In addition to this support, the members conduct mandatory training in Surface Ice Rescue, Sub Ice Diving, and Swift Water Rescue to address the search, rescue and recovery of persons and vessels on the waterways within the jurisdiction of the municipality – Comprehensive Ontario Police Services Act Sec. 1(i).

c) *“...whether or not the Marine Unit has been utilized by other services and the extent of such utilization...”*

Members of the Marine Unit provided support to Niagara Parks Police and Niagara Falls Fire Department through the use of equipment and personnel for Swiftwater Rescues and Recoveries in the Niagara Gorge.

Marine training was conducted by members of the Marine Unit for the Hamilton Police Service, Niagara Parks Police, and Fort Erie Fire Services. This training provided the agencies with Transport Canada certifications in Marine Emergency Duties A3, Small Vessel Operator Proficiency, and Radio Operators Certificate – Marine.

The Niagara Regional Police Service Marine Unit provides support to the Joint Rescue Co-ordination Center (JRCC) and the Canadian Coast Guard (CCG) with search and rescue incidents on Lake Ontario, Lake Erie, Niagara River, and Welland River. During

the 2022 season, the Marine Unit responded to 105 dispatched, JRCC and CCG requests including the search for missing persons, as well as stranded, disabled, abandoned and overdue vessels.

The members of the Marine Unit are also part of the Services Hostage Rescue Team complement and are referred to as the Tactical Support Group (TSG). In 2022, the members of the Marine Unit responded to 25 Emergency Task Unit operational requests that consisted primarily of ground searches, armed persons, and high-risk warrant support.

The following operational chart has been included in order to show the activities of the Marine Unit over the past three years. Water-Related calls for service include search and rescue operations and missing persons investigations in proximity to water. Frontline calls for service include police response to incidents while Marine Unit officers are redeployed to general patrol.

The reduction of Calls for Service – Water Related, Provincial Offence Notices – Water Related, and Search & Rescue Calls, can be attributed to a reduction in patrols. The reduction in patrol time was due to the re-organization of the School Resource Officers into the Community Oriented Response and Engagement Unit. This resulted in a reduction of personnel assigned to marine patrol from 13 to 6 for the marine patrol season. Effectively, reducing the patrol time by 50%.

	2022	2021	2020
Calls for Service – Water-Related	105	133	132
Calls for Service – Front Line	352	431	691
Provincial Offence Notices – Water Related	185	215	332
Arrests	4	8	3
Community Public Safety Events	6	7	3
Search & Rescue Calls	47	62	50
TSG Calls for Service	25	38	70
Explosives Disposal Calls	1	6	5

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

To comply with the provisions of Police Services Board By-Laws and to maintain compliance with the Provincial Adequacy Standards Regulations.

Relevant Policy Considerations

Police Services Board By-Law 227-2000 - Marine Unit
General Order 144.07 – Marine Unit

Other Pertinent Reports

8.7.2022.04.21 – Annual Report – Marine Unit – January 1 to December 31, 2021.

This report was prepared by Sergeant Jon Pilkington, Marine Unit, reviewed by Inspector Darrin Forbes, Emergency Services Unit and Todd Waselovich, Superintendent, Emergency and Investigative Services, and recommended by Brian Ash, Acting Deputy Chief, Operational Services.



Submitted by:

Bryan MacCulloch, M.O.M. #5835
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Annual Report – Municipal Freedom of Information and Protection of Privacy Act – January 1 to December 31, 2022

Report To: Chair and Members, Niagara Police Services Board

Report Date: 2023-02-24

Recommendation(s)

That the Niagara Police Services Board receive this report for information.

Key Facts

- The purpose of this report is to provide the Board with 2022 Freedom of Information statistical information in compliance with the *Municipal Freedom of Information and Protection of Privacy Act* (MFIPPA) and Board By-Law 395-2022.
- The information is consistent with what has been reported to the Information Privacy Commissioner pursuant to Section 26 of MFIPPA.
- The report includes comparisons to the previous year's statistical information.

Financial Considerations

There are no financial implications relating to the recommendations contained within this report.

Analysis

The purpose of this legislation is to provide right of access to information under the control of institutions in accordance with the principle that information should be available to the public. It allows for necessary exemptions, but mandates that they should be limited and specific. It also protects the privacy of individuals with respect to personal information about themselves held by institutions, while providing individuals with a right of access to that information.

The Freedom of Information office, within the Records and Information Management Unit, processes each access to information request and reports yearly statistics to the office of the Information Privacy Commissioner. A summary of these statistics is provided below.

Statistics Reported to the Information Privacy Commissioner	2022	2021
Number of Freedom of Information requests received	1079	990
Number of personal information requests (i.e., involved party)	1013	908
Number of general information requests (e.g., policies, statistics)	66	82
Number of Police Services Board requests	0	0
Number of appeals filed by the applicant	8	9
Number of appeals still open at end of reporting year	15	12
Number of appeals where the Service decision was upheld or not overturned by the Information & Privacy Commissioner of Ontario	1	7
Number of complaints and compliance investigations	2	0
Number of outstanding requests at end of reporting year	30	65
Extended compliance rate for the reporting year*	85.3%	96.3%

*The Extended Compliance Rate is the percentage of all requests completed within the reporting year that were completed either within the statutory 30-day completion time limit (where no notice(s) were issued) or within the time limit specified in Notices of Extension, section 20(1) and Notices to Affected Persons, section 21(1). Such notices are used in circumstances where, for example, there is a need to search through a large number of records or consult with one or more people outside the organization.

The extended compliance rate for 2022 was affected by the retirement of both FOI Analysts, (July 1 and October 1), and the subsequent appointment and training of new members in the Freedom of Information office, within the Records and Information Management Unit. The backlog of files that developed during the transition has since been eliminated.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

This report is being brought forward in accordance with By-Law 395-2022.

Relevant Policy Considerations

General Order 006.08 – Municipal Freedom of Information and Protection of Privacy Act.

Other Pertinent Reports

8.7.2022.03.24 Annual Report – Municipal Freedom of Information and Protection of Privacy Act – January 1 to December 31, 2021

This report was prepared by Laurie Switzer, Manager/FOI Coordinator, Records & Information Management, in consultation with Andrea Vreken, Information Management Supervisor, Records & Information Management, reviewed by Superintendent Richard Frayne, Corporate Services, and recommended by Bill Fordy, Deputy Chief, Support Services.



Submitted by:
Bryan MacCulloch, M.O.M. #5835
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Annual Report – Parental/Non-Parental Abductions and Attempts
January 1 to December 31, 2022

Report To: Chair and Members, Niagara Police Services Board

Report Date: 2023-02-16

Recommendation(s)

That the Niagara Police Services Board receive this report for information.

Key Facts

- The purpose of this report is to advise the Board that the Service is in compliance with By-Law 295-2010 – Parental and Non-Parental Abductions and Attempts.
- The Chief is required to make an annual written report to the Board concerning parental and non-parental abductions and attempts.
- This report is submitted to provide the Board with the required information relating to the Service's written procedures and response to parental and non-parental abductions and attempts.

Financial Considerations

There are no financial implications relating to the recommendations in this report.

Analysis

In accordance with By-Law 295-2010, the Chief shall make a written report to the Board on or before August 30 of each year in respect to parental and non-parental abductions and attempts. The report shall include:

- a) A summary of the written procedures concerning investigations into parental and non-parental abductions and attempts;
- b) Confirmation that the procedures are in compliance with the Ministry's designated Ontario Major Case Management Manual;
- c) The status of Service compliance with the said procedures; and
- d) A summary of training given to Members regarding parental and non-parental abductions and attempts.

The following is a detailed response to each of the above-noted requirements:

- a) *“...a summary of the written procedures concerning investigations into parental and non-parental abductions and attempts...”*

General Order – 173.10 Parental and Non-Parental Abductions was prepared and approved to comply with the Provincial Adequacy Standards Regulation, Law Enforcement LE-040 – Parental and Non-Parental Abductions and Attempts, and the Ontario Major Case Management (OMCM) Manual. General Order 173.10 Parental and Non-Parental Abductions includes the Ontario Amber Alert Protocol.

In summary, it is the policy of the Service to investigate all instances of parental and non-parental abductions and attempts in accordance with General Orders: 095.10 Major Incidents and Routine Criminal Investigations; 076.13 Missing Persons; 084.08 Child Abuse and Neglect, including the protocol with Family and Children Services and to manage these investigations in accordance with the OMCM Manual.

- b) *“...confirmation that the procedures are in compliance with the Ministry’s designated Ontario Major Case Management Manual...”*

General Order 173.10 Parental and Non-Parental Abductions has been structured to comply with the legislated requirements of the regulations and to address the procedures contained in the OMCM Manual. A revised version of the OMCM Manual was released on December 1, 2017, and a subsequent review of Service procedures has confirmed compliance with the latest version of the manual.

The Service previously underwent a review of Adequacy Standards by the Ministry of Public Safety and Security and was found to be in compliance with the standards.

- c) *“...the status of Service compliance with the said procedures...”*

Violent Crime Analysts, under the direction of the Officer in Charge of the Special Victims Unit, monitor calls for service in order to ensure that all incidents involving non-parental abductions and attempts are investigated and managed in accordance with Service policy and the OMCM Manual. In addition, all reports are reviewed by a Staff Sergeant or Detective Sergeant in the District where the offence occurred and assigned to a Detective for investigation.

- d) *“...a summary of training given to Members regarding parental and non-parental abductions and attempts ...”*

An extensive range of specialized training is required and provided to investigators engaged in the investigation of parental and non-parental abductions and attempts.

In 2022, 22 members received the OMCM Course, and 22 members received the Criminal Investigators Training (CIT) Course. Both the OMCM and CIT courses include components relevant to the investigation of parental and non-parental abductions and attempts and the management of these cases.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

The information contained in this report is applicable to the Board with respect to the Service's compliance to Provincial Adequacy Standards Regulations.

Relevant Policy Considerations

Police Services Board By-Law 295-2010 - Parental/Non-Parental Abductions & Attempts
General Order 173.10 - Parental and Non-Parental Abductions
General Order 095.10 - Major Incidents & Routine Criminal Investigations
General Order 076.13 - Missing Persons
General Order 084.08 - Child Abuse and Neglect

Other Pertinent Reports

8.9.2022.03.24 – Annual Report – Parental and Non-Parental Abductions and Attempts – January 1 to December 31, 2021.

This report was prepared by Sarah Rose, Staff Sergeant, Major Crime Unit, in consultation with and reviewed by Dave Masotti, Inspector, Investigative Support Services. Reviewed by Todd Waselovich, Superintendent, Emergency and Investigative Services, and recommended by Brian Ash, Acting Deputy Chief, Operational Services.



Submitted by:
Bryan MacCulloch, M.O.M. #5835
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Annual Report – Police Action at Labour Disputes - January 1 to December 31, 2022

Report To: Chair and Members, Niagara Police Services Board

Report Date: 2023-03-07

Recommendation(s)

That the Niagara Police Services Board receive this report for information.

Key Facts

- The purpose of this report is to advise the Board that the Service is in compliance with Board By-Law 240-2000 - Police Action at Labour Disputes.
- The Chief is required to make an annual written report to the Board in respect to Police Action at Labour Disputes.
- The reporting period January 1, 2022 to December 31, 2022

Financial Considerations

There are no financial considerations relating to the recommendations contained within this report.

Analysis

In accordance with By-Law 240-2000, the Chief shall make a written report to the Board on or before August 30 of each year in respect of Police Action at Labour Disputes. The report shall include:

- a) a summary of the written procedures concerning police action at labour disputes.
- b) the status of Service compliance with the said procedures.
- c) a summary of any incidents of police response to a labour dispute.

The following is a detailed response to the above noted requirements:

- a) a summary of the written procedures concerning police action at labour disputes.

The Niagara Regional Police Service has established written procedures concerning police action at labour disputes which can be found within General Order 132 - Labour Disputes. Specific police procedures are outlined in Sections 3.1 to 3.26 inclusive. Furthermore, Section 3.15 details the role of the Labour Dispute Officer.

- b) the status of Service compliance with the said procedures.

As per Section 3.15, Labour Dispute Liaison Officers / District Administrative Sergeant fall under the direction of District Commanders and will be responsible for coordinating the implementation of these procedures. During this reporting period, the Service remained compliant with all procedures.

The Service conducts a bi-annual review of all General Orders; General Order 132 Labour Disputes is currently under review.

- c) a summary of any incidents of police response to a labour dispute.

The Niagara Regional Police Service did not respond to any labour disputes during this reporting period January 1, 2022 to December 31, 2022.

Alternatives Reviewed

Not Applicable

Relationship to Police Service/Board Strategic Priorities

This report is submitted for information purposes, pursuant to By-Law 240-2000 – Police Action at Labour Disputes.

Relevant Policy Considerations

PSB By-Law 240-2000 – Police Action at Labour Disputes
General Order 132.06 – Labour Disputes
Police Services Act – s.20 Ont. Reg. 3/99
Policing Standards Manual (2000) – Part PO-002

Other Pertinent Reports

8.10.2022.03.24 Police Action at Labour Disputes January 1 to December 31, 2021

This report was prepared by Virginia Moir, Sergeant, 1 District Administration in consultation with Robert LaPlante, Inspector, 1 District, and recommended by Brian Ash, Acting Deputy Chief, Support Services.



Submitted by:
Bryan MacCulloch, M.O.M. #5835
Chief of Police

Appendices

Not Applicable



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Annual Report – Sudden Death and Found Human Remains –
January 1 to December 31, 2022

Report To: Chair and Members, Niagara Police Services Board

Report Date: 2023-02-16

Recommendation(s)

That the Niagara Police Services Board receive this report for information.

Key Facts

- The purpose of this report is to advise the Board that the Service is in compliance with By-Law 229-2000 – Sudden Death and Found Human Remains.
- The Chief is required to make an annual written report to the Board concerning sudden death and found human remains investigations.
- This report is submitted to provide the Board with the required information relating to the Service's written procedures and response to Sudden Death and Found Human Remains.

Financial Considerations

There are no financial implications relating to the recommendations contained within this report.

Analysis

In accordance with By-Law 229-2000, the Chief shall make a written report to the Board on or before August 30 of each year in respect of sudden death and found human remains investigations. The report shall include:

- a) A summary of the written procedures concerning sudden death and found human remains investigations;
- b) The status of Service compliance with the said procedures;
- c) A summary of the memoranda of the Chief Coroner relating to sudden death; and
- d) The status of Service compliance with the said memoranda.

The following is a detailed response to each of the above-noted requirements:

- a) *“...a summary of the written procedures concerning sudden death and found human remains investigations...”*

Two General Orders were prepared and approved to address the legislative requirements of the regulation relating to sudden death and found human remains:

General Order – 028.12 - Sudden Death and Homicide Investigations standardizes procedures for all sudden death investigations.

General Order – 024.05 – Unidentified Human Remains details the procedures to be followed when unidentified human remains, or suspected human remains are found. The purpose of this procedure is to conduct investigations to identify as yet unidentified human remains and/or to determine if the remains are non-human, with the objective of establishing the identity of the individual; determining the cause and manner of death; and notifying next of kin.

- b) *“...the status of Service compliance with the said procedures...”*

The Service complies with these procedures by conducting a bi-annual review of the listed General Orders. Further compliance is realized through the training process and through procedures set in place to ensure an efficient and timely response to investigations involving sudden deaths and found human remains. The Orders and procedures were found to be in compliance with the standards.

The Service has undergone a review of Adequacy Standards by the Ministry of Public Safety and Security and was found to be in compliance with the standards.

- c) *“...a summary of the memoranda of the Chief Coroner relating to sudden death...”*

Memorandum 12-11 "Investigation Questionnaire for Sudden Unexpected Deaths in Infants (Less Than One Year of Age)" Form was revised on December 14, 2012, and issued to all the Coroners, Chiefs of Police, and the Commissioner of the OPP. The Form is to be utilized during investigations involving Unexpected Deaths in Infants (Less Than One Year of Age).

- d) *“...the status of Service compliance with the said memoranda...”*

Memorandum 12-11 was disseminated to Service personnel to ensure compliance with the directions of the Chief Coroner, existing General Orders and investigative practices. Any additional requirements from the Chief Coroner's office will be reported annually during the regularly scheduled By-Law compliance process. To date, there have been no additional memoranda issued.

General Order 028.12 - Sudden Death and Homicide Investigations is in compliance with the said memorandum.

With the creation of the Missing Persons / Unidentified Human Remains Coordinator, General Order 024.05 – Unidentified Human Remains requires updating and is currently being revised to include the duties and responsibilities associated to the Missing Person Coordinator and the Cold Case positions.

The Service remains in compliance with By-Law 229-2000, as it relates to Sudden Death and Found Human Remains.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

To comply with the provisions of Police Services Board By-Laws and to maintain compliance with the Provincial Adequacy Standards Regulations.

Relevant Policy Considerations

By-Law 229-2000 – Sudden Death and Found Human Remains
General Order – 028.12– Sudden Death and Homicide Investigations
General Order – 024.05 – Unidentified Human Remains

Other Pertinent Reports

8.13.2022.03.24 – Annual Report – Sudden Death and Found Human Remains – January 1 to December 31, 2021.

This report was prepared by Sarah Rose, Staff Sergeant, Major Crime Unit, in consultation with and reviewed by Dave Masotti, Inspector, Investigative Support Services. Reviewed by Todd Waselovich, Superintendent, Emergency and Investigative Services, and recommended by Brian Ash, Acting Deputy Chief, Operational Services.



Submitted by:
Bryan MacCulloch, M.O.M. #5835
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Annual Report – Underwater Search and Recovery Unit – January 1 to December 31, 2022

Report To: Chair and Members, Niagara Police Services Board

Report Date: 2023-02-16

Recommendation(s)

That the Niagara Police Services Board receive this report for information.

Key Facts

- The purpose of this report is to advise the Board that the Service is in compliance with By-Law 273-2005 as it relates to the Underwater Search and Recovery Unit (USRU).
- The Chief is required to make a written annual report to the Board with respect to the USRU.
- This report will set out the particulars with respect to the procedures required, compliance with the procedures, confirmation of the development and maintenance of the reference file on all diving hazards, and confirmation of training.
- This report will provide a summary of the circumstances in which the USRU has been deployed.

Financial Considerations

There are no financial implications relating to the recommendations contained within this report.

Analysis

In accordance with By-Law 273-2005, the Chief shall make a written report to the Board on or before August 30 of each year in respect of the services of Underwater Search and Recovery. The report shall include:

- a) a summary of the procedures as required as required by this By-Law;
- b) the status of Service compliance with the said procedures;
- c) confirmation of the development and maintenance of the reference file on all diving hazards;
- d) confirmation of training in accordance with section 5.3; and
- e) a summary of the circumstances in which the Underwater Search and Recovery services have been deployed.

This Board report will outline each of the above and confirm our compliance with the By-Law.

a) *“...a summary of the procedures as required by this By-Law...”*

The Niagara Regional Police Service is required to provide 24/7 USRU services to support police operations within the jurisdiction of the Niagara Regional Police Service and their contracted partners (Waterloo Regional Police Service).

Deployment and response is designed to ensure that a fully trained and equipped police diving service is available in a timely manner and in compliance with Provincial Adequacy Standard ER-009 Underwater Search and Recovery Units. The written procedures for deployment are clearly set out in General Order – 088.07 Underwater Search and Recovery Unit. These written procedures include the circumstances in which the USRU will be deployed, including the process for obtaining the services and reporting relationships.

b) *“...the status of Service compliance with the said procedures...”*

The Niagara Regional Police Service is in full compliance with this By-Law. The Police Service has a total of eight trained and competent officers who serve as police divers. The procedures for deployment, selection and training are clearly set out in General Order – 088.07 and Provincial Adequacy Standard ER-009. One diver is a qualified Police Explosives Technician (PET). The Service's USRU has provided search and recovery services to the Waterloo Regional Police Service on a contract basis since 1998.

c) *“...confirmation of the development and maintenance of the reference file on all diving hazards...”*

A reference file identifying diving hazards throughout the Region has been developed in cooperation with USRU partners, including the Niagara Region Public Works, St. Lawrence Seaway Management Corporation and Ontario Power Generation. The file is maintained on an ongoing basis and is available to members of the Dive Unit by accessing the USRU network drive on the Service's computer system or by paper copies located in USRU vehicles.

Members of USRU routinely take part in a tour of the canal and lock systems of the Welland Canal to identify any changes/updates to hazard files.

d) *“...confirmation of training in accordance with section 5.3...”*

The Niagara Regional Police Service ensures that In-Service Training of NRPS Police Operations Divers meets or exceeds competency requirements determined by:

- i. General Order 088.07 Underwater Search and Recovery Unit.
- ii. Provincial Adequacy Standard ER-009 Underwater Search and Recovery Units.
- iii. Canadian Standards Association (CSA) - a Competency Standard for Diving Operations CAN/CSA Z275.4.
- iv. Occupational Health and Safety Act and Diving Regulation 629/94 (including Section 21 Police Health and Safety Committee).

Proof of competency of Service diving supervisors and divers is dependent upon successful completion of mandated training and evaluation by a recognized agency. Qualified members must present proof of competency upon the request of a Ministry of Labour Diving Inspector in Occupational SCUBA and Restricted Surface-Supplied Air categories while engaged in Service training or operational dives.

The members conducted 174 training dives in 2022 with 85 using SCUBA apparatus and 89 using Surface Supplied Air apparatus, an average of 22 training dives per member.

- e) *“...a summary of the circumstances in which the Underwater Search and Recovery services have been deployed...”*

The USRU was operationally deployed 17 times in 2022. This includes one incident which required multiple days of searches being conducted by members in Port Dalhousie.

The following is a summary of the circumstances in which the USRU was deployed from January 1, 2022 to December 31, 2022:

Underwater Search and Recovery Unit Deployments	2022
Search for Missing Persons	2
Body Recoveries	9
Investigations Involving Vehicle/Vessel Investigations	1
Evidence and Property Recovery	3
Public Relations Events	2

The following is a 3-year comparison of USRU deployments:

	2022	2021	2020
USRU Deployments	17	33	38

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

To comply with the provisions of Police Services Board By-Laws and to maintain compliance with the Provincial Adequacy Standards Regulations.

Relevant Policy Considerations

By-Law 273 – 2005 Underwater Search and Recovery Units
General Order 088.07 – Underwater Search and Recovery Unit

Other Pertinent Reports

8.9.2022.04.21 Annual Report – Underwater Search and Recovery Unit – January 1 to December 31, 2021

This report was prepared by Joe Shatkosky, Coordinator, Underwater Search and Recovery Unit, reviewed by Jon Pilkington, Sergeant, Marine Unit, Darrin Forbes, Inspector, Emergency Services Unit and by Todd Waselovich, Superintendent, Emergency & Investigative Services. Recommended by Brian Ash, Acting Deputy Chief, Operational Services.



Submitted by:
Bryan MacCulloch, M.O.M. #5835
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Annual Report – Vehicle Theft – January 1 to December 31, 2022
Report To: Chair and Members, Niagara Police Services Board
Report Date: 2023-03-02

Recommendation(s)

That the Niagara Police Services Board receive this report for information.

Key Facts

- The purpose of this report is to advise the Board that the Service is in compliance with By-Law 235-2000 – Vehicle Theft.
- By-Law 235-2000 contains provisions requiring the Chief of Police to report specific information in order to ensure compliance with the legislative guidelines.
- This report is submitted to the Board with the necessary and required information relating to the Service's response to incidents related to vehicle theft.

Financial Considerations

There are no financial implications relating to the recommendations contained within this report.

Analysis

In accordance with By-Law 235-2000, the Chief shall make a written report to the Board on or before August 30 of each year in respect of investigations into vehicle theft occurrences. The report shall include:

- a) A summary of the written procedures concerning vehicle theft investigations; and
- b) The status of Service compliance with the said procedures.

The following is a detailed response to each of the above-noted requirements:

- a) *“...a summary of the written procedures concerning vehicle theft investigations...”*

Niagara Regional Police Service General Order 187.06 – Vehicle Theft specifically addresses the requirements of the Provincial Adequacy Standard LE - 043 Vehicle Theft and Niagara Regional Police Services By-Law 235-2000. This Order was reviewed in 2021 and there are no changes pending.

The General Order addresses the following topics:

- Sections 3.0 – 3.6 outline the procedures to be followed when members are called upon to investigate all incidents of vehicle theft, attempted theft, and recovered stolen vehicles, including the need to share information on vehicle theft with other relevant law enforcement agencies, government agencies, and other organizations that have bona fide authority in the investigation of stolen vehicles;
- Section 3.7 directs an investigating officer to make all reasonable attempts to notify the registered owner of recovered stolen vehicles, except where ongoing criminal investigations may be compromised.

General Order - 095.10 Major Incidents and Routine Criminal Investigations mandates which units are responsible for investigations related to vehicle theft.

- Section 3.11(h) states that personnel of the District Detective Office shall be responsible for conducting theft investigations.

General Order – 057.04 Vehicle Towing, Seizure and Release addresses Service policy in relation to recovered stolen vehicles.

- Section 1.1 details that it is the policy of the Service not to unnecessarily tow or detain any vehicle, and to dispense with any vehicle lawfully detained in police custody as efficiently as possible, considering its need for evidential and investigative purposes.

b) *“...the status of service compliance with said procedures...”*

Training for vehicle theft related incidents is provided by the Ontario Police College and the Canadian Police College. Specialized training is also offered by the International Association of Auto Theft Investigators.

The following chart illustrates the statistics regarding vehicle theft in the Niagara Region for the past three years:

Statistics	2020	2021	2022
Actual Incidents	805	821	778
Total Cleared	90	94	88
Cleared by charge	77	83	75
Cleared otherwise	13	11	13
Total persons charged	97	89	123

*Source - NRPS Versadex Records Management System

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

This report is submitted to the Board for review and consideration of information relating to the Service's response to Vehicle Theft related incidents.

Relevant Policy Considerations

Police Services Board By-Law 235-2000 – Vehicle Theft
General Order 187.06 – Vehicle Theft
General Order 095.10 – Major Incidents and Routine Criminal Investigations
General Order 057.04 – Vehicle Towing, Seizure and Release
Provincial Adequacy Standard LE-043 Vehicle Theft

Other Pertinent Reports

8.10.2022.04.21 - Annual Report – Vehicle Theft – January 1 to December 31, 2021

This report was prepared by Matthew Hodges, Staff Sergeant, Special Investigative Services in consultation with Dave Masotti, Inspector, Investigative Support Services, reviewed by Todd Waselovich, Superintendent, Emergency and Investigative Services, and recommended by Brian Ash, Acting Deputy Chief, Operational Support.



Submitted by:
Bryan MacCulloch, M.O.M. #5835
Chief of Police



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Annual Report – Witness Protection – January 1 to December 31, 2022

Report To: Chair and Members, Niagara Police Services Board

Report Date: 2023-03-02

Recommendation(s)

That the Niagara Police Services Board receive this report for information.

Key Facts

- The purpose of this report is to advise the Board that the Service is in compliance with By-Law 210-2000 – Witness Protection.
- The Chief is required to make an annual written report to the Board concerning witness protection.
- This report is submitted to provide the Board with the necessary and required information, pursuant to the By-Law, relating to the operation of the Witness Protection Program.

Financial Considerations

An operational account in the amount of \$1,500.00 is maintained by the Witness Protection Liaison Officer. These funds have been put in place to cover immediate expenses with respect to relocation costs upon the initiation of a witness protection application.

Analysis

In accordance with By-Law 210-2000, the Chief shall make a written report to the Board on or before August 30 of each year in respect of witness protection and security and witness assistance. The report shall include:

- a) A summary of the written procedures concerning witness protection and security and witness assistance;
- b) The status of Service compliance with the said procedures; and
- c) On an anonymous basis, the cost of witness protection and assistance.

It is the policy of the Service to ensure that all victims and witnesses of crime are informed of, and given access to, all rights and privileges afforded them by law, and that they are treated with respect, compassion, and courtesy, for their personal dignity and privacy. The Service is committed to the development, implementation, and support, of appropriate victim/witness assistance programs and activities.

When dealing with witnesses, consideration is given to the impact their testimony will have on the prosecution, the impact on the administration of justice, and the potential for adverse consequences for the witness in their testimony, if any.

The following is a detailed response to each of the above requirements:

- a) *“...a summary of the written procedures concerning witness protection and security and witness assistance...”*

The written procedures were developed in order to comply with the Adequacy Standards and the Board By-Law. They are as follows:

General Order 122.08 – Witness Protection and Security Program addresses the requirements of the Provincial Adequacy Standards Regulation LE-018 – Witness Protection and Police Services Board By-Law 210-2000.

- b) *“...the status of Service compliance with the said procedures...”*

Members of the Service obtain specialized training regarding Witness Protection through courses provided by Criminal Intelligence Service Ontario (CISO). Those courses are Confidential Informer Development and Witness Assistance and Relocation. The Witness Protection Liaison Officer is a member of the Criminal Intelligence Unit within the Special Investigative Services.

The Service has complied with the procedures as set out in the General Order.

- c) *“...on an anonymous basis, the cost of witness protection and assistance...”*

Costs incurred during the witness protection process will fluctuate on the merits of each case. There were no costs incurred in 2022 with respect to witness protection.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

To comply with the provisions of Police Services Board By-Laws and to maintain compliance with Provincial Adequacy Standards Regulations.

Relevant Policy Considerations

Police Services Board By-Law 210-2000 – Witness Protection
General Order 122.08 - Witness Protection and Security Program
General Order 115.07 – Assistance for Victims and Witnesses
Provincial Adequacy Standards Regulation, Law Enforcement 018 – Witness Protection

Other Pertinent Reports

8.14.2022.03.24 - Annual Report – Witness Protection - January 1 to December 31, 2021

This report was prepared by Matt Hodges, Staff Sergeant, Special Investigative Services, in consultation with Dave Masotti, Inspector, Investigative Support Services, reviewed by Todd Waselovich, Superintendent, Emergency and Investigative Services, and Brian Ash, Acting Deputy Chief, Operational Services.



Submitted by:
Bryan MacCulloch, M.O.M. #5835
Chief of Police

Appendices

Not applicable.



INTERNAL CORRESPONDENCE

To: Chair and Members
From: Deb Reid
Dept: Niagara Police Services Board
Dept: Executive Director
Niagara Police Services Board

Date: March 1, 2023

Re: Police Services Board – 2023 Committee Representation

Objective:

The purpose of this report is to confirm the mandate and membership of Board Committees.

Background and Discussion:

The Board operates with a system of Standing Committees centered on four main aspects of the Board's area of interest - Human Resources, Finance, Administration and General Business. Operating within the four main Committees, there are eight sub-committees. These sub-committees are issue oriented, and while some have operated over a number of years, or recur on a regular basis (i.e. Bargaining, Information Technology, Strategic/Business Plan, Accommodations/Facilities, etc.); others conclude their mandate when the issue is resolved or brought to an end (i.e. Grievance and Public Complaints).

On an annual basis, the Board appoints the Committee Chairs and forms the Committees with a minimum of two members. The Board Chair, where not specifically named, is an ex-officio member for the remainder of the Committees. Since 2015, the Board has been operating on a Standing Committee-of-the-Whole structure where all Members of the Board are Committee Members. Meetings are set on regularly scheduled days, normally the second Thursday of the month or at the call of the Committee Chair. An agenda is prepared and circulated to the Committee members. Following each meeting, minutes are prepared containing the Committee recommendations and distributed to the full Board as an item on the Board agenda for consideration and adoption. Any issues requiring formal Board approval are placed on the next Board agenda with a notation that the item was recommended from the appropriate Committee.

With respect to the Committee structure, a breakdown of the individual Committees along with the mandate of each is outlined below.

1. Human Resources Committee

The Human Resources Committee shall have the authority to inquire into and make recommendations to the Board with respect to any matters affecting the human resources of the Niagara Regional Police Service or the Board that fall within the purview of the Board.

The Human Resources Committee consists of the following sub-committees:

- **Bargaining/Negotiations** - Shall have the authority delegated to bargain under the *Police Services Act*. The Chief or designate, the Board Solicitor or agent, or such other person as the Board deems necessary, may be invited to attend negotiation meetings in the capacity of advisors, pursuant to the provisions of the *Police Services Act*. The Committee will make recommendations to the Board.

- **Grievance** – Shall have the authority to decide on all grievances with respect to any differences arising between the Service and Association from the interpretation, application or administration of the collective agreements, in accordance with the grievance procedure outlined in the collective agreements. The Committee will notify the Board of its decision in these matters.

2. Finance Committee

The Finance Committee shall have the authority to inquire into and make recommendations to the Board with respect to any matters affecting the budget of the Niagara Regional Police Service or the Board. With the assistance from police financial staff, the Committee assists the Board in fulfilling its responsibilities in the areas of financial planning, budget, preparation and monitoring, auditing, quality assurance and risk management. There are two sub-committees as follows:

- **Strategic Planning Committee** – Responsible for preparing a strategy for the development of a the NRPS strategic plan, in conjunction with the Chief of Police, as required by the Provincial Adequacy Standards Regulation, including monitoring and compliance as well as reporting and making recommendations to the Board.
- **RMON Community Safety Well-Being (CSWB) Plan Advisory Committee** – As of January 1, 2019, the *Police Services Act* requires municipalities to develop and adopt community safety and well-being plans working in partnership with a multi-sectoral Advisory Committee. Within the legislation, municipalities are required to work under the guidance of an Advisory Committee comprised of representation from, at a minimum, the local police services board, police service, education sector, health sector, community services, and community and custodial services for children/youth services to develop and implement a local CSWB Plan. The Board appoints at least one Board Member to serve on the Advisory Committee to champion and direct Niagara's model for collaboration, planning and action to meet this legislative requirement. Niagara's CSWB Plan is available at the following link: [Niagara's Community Safety and Well-Being Plan, 2021-2025](#)

3. Administration Committee

The Administration Committee consists of the following individual sub-committees:

- **Accommodation Steering Committee (NRPS Facilities)** – Shall have the authority to inquire into and make recommendations to the Board in the preparation of a strategy for the development of a long-term facilities plan, in conjunction with the Chief of Police, considering all options and strategies for police service delivery that may affect future facility decisions. The Accommodation Steering Committee has authority for specific project oversight and approvals, including but not limited to the approval of final design/concept, pre-qualification selection of contractors and/or the selection of a general contractor as well as any special project related concerns that may adversely affect the timing and/or budget.
- **Information Technology Committee** – Shall have the authority to inquire and make recommendations to the Board in the preparation of a strategy for the development of an Information Technology Plan, in conjunction with the Chief of Police, that supports and aligns with the Strategic Plan of the Niagara Regional Police Service. The Information Technology Plan will be based on evaluation of the Service's information technology needs, including its capacity to electronically share information with other agencies, organizations and community groups; will require the periodic review of key business processes, practices and related technology to identify possible changes that may reduce the administrative workload of front-line officers; and will address information technology acquisition, updating, replacement and training.

- **Policy and Governance** – At the direction of the Board, the Committee shall review policy and governance matters to facilitate effective Board decision-making in these areas, conduct periodic reviews of Board policies as required, and provide input to enhance the quality of the Board's discussion on policy and governance matters, including the adequacy and effectiveness of key governing documents and framework policies and government relations.
- **Public Complaints** – Shall have authority to review the police service's disposition of complaints made about the policies of or services provided by the Niagara Regional Police Service at the request of the complainant, and makes recommendations to the Board within 30 days for approval as required by Part V of the *Police Services Act*.

4. General Business Committee

The General Business Committee is responsible for reporting and making recommendations to the Board on matters affecting the Board, namely:

- the authority to negotiate compensation and/or performance management of Executive Non-Association staff; and
- the authority to consider urgent matters that do not fall under the purview of any specific committees and authority for the Board Chair and Vice-Chair to determine whether or not the General Business Committee can make a decision, or whether the matter must be brought before the full Board.

Summary:

The Board has established Committees to assist it in fulfilling its responsibilities. Committee membership is reviewed annually and whenever there is significant turnover in Board members. This report has been prepared so the Board may confirm the mandate and membership in each of the Human Resources, Finance, Administration and General Business Committees for the year 2023. All Board members were recently canvassed regarding committee membership and their preferences have been taken into account in the attached list of proposed Committee representation.

Recommendation:

That the Board approves the Committee mandate as outlined in this report and confirm its Committee membership for 2023.



Deb Reid
Executive Director

Encl.



Regional Municipality of Niagara Police Services Board 2023 Committee Representation (Proposed)

- **HUMAN RESOURCES COMMITTEE**

Bill Steele, Committee Chair
Jen Lawson, Board Chair
David Eke, Vice-Chair
Pat Chiochio, Member
Laura Ip, Member
Nyarayi Kapisavanhu, Member
Tara McKendrick, Member

Sub Committees:

Bargaining
Bill Steele, Committee Chair
Jen Lawson, Board Chair
David Eke, Vice-Chair
Grievance

- **FINANCE COMMITTEE**

Laura Ip, Committee Chair
Jen Lawson, Board Chair
David Eke, Vice-Chair
Pat Chiochio, Member
Nyarayi Kapisavanhu, Member
Tara McKendrick, Member
Bill Steele, Member

Sub Committees:

NRPS Strategic Plan
Community Safety Well-Being (CSWB)
Plan Advisory Committee
Laura Ip, Member
Tara McKendrick, Member

- **ADMINISTRATION COMMITTEE**

Pat Chiochio, Committee Chair
Jen Lawson, Board Chair
David Eke, Vice-Chair
Laura Ip, Member
Nyarayi Kapisavanhu, Member
Tara McKendrick, Member
Bill Steele, Member

Sub Committees:

Accommodations Steering Committee
David Eke, Committee Chair
Information Technology
Policy/Governance
Public Complaints

- **GENERAL BUSINESS COMMITTEE**

Jen Lawson, Board Chair
David Eke, Vice-Chair



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Ontario Police Video Training Alliance - 2023 Business Plan
Report To: Chair and Members, Niagara Police Services Board
Report Date: 2023-03-03

Recommendation(s)

That the Niagara Police Services Board approve the 2023 Ontario Police Video Training Alliance (OPVTA) Business Plan.

Key Facts

- The purpose of this report is to seek the Board's approval for the 2023 OPVTA Business Plan.
- The OPVTA creates and distributes learning material to over 25,000 police officers.
- Cost recovery for material produced by OPVTA is achieved by way of a fee schedule for members.

Financial Considerations

The OPVTA operates on a not-for-profit basis. The OPVTA operates on a cost recovery basis through membership fees which are obtained from the member agencies. The membership fee is unique to each agency and is based on the size of each agency's sworn strength.

Analysis

The Niagara Regional Police Service Video Unit was formed in 1982 as a cost-effective means of providing in-service training to its members. Current responsibilities include Service specific video production, e-learning development, technical and investigative support, community engagement, and corporate communications. Yearly, half of the unit's time and resources are devoted to the OPVTA. The OPVTA produces and distributes training videos, e-learning courses, and support materials to a police audience of over 25,000 officers representing 76 member agencies.

Ensuring that the OPVTA revenues adequately cover actual OPVTA costs is an important priority for both the Video Unit and the Service. Since 2001, cost recovery has been achieved through a sliding fee schedule as identified in Appendix A, which is based on

the sworn strength of each member agency. In 2023, it is anticipated that the OPVTA will generate approximately \$335,750 in total revenues.

To help ensure that OPVTA related costs are being recovered, ongoing financial analyses are conducted of all projected and actual OPVTA related expenses and cost recovery.

Since 2003, the foundation for all OPVTA business plans has been the fixed allocation of hours for OPVTA-related activities, along with an associated allocation of actual budget costs on a line-by-line basis.

In 2020, fixed allocation of hours was changed to a 50/50 time split between Service tasks and OPVTA related activities. The annual 50/50 split of staff hours to OPVTA contractual deliverables was approved by the OPVTA Board in December of 2020.

In planning for the 2023 Video Unit operational budget, and for the purpose of estimating the revenue required to recover costs attributed to OPVTA involvement, personnel costs will be estimated at 50% of available staff hours. In addition to budgeted staff hours, other areas of the Video Unit budget are attributed to the OPVTA by an estimated percentage. Expenses such as travel, and meal admin are assessed by a percentage that has been informed by past experience. Further, additional costs (e.g., building maintenance, vehicle maintenance, and fuel) are not directly reflected in the Video Unit's operational budget, however, they are also taken into account in order to provide a true assessment of projected 2023 OPVTA costs.

2023 OPVTA Cost Assessment

Category	Video Unit Budget	OPVTA Percentage	Dollar Value of OPVTA Allocation
Personnel Costs	586,650	50	293,325
Overtime	4,868	90	4,381
Total Personnel	591,518		297,706
Consulting Services	25,000	100 ¹	25,000
Office Supplies	300	50	150
Travel Admin	1,000	90 ²	900
Meal Admin	6,000	90 ²	5,400
Cellular phone	3,000	50	1,500
Other program specific supplies	2,000	50	1,000
Minor Machinery & Equipment	10,000	50	5,000
Leases, etc.	8,000	50	4,000
Repair & Maintenance	500	50	250
Total other	55,800		42,650
Total Direct Costs	646,218		340,356

Additional Items

Category	Video Unit Budget	OPVTA Percentage	Dollar Value of OPVTA Allocation
Building/office space	28,400	50 ³	14,200
Vehicle	4,000	90 ⁴	3,600
Fuel and Maintenance	3,500	90 ⁴	3,150
Transfer In From Reserve	(25,556)	100 ⁵	(25,556)
Total Additional Items			20,950
Total Expected OPVTA Expenses			361,306
Total Expected OPVTA Revenues ⁶			335,750
NRPS Cost to Run OPVTA ⁷			\$0

1. Estimate: Costs associated with the distribution of OPVTA material through CPKN and the management of OPVTA.com are fully attributed to the OPVTA.
2. Estimate: Production of OPVTA materials takes place across the province; OPVTA activities account for the vast majority (90%) of all travel-related expenses (meals and accommodation).
3. Building maintenance costs of \$368,847 - provided by the Service's Finance Manager, Laura Rullo, pro-rated at 7.7% (Total facility area = 25,140 ft², Video Unit area = 1,942 ft², or 7.7%) = \$28,400 (50%).
4. Vehicle cost calculated at approximately \$4,000/year over a 7-year period, minus resale. The vast majority of travel and vehicle usage (90%) is for OPVTA-related activities.
5. Withdrawal from the reserve account to reconcile the variance. Approved by the OPVTA Board of Directors on February 24, 2023.
6. 4% increase in fees for 74 membership agencies represent \$329,850 in projected revenues.
7. OPVTA Expenses minus revenues plus reserve withdrawal enables OPVTA to be self-sustained in 2023.

The OPVTA Board of Directors met on February 24, 2023, to analyze the future of OPVTA membership fees. The Board unanimously approved an annual 4% increase in membership fees over a 4-year term. This annual increase in fees will result in OPVTA revenues and OPVTA operating costs to balance in 2026. The OPVTA will offer its membership with the option of signing a 1 or 2-year contract in 2023 with an annual fee increase of 4%. The OPVTA will evaluate the state of the reserve fund and OPVTA Fees in 2025, in preparation of the next 2-year contract term.

The OPVTA reserve fund was established for non-production related expenses and to offset potential surpluses and deficiencies between OPVTA revenues and operating

costs. In 2019, there was a significant surplus due to personnel costs and staffing deficiencies, which resulted in a \$48,175 deposit. The 4-year strategic membership fee increase takes that surplus into consideration and a moderate annual fee increase which essentially gives the 2019 surplus back to the membership without any significant year-over-year membership fee increases. The proposed 4-year plan would result in \$48,249 remaining in the OPVTA reserve fund entering 2027.

Although membership in the OPVTA is relatively stable, there are invariably some changes year-over-year. The anticipated cost recovery assumes that all members and associate members remain part of the OPVTA. In the event revenue unexpectedly does not cover the costs associated with Service participation in the OPVTA, then a recommendation would be made to the OPVTA Board of Directors to access the OPVTA reserve account to reconcile the variance. Conversely, in the event that revenue is found to exceed actual costs attributed to Service involvement in OPVTA, an application will be made to have the resulting variance deposited in the OPVTA reserve account. As of March 1, 2023, the OPVTA reserve account has a balance of \$100,530. Based on the expected 2023 revenue deficiency, it is anticipated that the reserve account balance will be \$74,974 in January 2024.

Based on the foregoing analysis, and approval of this recommendation, it is anticipated that the OPVTA will again remain entirely self-sufficient in 2023. The financial impact of this recommendation is reflected in Appendix B.

Alternatives Reviewed

Terminate the provision of this shared service.

Relationship to Police Service/Board Strategic Priorities

The Board's approval of the 2023 OPVTA Business Plan reinforces both the Service's and the Board's commitment to public safety and organizational excellence. The knowledge in-Service training provides our membership, and partner agencies, is invaluable.

Relevant Policy Considerations

Not applicable.

Other Pertinent Reports

9.3.2022.02.24 – Ontario Police Video Training Alliance (OPVTA) – 2022 Business Plan

This report was prepared by Zachary Labute, Video Unit Coordinator, in consultation with Christopher Sirie, Staff Sergeant, Training Unit and Luigi Greco, Inspector, Labour Relations & Career Development, reviewed by David Meade, Superintendent Executive Services, and recommended by Bill Fordy, Deputy Chief, Support Services.



Submitted by:

Bryan MacCulloch, M.O.M. #5835
Chief of Police


Appendices

Appendix A 2023-2024 OPVTA Membership Fee Schedule

Appendix B Anticipated 2023 – 2024 OPVTA Membership and Associated Revenue Projection

Appendix C OPVTA Reserve Fund

Appendix A
OPVTA Membership Fee Schedule

		 ONTARIO POLICE VIDEO TRAINING ALLIANCE <hr/> 2023/2024 Membership Fees <i>(applicable taxes not included)</i>		
		Ontario		Associate ¹
Authorized Sworn Strength	2023 (4% Increase)	2024 (4% Increase)	2023 (4% increase)	2024 (4% Increase)
1 - 49	\$800.00	\$850.00	\$700.00	\$750.00
50 - 99	\$1,400.00	\$1,500.00	\$1,100.00	\$1,150.00
100 - 199	\$3,800.00	\$4,000.00	\$2,900.00	\$3,050.00
200 - 299	\$6,300.00	\$6,600.00	\$4,700.00	\$4,900.00
300 - 399	\$8,750.00	\$9,100.00	\$6,600.00	\$6,900.00
400 - 499	\$11,100.00	\$11,550.00	\$8,400.00	\$8,750.00
500 - 749	\$14,800.00	\$15,400.00	\$11,100.00	\$11,550.00
750 - 999	\$18,400.00	\$19,150.00	\$13,850.00	\$14,450.00
1,000 - 1,249	\$22,050.00	\$22,950.00	\$16,600.00	\$17,300.00
1,250 - 1,499	\$25,750.00	\$26,800.00	\$19,250.00	\$20,050.00
1,500 +	\$29,400.00	\$30,600.00	\$22,050.00	\$22,950.00

¹ An OPVTA “**Associate Membership**” is available only to accredited agencies located outside the province of Ontario and is subject to approval by the OPVTA Executive. Associate Membership fees are pro-rated at 75%, based on the historical and anticipated proportion of OPVTA programs that address issues and/or legislation of a national scope.

**Appendix B
Anticipated 2023/2024 OPVTA Membership and Associated Revenue Projection**

Member	Strength	2023	2024	Member	Strength	2023	2024
Akwesasne Mohawk **	33	700	750	Ontario Fire Marshal	40	800	850
Altona **	9	700	750	Ontario Police College	0	0	0
Anishinabek	65	1,400	1,500	O.P.P.	6,218	29,400	30,600
Assiniboine College **	25	700	750	Ottawa	1,339	25,750	26,800
Atlantic Police Academy **	35	700	750	Ottawa Transit	50	1,400	1,500
Aylmer	13	800	850	Owen Sound	41	800	850
Belleville	92	1,400	1,500	Peel Regional	2,045	29,400	30,600
Brantford	191	3,800	4,000	Port Hope	24	800	850
Bridgewater **	30	700	750	RCMP Resource Centre **	350	6,600	6,900
Brock University	13	800	850	Saint John (NB) **	130	2,900	3,050
Brockville	42	800	850	Sarnia	111	3,800	4,000
CFMPA	44	800	850	Sask. Police College **	37	700	750
Canadian Pacific – ON Region	17	800	850	Saugeen Shores	23	800	850
Carleton University	25	800	850	Six Nations Police	35	800	850
Chatham-Kent	170	3,800	4,000	Smiths Falls	23	800	850
CN Police **	80	1,100	1,150	South Simcoe	76	1,400	1,500
Cobourg	36	800	850	St. Thomas	65	1,400	1,500
Cornwall	91	1,400	1,500	Stratford	66	1,400	1,500
Deep River	8	800	850	Strathroy-Caradoc	33	800	850
Durham Regional	871	18,400	19,150	Thunder Bay	198	3,800	4,000
Fanshawe College	10	800	850	Timmins	84	1,400	1,500
Gananoque	15	800	850	Toronto	5,498	29,400	30,600
Greater Sudbury	264	6,300	6,600	TTC	45	800	850
Guelph	205	6,300	6,600	Treaty Three	75	1,400	1,500
Halton Regional	629	14,800	15,400	Truro (NS) **	36	700	750
Hamilton	824	18,400	19,150	University of Guelph	18	800	850
Hanover	21	800	850	University of Toronto - St G	35	800	850
Kawartha Lakes	39	800	850	University of Toronto - Miss	15	800	850
Kingston	201	6,300	6,600	University of Western Ont.	18	800	850
Lac Seul	6	800	850	University of Windsor	23	800	850
LaSalle	36	800	850	Waterloo Regional	787	18,400	19,150
London	611	14,800	15,400	West Grey	20	800	850
McMaster University	22	800	850	Wikwemikong	18	800	850
Miramichi (MB) **	33	700	700	Wilfrid Laurier University	15	800	850
Niagara Parks	23	800	850	Windsor	430	10,900	10,900
Niagara Regional	754	0	0	Woodstock	79	1,400	1,500
Nishnawbe-Aski	150	3,800	4,000	York Region Transit	30	800	850
North Bay	97	1,400	1,500	York Regional	1,697	29,400	30,600
Total Expected Revenue					25,690	\$335,750	\$351,100

Appendix C
OPVTA Reserve Fund

OPVTA Reserve Continuity Schedule	
As of March 1, 2023	
Opening Balance Jan 1, 2016	37,882.12
2016 Reserve Transfer In/(Out)	(7,183.00)
Opening Balance Jan 1, 2017	30,699.12
2017 Reserve Transfer In/(Out)	30,423.00
Opening Balance Jan 1, 2018	61,122.12
2018 Reserve Transfer In/(Out)	-
Opening Balance Jan 1, 2019	61,122.12
2019 Reserve Transfer In/(Out)	48,175.00
Opening Balance Jan 1, 2020	109,297.12
2020 Reserve Transfer In/(Out)	(2,250.00)
Opening Balance Jan 1, 2021	107,047.12
2021 Reserve Transfer In/(Out)	4,477.00
Opening Balance Jan 1, 2022	111,524.12
2022 Reserve Transfer In/(Out)	(10,994.00)
Opening Balance Jan 1, 2023	100,530.12



INTERNAL CORRESPONDENCE

To: Chair and Members
From: Deb Reid
Dept: Niagara Police Services Board
Dept: Executive Director
Niagara Police Services Board

Date: March 16, 2023

Re: Donation from Special Fund – Ontario Association of Police Services Boards

Purpose:

The purpose of this report is to request the Board consider a donation in the amount of \$5,000 from the Special Fund to support the opening reception at the Ontario Association of Police Services Boards (OAPSB) 2023 Annual General Meeting and Spring Conference.

Background and Discussion:

The Ontario Association of Police Services Boards will be hosting its 2023 Annual General Meeting and Spring Conference in Niagara Falls. The Conference will be held at the Marriott on the Falls from May 30 – June 1, 2023 and the theme of the conference is **‘Collaborating for Community Safety’**. They plan to bring together many of the provincial and municipal decision makers and expect upwards of 300 delegates to attend, which includes police service board members, police and law enforcement officials, and other persons involved in policing and public safety.

Since this annual conference is being held in Niagara Falls, the OAPSB contacted the Niagara Police Services Board on March 15, 2023 to consider sponsorship towards the opening reception being held on Tuesday, May 30, 2023. The opening reception will take place from 5:30 pm - 7:30 pm at the Marriott on the Falls with featured 'Taste of Niagara' food stations and entertainment. Delegates will then attend the Niagara Parks Power Station for 'Currents', an epic sight and sound night show inside the heart of the Power Station.

About the OAPSB:

The OAPSB is a non-profit association representing a total of 122 police services boards across the province. Specifically, the OAPSB represents 43 municipal police services boards (Section 31), 76 OPP Contract Boards (Section 10) and three Six Nations boards across Ontario that together represent approximately 75% of all police boards in Ontario and would employ in excess of 27,200 police personnel.

The OAPSB provides timely communication of important information, representation, education, co-ordination, networking and expertise tailored to enhance the capacity of individual boards and board members. As the voice of police services boards to government, the OAPSB provides advocacy of police services boards' issues and concerns. The OAPSB's ongoing mission is to equip every police board with the knowledge to govern effectively, which is achieved through advocacy, expertise, and education.

The organization provides a wide variety of services designed to assist police services boards in discharging their duties of governance and oversight. It exists solely on annual membership dues and funds raised from the annual conference. In past years, the success of these conferences was mainly due to the co-operation and support of police services boards from across Ontario.

The Niagara Board has been a member and strong advocate of the OAPSB since Regionalization in 1970. Former Board Chairs and Board Members have served as representatives on the OAPSB Board of Directors. The Niagara Police Services Board continues to support the provincial association through regular attendance at quarterly Zone meetings, the annual conferences, seminars and workshops, and other governance-related activities.

The OAPSB conference is one of only two annual opportunities for professional development for Board members. The other is the national organization, Canadian Association of Police Governance (CAPG), which serves as the voice of civilian oversight of municipal police boards and commissions across Canada. The Board has supported the OAPSB conference for 20 years in the amount of \$1,000 for each year from 2003 - 2023, and in 2011 as the conference host Board in the amount of \$10,000. Therefore, it is recommended that the Board approve a \$5,000 donation to support the opening reception at the Ontario Association of Police Services Boards (OAPSB) 2023 Annual General Meeting and Spring Conference.

Policy Considerations:

The Board has a discretionary pool of funds, which it uses for grants and donations. Disbursements from the fund are in accordance with guidelines provided in the Police Services Act, and with Board By-Law 376-2018, Special Fund Administration, Limitations and Guidelines. Section 132(2) of the Police Services Act establishes that the Niagara Police Services Board has the sole authority for spending the proceeds from the sale of property, which lawfully comes into the possession of the police service. The Act stipulates that *"the Chief of Police may cause the property to be sold, and the Board may use the proceeds for any purpose that it considers in the public interest."* **These funds do not form part of the police operating budget and are separate from the Regional tax base.**

In accordance with the policy, the Board must consider the effect such a disbursement would have on the unrestricted fund balance. As reported at the February 23, 2023 meeting, the Special Operating Account balance is \$90,000. Therefore, it is recommended that the Board approve a donation in the amount of \$5,000 from the Special Fund to support the opening reception at the Ontario Association of Police Services Boards (OAPSB) 2023 Annual General Meeting and Spring Conference.

Conclusion:

The Board is being asked to make a donation in the amount of \$5,000 in support of this conference. The donation will assist the OAPSB in covering the costs of the opening reception. The OAPSB annual conference is considered essential attendance for police board members for both educational and networking opportunities and for bringing a strong grassroots and civilian perspective to critical policing issues. An advance copy of the draft preliminary program is attached for your reference.

Recommendation:

That the Board authorize a donation in the amount of \$5,000 from the Special Fund to the Ontario Association of Police Services Boards (OAPSB) in support of the opening reception at its 2023 Annual General Meeting and Spring Conference.



Deb Reid
Executive Director

Encl.



ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS

**2023 IN-PERSON SPRING CONFERENCE and
ANNUAL GENERAL MEETING**

**Marriott on the Falls
6755 Fallsview Boulevard Niagara Falls, ON L2G 3W7**

MAY 30 - JUNE 1, 2023

Collaborating for Community Safety

OAPSB Conference Program

Preliminary - Draft Copy

Pre Conference Activities

<p>Completed Virtually the week before</p>	<p style="text-align: center;">Section 10 Elections <i>Board Representative Ontario Association Police Services Boards</i> <i>Holly Doty, Staff Ontario Association Police Services Boards</i></p> <p style="text-align: center;"><i>Zones 1 (OPP Contract North)</i> <i>Zone 1A (OPP Contract North)</i> <i>Zones 2 and 3 (OPP Contract S-E)</i> <i>Zones 4, 5 and 6 (OPP Contract S-W)</i></p>
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Tuesday May 30, 2023

12:00 PM Peninsula Room	Meet & Greet – OAPSB Board of Directors Incoming / Outgoing Board Luncheon <i>By Invitation</i>
2:00 PM Oakes Ballroom	OAPSB Annual General Meeting Restricted to member boards & their staff
4:00 PM Peninsula Room	OAPSB Board of Directors’ Meeting Election of Officers
5:30 PM Great Room (Lobby Bar)	Member & Sponsor Reception Welcome OAPSB Executive Director Meet & Greet

Wednesday May 31, 2023

7:30 am - 8:45 am Marriott Cafe	Breakfast
8:45 am - 9:00 am Oakes Ballroom	Opening Remarks & Greetings <i>Patrick Weaver, Chair Ontario Association Police Services Boards</i> <i>Lisa Darling, Executive Director, Ontario Association Police Services Boards</i>
9:00 am – 10:15 am Oakes Ballroom	Collaborating for Better Results - OAPSB & OACP <i>Jeff McGuire, Executive Director, OACP</i> <i>Joe Couto, Communications Director, OACP</i> <i>Lisa Darling, Executive Director, OAPSB</i>
10:15 am - 10:30 am Oakes Ballroom	Presenting Sponsor Presentation
10:30 am – 11:00 am Oakes Foyer	Bio Break
11:00 am – 11:30 am Oakes Ballroom	Inspector General
11:30 pm – 12:00 pm Oakes Ballroom	Ontario Police Arbitration Commission <i>Sig Walters, Chair, Ontario Police Arbitration Commission</i>
12:00 pm – 1:00 pm Milestones	Lunch Break
12:00 pm <i>Paid Companions</i>	Companion Tour (pre-registration required) Lunch: 12:00pm - 12:30pm Wine Tours: 12:30 pm - 5:00 pm
1:00 pm – 1:30 pm Oakes Ballroom	OAPSB Updates <i>Lisa Darling, Executive Director, OAPSB</i>
1:30 pm - 2:30 pm Oakes Ballroom	Training Update <i>Pam Dhaliwal, Curriculum Developer / Training Officer OAPSB</i> <i>Jeanine Lassaline-Berglund, Engagement Training Officer OAPSB</i>
2:30 pm – 3:00 pm Oakes Foyer	Break

3:00 pm - 3:45 pm Breakout Rooms	For OPP Boards Detachment Board Structure	For Municipal / First Nation Boards Strategy Corp <i>Brian Teefy, Director, Strategy Corp</i>
4:00 pm - 4:45 pm Breakout Rooms	For OPP Boards Detachment Board Structure <i>Lisa Darling, Executive Director, OAPSB</i> <i>Pam Dhaliwal, Curriculum Developer /</i> <i>Training Officer OAPSB</i> <i>Jeanine Lassaline-Berglund, Engagement</i> <i>Training Officer OAPSB</i>	For Municipal / First Nation Boards OMERS
4:45 pm - 6:00 pm	Free Time	
6:00 pm - 7:00 pm Oakes Foyer	Spring Conference Reception	
7:00 pm – 10:00 pm Oakes Ballroom	Spring Conference Dinner & Entertainment <i>Please contact oapsb@oapsb.ca to purchase dinner only tickets</i>	

Thursday June 1, 2023

8:00 am - 8:45 am Marriot Cafe	Breakfast
8:55 am – 9:00 am Oakes Ballroom	Opening Ceremony & Greetings <i>Patrick Weaver, Chair Ontario Association Police Services Boards</i> <i>Lisa Darling, Executive Director, Ontario Association Police Services Boards</i>
9:00 am - 10:00 am Oakes Ballroom	KEYNOTE: Michael Bach Founder of the Canadian Centre for Diversity and Inclusion (CCDI), CCDI Consulting and Pride at Work Canada
10:00 am – 10:30 am Oakes Foyer	Bio Break
10:30 am - 11:00 am Oakes Ballroom	Bail Reform <i>Hon. Doug Downey, Attorney General of Ontario</i>
11:00 am - 12:00 pm Oakes Ballroom	Auto Theft <i>Jim Walker, Director, Criminal Intelligence Service Ontario</i> <i>Chief Steve Tanner, Halton Regional Police</i>

12:00 pm - 12:15pm Oakes Ballroom	Presenting Sponsor Presentation	
12:15 pm – 1:00 pm Oakes Foyer	Lunch	
1:00 pm – 2:00 pm Breakout Rooms	For OPP Boards Workshop – media and communications importance of pre-planning	For Municipal / First Nation Boards Board Evaluation – monitoring performance <i>Lisa Darling, Executive Director, OAPSB</i> <i>Pam Dhaliwal, Curriculum Developer / Training Officer OAPSB</i>
2:00 pm – 3:00 pm Breakout Rooms	For OPP Boards Board Evaluation – monitoring performance <i>Lisa Darling, Executive Director, OAPSB</i> <i>Pam Dhaliwal, Curriculum Developer / Training Officer OAPSB</i>	For Municipal / First Nation Boards Workshop – media and communications importance of pre-planning
3:00 pm – 3:15 pm	Break	
3:15 pm – 4:00 pm Oakes Ballroom	How to depoliticize police governance	
4:00 pm Oakes Ballroom	Closing Remarks <i>Patrick Weaver, Chair, Ontario Association Police Services Boards</i>	



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Special Fund Request – Ontario Women in Law Enforcement (OWLE) 23rd Annual Awards Banquet

Report To: Chair and Members, Niagara Police Services Board

Report Date: 2023-03-02

Recommendation(s)

That the Niagara Police Services Board approves a Special Fund donation in the amount of \$500.00 to support the Ontario Women in Law Enforcement 23rd Annual Awards Banquet.

Key Facts

- The purpose of this report is to seek a \$500.00 donation from the Board's special fund account to help recognize the significant contribution of women in law enforcement across Ontario.
- The Service in partnership with Ontario in Law Enforcement (OWLE) were host agencies for the International Association of Women Police (IAWP) 59th conference that was held in Niagara Falls, September 12-16, 2022.
- This financial support from the Police Service Board serves as its commitment to the importance of Police training and its encouragement to women to consider a career in Policing.

Financial Considerations

The Board has a discretionary pool of funds, which it uses for grants and donations. Disbursements from the fund are in accordance with guidelines provided in the Police Services Act, and also with Board By-law 376-2018, Special Fund Administration, Limitations and Guidelines. Section 132(2) of the Police Services Act establishes that the Niagara Police Services' Board has the sole authority for spending the proceeds from the sale of property which lawfully comes into the possession of the police service. The Act stipulates that "the Chief of Police may cause the property to be sold, and the Board may use the proceeds for any purpose that it considers in the public interest." These funds do not form part of the police operating budget and are separate from the Regional tax base.

The request is for \$500 to help offset the awards and banquet expenses.

Analysis

The OWLE Annual Awards Banquet recognizes outstanding achievements of women in law enforcement across the province of Ontario. Included are long service awards for 25, 30, 35, 40 and 45 years of service. Also recognized are major awards in the following categories: Leadership, Mentoring, Excellence in Performance, Community Service, Civilian Award of Achievement, Teamwork Award, Bravery, and Police Officer of the Year. It is a very well attended event and typically has representation from every police service in Ontario. The Niagara Regional Police Service has approximately 20 members that attend this event annually with several of those members being nominated for various awards.

The purpose of the Special Funds donation account is to support Police related initiatives that promote community relations, enhance the image of the Niagara Regional Police Service and raise public awareness and education on policing matters which this Annual Award banquet will showcase. Further with the financial support of the Police Service Board serves as an endorsement of this event, its commitment to the importance of Police training and its encouragement to women to consider a career and policing.

Alternatives Reviewed

To deny the request for funding or approve a lower amount.

Relationship to Police Service/Board Strategic Priorities

The Board is supportive of Service initiatives that promote diversity including encouraging women to consider a career in Policing.

Relevant Policy Considerations

Board By-law 376-2018 Special Fund Administration, Limitations and Guidelines.

Other Pertinent Reports

None

This report was prepared by Staff Sergeant Sarah Rose, Major Crime and reviewed by Inspector Gomez.



Submitted by:

Bryan MacCulloch, M.O.M. #5835
Chief of Police



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Special Fund Request – CALEO Training Symposium
Report To: Chair and Members, Niagara Police Services Board
Report Date: 2023-03-08

Recommendation(s)

That the Niagara Police Services Board approve a Special Fund donation of \$300.00 for operating costs associated with the 27th Annual Canadian American Law Enforcement Organization (CALEO) Training Symposium being held from April 26 to April 28, 2023.

Key Facts

- The purpose of this report is to seek the Board's approval for a \$300.00 Special Fund donation for financial support for the 27th Annual CALEO Training Symposium.
- The organization's purpose is to provide a venue that allows for the interpersonal networking of U.S. and Canadian Law Enforcement Officers and for the sharing of criminal intelligence information with a view to effectively combat organized crime and other significant criminal activity throughout respective jurisdictions.
- In 2020, the Board approved a Special Fund donation of \$250.00 for the 27th Annual CALEO Training Symposium; however, the event was cancelled due to the COVID-19 pandemic, and the funds were not spent.
- If the request is approved by the Board, it will demonstrate the commitment of the Niagara Regional Police Service to CALEO and assist with the delivery of training on issues that are relevant to United States and Canadian law enforcement agencies.
- The Niagara Regional Police Service is well represented at this training symposium.

Financial Considerations

The Board has a discretionary pool of funds, which it uses for grants and donations. Disbursements from the fund are in accordance with guidelines provided in the Police Services Act, and with Board By-Law 392-2021 Special Fund Administration, Limitations and Guidelines. Section 132(2) of the Police Services Act establishes that the Niagara Police Services Board has the sole authority for spending the proceeds from the sale of property which lawfully comes into the possession of the Police Service. The Act stipulates that "the Chief of Police may cause the property to be sold, and the Board may use the proceeds for any purpose that it considers in the public interest." These

funds do not form part of the police operating budget and are separate from the Regional tax base.

This request for \$300.00 will assist CALEO to offset ever-increasing costs relating to audio/video equipment for presentations, and guest speaker transportation, accommodation, and meals. This request falls within the guidelines of the Police Services Board By-Law 392-2021 – Special Fund Administration, Limitations and Guidelines. If this request is approved by the Board, the cheque can be made payable to the Canadian American Law Enforcement Organization (CALEO).

Analysis

After a 3-year hiatus due to the COVID-19 pandemic, CALEO is hosting its previously cancelled 27th Annual Training Symposium at the Four Points by Sheraton Hotel in Niagara Falls, Ontario from April 26 to April 28, 2023.

CALEO was established in 1978, in Niagara Falls, Ontario. Its purpose is to provide a venue that allows for the interpersonal networking of U.S. and Canadian Law Enforcement Officers and for the sharing of criminal intelligence information with a view to effectively combat organized crime and other significant criminal activity throughout respective jurisdictions including the Region of Niagara.

The CALEO symposium is co-sponsored by our partners; the Ontario Provincial Police, the Mid Atlantic Great Lakes Organized Crime Law Enforcement Network (MAGLOCLN), United States Attorney's Office-WDNY, Criminal Intelligence Service of Ontario (CISO), United States Secret Service, United States Coast Guard, and several other international Police Services. It is attended by approximately 175 international police officers from almost 55 separate agencies.

As in past years, upwards of 20 police officers/crime analysts from the Niagara Regional Police Service will be in attendance.

Alternatives Reviewed

To not support this request.

Relationship to Police Service/Board Strategic Priorities

This symposium informs and develops creative solutions to policing concerns.

Relevant Policy Considerations

By-Law 392-2021 – Special Fund Administration, Limitations and Guidelines.

Other Pertinent Reports

30.2020 – Special Fund Request – Canadian American Law Enforcement Organization (CALEO) – Training Symposium.

This report was prepared by Inspector Dave Gomez, Executive Officer to the Chief, and reviewed by Chief Bryan MacCulloch.



Submitted by:

Bryan MacCulloch, M.O.M. #5835
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Special Fund Request – FACS Niagara Fundraising Gala
Report To: Chair and Members, Niagara Police Services Board
Report Date: 2023-03-06

Recommendation(s)

That the Regional Municipality of Niagara Police Services Board authorizes a \$2500.00 donation from the Special Fund for the purchase of a corporate table at the annual Family and Children Services (FACS) charity gala.

Key Facts

- The purpose of this board report is to seek the Board's approval in authorizing the payment of \$2500 for the purchase of a corporate table at the FACS Fundraising Gala.
- FACS Niagara has had a long-standing community partnership with the Niagara Regional Police Service and Inspector Lynda Hughes is a member of the Board of Directors.
- On March 3, 2023, the Office of the Chief received an email inviting the Niagara Regional Police to purchase a corporate table at their 2023 fundraising event.
- Over the years FACS Niagara raised over \$750,000 by hosting these types of charity events and this year's event will mark a return after a three-year hiatus due to the pandemic.
- The event will be hosted at John Michael's Banquet Hall in Thorold on April 21, 2023 and is themed as an evening in Tuscany.

Financial Considerations

The Board has a discretionary pool of funds, which it uses for grants and donations. Disbursements from the fund are in accordance with guidelines provided in the Police Services Act, and with Board By-Law 392-2021 Special Fund Administration, Limitations and Guidelines. Section 132(2) of the Police Services Act establishes that the Niagara Police Services Board has the sole authority for spending the proceeds from the sale of property which lawfully comes into the possession of the Police Service. The Act stipulates that "the Chief of Police may cause the property to be sold, and the Board may use the proceeds for any purpose that it considers in the public interest." These funds do not form part of the police operating budget and are separate from the Regional tax base.

The request for \$2500 will cover the full cost of the corporate table. This request falls within the guidelines of Police Services Board By-Law 392-2021 - Special Fund Administration, Limitations and Guidelines. If approved, the cheque can be made payable to the Niagara Regional Police Service in care of Insp. Gomez.

Analysis

These funds will contribute to a worthwhile charity supporting one of our community partners and ultimately aiding children in need of protection. In addition to supporting the event financially, it will allow the senior staff attending to represent the Niagara Regional Police Service and strengthen the relationship with FACS Niagara.

Alternatives Reviewed

None reviewed.

Relationship to Police Service/Board Strategic Priorities

Not applicable

Relevant Policy Considerations

By-Law 392-2021, Administration, Limitations and Guidelines of the Special Fund.

Other Pertinent Reports

Not applicable

This report was prepared by Detective Sergeant Michael Ryan #9234 and recommended by Inspector Dave Gomez, Executive Officer to the Chief of Police.



Submitted by:

Bryan MacCulloch, M.O.M. #5835
Chief of Police

Appendices

Not Applicable



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Special Fund Request – Niagara Chapter of Native Women – Blockers and Attackers – Indigenous Women in Sports Leadership

Report To: Chair and Members, Niagara Police Services Board

Report Date: 2023-03-15

Recommendation(s)

That the Niagara Police Services Board approves a Special Fund donation of \$500.00 to support to the Blockers and Attackers fundraising event being presented by the Niagara Chapter of Native Women (NCNW).

Key Facts

- The purpose of this report is to seek approval for a special fund donation of \$500.00 to support the Blockers and Attackers fundraising event on April 14, 2023, being presented by the NCNW.
- This donation would make the Service a “Moccasins Sponsor”, which the organization describes as “Helping you through your daily routine, the moccasin represents protection, acceptance, and life experience. Made with soft soles, you remain grounded as you walk softly upon the earth.”
- The NCNW is a registered charity that provides critical programs and services for Indigenous women and families.
- This focus of the event is to inspire the next generation of Indigenous women athletes, while advocating for health and wellness in both their own communities and across Turtle Island.

Financial Considerations

The Board has a discretionary pool of funds, which it uses for grants and donations. Disbursements from the fund are in accordance with guidelines provided in the Police Services Act, and with Board By-Law 376-2018, Special Fund Administration, Limitations and Guidelines. Section 132(2) of the Police Services Act establishes that the Niagara Police Services Board has the sole authority for spending the proceeds from the sale of property, which lawfully comes into the possession of the police service. The Act stipulates that “the Chief of Police may cause the property to be sold, and the Board may use the proceeds for any purpose that it considers in the public interest.” These funds do not form part of the police operating budget and are separate from the Regional tax base.

The request is for \$500.00 as a donation to this fundraising event.

If the request is approved by the Board, the cheque can be made payable to “Niagara Chapter – Native Women Inc.”

Analysis

Speakers at this year’s event will include Olympian Waneek Horn-Miller, National Volleyball coach Amy Wilson-Hands, Kalie Armstrong of Armstrong Hockey, and All-Star Roller Derby athlete, Jessica Ghosen.

These highly successful athletes will be discussing their personal and sporting experiences, while giving insight to how their Indigenous culture has added to their journey. They will be sharing their beliefs on the importance of maintaining an Indigenous identity for healthy self-esteem and long-term success in all aspects of life.

Alternatives Reviewed

Not applicable.

Relationship to Police Service/Board Strategic Priorities

This financial support presents an opportunity for the Niagara Regional Police Service (NRPS) to contribute to an objective in the 2022 - 2025 Niagara Regional Police Strategic Plan, which refers to relationships with our community, and more specifically to continue to build upon and strengthen our relationship with the Indigenous Community. Support for this event also demonstrates the Service’s continued commitment to achieving the goals as outlined in the 2020 - 2022 Diversity, Equity, and Inclusion Strategic Plan. Specifically, to collaborate and engage with community partners who represent equity seeking groups.

Supporting this event demonstrates to our partners in the NCNW our commitment to working with each other to ensure a positive relationship built on trust, respect, and understanding. It is also representative of the Service’s belief in learning from members of the Indigenous community to strengthen Niagara.

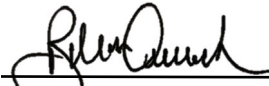
Relevant Policy Considerations

Board By-Law 376-2018 Special Fund Administration, Limitations and Guidelines.

Other Pertinent Reports

Not applicable.

This report was prepared by Brett Atamanyk, Member Support Unit/Equity, Diversity, and Inclusion, reviewed by Luigi Greco, Inspector, Professional Development, and David Meade, Superintendent, Executive Services. It is recommended by Bill Fordy, Deputy Chief, Support Services.



Submitted by:
Bryan MacCulloch, M.O.M. #5835
Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Special Fund Request – Pathstone Hope Gala
Report To: Chair and Members, Niagara Police Services Board
Report Date: 2023-03-06

Recommendation(s)

That the Regional Municipality of Niagara Police Services Board authorizes a Special Fund donation of \$2,500.00 for the purchase of a corporate table at the Pathstone’s 2023 Hope Gala.

Key Facts

- The purpose of this report is to seek the Board’s approval for a \$2,500.00 Special Fund donation for the purchase of a corporate table at Pathstone Foundation’s 2023 Hope Gala on Friday, November 3, 2023, at the Fallsview Casino Resort’s Grand Ballroom.
- After a 3-year hiatus due to the COVID-19 pandemic, Pathstone will again hold their “Mental Health Speaks” gala featuring a special keynote speaker who will share their personal mental health struggles and successes.
- This donation will support services provided by Pathstone Foundation such as their Hear & Now Walk-in Clinic, and projects like their Mountainview Natural Playground & Healing Garden, designed to enhance therapy.
- Donations also help reduce the wait list, support research, and strengthen a child’s experience at Pathstone.

Financial Considerations

The Board has a discretionary pool of funds, which it uses for grants and donations. Disbursements from the fund are in accordance with guidelines provided in the Police Services Act, and with Board By-Law 392-2021 Special Fund Administration, Limitations and Guidelines. Section 132(2) of the Police Services Act establishes that the Niagara Police Services Board has the sole authority for spending the proceeds from the sale of property which lawfully comes into the possession of the Police Service. The Act stipulates that "the Chief of Police may cause the property to be sold, and the Board may use the proceeds for any purpose that it considers in the public interest." These funds do not form part of the police operating budget and are separate from the Regional tax base.

The request for \$2,500.00 will cover the cost of a table of 10 at the gala. This request falls within the guidelines of the Police Services Board By-Law 392-2021 – Special Fund Administration, Limitations and Guidelines. If this request is approved by the Board, the cheque can be made payable to the Niagara Regional Police Service in care of Inspector Dave Gomez.

Analysis

These funds will contribute to a worthwhile charity supporting one of our community partners. Pathstone has been providing world class mental health care for children in Niagara for over 50 years with the goal to improve the quality of life for children, youth and families across Niagara who are dealing with mental health challenges.

Niagara's children face issues that are always changing and there is always a need for new and expanded services. Pathstone Foundation is inspired by the mission of raising much needed funds to support various programs and services geared to improving the mental health of Niagara's children, yet they cannot do this good work without the support of the community.

In addition to supporting the event financially, the purchase of a table at this event will allow the senior staff attending to represent the Niagara Regional Police Service and strengthen the relationship with Pathstone Foundation.

Alternatives Reviewed

To not support this request

Relationship to Police Service/Board Strategic Priorities

This is a community engagement event that allows members of the Niagara Regional Police Service the opportunity to participate in public events that enhance the image of the Service and its members in our community. This event also aligns with the community engagement goals and objectives of the NRPS Business/Strategic Plans.

Relevant Policy Considerations

By-Law 392-2021 - Special Fund Administration, Limitations and Guidelines.

Other Pertinent Reports

Not applicable

This report was prepared by Inspector Dave Gomez, Office of the Chief, and reviewed by Bryan MacCulloch, Chief of Police.



Submitted by:
Bryan MacCulloch, M.O.M. #5835
Chief of Police

Appendices

Not applicable



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Special Fund Request – Niagara Regional Police Service Bicycle Registry Program

Report To: Chair and Members, Niagara Police Services Board

Report Date: 2023-03-08

Recommendation(s)

That the Niagara Police Services Board approve a contribution of \$6,320.00 from the Board's Special Fund to purchase 2,000 Project 529 Garage Shields to support the crime prevention tool of the Niagara Regional Police Service (NRPS) Bicycle Registry.

Key Facts

- In 2022, the NRPS partnered with Project 529 Garage to launch the NRPS Bicycle Registry program.
- In 2021, the Board approved the distribution of \$5,800.00 from the Special Fund to assist with the Service's 2022 launch of its Bicycle Registry Program.
- The Service is seeking to acquire 2,000 Project 529 Garage Shields to maintain and expand the program.

Financial Considerations

The Board has a discretionary pool of funds, which it uses for grants and donations. Disbursements from the fund are in accordance with guidelines provided in the Police Services Act, and with Board By-Law 392-2021, Administration, Limitations and Guidelines of the Special Fund. Section 132(2) of the Police Services Act establishes that the Niagara Police Services Board has the sole authority for spending the proceeds from the sale of property which lawfully comes into the possession of the Police Service. The Act stipulates that "the Chief of Police may cause the property to be sold, and the Board may use the proceeds for any purpose that it considers in the public interest." These funds do not form part of the police operating budget and are separate from the regional tax base.

To assist with the program maintenance and viability, the NRPS is seeking 2,000 additional Project 529 Garage Shields to distribute free of charge to members of the community to aid in bicycle registration.

A quote from the supplier received March 8, 2023, for 2,000 Shields came in at \$6,300.00 plus \$20.00 in shipping costs. The annual subscription fee for the program is funded through the NRPS operating budget.

Analysis

In 2022, the NRPS partnered with Project 529 Garage to launch the NRPS Bicycle Registry Program. The bicycle registry program is a free self-registry program for the community. People can register their bikes for free through our website [niagarapolice.ca, https://www.niagarapolice.ca/en/community/529-garage-community-watch-for-your-bike.aspx](https://www.niagarapolice.ca/en/community/529-garage-community-watch-for-your-bike.aspx) , through the 529 Garage App, or via the following QR code.



The NRPS provides Project 529 Shields (tamper resistant stickers with unique serial numbers) to the community at all NRPS front desks, organized registration events, and some municipal offices.



Project 529 Garage is an international bicycle registration program with a searchable database of over 2 million bicycles on it.

There are currently 3,064 bikes self-registered on Project 529 Garage within a radius of Niagara and 249 bikes that the NRPS have helped people register. There are also 122

active stolen bikes in our radius area on Project 529 Garage, and 4 stolen bikes in our area have already been returned to their rightful owners through Project 529 Garage.

Due to demand, the inventory of Project 529 Shields is diminishing.

In 2023, the NRPS is expanding the search capabilities of the program to frontline officers through a mobile application on all NRPS devices and in patrol vehicles on the mobile workstation. The NRPS also anticipates placing the Project 529 Garage QR Code on patrol vehicle to facilitate roadside public registrations.

Alternatives Reviewed

Not Applicable.

Relationship to Police Service/Board Strategic Priorities

Approving this request aligns with and will advance the Board's 2022-2025 Strategic Plan in the following areas:

Goal 1 Public Safety - Objective 2.0 Reduce Property Crime – Metric 2.1

Goal 2 Community Engagement and Collaboration – Objective 2.0 Foster Transparency and Enhance Public Understanding of Police Services - Metric 2.1, and 2.3

Relevant Policy Considerations

Police Services Board By-Law 392-2021 – Administration, Limitations and Guidelines of the Special Fund

Other Pertinent Reports

8.2.2021.09.23 – Special Fund Request – Niagara Regional Police Service Bicycle Registry

This report was prepared by Richard Frayne, Superintendent, Corporate Services and recommended by Bill Fordy, Deputy Chief, Support Services.



Submitted by:

Bryan MacCulloch, M.O.M. #5835
Chief of Police



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

PUBLIC AGENDA

Subject: Special Fund Request - NRPS Men and Women Tug of War Teams
Report To: Chair and Members, Niagara Police Services Board
Report Date: 2023-03-03

Recommendation(s)

That the Niagara Police Services Board approves a Special Fund donation of \$1,400.00 for the NRPS Men and Women Tug of War Teams to assist with off-setting costs for expenses incurred by NRPS members participating in this event.

Key Facts

- The purpose of this report is to seek the Board's approval for a \$1,400.00 Special Fund donation for the NRPS Men and Women Tug of War Teams for the Annual Cross Border Event to be held on Saturday, May 13, 2023, at 2:00 pm on the Rainbow Bridge in Niagara Falls.
- There are approximately 25 to 30 members on each of the male and female teams consisting of civilian and sworn members participating in this event.
- In 2020, the Board approved a Special Fund donation of \$1,400.00 for the Tug of War teams; however, the 2020 Tug of War event was cancelled due to the COVID-19 pandemic, and the funds were not spent.
- This year's event is a restart of this worthwhile annual event after it had been cancelled due to the COVID-19 pandemic over the last 3 years.
- This donation will assist in offsetting costs incurred by members participating in this event.

Financial Considerations

The Board has a discretionary pool of funds, which it uses for grants and donations. Disbursements from the fund are in accordance with guidelines provided in the Police Services Act, and with Board By-Law 392-2021 Special Fund Administration, Limitations and Guidelines. Section 132(2) of the Police Services Act establishes that the Niagara Police Services Board has the sole authority for spending the proceeds from the sale of property which lawfully comes into the possession of the Police Service. The Act stipulates that "the Chief of Police may cause the property to be sold, and the Board may use the proceeds for any purpose that it considers in the public interest." These funds do not form part of the police operating budget and are separate from the Regional tax base.

The request for \$1,400.00 will cover the expenses for the team to participate in this community event. This request falls within the guidelines of the Police Services Board By-Law 392-2021 – Special Fund Administration, Limitations and Guidelines. If this request is approved by the Board, the cheque can be made payable to NRPS Tug of War Team Captain, Sergeant Tony Mummery.

Analysis

Over Fifty years ago, the City of Niagara Falls, Ontario, Police Department commenced an annual tug-of-war event with the City of Niagara Falls, New York, Police Department. This event has gained in popularity and over the years, attracting significant attention. For all but one of those years the Niagara Regional Police Service has put forth a team to compete against our American Law Enforcement partners.

In 2018, for the first time in the event's history, the Service put forth a female team to compete against an American female team from various Law Enforcement agencies. In 2019, there were approximately 60 NRPS civilian and sworn members that participated with approximately 25 to 30 members on each team. Both the male and female teams were successful in winning their events and bringing home a trophy.

Participation in an event of this magnitude does not come without hard work, self-sacrifice and some monetary expense. The Tug of War is a “one of a kind” spectacle where an international border is restricted to one lane so that neighbouring countries can participate in this special event. Family, friends and tourists from all over the world are in attendance to cheer on the teams and witness law enforcement officials represent their countries.

The Tug of War Teams (men & women) with the support of Chief MacCulloch and the Senior Leadership Team will be hosting a BBQ for all those who wish to participate on this special day including their families, friends and co-workers. Members of the Board are welcome to attend the BBQ and thereafter join the members of the Niagara Regional Police Service as they march behind the Niagara Regional Police Pipe Band and the Chief’s Honour Guard to the center of the Rainbow Bridge.

The Tug-of-War team captains, Sergeant Tony Mummery, and Detective Constable Sara Mummery, are requesting that the Police Services Board continues its historical support, and they request a donation of \$1,400.00 be made to offset the costs incurred for participating in this annual event.

Over the years, the following organizations have benefited from the teams’ participation in this event: Project Share, The Kidney Foundation, *Annual Beach Jam*; The Lung Association *Pull for Kids*; City of Welland *Rose Festival*; Niagara Falls *Blossom Festival*; Brock University *Walk for Cancer*; *Cops for Cancer*; and events against the St. Catharines Fire Fighters to raise money for the Wise Guys Charity Fund.

This year the Niagara Regional Police Tug of War Teams (men & women) will continue to sponsor local organizations by collecting non-perishable food donations at the event going to the local Project Share food bank in Niagara Falls, which assists those in need.

Alternatives Reviewed

To not support this request

Relationship to Police Service/Board Strategic Priorities

This is a community engagement event that allows members of the Niagara Regional Police Service the opportunity to participate in public events that enhance the image of the Service and its members in our community. This event also aligns with the community engagement goals and objectives of the NRPS Business/Strategic Plans.

Relevant Policy Considerations

By-Law 392-2021 - Special Fund Administration, Limitations, and Guidelines.

Other Pertinent Reports

Minute No. 32.2020 – Special Fund Request – NRPS Cross Border Tug of War Competition.

This report was prepared by Dave Gomez, Inspector, Office of the Chief in consultation with Sergeant Tony Mummery, 1 District Uniform Patrol and Detective Constable Sara Mummery, Missing Persons, and reviewed by Bryan MacCulloch, Chief of Police.



Submitted by:
Bryan MacCulloch, M.O.M. #5835
Chief of Police

Appendices

Not applicable



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

CONFIDENTIAL AGENDA

Subject: Special Investigations Unit – Case Number 22-OCI-038 – Incident of February 9, 2022

Report To: Chair and Members, Niagara Police Services Board

Report Date: 2023-02-02

Recommendation(s)

1. That the Niagara Police Services Board receives this report for information, and;
2. That the Niagara Police Services Board makes the report available to the public.

Key Facts

- The purpose of this report is to advise the Board of the findings and any action taken or recommended by the Chief of Police following a notification and investigation of an incident by the Special Investigations Unit (SIU).
- Ontario Regulation 268/10, Section 32 under the Police Services Act requires that the Chief of Police initiate an investigation following a notification to the SIU.
- The purpose of the Chief's investigation is to review the policies of, or services provided by the police force and the conduct of its police officers.
- On June 9, 2022, the SIU notified the Service that their investigation had concluded and advised that there were no grounds for criminal charges against the official.
- The subsequent Section 32 investigation by the Professional Standards Unit determined there were no issues with respect to officer conduct, policies or services provided by the Niagara Regional Police Service.

Financial Considerations

There are no financial costs or implications associated to the recommendations.

Analysis

On February 9, 2022, at 9:56 a.m., members of the Niagara Regional Police Service attended an address in the city of Niagara Falls in relation to a call for service involving family violence. The complainant called 911 and stated he had been attacked by his 30-year-old son.

Constables AB and CD were the first two officers to attend the residence. The officers spoke with EF and his wife. The couple informed Constables AB and CD that their adult son, GH was no longer welcome in the family home as they were no longer able to tolerate his behaviour arising from a 17-year drug addiction. GH had acted aggressively toward his father moments prior to the call to 911. The couple requested the officers' assistance with removing GH from the residence.

Constable AB spoke with GH, who was living in the basement of the residence, and advised him that he had been requested by his parents to leave. GH initially agreed and went about gathering/collecting some personal items. Constable AB returned to the main level of the residence and continued engaging with the parents.

Shortly thereafter, GH attended the kitchen area of the residence and expressed his intentions to gather tools from the home's garage. EF informed GH that the tools belonged him, and that GH would not be taking any tools when he departed the residence.

GH ignored his father's instructions and began walking toward a door that connected the kitchen and garage. Constable AB was standing in front of the door leading to the garage. GH stated, "Out of my way bud!," as he approached Constable AB and forcefully pushed the officer backwards into the garage.

Constable AB informed GH that he was under arrest for assaulting a police officer and attempted to take custody of him. GH refused to cooperate with Constable AB and began resisting Constable AB's efforts to place him in handcuffs. A struggle ensued, drawing Constable CD to assist.

An extended struggle to take GH into custody occurred, which included the officers grounding GH, and the eventual application of empty hand strikes and knee strikes to GH which proved to be ineffective. As the struggle continued Constable AB fell to the concrete floor, injuring the officer's right hand. Constable AB placed a call for assistance drawing several other officers to the residence. Despite the assaultive behaviour of GH, Constables AB and CD eventually managed to place handcuffs on him and put an end to the altercation.

During the interaction GH received a nose injury when he fell to the concrete floor. He was transported to the hospital where it was confirmed he had sustained a nose fracture. Constable AB also attended the hospital where it was confirmed the officer sustained a fractured wrist.

The SIU was contacted and invoked their mandate. Constable AB was designated as a Subject Official, while Constable CD and six additional officers were designated as witness officials.

On June 9, 2022, the SIU closed its investigation into this matter. In his decision letter, Director Mr. Joseph MARTINO wrote, " *In my view, there were no reasonable grounds in the evidence to proceed with criminal charges against the official.*"

A copy of the SIU report was publicly posted on the SIU's website.

In accordance with Ontario Regulation 268/10, Section 32, the Service's Professional Standards Unit conducted an investigation and review of this incident which considered the following three areas:

1. The policies of the Police Service,
2. The services provided by the Police Service, and
3. The conduct of its police officers.

The Section 32 investigation encompassed a compliance review of applicable Provincial legislation which governs members of the Service, as well as general orders, policies and procedures, and the conduct of the involved officers.

Where available, investigations include a review of communications recordings, Service occurrence reports, forensic evidence and reports, officer interviews conducted by the SIU and all duty book notes, SIU documentation including the Director's conclusion letter and investigative report, statements of civilian witnesses gathered and released by the SIU at the conclusion of their investigation upon the consent of the civilian witnesses, and any other information and evidence available on a case by case basis.

1. The Policies of the Niagara Regional Police Service

Professional Standards Unit investigators determined that the following general orders had primary relevance in this matter, and they have been reviewed accordingly in the context of this incident.

1. General Order 079.10 – Special Investigations Unit
2. General Order 053.23 – Use of Force
3. General Order 095.10 – Major Incidents & Routine Criminal Investigations
4. General Order 100.10 – Powers of Arrest
5. General Order 034.11 – Report Submissions

Upon review, it was determined that the direction and guidance provided by the relevant general orders is sufficient in its governance for members of the Service and no issues were identified.

2. Services Provided by the Niagara Regional Police Service

There were no issues identified relating to the services provided by the Niagara Regional Police Service during this incident.

3. Conduct of Niagara Regional Police Officers

There were no officer conduct issues identified during the SIU investigation or the Professional Standards Unit investigation and review of this incident with regard to compliance with General Orders or legislation. On behalf of the SIU, Mr. MARTINO thanked the members of the Police Service for their cooperation during the investigation.

The Professional Standards Unit investigation and review of this incident was undertaken in compliance with Section 32 of Ontario Regulation 268/10 made under the Police Services Act. The relevant policies of the Police Service, the services provided, and the conduct of the involved Service members was the focus of this review and investigation.

In conclusion, there were no issues identified as it pertains to services provided, the conduct of the involved Police Service members, or the existing general orders governing these situations.

Alternatives Reviewed

- 1) To not receive the report.
- 2) To not make the report available to the public.

Subsection 34(1) of Ontario Regulation 268/10 made under the Police Services Act provides that, upon receiving this report, the Board may make it available to the public.

The Police Services Act provides that meetings of the Police Services Board shall be open to the public subject to exceptions that are set out in Subsection 35(4). The applicable exception to be considered in this case is whether or not *“the desirability of avoiding disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public.”*

In considering whether or not to make this report available to the public, it is respectfully submitted that the Board consider the following factors:

1. There are no public security matters revealed in this report.
2. This report does not reveal any intimate financial or personal matters.

Relationship to Police Service/Board Strategic Priorities

Not applicable.

Relevant Policy Considerations

Not applicable.

Other Pertinent Reports

C8.7/2022.07 – Request for Legal Indemnification – SIU Case Number 22-OSA-009 – January 16, 2022.

This report was prepared by Lynda Hughes, Inspector, Professional Standards Unit and reviewed by Luigi Greco, Acting Superintendent, Executive Services, and recommended by Richard Frayne, Acting Deputy Chief, Support Services.



Submitted by:

Brett Flynn, M.O.M. #9295
Acting Chief of Police

Appendices

Not applicable.



NIAGARA REGIONAL POLICE SERVICE

Police Services Board Report

CONFIDENTIAL AGENDA

Subject: Special Investigations Unit – Case Number 22-OCI-044 – Incident of February 15, 2022.

Report To: Chair and Members, Niagara Police Services Board

Report Date: 2023-02-01

Recommendation(s)

1. That the Niagara Police Services Board receives this report for information, and;
2. That the Niagara Police Services Board makes the report available to the public.

Key Facts

- The purpose of this report is to advise the Board of the findings and any action taken or recommended by the Chief of Police following a notification and investigation of an incident by the Special Investigations Unit (SIU).
- Ontario Regulation 268/10, Section 32 under the Police Services Act requires that the Chief of Police initiate an investigation following a notification to the SIU.
- The purpose of the Chief's investigation is to review the policies of, or services provided by the police force and the conduct of its police officers.
- June 15, 2022, the SIU notified the Service that their investigation had concluded and advised that there were no grounds for criminal charges against any police officer.
- The subsequent Section 32 investigation by the Professional Standards Unit determined there were no issues with respect to officer conduct, policies or services provided by the Niagara Regional Police Service.

Financial Considerations

There are no financial costs or implications associated to the recommendations.

Analysis

On February 15, 2022, at approximately 2:47 p.m., police were called to the Women's Detox Center, located at 264 Welland Ave. in St. Catharines regarding a client who was refusing to leave the facility after being asked to do so by staff. The client is now known to be AB.

Staff at the women's detox asked AB to leave the premise, as she met the requirements for discharge. AB refused to leave and therefore, police were contacted to remove her.

Constable CD was the first officer to arrive at the Women's Detox. Constable CD made several attempts to convince AB to leave on her own with no success. A second unit was requested, at which time Constable EF arrived to assist Constable CD. AB was still refusing to leave and had to be physically removed from the premise under the Trespass to Property Act. AB was uncooperative, verbally abusive, and violent toward the officers. AB was handcuffed and escorted out of the building. Once outside the handcuffs were removed and AB was free to go. AB made attempts to get back inside the building by kicking the glass doors. Constable CD again attempted to reason with AB and discussed alternative arrangements for where she could go.

One of the staff members who had been watching, opened the door and AB immediately bolted for the open door to get back inside the building. Constable CD was concerned for the staff and clients inside of the Women's Detox as AB was verbally and physically assaultive. Not knowing what AB intentions were, Constable CD made a split-second decision to trip AB to prevent her from entering building. The actions of Constable CD were successful, and AB did not make it back inside the building. AB eventually calmed down enough to request a ride to a warming center. Constable CD transported AB to Silver Spire Church on St. Paul St. in St. Catharines.

AB never made mention of any injuries to the officers or the staff that were present at the Women's Detox. It wasn't until later, at approximately 5:47 pm, police responded to Silver Spire Church (warming center) after AB made a complaint that her arm was injured earlier in the day after police removed her from the Women's Detox. Ambulance and Officer's responded, and AB was transported to the hospital.

At 2:15 am police were advised that AB suffered a fracture to her elbow. At 7:45 am, the SIU was contacted and advised of the incident. The S.I.U invoked their mandate. The SIU designated Constable CD as the Subject Official and Constable EF as a Witness Official.

On June 15, 2022, the S.I.U. closed its investigation into this matter. In his decision letter, Director Mr. Joseph MARTINO wrote, "In my view, there were no reasonable grounds in the evidence to proceed with criminal charges against the official."

A copy of the SIU report was publicly posted on the SIU's website.

In accordance with Ontario Regulation 268/10, Section 32, the Service's Professional Standards Unit conducted an investigation and review of this incident which considered the following three areas:

1. The policies of the Police Service,
2. The services provided by the Police Service, and
3. The conduct of its police officers.

The Section 32 investigation encompassed a compliance review of applicable Provincial legislation that governs members of the Service, as well as general orders, policies and procedures, and the conduct of the involved officers.

Where available, investigations include a review of communications recordings, Service occurrence reports, forensic evidence and reports, officer interviews conducted by the SIU and all duty book notes, SIU documentation including the Director's conclusion letter and investigative report, statements of civilian witnesses gathered and released by the SIU at the conclusion of their investigation upon the consent of the civilian witnesses, and any other information and evidence available on a case by case basis.

1. The Policies of the Niagara Regional Police Service

Professional Standards Unit investigators determined that the following general orders had primary relevance in this matter, and they have been reviewed accordingly in the context of this incident.

1. General Order 079.10 – Special Investigations Unit
2. General Order 100.10 – Powers of Arrest
3. General Order 053.23 – Use of Force
4. General Order 168.06 – Officer Note Taking
5. General Order 034.11 – Report Submissions

Upon review, it was determined that the direction and guidance provided by the relevant general orders is sufficient in its governance for members of the Service and no issues were identified.

2. Services Provided by the Niagara Regional Police Service

There were no issues identified relating to the services provided by the Niagara Regional Police Service during this incident.

3. Conduct of Niagara Regional Police Officers

There were no officer conduct issues identified during the SIU investigation or the Professional Standards Unit investigation and review of this incident with regard to compliance with general orders or legislation.

On behalf of the SIU, Mr. Martino thanked the members of the Police Service for their cooperation during the investigation.

The Professional Standards Unit investigation and review of this incident was undertaken in compliance with Section 32 of Ontario Regulation 268/10 made under the Police

Services Act. The relevant policies of the Police Service, the services provided, and the conduct of the involved Service members was the focus of this review and investigation.

In conclusion, there were no issues identified as it pertains to services provided, the conduct of the involved Police Service members, or the existing general orders governing these situations.

SIU Director Martino noted there appeared to be a late notification to the SIU during this investigation. The injury became known at 0215 hours on February 16, 2022, but the SIU was not notified until 0745 hours. The Director asked that this be noted to avoid late notifications moving forward.

Alternatives Reviewed

- 1) To not receive the report.
- 2) To not make the report available to the public.

Subsection 34(1) of Ontario Regulation 268/10 made under the Police Services Act provides that, upon receiving this report, the Board may make it available to the public.

The Police Services Act provides that meetings of the Police Services Board shall be open to the public subject to exceptions that are set out in Subsection 35(4). The applicable exception to be considered in this case is whether or not *“the desirability of avoiding disclosure in the interest of any person affected or in the public interest outweighs the desirability of adhering to the principle that proceedings be open to the public.”*

In considering whether or not to make this report available to the public, it is respectfully submitted that the Board consider the following factors:

1. There are no public security matters revealed in this report.
2. This report does not reveal any intimate financial or personal matters.

Relationship to Police Service/Board Strategic Priorities

Not applicable.

Relevant Policy Considerations

Not applicable.

Other Pertinent Reports

C8.7/2022.09 – Request for Legal Indemnification – SIU Case Number 22-OCI-044 – June 22, 2022.

This report was prepared by Lynda Hughes, Inspector, Professional Standards Unit and reviewed by Luigi Greco, Acting Superintendent, Executive Services, and recommended by David Meade, Acting Deputy Chief, Support Services.



Submitted by:
Brett Flynn, M.O.M. #9295
Acting Chief of Police

Appendices

Not applicable.