



**REGIONAL MUNICIPALITY OF NIAGARA  
POLICE SERVICES BOARD  
PUBLIC AGENDA**

**Tuesday, July 19, 2022, 9:00 am**

**Niagara Regional Police Service - Headquarters  
Community Room 1st Floor, 5700 Valley Way, Niagara Falls**

*To view the live-stream meeting proceedings, please visit  
<https://calendar.niagarapolice.ca/meetings>*

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**Pages**

**1. CALL TO ORDER**

**2. LAND ACKNOWLEDGEMENT STATEMENT**

**3. DECLARATIONS OF CONFLICT/PECUNIARY INTEREST**

**4. ADOPTION OF MINUTES**

**4.1. Minutes of the Public Board Meeting held Thursday, June 23, 2022**

**5**

**That the Minutes of the Public Board Meeting held Thursday, June 23, 2022 be adopted as circulated.**

**5. REPORTS FROM BOARD CHAIR**

**6. REPORTS FROM THE CHIEF OF POLICE**

**7. PRESENTATIONS**

**7.1. Point of Sale Scam Intervention Program (POSSIP)**

**16**

Niagara Regional Police Sergeant Ray Aceti, Central Fraud Unit, and Constable Phil Gavin, Corporate Communications Unit, will be in attendance to provide the Board with a presentation on the Service's Point of Sale Scam Intervention Program (POSSIP). The program was launched on June 3, 2022 to create awareness and provide education for retail and financial institution employees on how to recognize and intervene during a scam.

**That the presentation be received.**

**7.2. Human Trafficking** 32

Niagara Regional Police Sergeant Ryan McComber, Special Victims Unit - Human Trafficking Unit, will be in attendance to provide the Board with a presentation on Human Trafficking, specifically to bring to the forefront the Niagara Regional Police Service's commitment to combatting Human Trafficking in Niagara and supporting its victims.

**That the presentation be received.**

**8. CONSENT AGENDA**

**8.1. Quarterly Report - Brock University Campus Security Services - April 1 to June 30, 2022** 40

Report dated July 19, 2022 from Ken Chan, Vice President, Brock University, providing the second quarterly report about complaints, use of force, discipline and arrests associated to officers designated as Special Constables while employed with Brock University Campus Security Services.

**8.2. Annual Report - Homicide and Attempted Homicide Investigations - January 1 to December 31, 2021** 43

Service report dated June 27, 2022 submitted in accordance to the annual reporting requirements set out in Board By-law 231-2000.

**8.3. Annual Report - Skills Development and Learning Plan - January 1 to December 31, 2021** 48

Service report dated June 20, 2022 submitted in accordance to the annual reporting requirements set out in Board By-law 250-2000.

**8.4. Annual Report - Speed Detection Devices - January 1 to December 31, 2021** 54

Service report dated June 24, 2022 submitted in accordance to the annual reporting requirements set out in Board By-law 321-2012.

**8.5. Annual Report - Traffic Management Enforcement and Road Safety - January 1 to December 31, 2021** 58

Service report dated June 17, 2022 submitted in accordance to the annual reporting requirements set out in Board By-law 292-2009.

**8.6. Annual Report - Victims' Assistance - January 1 to December 31, 2021** 66

Service report dated June 6, 2022 submitted in accordance to the annual reporting requirements set out in Board By-law 322-2012.

**8.7. Annual Report - Violence and Harassment Prevention in the Workplace - January 1 to December 31, 2021** 72

Service report dated June 21, 2022 submitted in accordance to the annual reporting requirements set out in Board By-law 332-2013.

**8.8. Annual Report - Youth Crime - January 1 to December 31, 2021**

74

Service report dated June 30, 2022 submitted in accordance to the annual reporting requirements set out in Board By-law 236-2000.

**That the information be received.**

**9. NEW BUSINESS**

**9.1. Budget Planning - Draft 2023 Operating and Capital Budget**

79

Service report dated June 29, 2022 for Board approval of the 2023 budget timetable set as per Region By-law 2017-63 Budget Control, as well as a summary of the NRPS 2023 identified base budget pressures ranging from 5.1% to 6.1% over the 2022 approved operated budget and a capital funding strategy as supported by the Region.

**That the Board approve the budget timetable in accordance with Niagara Region By-law 2017-63, Budget Control, as outlined in Appendix 1 and 2 of the report.**

**9.2. Special Fund Request - Canadian Association of Police Governance 2022 Annual Conference**

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Correspondence dated June 24, 2022 from Deb Reid, Executive Director, Niagara Police Services Board, providing the Board with a copy of communication received from Jennifer Malloy, Executive Director, Canadian Association of Police Governance (CAPG), requesting a donation to support the CAPG 2022 Annual Conference. (*Previous donations: 2002 - \$2,000, 2003 - 2006 - Gift items/raffle prizes; 2007 - 2020 - \$1,000, 2021 - \$1,500*)

**That the Board authorize a donation at the Friend Sponsor Level in the total amount of \$1,000.00 from the Special Fund to the Canadian Association of Police Governance (CAPG) in support of its 33rd Annual Conference.**

**9.3. Special Fund Request - International Association of Women Police (IAWP) 59th Annual Conference**

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Service report dated July 5, 2022 requesting that in addition to the 2021 Special Fund donation in the amount of \$2,500 for IAWP conference expenses, the Board approve additional funding to further support conference expenses specific to guest speakers, room and audiovisual rental fees and other administrative costs, which is in keeping with the Board's support to serve as an endorsement of this event given that the Niagara Regional Police Service in partnership with Ontario Women in Law Enforcement (OWLE) is the host agency of this conference being held in September 2022 in Niagara Falls, Ontario. (*Previous donations: 2007 - \$500, 2008 - \$500, 2009 - \$500, 2021- \$2,500*)

**That the Board authorize a donation in the total amount of \$7,500.00 from the Special Fund to the International Association of Women Police (IAWP) for conference costs at its 59th Annual Training Conference.**

**10. OTHER NEW BUSINESS**

**11. IN CAMERA REPORTS**

## 12. ADJOURNMENT

The Police Services Board will adjourn the public portion of the meeting and reconvene in-camera for consideration of confidential matters pursuant to Section 35(4) of the *Police Services Act*.

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**REGIONAL MUNICIPALITY OF NIAGARA**  
**POLICE SERVICES BOARD**  
**PUBLIC MINUTES**

**Thursday, June 23, 2022**  
**Niagara Regional Police Service - Headquarters**  
**Community Room 1st Floor, 5700 Valley Way, Niagara Falls**

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**PSB MEMBERS:**

B. Steele, Chair  
D. Eke, Vice-Chair  
H. D'Angela, Board Member  
B. Gale, Board Member  
K. Gibson, Board Member  
J. Lawson, Board Member  
T. McKendrick, Board Member

D. Reid, Executive Director  
D. Cichocki, Executive Assistant

**NRPS MEMBERS:**

Chief of Police B. MacCulloch  
Deputy Chief B. Flynn, Operational Services  
Deputy Chief B. Fordy, Support Services  
Superintendent B. Ash, Emergency Investigative Services  
Superintendent J. Mackay, Operational Support  
Superintendent D. Meade, Executive Services  
A. Askoul, Director of Information Technology  
A/Superintendent C. Healey, Corporate Services  
A/Superintendent R. LaPlante, District Operations  
Inspector D. Gomez, Executive Officer to the Chief  
D/Sergeant K. Fiddes, Executive Officer to Deputy Chief  
D/Sergeant S. Rose, Executive Officer to Deputy Chief  
L. Rullo, Finance Manager  
S. Sabourin, Corporate Communications Manager

**OTHERS:**

R. LeClair, Policing Services Advisor, Ministry of the Solicitor General  
Constable R. Engelen, Niagara Regional Police Service  
Constable R. Richardson, Niagara Regional Police Service

**1. CALL TO ORDER**

The Public Meeting of the Niagara Police Services Board commenced at 9:05 am.

**2. LAND ACKNOWLEDGEMENT STATEMENT**

The Board began its meeting by acknowledging that the Niagara Region is situated on treaty land. This land is steeped in the rich history of the First Nations such as the Hatiwendaronk, the Haudenosaunee, and the Anishinaabe, including the Mississauga's of the Credit First Nation. There are many First Nations, Métis, and Inuit people from across Turtle Island that live and work in Niagara today. The Regional Municipality of Niagara Police Services Board stands with all Indigenous people, past and present, in promoting the wise stewardship of the lands on which we live.

**3. DECLARATIONS OF CONFLICT/PECUNIARY INTEREST**

There were no declarations of conflict or pecuniary interest.

**4. ADOPTION OF MINUTES**

**4.1 Minutes of the Public Board Meeting held Thursday, May 19, 2022**

Moved by: B. Gale

Seconded by: K. Gibson

**That the Minutes of the Public Board Meeting held Thursday, May 19, 2022 be adopted as circulated.**

**Carried**

**5. REPORTS FROM BOARD CHAIR**

**Remembrance of Staff Sergeant Rom Di Egidio** - Meeting participants took a moment to remember NRPS Staff Sergeant Rom Di Egidio, who passed away on May 25, 2022. Rom was well-known and well-respected in the community and by his many friends and colleagues within the Service and across the Region. Members of the Board were all saddened by his sudden passing and their thoughts and prayers are with his family, friends and members of the Service during this difficult time.

**Welcome to Ministry Policing Services Advisor** - On behalf of the Board, Chair Steele welcomed Ron LeClair to the meeting, who joined the meeting virtually by Zoom. Ron is with the Inspectorate of Policing at the Ministry of the Solicitor General and he serves as a Policing Services Advisor to Police Boards in Ontario. He was at the meeting as part of routine visits by Policing Services Advisors to Police Boards across the Province. The Board was pleased that Ron attended the meeting and they look forward to his continued participation at future Board meetings.

**NRPS Presentations at Local City and Town Council Meetings** - Earlier this year, the Niagara Police Services Board asked the Service to attend a Council Meeting for each of Niagara's local municipalities to address any local police related questions or concerns specific to each Municipal Council. As well, any Board member who represents or resides in the respective municipality was invited to attend the Council meeting as a Board representative for this important initiative. To-date, presentations have been made to Port Colborne City Council, Fort Erie Town Council, Niagara Falls City Council, Town of Lincoln Council, Thorold City Council, West Lincoln Town Council and Welland City Council. An upcoming presentation is scheduled with Wainfleet Town Council on July 12 at 7:00 pm.

**CAPG - Webinar Sessions** - The Canadian Association of Police Governance hosts monthly webinars as part of its educational strategy to keep police boards and police executives across Canada apprised of issues currently impacting the policing community. Since the last meeting, Board members have attended three webinar sessions for discussions relating to “Data Driven Decision Making Strategies”, “Exploring Police Culture Through a Leadership, Legal and Governance Lens”, and “Leaning on the Community - Community Engagement Plan”. The next webinar is scheduled for July 21 at 12:00 pm and is entitled “Predictive Policing & Charter Issues”.

**NRPS Recruit Graduation Ceremony** - On May 26, Vice Chair Eke joined Chief MacCulloch and his Executive staff at a Recruit Graduation Ceremony for eight new police constables to the Niagara Regional Police Service. The Ceremony provided an opportunity to welcome Niagara’s newest police constables to the Service and to meet with members of their families.

**OAPSB 2022 Annual General Meeting & Conference** - On May 26 and 27, Board members participated in the Ontario Association of Police Services Board’s 2022 Annual General Meeting and Conference. There were approximately 200 delegates registered from across the Province. Chair Steele attended the conference along with Members Gibson, Lawson, and the Board’s Executive Director Deb Reid; as well as Vice-Chair Eke who joined virtually.

There was a number of excellent sessions held at the conference and future presentations will be made to the Board on human trafficking in Niagara, as well as an update on the activities of our local Crime Stoppers. At the AGM, the OAPSB Board reviewed the annual financial statements and auditor’s report, the proposed resolutions and ratified the OAPSB Board of Directors for the 2022-2023 term. Patrick Weaver, Chair of Chatham-Kent Police Services Board was re-elected Chair of the OAPSB Board of Directors and Niagara Board Member Kevin Gibson was appointed to the OAPSB Board as the Zone 4 Director.

**NRPS Auxiliary Graduation Ceremony** - On June 20, Chair Steele and Vice Chair Eke joined Chief MacCulloch and his Executive staff at an Auxiliary Recruit Graduation Ceremony for 12 new auxiliary police members to the Niagara Regional Police Service. The Ceremony provided an opportunity to welcome Niagara’s newest Auxiliary Members to the Service.

**Donor Appreciation Event: Nature Centre Re-Opening - Heartland Forest** - On June 28, Heartland Forest is hosting a Donor Appreciation Night prior to the official re-opening of their Nature Centre on June 30. In addition to its many supporters, Heartland Forest has extended an invitation to the Board in recognition and appreciation of the special fund donations that have been made to Heartland Forest throughout the years. The event will take place at Heartland Forest in Niagara Falls from 4:00 pm – 6:00 pm and attendees will have an opportunity to view the Nature Centre’s new exhibits. Board members interested in attending are asked to confirm with Board staff.

**CAPG Roundtable - Board and Commission Chairs** - On July 13, Chair Steele will be attending the Canadian Association of Police Governance bi-annual roundtable for Police Services Board and Commission Chairs. These meetings are designed to allow Chairs to promote open dialogue and knowledge sharing between Police Services Boards on a national level.

### Upcoming PSB Meeting

- The Board's regular monthly meeting for July has been rescheduled and the Board will hold its July Board meeting on **Tuesday, July 19 at 9:00 am** in the Community Room at Niagara Regional Police Headquarters.

## 6. REPORTS FROM THE CHIEF OF POLICE

**NRPS Launches #StopHateNiagara Campaign** - The Niagara Regional Police Service is committed to ensuring a safe community and the equitable treatment of all residents and visitors of the Niagara Region. Since early 2022, the NRPS has been working with community partners and the Chief of Police Community Inclusion Council (CoP CIC) on a campaign to address hate related incidents in Niagara. The NRPS has launched a **#StopHateNiagara** campaign aimed at eliminating barriers to reporting hate crimes or hate incidents, while also providing further information on the differences between hate crimes and hate incidents. Hate crime pamphlets with more information can be found at District front desks, and online; and they will also be provided to places of worship and community groups across the Niagara Region. The pamphlets have also been translated into French, Spanish, Mandarin, Arabic, Farsi, Ukrainian, Hindi and Urdu.

### Operational Statistics:

*Attempted Homicides - Reporting Period of May 17 - June 21, 2022*

- 1 for this reporting period with a total of 5 for 2022 to-date.

**Attempt Homicide Incident - May 29, 2022** - Officers from 2 District responded to a disturbance at Club Seven located at 5355 Ferry Street, in the City of Niagara Falls. Upon arrival, officers were directed to the victim, in the parking lot area adjacent to the club, who was suffering from multiple stab wounds. The victim's injuries were considered serious in nature, resulting in the victim being transported to an out-of-town trauma centre for medical care. Detectives from 2 District attended the scene and assumed carriage of the investigation. They subsequently identified, arrested, and charged Ricardo Valderrama, (52 years) of Niagara Falls (an employee of Club Seven), with the Criminal Code offences of attempted murder and aggravated assault. He was held in custody pending a bail hearing and later released from custody on a release order/undertaking.

*Homicides - Reporting Period of May 17 - June 21, 2022*

- 2 for this reporting period with a total of 4 for 2022 to date, compared to year-end totals of 6 in 2021, 5 in 2020, 7 in 2019 and 2 in 2018.

**Homicide Incident - June 12, 2022** - At approximately 3:40 am, 1 District officers responded to the area of Pleasant Avenue and Lake Street in the City of St. Catharines for reports of a shooting. Upon arrival, officers discovered three victims as a result of this incident. One victim was pronounced deceased at the scene. The second victim in this matter, a 32-year-old male, sustained life-threatening injuries. The third victim, a 34-year-old female, received non-life-threatening injuries and is recovering. The NRPS Homicide Unit has assumed control of this investigation. The deceased victim in has been identified as a 33-year-old male. No other information regarding his identity is being released by police at the request of his family. The investigation has determined that the victims and suspect(s) had attended a social gathering at a residence on Pleasant Avenue just prior to the shooting. The relationship between the victims and suspect(s), and events leading up to the shooting remain part of the on-going investigation.



**Manslaughter Incident - March 29, 2022** - Detectives from 1 District commenced an investigation into the death of a 32-year-old man who was found deceased in his apartment, located in the Roehampton Avenue area of St. Catharines. In partnership with detectives assigned to the Opioid Enforcement and Education Unit (OEEU), investigators identified criminality that resulted in the arrest of two adult individuals from the City of Hamilton. Further investigation revealed the death of the 32-year-old male was directly related to the consumption of an illegally obtained opioid, specifically fentanyl. On June 10, 33-year-old Steele Sutton of Hamilton was charged with manslaughter, trafficking a controlled substance and fail to comply with release order. (*The OEEU is a NRPS initiative focused on education regarding the risk associated with illicit opioid use, while incorporating enforcement to address opioid-related issues within our community. The OEEU is funded by the Ontario Government's Community and Safety Policing Grant.*)

*Life Threatening Motor Vehicle Collision (MVC) - Reporting Period of May 1 to May 31, 2022*

- 0 for this reporting period.

*Fatal Motor Vehicle Collisions (MVC) - Reporting Period of May 1 to May 31, 2022*

- 1 for this reporting period with a total of 7 for the period of January 1 to May 31, 2022, compared to year-end totals of 21 for 2021, 16 in 2020, 13 in 2019, 13 in 2018 and 16 in 2017.

**Fatal MVC Incident - May 1, 2022** - At approximately 10:15 pm, officers along with Niagara EMS and the Fort Erie Fire Service responded to reports of a single vehicle collision on Bertie Street near Concession Road in the Town of Fort Erie. Investigation revealed a black 4-door sedan had been involved in a high-speed collision with a fire hydrant, severing the hydrant from its underground piping. The lone occupant, a 19-year-old male driver from Fort Erie, was pronounced deceased at the scene. Detectives from the Collision Reconstruction Unit continue to investigate the circumstances surrounding the collision.

#### **Operational Initiatives:**

**Street Crime Detectives Execute Search Warrant in Niagara Falls – Recover Crystal Meth and Fentanyl** – In March 2022, detectives from the 2 District Street Crime Unit commenced an investigation into the distribution of illegal drugs throughout the City of Niagara Falls. In the afternoon of May 24, detectives received judicial authorization to execute a search warrant at an address in the area of Barker Street and Drummond Road. As a result of the investigation, police seized crystal methamphetamine, fentanyl pills and almost \$5,000 believed to be from the proceeds of crime. The combined estimated street value of the seized drugs is \$34,400. A 36-year-old Niagara Falls man was arrested and charged with numerous drug related offences.

**NRPS Officers Injured During the Arrest of a St. Catharines Man** - At approximately 12:10 am on June 1, officers from 1 District responded to a report of an unwanted male / disturbance in downtown St. Catharines. When officers arrived in the area of Helliwell's Lane and St. Paul Street, they encountered a large fight. Witnesses directed officers to a male who was actively fighting as being the instigator. Officers attempted to arrest the male who began to violently thrash about and resist arrest. After a lengthy and violent struggle, officers were able to subdue and handcuff the male. One of the officers was headbutted in the face, another was cut after being struck in the face, and the third officer suffered cuts to their hand and body. All the injuries are considered minor. A search of the man following his arrest uncovered suspected cocaine and methamphetamine in his pockets and he was charged with several drug related offences in addition to assault police.

**Detectives Investigating Hate Vandalism in St. Catharines** - Officers from 1 District are investigating a series of vandalism incidents regarding racist and homophobic words and explicit images. On June 12, uniform officers responded to a report of spray-paint damage on a home on George Street near Catherine Street in St. Catharines. Racist and homophobic words had been sprayed on the house siding using blue and orange paint. Officers continued to investigate in the area finding multiple vehicles, and buildings were targeted including the exterior of Harriet Tubman school. A statue of Harriet Tubman on the property was vandalized with paint. Officers were able to locate 13 incidents of damage to property including two School buses, six passenger vehicles, three residential homes, one business and one elementary school (statue, sign, school exterior). Collective damages are estimated at more than \$5,000. The investigation by detectives has located footage of the two unknown suspects. Their photos can be found on the NRPS website as well as social media channels. The NRPS recognizes the harmful impact this crime has on members of our community and officers are working diligently to bring those responsible before the courts to be held accountable.

## 7. PRESENTATIONS

### 7.1 Police Services Board Award of Excellence

The Board formally recognized Niagara Regional Police Constables Rosaire Engelen and Robert Richardson as the recipients of the 2022 Niagara Police Services Board Award of Excellence.

Chief MacCulloch introduced the officers and spoke to the various community initiatives undertaken by Constables Engelen and Richardson and to their contributions to the St. Catharines community, all of which contributed to being the successful recipients of this prestigious award.

Chair Steele presented the award in recognition of their remarkable level of commitment and leadership while assigned to the 1 District Foot Patrol Unit, and their exceptional ability to connect with citizens, local organizations, and businesses to foster positive community engagement activities that strengthen and promote positive police relationships to improve community safety by preventing crime.

Moved by: J. Lawson

Seconded by: H. D'Angela

**That the presentation be received.**

**Carried**

## 8. CONSENT AGENDA

### 8.1 NRPS Financial Variance Overview - Period Ending March 31, 2022

Service report dated June 3, 2022 providing an analysis of the 2022 first quarter financial results of the Service and the Board at a combined net expenditure before indirect allocations surplus of \$663,209 from normal operations, inclusive of COVID-19 net incremental expenses, and advising that the forecast for net incremental cost related to COVID-19 is \$0.9M, to which the Region has been made aware of and no additional funding has yet been committed. Based on the results of the first quarter, the Service is forecasting a deficit of \$138,449 by the end of the 2022 fiscal year.

- 8.2 Annual Report - Collection, Preservation and Control of Evidence and Property - January 1 to December 31, 2021**
- Service report dated June 1, 2022 submitted in accordance to the annual reporting requirements set out in Board By-law 212-2000.
- 8.3 Annual Report - Crisis Negotiation - January 1 to December 31, 2021**
- Service report dated May 30, 2022 submitted in accordance to the annual reporting requirements set out in Board By-law 245-2000.
- 8.4 Annual Report - Emergency Planning - January 1 to December 31, 2021**
- Service report dated May 30, 2022 submitted in accordance to the annual reporting requirements set out in Board By-law 248-2000.
- 8.5 Annual Report - Equipment - Body Armour - January 1 to December 31, 2021**
- Service report dated April 13, 2022 submitted in accordance to the annual reporting requirements set out in Board By-law 311-2022.
- 8.6 Annual Report - Explosives - January 1 to December 31, 2021**
- Service report dated May 30, 2022 submitted in accordance to the annual reporting requirements set out in Board By-law 246-2000.
- 8.7 Annual Report - Firearms Training - January 1 to December 31, 2021**
- Service report dated April 13, 2022 submitted in accordance to the annual reporting requirements set out in Board By-law 221-2000.
- 8.8 Annual Report - Internal Task Forces - January 1 to December 31, 2021**
- Service report dated May 30, 2022 submitted in accordance to the annual reporting requirements set out in Board By-law 202-2000.
- 8.9 Annual Report - Management of Police Records - January 1 to December 31, 2021**
- Service report dated April 25, 2022 submitted in accordance to the annual reporting requirements set out in Board By-law 291-2009.
- 8.10 Annual Report - Ontario Sex Offender Registry - January 1 to December 31, 2021**
- Service report dated May 30, 2022 submitted in accordance to the annual reporting requirements set out in Board By-law 318-2012.
- 8.11 Annual Report - Police Response to High Risk Individuals - January 1 to December 31, 2021**
- Service report dated May 30, 2022 submitted in accordance to the annual reporting requirements set out in Board By-law 340-2013.
- 8.12 Annual Report - Police Uniforms - January 1 to December 31, 2021**
- Service report dated June 3, 2022 submitted in accordance to the annual reporting requirements set out in Board By-law 259-2003.

**8.13 Annual Report - Preliminary Perimeter Control and Containment - January 1 to December 31, 2021**

Service report dated May 30, 2022 submitted in accordance to the annual reporting requirements set out in Board By-law 355-2014.

**8.14 Annual Report - Search and Seizure - January 1 to December 31, 2021**

Service report dated May 30, 2022 submitted in accordance to the annual reporting requirements set out in Board By-law 203/204-2000.

**8.15 Annual Report - Sexual Assault Investigations - January 1 to December 31, 2021**

Service report dated May 30, 2022 submitted in accordance to the annual reporting requirements set out in Board By-law 313-2011.

Moved by: D. Eke

Seconded by: B. Gale

**That the information be received.**

**Carried**

**9. NEW BUSINESS**

**9.1 City of Port Colborne Resolution - Catch and Release Justice**

Service report dated May 31, 2022 submitted in accordance to Board direction at the April 21, 2022 meeting requesting the Service provide the Board with feedback on correspondence received from the City of Port Colborne on March 4, 2022 pertaining to a resolution calling on Federal and Provincial Governments to make improvements to the release of offenders known as "Catch and Release Justice".

Moved by: K. Gibson

Seconded by: T. McKendrick

**That the report be forwarded to the City of Port Colborne Council Members.**

**Carried**

**9.2 NRPS Special Fund Request - Fort Erie Native Friendship Centre**

Service report dated June 3, 2022 requesting the Board approve a donation to support the Fort Erie Native Friendship Centre's "Food Pantry" program which is designed to provide families in need with meals and supplies. (*Previous Board donation: 2018 - \$500*)

Moved by: H. D'Angela

Seconded by: J. Lawson

**That the Board authorize a donation from the Special Fund in the amount of \$2,000.00 to the Fort Erie Native Friendship Centre in support of their "Food Pantry" program.**

**Carried**

**9.3 NRPS Special Fund Request - North American Police Soccer Tournament**

Service report dated May 25, 2022 requesting a donation to offset costs of the NRPS women's soccer team who will be participating in the 2022 North American Police Soccer Tournament being held in Fort Lauderdale, Florida, from November 8-12, 2022. (*Previous Board donations: 2012, 2014, 2019 - \$500*)

Moved by: B. Gale  
Seconded by: D. Eke

**That the Board authorize a donation from the Special Fund in the amount of \$1,000.00 to assist with the monetary expenses incurred by members of the NRPS Women's Soccer Team participating in the 2022 North American Police Soccer Tournament.**

**Carried**

**9.4 NRPS Special Fund Request - Crime Stoppers of Niagara**

Service report dated June 9, 2022 requesting the Board approve a donation to Crime Stoppers of Niagara in support of their annual golf tournament for a hole sponsorship and foursome to participate in the tournament being held July 11, 2022 at Lookout Point Golf Club in Pelham, Ontario. (*Previous Board donations: 2007 & 2014 - \$5,000 (Crime Stoppers Annual Conference); 2019- \$400 (Golf Tournament)*)

Moved by: J. Lawson  
Seconded by: H. D'Angela

**That the Board authorize a donation from the Special Fund in the amount of \$1,250.00 to Crime Stoppers of Niagara for a hole sponsorship and foursome to participate in the 2022 Annual Golf Tournament.**

**Carried**

**10. OTHER NEW BUSINESS**

**10.1 Toronto Star News Article - Officer Conduct**

Vice Chair Eke spoke to a news article released in the Toronto Star on June 13, 2022. The article headline read: "*Toronto police reviewing officers' conduct in nearly 100 cases following Torstar investigation into Charter violations*", and it spoke to the review by the Toronto Police Service being conducted as a result of a Torstar investigation exposing court decisions that found police have seriously violated the rights of the accused and have breached the Charter of Rights and Freedoms.

The article made mention to the fact that currently there are no formal provincial or federal oversight bodies designed to inform police services of rulings pertaining to judges fining officers with Charter of Rights and Freedoms violations, and that some police services have developed within their own court systems, programs that are designed to inform their police service of charter related judge rulings. Vice Chair Eke questioned if the Niagara Regional Police Service has any concerns in this area.

Chief MacCulloch supported that currently there are no formal channels either provincially or federally for Charter breach notifications. However, specific to the NRPS, the Service has received notification from Crown Attorneys for awareness of Charter breaches. Notifications of such are taken very seriously and reviews of the incidents are conducted for determination of any action disciplinary action that may be deemed appropriate.

**11. IN CAMERA REPORTS**

**11.1 Special Investigations Unit - Case Number 21-OVI-397 - Incident of November 20, 2021**

Service report dated April 22, 2022 advising that the SIU concluded their investigation in this matter and found no grounds for criminal charges against any police officer, and also advising that in compliance with S.32 of Ontario Regulation 268/10 made under the Police Services Act, the Service completed its review and investigation into this matter and determined there were no issues with respect to officer conduct, policies or services provided by the Niagara Regional Police Service.

**11.2 Special Investigations Unit - Case Number 21-OCI-406 - Incident of November 29, 2021**

Service report dated April 22, 2022 advising that the SIU concluded their investigation in this matter and found no grounds for criminal charges against any police officer, and also advising that in compliance with S.32 of Ontario Regulation 268/10 made under the Police Services Act, the Service completed its review and investigation into this matter and determined there were no issues with respect to officer conduct, policies or services provided by the Niagara Regional Police Service.

**11.3 Special Investigations Unit - Case Number 21-OCI-418 - Incident of December 13, 2021**

Service report dated April 26, 2022 advising that the SIU concluded their investigation in this matter and found no grounds for criminal charges against any police officer, and also advising that in compliance with S.32 of Ontario Regulation 268/10 made under the Police Services Act, the Service completed its review and investigation into this matter and determined there were no issues with respect to officer conduct, policies or services provided by the Niagara Regional Police Service.

Moved by: T. McKendrick

Seconded by: B. Gale

**That, in accordance with Board direction, the above noted In Camera reports be received for public information.**

**Carried**

**12. ADJOURNMENT**

The Police Services Board adjourned the public portion of the meeting and reconvene in-camera for consideration of confidential matters pursuant to Section 35(4) of the Police Services Act.

The Public Meeting adjourned at 9:40 am.

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William C. Steele, Chair

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Deb Reid, Executive Director



# **PROGRAM OVERVIEW**

## **Point of Sale – Scam Intervention Program (POSSIP)**

Presented By:

Sgt. Ray Aceti - Central Fraud Unit

Cst. Phil Gavin – Corporate Communications Unit





# Overview

- On June 3, 2022 the Niagara Regional Police Service launched the **Point of Sale Scam Intervention Program (POSSIP)**.
- The program was designed to provide education to retail and financial institution employees on how to recognize and intervene during a scam.



# Background

- Every year scammers target Canadians, many here in Niagara. The scams often target **vulnerable victims**.
  - **Vulnerable Victim** – A victim who due to age (child/elderly), gender, disability or other special characteristics may leave them susceptible to crime.
- Scammers often direct victims to retail stores to purchase cryptocurrency or gift cards. The victims are under the impression that there is an emergency situation (e.g., Grandparent Scam) and they must provide money or payment to the scammer.
- Scammers tell the victims that the matter is private and not to talk to anyone.



# Background

- In February and March of 2022, the NRPS investigated 57 incidents involving the “Grandparent Scam”. Collectively, victims paid scammers approximately \$150,000 in cash drawn from financial institutions. The money has not been recovered.
- In May of 2022, the NRPS began an investigation after an elderly couple purchased \$22,000 in gift cards from three different retailers. None of the five involved salesclerks questioned the purchases with the victims. The \$22,000 was given to the scammers. The money has not been recovered.



# Background

- The Niagara Regional Police Service has previously conducted awareness and educational efforts for the purpose of prevention.
  1. Directed towards potential victims
  2. Engaging trusted family members.
    - Pre and post covid guest speaking
    - Community partners
    - Media releases
    - Media engagement
    - Social media - #NRPMPlus3
  3. Intervention and Prevention at the Point of Sale by Retailers and Financial Institution - **POSSIP**
    - Community Partners – Media, Canadian Anti Fraud Centre, Retail Council of Canada



# Goal - POSSIP

- Provide education to Canadian retailers and financial institution employees on how they can recognize and intervene to prevent scams / frauds that target the vulnerable.



Emergency: **9 1 1**      When to Call 911    Department Directory    Contact Us

 **NIAGARA REGIONAL POLICE SERVICE**

Who We Are    What We Do    **Careers & Opportunities**    Ne

## Point of Sale Scam Intervention Program (POSSIP)



Every year scammers target Canadians, many here in Niagara.

The scams often target vulnerable victims.


**The Point Sale Scam Intervention Program (POSSIP)** has been designed with detectives from the NRPS Central Fraud Unit to create

[NRPS Website](#)





Emergency: **9 1 1**      When to Call 911      Department Directory      Contact

 **NIAGARA REGIONAL POLICE SERVICE**

Who We Are      **What We Do**      Careers & Opportunities

Every year scammers target Canadians, many here in Niagara.

The scams often target vulnerable victims.

**The Point Sale Scam Intervention Program (POSSIP)** has been designed with detectives from the NRPS Central Fraud Unit to create awareness and education for retail and financial institution employees with the goal of scam intervention at the point of sale.

Retailers and financial institutions are encouraged to download the education program for their employees to view. The education program works in conjunction with an NRPS poster to support the employees.

Retailers and financial intuitions should create internal policy regarding scam intervention and the potential to refuse a sale to protect victims.

[Education Presentation - Pdf. Download](#)

The Point of Sale Scam Intervention Program poster was created to support a retail and / or financial institution employee with the intervention process. The poster should be hung outside the general public's view. An employee using a QR activated mobile device can access a video of a police officer discussing scams and a list of common scams.

**The video and scam information can be shared with a victim at the point of sale to create awareness and encourage them to not complete the transaction.**

[Point of Sale Poster - Pdf. Download](#)



# Educational Presentation

- Power Point – 19 slides less than 30 mins. to complete.
- **AGENDA**
  - Introduction – Fraud / Scams
  - Video
  - Statistics
  - Definitions
  - Signs of a scam in progress
  - Steps of Intervention
  - Types of Scams
  - Conclusion





## Signs of a Fraud in Progress - POSSIP

- Victim is often alone or maybe with their partner / spouse.
- The victim may be exhibiting signs of anxiety, stress, confusion or fear.
- The victim may be trying to be inconspicuous to not draw attention of business employees.
- Financial Institution – Out of character large cash withdrawals less than \$10,000 or a series of smaller withdrawals (done to lessen suspicion or intervention as directed by the scammer).
- Large high dollar value attempts to purchase gift cards and crypto currency. Sometimes done in a series of smaller purchases at multiple locations (done to lessen suspicion or intervention as directed by the scammer).



## Signs of a Fraud in Progress - POSSIP

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# Steps of Intervention - POSSIP

- Once your suspicions have been raised by the signs of a fraud in progress, consider the six steps to point of sale scam intervention:
  1. Engage
  2. Get Support
  3. Intervene
  4. Educate
  5. Contact a Person of Trust or/and Police
  6. Decision to Continue With Transaction



# Step 4. Educate - Poster



NIAGARA REGIONAL POLICE SERVICE

## HOW TO RECOGNIZE A FRAUDULENT SCAM

Every year thousands of Canadians fall victim to fraudulent scams and lose millions of dollars of their money.

The language and techniques scammers use are often repeated victim to victim.

Check in with someone you trust or the police before sending money, cryptocurrency, or gift cards to unknown people.



NRPS POLICE OFFICER  
WARNING



NRPS LIST OF KNOWN  
SCAMS

JUNE 2022

UNITY. RESPONSIBILITY. LOYALTY.

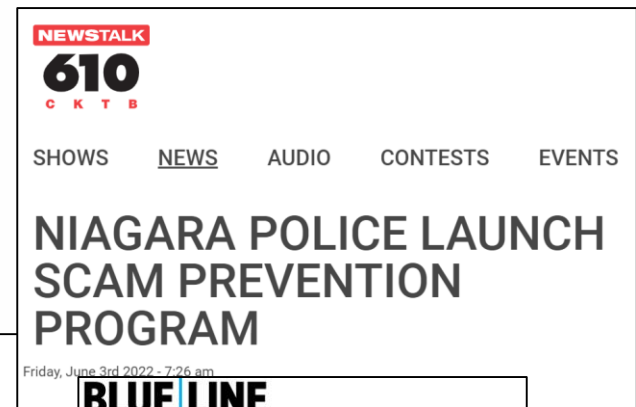


# **NRPS POLICE OFFICER WARNING**

# Feedback



- Canadian Anti Fraud Centre
- Retail Counsel of Canada
- GNCC
- Downtown Welland. ca







- Questions?



# Human Trafficking

PSB Presentation





# Background of the Human Trafficking Unit

- The unit was created in June of 2019 and began with two Detective Constables, funded by the CSP Grant.
- In 2021 a Detective Sergeant was added to the unit, funded by the IJFS (Intelligence-Led Joint Forces Strategy)
- In June of 2022 a collaboration with Victim Services Niagara has provided a Victim Advocate to build rapport with females who are encountered through proactive checks. The Victim Advocate is responsible for providing community resources to those seeking assistance. Funded by the Victim Support Grant.
- In August of 2022 a 3<sup>rd</sup> Detective Constable will be added to the Unit, funded through the renewal of the CSP Grant.

# Background Cont.



- In January of 2021 the NRPS joined the Provincial IJFS (Intelligence-Led Joint Forces Strategy) involving 25 police services across Ontario
- As part of the IJFS, Niagara has access to additional resources, including human trafficking detectives from across Ontario and designated human trafficking analysts.
- The IJFS has improved information sharing amongst Human Trafficking Units and provides the resources for multi-jurisdictional investigations



# What we are seeing in Niagara

- The Human Trafficking Unit closely monitors advertisements for sexual services within the Niagara Region.
- Recently, the amount of postings have doubled, to over 100 sexual service advertisements per day
- Since June of 2019 the Human Trafficking Unit has conducted over 100 proactive checks, meeting with females that are advertising sexual services. These proactive checks provide the opportunity to ensure that females are 18 years of age and working independently. A safe exit from a life of exploitation is offered in addition to community resources that are available.



- Proactive checks focus on females posting sexual service advertisements as the statistics in Canada show sex trafficking victims are 95% female.
- In Niagara, females advertising sexual services are commonly in their early 20's. We have not encountered an underage female to this point during proactive checks.
- In Niagara, since 2021, we have investigated two incidents of Human Trafficking with victims under the age of 18. (females were in their late teens) These investigations were reactive to front line officers being called.
- One of the two incidents has concluded with the accused persons, one male, one female, receiving sentences of 6 and 8 years in custody.



- The Human Trafficking Unit responds to approximately 60 calls for service annually, stemming from frontline reports. These are considered reactive investigations.
- Our unit monitors Missing Persons reports that identify vulnerable teens that could potentially be a target for traffickers.
- 23 Arrests have been made following human trafficking investigations by the unit since 2019.
- 8 Females have been removed from trafficking situations by the unit since 2019.
- When investigators proceed with charges, survivors are referred to the Victim Witness Assistance Program (VWAP) to receive support through the entire legal process.
- All investigations are conducted with a trauma-informed, client centered approach.





# Community Partners

- NRPS Human Trafficking Unit primarily works with 15 community partners to provide services to victims of human trafficking. These partners include the following:
- Victim Services Niagara, Niagara Region Sexual Assault Centre, Canadian Mental Health Association, FACS, Centre de Santé Communautaire, Ontario Native Women's Association, Niagara Chapter Native Women, Niagara Regional Native Centre, Women's Place of South Niagara, YWCA, Niagara Resource for Youth, Victim/Witness Assistance Program, Gillian's Place, Sexual Assault Domestic Violence Treatment Program, French Child Advocacy Centre



- The Human Trafficking Unit is involved with education in the community through presentations made to community stakeholders, secondary and post secondary schools.
- Community partners are involved in providing education to the hotel/motel industry and vulnerable youth in addition to their own clientele.
- Ontario has mandated education on sex trafficking which will be implemented in next years secondary school curriculum. Community partners are involved with the planning and delivery of educational material.



**Campus Security Services**

**Brock University**  
Niagara Region  
1812 Sir Isaac Brock Way  
St. Catharines, ON  
L2S 3A1 Canada  
T 905 688 5550 x 4300  
F 905 688 6402  
www.brocku.ca

**REPORT OF THE BROCK UNIVERSITY CAMPUS SECURITY SERVICES**

**TO**

**THE REGIONAL MUNICIPALITY OF NIAGARA POLICE SERVICES BOARD**

**Date of Report:** July 6, 2022

**Date of Board Meeting:** July 19, 2022

**Chair Bill Steele  
and Members of the  
Regional Municipality of Niagara Police Services Board**

**Reference:** Quarterly Report on Brock University Special Constables

**Recommendation:** Receive for Information

**Background:**

On January 29, 2004, in recognition of the ongoing formal relationship between the Regional Municipality of Niagara Police Services Board and Brock University, the Chair of the Board and the President of the University entered into an official protocol agreement.

In particular, the protocol addresses the requirement of the University to supply information to the Board, on a quarterly basis, pertaining to complaints, use of force, discipline and arrests associated to the officers designated as Special Constables (Article 27). At present, there are twelve members who have Special Constable status while on the University property. In compliance with this requirement, the following information is provided for the Board’s consideration:

**COMPLAINTS**

During the 2nd quarter of 2022, there were no reports of inappropriate conduct, alleged against any Special Constable member of Campus Security Services.



## **USE OF FORCE**

During the 2nd quarter of 2022, the Special Constables did not use force in the performance of their duties.

## **DISCIPLINE**

During the 4<sup>th</sup> quarter of 2021, a conduct complaint was filed against two Special Constables with Brock University Campus Security Services. At the request of the University, the Niagara Regional Police – Professional Standards Unit conducted the investigation. This was reported to the Board in the previous two quarterly reports.

On April 8, 2022, Brock University was notified of the results of the investigation which substantiated the conduct complaint against one of the Special Constables in relation to a breach of Brock University policy. The Special Constable was subsequently disciplined through Human Resource processes at the University.

## **MONTHLY STATISTICS**

Campus Security Services produces a statistical chart which captures our calls for service and crime statistics. The types of calls and their frequency fluctuates considerably depending on the timing within the school year. Attached are the statistics for the 2nd quarter of 2022 (April, May, and June). The statistical chart also displays the same quarter in year 2021 for comparative purposes.

**Relevant Policy Considerations:** Protocol agreement between the Niagara Regional Police Service and Brock University

**Cost of Recommendations:** Nil

**Alternative Options:** Not Receive Report

**Reasons for Recommendation:** Compliance with quarterly reporting requirements of Board and University protocol agreement.

**Prepared and approved by:**



**Donna Moody, Director  
Campus Security Services  
Brock University**

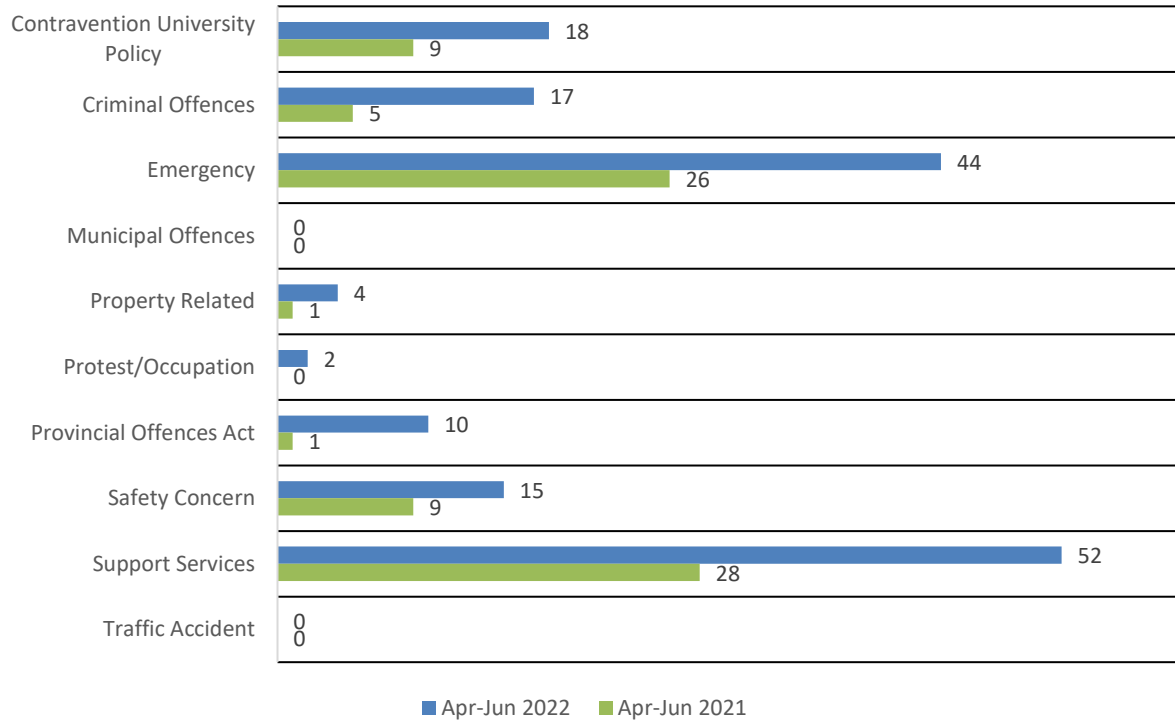
**Respectfully submitted by:**



**Ken Chan, Vice-President  
Administration  
Brock University**



## Brock University Campus Security Services 2nd Quarter Report April - June 2021 vs 2022





# NIAGARA REGIONAL POLICE SERVICE

## Police Services Board Report

**PUBLIC AGENDA**

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**Subject:** Annual Report – Homicide and Attempted Homicide Investigations  
January 1 to December 31, 2021

**Report To:** Chair and Members, Niagara Police Services Board

**Report Date:** 2022-06-27

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### **Recommendation(s)**

**That the Niagara Police Services Board receive this report for information.**

### **Key Facts**

- The purpose of this report is to advise the Board that the Service is in compliance with By-Law 231-2000 – Investigation into Homicides.
- The Chief is required to make a written annual report to the Board with respect to Homicide Investigations.
- This report is submitted to the Board for review and consideration of information relating to the Service's response to Homicide Investigations.

### **Financial Considerations**

There are no financial implications relating to the recommendations contained within this report.

### **Analysis**

In accordance with By-Law 231-2000, the Chief shall make a written report to the Board on or before August 30 of each year in respect of homicide and attempted homicide investigations. The report shall include:

- a) A summary of the written procedures concerning homicide and attempted homicide investigations;
- b) Confirmation that the procedures are in compliance with the Ministry's designated Ontario Major Case Management Manual;
- c) The status of Service compliance with the procedures; and
- d) A summary of training given to Members regarding homicide and attempted homicide investigations.

This Board report will outline each of the above and confirm our compliance with the By-Law:

- a) *“.... a summary of the written procedures concerning homicide and attempted homicide investigations....”*

General Order – 026.09 – Homicide Unit, was prepared and approved to comply with both the Provincial Adequacy Standards Regulation, Law Enforcement 039 – Homicide Investigations, and the Ontario Major Case Management (OMCM) Manual. This order directs that the Homicide Unit must undertake investigative responsibility for all homicides and states, in part: “all homicides within the Region of Niagara; the direction, management, administration and investigation of all assaults where death is imminent; sudden deaths of persons in police custody; missing persons (suspicious circumstances); or any criminal offence designated by the Chief of Police or designee.”

Responsibilities for attempted murder investigations are detailed in General Order – 095.10 – Major Incidents and Routine Criminal Investigations. This order directs personnel of the District Detective Office shall be responsible for conducting investigations including attempted murders.

- b) *“.... confirmation that the procedures are in compliance with the Ministry’s designated Ontario Major Case Management Manual....”*

Ontario Regulation 354/04 pursuant to the Police Services Act makes it mandatory for officers to manage and investigate designated major cases in accordance with the OMCM Manual. Homicides and attempted homicides are designated major cases.

General Order 202.06 – Major Case Management (MCM) directs members to adhere to MCM Standards. MCM Standards along with the PowerCase software were developed to ensure effective management of defined major cases.

Training to ensure compliance with the manual is also extensive and mandatory for homicide investigators and other investigators likely to be involved in homicide cases or incidents that require investigation using the MCM System.

- c) *“.... the status of Service compliance with the procedures....”*

Policies and procedures continue to comply with the standards set out by the OMCM Manual. On December 1, 2017, a revised version of the OMCM Manual was issued and a review of the general orders confirmed compliance with the changes to the manual.

- d) *“.... a summary of training given to Members regarding homicide and attempted homicide investigations....”*

An extensive range of specialized training is required and has been provided to investigators engaged in homicide investigations. Investigators assigned to the Homicide Unit are given priority consideration for the OMCM training. This two-week course provides specialized training to ensure compliance with the OMCM manual and to standardize investigative procedures across the province. Components of this course include fundamentals of MCM, crime scene management, search and seizure, judicial authorization to intercept private communications, strategic approach to investigative interviewing, statement admissibility, behavioural sciences, dangerous offenders, incident command, role of the coroner, media/public appeals, and victim issues.

The Service ensures that all members in primary investigator roles receive the Ontario Police College (OPC) accredited MCM course. Positions for members are allotted in each class to provide training each year. As part of the continued professional development of members of the Homicide Unit, designated investigators have been delegated responsibility to assist in the facilitation of the MCM course and deliver key lectures to students during Service-delivered classes. This practice has also allowed other members to benefit from the knowledge and expertise of members of the Homicide Unit.

General investigative training has also been provided to members engaged in conducting criminal investigations. This training is delivered through the OPC accredited Criminal Investigators Training (CIT) course. Course curriculum includes components in homicide and sudden death investigation. Positions for Service members are allotted in CIT classes offered at the OPC, and at satellite locations when the training is facilitated by other police services. When the CIT course is facilitated by the Service, investigators from the Homicide Unit play a significant role during the preparation and delivery of the course presentations.

Specific specialized training in homicide and major crime investigations is also provided to members fulfilling investigative roles. These courses include the Homicide Investigators course, the Major Investigation courses, and Investigative and Forensic Interviewing courses. These courses are held at the Canadian Police College and the OPC. Service members assigned to investigative roles have also attended Homicide Investigators conferences in Ontario and elsewhere in North America.

In addition, two members of the Homicide Unit usually attend the International Homicide Investigators Association training in the United States each year. This training ensures that investigators continue to receive the training that will enable them to continue to perform at the level expected of an investigator in a homicide environment.

Due to the impact of COVID-19 restrictions, members of the Homicide Unit did not attend any training courses in 2021.

For the reasons stated above, the Service remains in compliance with By-Law 231-2000 as it relates to Homicide Investigations.

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Status of Homicide Investigations:

Year	Homicides	Concluded	Before the Courts	Unsolved
2019	7	5	2	0
2020	5	2	5	1
2021	6	1	10	0
Total	18	8	17	1

**Alternatives Reviewed**

Not applicable.

**Relationship to Police Service/Board Strategic Priorities**

To comply with the provisions of Police Services Board By-Laws and to maintain compliance with the Provincial Adequacy Standards Regulations.

**Relevant Policy Considerations**

By-Law 231-2000 – Investigation into Homicides  
General Order 026.09 – Homicide Unit  
General Order 095.10 – Major Incidents and Routine Criminal Investigations  
General Order 202.06 – Major Case Management

**Other Pertinent Reports**

7.5.2021.07.22 - Annual Report – Homicide and Attempted Homicide Investigations – January 1 to December 31, 2020.

*This report was prepared by Mike Tripp, Acting Staff Sergeant, Major Crime Unit, in consultation with David Masotti, Inspector, Investigative Support Services and by Brian Ash, Superintendent, Emergency & Investigative Services and recommended by Brett Flynn, Deputy Chief of Police, Operational Services.*



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**Submitted by:**  
Bryan MacCulloch, M.O.M. #5835  
Chief of Police

## **Appendices**

Not applicable.



# NIAGARA REGIONAL POLICE SERVICE

## Police Services Board Report

PUBLIC AGENDA

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**Subject:** Annual Report – Skills Development and Learning Plan – January 1 to December 31, 2021

**Report To:** Chair and Members, Niagara Police Services Board

**Report Date:** 2022-06-20

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### Recommendation(s)

**That the Niagara Police Services Board receive this report for information.**

### Key Facts

- The purpose of this report is to advise the Board that the Service is in compliance with Board By-law 250-2000 – A By-law respecting the Skills Development and Learning Plan (AI-002).
- The Chief is required to ensure that the Skills Development and Learning Plan ensures the development and maintenance of knowledge, skills, and abilities of members consistent with Ontario Regulation 3/99 and is reviewed on an annual basis and amended as required.
- This report sets out a summary of the Plan requested in the reporting requirements of the By-law.

### Financial Considerations

Not applicable.

### Analysis

The By-law details specific requirements that are to be reported on by the Chief as follows:

- a. a summary of the Skills Development and Learning Plan; and
- b. the status of Service compliance with the said Plan.

The following is a detailed response to the above requirements:

- a. a summary of the Skills Development and Learning Plan*

The objective of the Skills Development and Learning Plan is to ensure the highest quality service to the residents and visitors of the Niagara Region by identifying, developing, and effectively utilizing the knowledge, skills, and abilities of our members. The Plan focuses



on staff development in a planned, coordinated, and continuous manner to optimize efficiency and promote safety, professional confidence, and effective operations. Through the Plan, the Service acknowledges the responsibilities it shares with members, supervisors, and senior leaders for the development and maintenance of knowledge, skills, and abilities to ensure the provision of adequate and effective policing.

#### Implementation of a Program to Coach or Mentor New Officers

The Recruit Field Training Program has been upgraded from 60 working days to 72 working days. During 12 of these 72 shifts the recruit will be exposed to the following other units in the Service:

- Traffic Enforcement Unit,
- Prisoner Management Unit,
- Forensic Unit,
- Criminal Investigative Unit,
- Audit Unit.

General Order 017.06 – Coach Officer. This General Order sets out the procedure and criteria for senior staff in the selection process for Coach Officers. Coach Officers are selected once it has been identified that they possess the knowledge, experience, and competencies to convey the best philosophies of the Police Service. Coach officers are required to complete the Ontario Police College, Coach Officer Course. The officers also serve as positive role models for Recruit Constables. Coach Officers' responsibilities are to observe and evaluate the duties performed by the Recruit Constable over a minimum 72 working days. The Coach Officer provides guidance, direction and correction as needed.

The Coach Officer regularly reports to the Supervisor in charge of the platoon, regarding the Recruit's performance. A Recruit Field Training Manual is completed by the Recruit and Coach Officer after each working block (four shifts). At specified intervals (36 and 72 days) a progress report is completed by the Coach Officer and Supervisor, then reviewed by the District Commander and Superintendent of District Operations.

The assessment is a comprehensive review of the Recruit's progress in relation to the identified core competencies i.e., Knowledge of the Law, Officer Safety, Police Vehicle Operations, etc. Any identified deficiencies are dealt with immediately or through planned training activities.

A performance appraisal is also completed at the four months, eight months, and 12 months period, initially by the Recruit's immediate supervisor, throughout the first year of the Recruit Officer's probationary period.

At the completion of the coaching period, a final report is completed by the Coach Officer, Sergeant and Staff Sergeant. This comprehensive review summarizes the Recruit's demonstrated knowledge, skills, and abilities, and recommends either completion or extension of the field training stage of learning.

The completed Field Training Manual is forwarded through the Chain of Command to the Deputy Chief of Operations who will determine the suitability for independent placement.

### Police Service's Criminal Investigation

Through the Career Development Officer, in consultation with District and Unit Commanders, each Criminal Investigative position within the Service has knowledge, skills and abilities (KSA) identified. Officers are required to present an acceptable level of KSA's in order to apply for a Criminal Investigative position. Those selected and assigned to Criminal Investigative positions will continue to enhance their development. In consultation with the District and Unit Commanders, the Superintendent of Executive Services and the Training Unit will determine the assignment of the skill development courses for criminal investigations that are held at both the Ontario Police College and the Canadian Police College.

- District Detective Offices
- Sexual Assault Unit
- Domestic Violence Unit
- Internet Child Exploitation Unit
- Investigative Analysis
- Cyber Crime Unit
- Homicide Unit
- Child Abuse Unit
- Intelligence Unit
- Centralized Fraud
- Offender Management Unit
- DNA Unit

The Niagara Regional Police Service provided several opportunities for members of investigative units to attend the Ontario Police College and/or the Canadian Police College to become qualified, re-qualified, and to further develop their skills through various courses. Due to the Covid Pandemic, several courses were either delayed or cancelled. Below are examples of courses routinely attended by members of the Service:

- Sexual Assault Investigation
- Search Warrant
- Investigating Offences Against Children
- IACP: Leadership in Police Organizations
- Use of Force Trainer
- Investigative Interviewing Techniques
- Criminal Investigators Training
- Investigating Offences Against Children
- CEW Master Trainer
- Coaching Police Professionals
- Digital Technologies for Investigators (DTIC)
- Death Investigation
- Homicide Investigations
- Human Trafficking Investigation
- Drug Investigation
- Facilitating and Assessing Police Learning
- Ontario Major Case Management
- Managing Investigations Using Powercase

The Niagara Regional Police Service's Training Unit provides the main source of all skills and knowledge development, through competent instructors who themselves must be certified by the Ontario Police College. In 2021, the Training Unit offered several courses

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pertaining to a variety of subjects. The majority of these courses were directed towards the members of the Niagara Regional Police Service, but on occasions where space permitted, classes were supplemented by members from outside police agencies. The following are courses either instructed or facilitated by the Training Unit:

- Crown Brief Training
- Coach Officer Course
- Special Constable UOF In Service Training
- Shotgun Qualification & Requalification
- Search Warrant Course
- Criminal Investigators Training
- Domestic Violence Investigators Course
- C8 Qualification & Requalification
- NRPS Supervisor Course
- Police Bicycle Qualification
- PEACE Model Interviewing
- Working Mind for First Responders
- UOF & Firearms
- CEW Qualification & Requalification

### Investigative Support Functions

Those areas designated by adequacy as providing an Investigative Support function include scenes of crime analysis, forensic identification, canine tracking, technical collision investigation and reconstruction, breath analysis, physical surveillance, electronic interception, video and photographic surveillance, polygraph, and behavioral science.

Those members who are assigned to Investigative Support functions must possess the required knowledge, skills, and abilities in order to enter into any of these specialty positions. Once assigned these investigators continue to develop their skills through successful completion at accredited training. In many cases designations, basic qualifications and regular requalification is required and provided. Depending on the field of specialty, such training may be provided in-house through the Training Unit, individual support unit, CISO, the Ontario Police College, and/or the Canadian Police College.

- Applied Forensic Videography
- Advanced Friction Ridge Analysis
- Basic Bloodstain Pattern Recognition
- Forensic Identification Officer
- Forensic Collection and Recovery of Human Remains
- Forensic Shooting Scene Examination
- Using the Internet as an Intelligence Tool (INTINT)
- Standardized Field Sobriety Testing (SFST)
- Technical Collision Investigation Level III
- Ontario PIN Testing
- Scenes of Crime officer (SOCO)

## Public Order Unit

The Niagara Regional Police Service has a protocol agreement with the Hamilton Police Service and the Waterloo Regional Police Service for providing these services when requested.

## Emergency Response

Regulation 3/99 – Adequacy and Effectiveness of Police Services defines those units that may provide an emergency response function as Tactical Unit; Hostage Rescue Team; Major Incident Commanders; Crisis Negotiators; Police Explosive Forced Entry Technicians; Explosive Disposal Technicians. The Emergency Services Unit provides emergency response daily for the Service. Members that are assigned to Emergency Services must possess the knowledge, skills and abilities as prescribed by the Adequacy Standards. They are also provided with a high level of training both internally and externally to meet current requirements according to international, national and provincial standards. Ministry accredited training is conducted in-house to develop new members of the Emergency Task Unit to the accepted standards for Hostage Rescue. General Order 089.07 – Emergency Task Unit details the procedures and training for the Service in incidents involving emergency situations.

The majority of training required for Major Incident Command, Negotiators and Explosives is provided through the Canadian Police College. Officers who are engaged in such activities are required to maintain their qualifications through continuous training both internal and external and through practical work in the field.

- Critical Incident Commanders
- Crisis Negotiators
- Police Explosives Technicians Course
- Critical Incident Scribe
- Crisis Negotiators - Refresher
- Explosives Familiarizations Course (EFC)

The Niagara Regional Police Service also has given members the opportunity to develop professionally through the achievement of a higher level of formal education, as per the policy of the Tuition Assistance Program General Order, 011.12. Throughout 2021 courses were taken by 19 sworn members and 15 civilian members. These courses were for the completion of University Degrees and College Diplomas in a variety of police and business-related topics.

The Niagara Regional Police Service is committed to the continuous development of our sworn and civilian members. As such, the Career Development Officer and the Training Unit continue to refine and update the Skills Development and Learning Plan to provide a framework for short and long range career planning for members to ensure proper development and training at each stage of their career.

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*b. the status of Service compliance with the said Plan*

The Niagara Regional Police Service is in compliance with Board By-law 250-2000 A By-law respecting the Skills Development and Learning Plan, as well as Ontario Regulation 3/99 Adequacy and Effectiveness of Police Services.

### **Alternatives Reviewed**

Not applicable.

### **Relationship to Police Service/Board Strategic Priorities**

The Skills Development and Learning Plan directly supports objective 3.4 from the 2019-2021 Board's Strategic Plan related to enhanced employee training and development.

### **Relevant Policy Considerations**

- By-law No. 250-2000 – Skills Development and Learning Plan (AI-002)
- Ontario Regulation 926 – Equipment and Use of Force
- General Order 030 – Training and Career Development
- General Order 017 – Coach Officer
- General Order 089 – Emergency Task Unit
- General Order 011 – Tuition Assistance Program

### **Other Pertinent Reports**

7.13.2021.04.22 – Annual Report – Skills Development and Learning – January 1 to December 31, 2020

*This report was prepared by Tony Rupnik, Staff Sergeant, Career Development, reviewed by Todd Waselovich, Inspector Labour Relations and Professional Development, and by David Meade, Superintendent, Executive Services and recommended by Bill Fordy, Deputy Chief of Police, Support Services.*



---

**Submitted by:**

Bryan MacCulloch, M.O.M. #5835  
Chief of Police

### **Appendices**

Not applicable.



# NIAGARA REGIONAL POLICE SERVICE

## Police Services Board Report

**PUBLIC AGENDA**

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**Subject:** Annual Report – Speed Detection Devices – January 1 to December 31, 2021

**Report To:** Chair and Members, Niagara Police Services Board

**Report Date:** 2022-06-24

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### **Recommendation(s)**

**That the Niagara Police Services Board receive this report for information.**

### **Key Facts**

- The purpose of this report is to advise the Board that the Service is in compliance with By-Law 321-2012 as it relates to Speed Detection Devices.
- The Chief is required to make a written annual report to the Board with respect to Speed Detection Devices.
- This report will set out the particulars with respect to the procedures required under the By-Law and compliance with those procedures.

### **Financial Considerations**

There are no financial implications related to the recommendation in this report.

### **Analysis**

As required by Provincial Adequacy Standard AI-013, the Police Services Board enacted a By-Law respecting Speed Measuring Devices By-Law 321-2012. This By-Law requires the Chief of Police to make a written report to the Board in respect to speed detection devices and must include the following:

- a) A summary of the proceedings as required by this By-Law;
- b) The status of Service compliance with the said procedures; and
- c) A summary of the training given to members with respect to speed detection devices and confirmation that members have been trained in accordance with section 4.2.

The following is a detailed response to the above noted requirements:

**a) A summary of the proceedings as required by this By-Law;**

The Service is required by the Police Services Act to establish policies and procedures on the use, maintenance, and training with respect to speed measuring devices. Speed measuring devices are governed by the written procedures as set out in General Order 124.06 Speed Measuring Devices. These written procedures are in accordance with the Ministry of the Solicitor General Policing Standards Manual and Adequacy Standard AI-013. This Order defines the procedures in relation to operators, equipment specifications, maintenance, records, training enforcement, and safety requirements.

**b) The status of Service compliance with the said procedures;**

The Service assigns an officer as the Speed Management Coordinator (SMC). The SMC oversees the Service's inventory of speed detection devices, repairs and the training of all personnel pertaining to speed measuring devices. Reporting to the Traffic Services Staff Sergeant, the SMC is a subject matter expert in the field of speed management and possesses the knowledge, skills, and ability to perform the required duties. The SMC is a member of the Ontario Speed Management Advisory Group which is made up of subject matter experts from around the province in the area of speed management that are responsible for making recommendations to the Ontario Association of Chiefs of Police Traffic Committee.

The Service also has two certified Master Radar and Lidar instructors who assist the SMC when it comes to developing and administering speed measuring device courses for the Service.

Radar devices acquired and used by Service members are tested and certified initially by the manufacturer to be in accordance with the current National Highway Safety Administration current radar device performance standards adopted by the International Association of Chiefs of Police. The following speed measuring devices are currently in use by the Service. All of these devices fall within the safety guidelines of Health Canada's Safety Code 6 as adopted by the Ontario Ministry of Labour. These devices are purchased, repaired, and certified by an approved Canadian distributor:

- 1) Genesis VPD Handheld Radar
- 2) Genesis Scout Handheld Radar
- 3) Genesis II Mobile Radar
- 4) Genesis II Select- Directional Mobile Radar
- 5) MPH BEE II Mobile Radar
- 6) LTI Ultralyte LRB Handheld Lidar.

**c) A summary of the training given to members with respect to speed detection devices and confirmation that members have been trained in accordance with section 4.2;**

A Provincial Course Training Standard was introduced to the Province through the Ontario Police College in the spring of 2013. The Service is in compliance with the Provincial Adequacy Standards. All recruits are given a one day 10-hour lidar certification training course. Every officer that is certified on lidar is required to take a four-hour re-certification course in every 36-month period in order to remain qualified as a lidar operator. Officers that have shown an interest in traffic enforcement and speed measuring devices can then request to take the 16-hour radar operator certification course. The following are the prescribed training guidelines that are met by the Service:

- Radar Operator Certification Course – 16 hours
- Lidar (laser) Operator Certification Course – 10 hours
- Radar Operator Re-Certification Course – 4 hours
- Lidar (laser) Operator Re-Certification Course – 4 hours
- Radar Instructor Certification Course – 45 hours
- Radar Instructor Re-Certification Course – 8 hours

The SMC is responsible for the co-ordination of radar/lidar training and ensures that all radar/lidar instructors are provided with the current course training standard and teaching material to ensure compliance with the Adequacy Standards. Currently the Service has the following number of instructors with various speed measuring devices:

- 12 Lidar Instructors – qualified to teach and certify lidar operators
- 23 Radar Instructors – qualified to teach and certify radar operators
- 2 Master Radar Instructor Trainers – qualified to teach the Radar Instructor Certification Course

**2019-2021 Speed Measuring Device Instructors**

<b>Lidar and Radar Speed Measuring Device Instructors</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
Lidar Instructors	23	23	12
Radar Instructors	40	34	23
Master Radar Instructor Trainers	2	2	2

The SMC advises that front line officers have been receiving the required mandated lidar training. Uniform districts along with the Traffic Enforcement Unit have demonstrated a commitment to traffic enforcement. The majority of front-line uniform personnel have



received the prescribed training and for this reporting period, there are approximately 205 members that are qualified to operate speed detection devices.

The Service continues to make traffic enforcement and road safety a priority. The membership continues to receive the necessary training required to operate speed detection devices and the inventory of speed management devices has been maintained to ensure equipment is available for operational use. The Service is in compliance with By-Law 321-2012 regarding speed detection devices as well as all aspects of the provincial Adequacy Standard in relation to speed measuring devices.

### **Alternatives Reviewed**

Not applicable.

### **Relationship to Police Service/Board Strategic Priorities**

Not applicable.

### **Relevant Policy Considerations**

Board By-Law 321-2012 – Speed Detection Devices.

### **Other Pertinent Reports**

7.16.2021.05.20 – Annual Report – Speed Detection Devices – January 1 to December 31, 2020.

*This report was prepared by Paul Webb, Staff Sergeant, Traffic Management and Road Safety, Emergency Services Unit, in consultation with Joe Garvey, Inspector, Emergency Services Unit. Reviewed Darrin Forbes, Inspector, Emergency Services and by Brian Ash, Superintendent, Emergency and Investigative Services and recommended by Brett Flynn, Deputy Chief of Police, Operational Services.*



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### **Submitted by:**

Bryan MacCulloch, M.O.M. #5835  
Chief of Police

### **Appendices**

Not applicable.



# NIAGARA REGIONAL POLICE SERVICE

## Police Services Board Report

PUBLIC AGENDA

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**Subject:** Annual Report – Traffic Management, Enforcement and Road Safety – January 1 to December 31, 2021.

**Report To:** Chair and Members, Niagara Police Services Board

**Report Date:** 2022-06-17

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### Recommendation(s)

**That the Niagara Police Services Board receive this report for information.**

### Key Facts

- The purpose of this report is to advise the Board that the Service is in compliance with By-law 292-2009 – Traffic Management, Enforcement and Road Safety.
- The Chief is required to make a written annual report to the Board with respect to Traffic Management, Enforcement and Road Safety.
- This report will set out the particulars with respect to the procedures required under the By-law and compliance with those procedures.

### Financial Considerations

There are no financial implications relating to the recommendation in this report.

### Analysis

By-law 292-2009, Traffic Management, Enforcement & Road Safety was enacted on December 17, 2009, as a result of Provincial Adequacy Standard AI-013. This By-law details specific requirements as follows:

- a) A summary of the traffic management plan;
- b) A summary of traffic law enforcement and the road safety plan;
- c) The status of service compliance with a. and b.

**a) A summary of the traffic management plan;**

### **Traffic Management, Traffic Law, Enforcement & Road Safety Plan**

The Service has made road safety and traffic enforcement the responsibility of every police officer in the Service. Provincial Adequacy Standard LE-017 also calls for the Service to have a Traffic Management, Traffic Law, Enforcement, and Road Safety

Plan. The plan itself, which is supplemented by a number of General Orders that relate directly to traffic enforcement, ensures that members understand and appreciate the importance of effective enforcement. Further, the plan makes clear the objectives of traffic enforcement and provides information on effective enforcement strategies. The current plan was updated during this reporting period in order to ensure that it addressed recent trends experienced in our communities.

The Traffic Management, Traffic Law, Enforcement and Road Safety Plan has evolved to include the following:

- The legislation and guidelines that call for the creation of such a plan.
- References to Service policies that directly affect traffic enforcement and road safety (example: General Orders 58 entitled "Traffic Collision Investigations," 60 entitled "Traffic Enforcement," 61 entitled "Impaired Driving Offences" 62 entitled "Traffic Management" and 124 entitled "Speed Measuring Devices").
- Identification of the four main casual factors of collisions (in general – by the Canadian Association of Chiefs of Police) as impaired driving, failure or improper use of seatbelts, distracted driving, and aggressive driving.
- The identification of key stakeholders within the community who also play a role in road safety and police interaction on related committees.
- A review of the trends identified by Dr. Paul Divers.
- A further depiction of the most recent five-year trend by members of the Collision Reconstruction Unit.
- The plan speaks to the responsibilities of members assigned to frontline patrol duties, the Traffic Enforcement Unit, and the Collision Reconstruction Unit. Also stressed is the fact that traffic enforcement is a core policing responsibility.
- The requirements to develop intelligence-led traffic enforcement initiatives while providing examples of initiatives or projects that remain in effect.
- Equipment available to support traffic initiatives.
- The importance of working with stakeholders including the media and in particular, the Regional Niagara Road Safety Committee which at the current time is targeting distracted driving through the "Think and Drive" program with support from both the Niagara Regional Police and the Ontario Provincial Police, and
- the creation of a new Niagara Regional Police Road Safety Twitter account. Each day messages are sent through social media advising followers of road safety information and updates and details on enforcement initiatives.

It is recognized that traffic related issues are constantly evolving as our community changes through development, technological advancement, demographics, road design, and population. As we grow as a society our needs change. As a police service we are responsible for adapting to these changes and have to make certain that the Traffic Management, Traffic Law, Enforcement and Road Safety Plan evolves accordingly. Members of the Traffic Enforcement Unit and the Collision Reconstruction Unit will ensure that the traffic enforcement strategies outlined within the plan remain relevant.

### **Collision Reconstruction Unit**

Section 5(1)(d) of Ontario Regulation 3/99 of the Police Services Act prescribes that a police service have a Collision Reconstruction Unit. The Service is in compliance with this regulation.

There are six detective constables and one detective sergeant assigned to the Collision Reconstruction Unit who receive extensive specialized training in forensic surveying as well as the collection and interpretation of collision scene evidence.

Collision reconstruction officers receive training at the Ontario Police College and at minimum must be trained to a Level IV certification. Once this is achieved, detectives assigned to this Unit continue to attend training courses to increase and enhance their expertise in the numerous areas of collision reconstruction.

A review of the 2021 year reveals the Collision Reconstruction Unit investigated 21 fatal collisions (resulting in 21 deaths) and one life threatening/serious injury collision. In addition, these officers assisted uniform patrol with seven collisions, assisted at three major crime scenes, attended six RPA (drone) assist calls, and also assisted with eight blood warrants for the Traffic Enforcement Unit.

### **2019-2021 Summary–Collisions Involving Fatalities or Life-Threatening Injuries**

<b>Classification of Serious Collision</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
Collisions resulting in Fatalities	13	16	21
Collisions resulting in Life-Threatening Injuries	12	8	11
Number of Serious Collisions	25	24	32

### **Traffic Enforcement Unit/Breath Analysis Support**

As prescribed by Section 5(1)(d) of Ontario Regulation 3/99 of the Police Services Act, a police service must be able to provide breath analysis support. The Niagara Regional Police Service is in compliance with the Act and this directive falls under the mandate of the Traffic Enforcement Unit.

The Traffic Enforcement Unit was formed in 2007 and has an authorized strength of four sergeants and 16 patrol officers. It was restructured in 2021 and now has an authorized strength of two sergeants and 18 patrol officers. Part of the mandate of this Unit is to conduct enforcement through various traffic initiatives in problem areas throughout the Region. In 2021, officers from this Unit were responsible for issuing 6052 Provincial Offence Notices and summonses. Officers assigned to the Traffic Enforcement Unit receive additional training in the areas of Breath Analysis, Drug Recognition, Level II Collision Investigation, Project Lifesaver and Radar and Lidar speed detection equipment. Officers trained as Qualified Breath Technicians (BAT)

and Drug Recognition Experts (DRE) are responsible for providing breath analysis across the Region and are available 24 hours a day.

During the reporting period of 2021, 18 officers were certified BATs, and eight officers were certified DREs. The majority of Traffic Enforcement Unit officers have completed the Level II Traffic Investigation course, and all are Radar and Lidar certified including two members who are certified as Master Radar/Lidar Instructors. Traffic Enforcement Unit members also conducted 400 breath analysis tests and performed 138 drug recognition evaluations.

### 2019-2021 Summary Test for Impairment

Tests for Impairment	2019	2020	2021
Performed by BAT	474	392	400
Performed by DRE	50	117	138
Number of Test for Impairment	524	509	538

#### b) A summary of traffic law enforcement and the road safety plan;

The sections that follow provide additional detail in regard to some of the law enforcement actions detailed within the Traffic Management, Traffic Law, Enforcement and Road Safety Plan.

#### Directed Enforcement Initiatives

Directed Enforcement Initiatives are meant to target specific Highway Traffic Act matters, including locations associated to serious motor vehicle collisions. Using data from public complaints, calls from the traffic hotline, and information about locations involving frequent motor vehicle collisions, officers assigned to the directed enforcement duties are better equipped to make the most of their time spent on enforcement. Many of these initiatives are generated at the district level and are supported by the Traffic Enforcement Unit that address issues specific to the municipality. The Canada Road Safety Week Campaign was conducted from May 14 to May 20, 2021. During this national campaign, officers were encouraged to pay special attention to the "big four killers" – impaired operation by alcohol or drug, failure or improper use of seatbelts, distracted driving, and aggressive driving. Enforcement initiatives were inhibited due to Covid-19 however the following enforcement initiatives were conducted by members of the Traffic Enforcement Unit in 2021:

- Rural Road Speed Enforcement
- Back To School Children & Road Safety Day
- Community Safety Zone Enforcement
- Operation High Flyer
- Commercial Motor Vehicle Inspection Blitz
- Project Loud & Clear

All of these enforcement initiatives are directed towards enhancing road safety and public education through enforcement. Members of the Traffic Enforcement Unit have successfully formed partnerships with District uniform officers to address local safety concerns while demonstrating compliance with the By-law.

### **ALPR – Automated Licence Plate Recognition**

In 2017, the Traffic Enforcement Unit was successful in applying for a Civil Remedies Grant and received funding to purchase an ALPR – Automated Licence Plate Recognition equipment to affix to a new vehicle. The ALPR is a series of three cameras affixed to the roof of a vehicle that takes photos of licence plates, capturing the date, time and GPS coordinates of the detection and displaying an image of the plate and vehicle. Each plate image is then compared with a database (hot-list) which is updated and downloaded each morning. This list is provided by the MTO and CPIC. If the plate is recognized as being on this list (hit) an alert is given, indicating which camera captured the image and the potential violation. In 2018, the Traffic Enforcement Unit added a second ALPR vehicle to its fleet and in 2021, a third ALPR was added. This system became operational in July 2017.

In 2021, the ALPR assisted officers in laying 364 Provincial Offence Notices. Many of these offences were issued to suspended and unlicensed drivers. Beginning March 1, 2020, the Ministry of Transportation Ontario extended expiry dates for driver's licences and licence plate stickers until March of 2022. As a result, the number of offence notices resulting from the ALPR was greatly reduced in 2021. Since the program's inception, a total of 6917 Provincial Offence Notices have been issued.

### **Enhanced R.I.D.E. Program**

Impaired driving has been identified as one of the "Big Four Killers" on our roadways. As part of our continuing commitment to road safety, the Enhanced R.I.D.E. Program is conducted during peak periods including festival and holiday seasons. Every year the Service makes application for a R.I.D.E. grant that is administered by the Policing Division of the Ministry of the Solicitor General. The fiscal cycle for this grant runs for one year beginning in mid-March with statistical reporting submitted at the end of the fiscal year. For the 2021 R.I.D.E. season, which ran from March 21, 2021, to March 20, 2022, the Service was allocated \$56,783 in provincial grant money. As a result of the 2021 R.I.D.E. program, 7785 vehicles were stopped and checked, 287 roadside tests were conducted, 12 people had their licences suspended for three days, seven people were charged criminally with impaired driving and 73 people were charged with Provincial Act offences.

### 2018-2020 R.I.D.E. Program Statistics

R.I.D.E. Program	2019	2020	2021
Vehicle Stopped	6,196	6600	7785
Administered Roadside Tests	196	232	287
Issued 3-Day Suspensions	13	21	12
Impaired Driving Arrest	6	4	7
Liquor Licence Act Charges	2	0	4
Highway Traffic Act Charges	98	62	73
Other Criminal Code Charges	1	1	0

### Traffic Safety and Enforcement Day

On Tuesday September 7, 2021, the Niagara Regional Police Service conducted its 19<sup>th</sup> annual Back to School Traffic Safety and Awareness Day. The project coincides with the return to school for most of the Region's school children. In addition to the usual speed and distracted driving enforcement, this year officers focused on the 10 new Community Safety Zones. A total of 39 officers, including Executive Staff, detectives and officers from several specialty units, assisted with this initiative. Officers stopped 81 vehicles for various Highway Traffic Act offences of which 85 Provincial Offence Notices and warnings were issued. One driver was charged with passing a school bus.

### Educational Traffic Initiatives

#### Regional Niagara Road Safety Committee

As a result of a symposium held with community stakeholders in April 2003 regarding the serious collision problem in Niagara, the Regional Niagara Road Safety Committee (RNRSC) was formed with a clear mandate of making the Region's roadways safer for Niagara's citizens and visitors.

The group has representation from:

- Regional Niagara Public Health Department
- Regional Niagara Public Works and Utilities Department
- Niagara Regional Police Service
- Ministry of Transportation
- Niagara Parks Police
- Regional Niagara EMS
- Canadian Automobile Association (CAA Niagara)
- Ontario Provincial Police

With considerable consultation and planning, the Committee developed a strategic plan to address the main causes of the area's most serious collisions using a multi-disciplined approach in the areas of road safety:

- Education (Public Health)
- Engineering (Public Works)
- Enforcement (Police)
- Advocacy and Communication (CAA)

The RNRSC continues to identify distracted driving as their primary road safety hazard and are developing educational strategies focusing on young drivers with a goal to reduce collisions caused by cell phone and use of other electronic devices while driving.

**c) The status of service compliance;**

The Service is in compliance with By-law 292-2009 pertaining to Traffic Management, Enforcement and Road Safety.

**Alternatives Reviewed**

Not applicable.

**Relationship to Police Service/Board Strategic Priorities**

Not applicable.

**Relevant Policy Considerations**

Board By-law 292-2009 – Traffic Management, Enforcement and Road Safety

**Other Pertinent Reports**

7.18.2021.05.20 – Annual Report – Traffic Management, Enforcement and Road Safety  
– January 1 to December 31, 2020



*This report was prepared by Paul Webb, Staff Sergeant, Traffic Management and Road Safety, Emergency Services Unit, in consultation with Joe Garvey, Inspector, Emergency Services Unit. Reviewed by Darrin Forbes, Inspector, Emergency Services, and by Brian Ash, Superintendent, Emergency and Investigative Services and recommended by Brett Flynn, Deputy Chief of Police, Operational Services.*



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**Submitted by:**  
Bryan MacCulloch, M.O.M. #5835  
Chief of Police

**Appendices**

Not applicable.



# NIAGARA REGIONAL POLICE SERVICE

## Police Services Board Report

PUBLIC AGENDA

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**Subject:** Annual Report – Victims’ Assistance – January 1 to December 31, 2021

**Report To:** Chair and Members, Niagara Police Services Board

**Report Date:** 2022-06-06

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### Recommendation(s)

**That the Niagara Police Services Board receive this report for information.**

### Key Facts

- The purpose of this report is to advise the Board that the Service is in compliance with By-Law 322-2012 – Victims’ Assistance.
- The Chief is required to make a written annual report to the Board with respect to Victims’ Assistance.
- This report provides information to the Board for review and consideration of information relating to the Service's response to Victims’ Assistance.

### Financial Considerations

There are no financial implications relating to the recommendation in this report.

### Analysis

In accordance with By-Law 322-2012, the Chief shall make a written report to the Board on or before August 30 of each year in respect of Victims’ Assistance. The report shall include:

- a) a summary of the written procedures concerning Victims’ Assistance; and
- b) the status of Service compliance with the said procedures.

This Board report will outline each of the above and confirm our compliance with the By-Law:

- a) *“...a summary of the written procedures concerning victims’ assistance...”*

Niagara Regional Police Service General Order – 115.07 Assistance for Victims and Witnesses was created in response to By-Law 322-2012 and Provincial Adequacy Standards Regulation VA-001. General Order 115.07 clearly sets out the established procedures related to this By-Law.

The General Order contains the following procedures respecting activities related to victim assistance:

- ▶ Victim Services Niagara (VSN)
- ▶ Mobile Tracking Emergency Response System (MTERS)
- ▶ Victim Witness Assistance Program (VWAP)
- ▶ Initial Assistance
- ▶ Accessing VSN and VWAP
- ▶ Communications Unit - responsibilities
- ▶ Platoon Supervisors - responsibilities
- ▶ Inspector of Investigative Support Services - responsibilities
- ▶ Training Unit – responsibilities
- ▶ Domestic Violence Unit Supervisor - responsibilities

#### *Victim Services Niagara (VSN)*

The Service works collaboratively with VSN, a community based non-profit organization that assists victims of crime and/or tragedy. Once consent is given by a victim (except in cases of death notification), the Service calls the VSN Crisis Line to make a request for a team of two volunteer Crisis Responders to attend on-scene and provide short-term emotional support and practical assistance to those who are in crisis.

VSN responds to all types of tragic/criminal occurrences at the request of the police and other emergency services, which may include: Abduction, Domestic Violence (Assault), Criminal Harassment, Break and Enter, Elder Abuse, Hate Crime, Homicide, Human Trafficking, Honour Violence, Motor Vehicle Collisions, Robbery, Sexual Assault, Fire, Sudden Death, Suicide, and Threats of Suicide.

VSN is responsible for the administration of the Victim Quick Response Program + (VQRP+). The VQRP+ provides short-term financial support toward essential expenses for victims, their immediate family members and witnesses in the immediate aftermath of a violent crime to help reduce the impact of the crime, enhance safety and meet immediate practical needs that are a result of the crime. VQRP+ is available to individuals who have no other financial means (e.g., private insurance) where there is no publicly funded program available.

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Mobile Tracking Emergency Response System

The MTERS program is facilitated and monitored through VSN. The role of the police in the program is governed by General Order - 52.07 Mobile Tracking Emergency Response System (MTERS) Program.

This program is a personal alarm system for individuals who are deemed as “high risk” victims of domestic violence and other serious violent offences. This alarm system is a GPS device which is carried by the client. Upon activation, the GPS device sends a signal to the Eyez-On Alarm System Monitoring Centre which notifies the Communications Unit of the Service.

Victim/Witness Assistance Program (VWAP)

VWAP is part of the Victim and Vulnerable Persons Division of the Ministry of the Attorney General. VWAP provides services to victims of crime after charges have been laid.

b) *“...the status of Service compliance with the said procedures...”*

The Service, as required by Provincial Adequacy VA-001 Victims’ Assistance, has established procedures on providing assistance to victims that reflect the principles of the Victims’ Bill of Rights, 1995, and sets out the roles and responsibilities of members for providing victims’ assistance. The following summarizes efforts of the Service, in collaboration with its community partners, to remain compliant with the procedures respecting victims’ assistance:

Victims Services Niagara (VSN)

VSN currently has 60 active volunteer crisis responders and four full-time employees, which includes the Executive Director, Program Coordinator: Victim Crisis Assistance Ontario, Program Coordinator: Client Services/MTERS (bilingual) and Program Coordinator: Client Services/Anti-Human Trafficking (bilingual). In addition, there are 9 casual after hours employees who monitor the 24-hour referral line.

In 2021, VSN responded to over 1500 calls for service and assisted 1700 victims of crime and tragedy. Throughout the year, follow-up activities were completed. These activities include supportive telephone calls, as well as in-person and on-scene visits. A significant number of VSN calls for service involve domestic violence. Approximately 634 referrals were to support victims of domestic violence. As part of the support for victims of domestic violence, 147 new safety plans were completed, and 62 safety plans were revised. Another 556 clients received assistance to address safety issues and concerns.

Volunteer Crisis Responders provide a critical service and ensure victims in the Niagara Region are provided emotional support and practical assistance on a 24/7 basis. In 2021,

over 16,000 hours of service were provided to victims of crime and members of the community.

In 2021, over 600 VQRP applications were completed to provide financial aid to victims of violent crimes. The most commonly provided coverage under the VQRP umbrella includes emergency home safety expenses, (lock changes, door repairs) and counseling.

#### *Mobile Tracking Emergency Response System*

A committee comprised of personnel from the Service, VSN and advocates from local women's shelters meet quarterly to assess and review current MTERS alarms files.

During 2021, VSN had approximately 12 MTERS alarms activated. Statistics relating to the number of responses to MTERS alarms was captured in the Police Services Board Report Annual Report entitled Domestic/Family Violence. The MTERS manual has been updated and all documentation, including templates, is current and operational.

#### *Victim/Witness Assistance Program*

The Service and VWAP continue to work collaboratively in relation to the Domestic Violence court process. Domestic Violence Investigators work diligently in referring domestic arrests to VWAP, in order that VWAP can meet their mandate of the Early Victim Contact. Through this initiative, VWAP staff begins to connect with the victim earlier, in order to offer services and an opportunity to provide input on bail conditions. This ensures increased input from the victim about their safety and their involvement with the Criminal Justice System. Efforts continue between the Service and VWAP to develop and enhance operational systems to ensure referral compliance.

The Sergeant in charge of the Domestic Violence Unit regularly attends joint Domestic Violence meetings. Victims are invited to meet with the specialized Domestic Violence Crown Attorney, police, and a service worker from VWAP, to provide their input and to receive ongoing support and services throughout the criminal justice process. Over seventy-five percent of VWAP's caseload involves partner-assault.

The Service regularly and actively participates with VWAP on the Domestic Violence Court Advisory Committee, as well as the Regional High Risk Review Team.

#### *Domestic Violence High Risk Review Team - Niagara*

The Niagara High Risk Review Team is a case management strategy between the justice partner agencies to access and actively manage high-risk cases involving violence. Most referrals are received from Family and Children's Services and Probation and Parole. Members of the Service, Probation and Parole, VWAP, Family and Children Services and Crown Attorneys work collaboratively to prioritize the safety of the victim and their children and reduce the risk of recidivism. The committee meets monthly.

### Interpreter Services

INCommunities offers interpreter services to male and female victims of domestic violence, sexual violence, and human trafficking. They also partner with the Canadian Hearing Society to provide American Sign Language (ASL) services.

### Niagara Regional Police / Niagara Probation and Parole

Ontario Ministry of the Solicitor General Correctional Services - Community Corrections (Probation and Parole) continue to have an excellent working relationship with the Service. This collaboration has led to enhanced supervision, timely responses to domestic victim-related issues, and increased enforcement for supervision breaches. This in turn increases safety for both the victim and the community in general.

### Training

General Orders, procedures and resource information relevant to victims' assistance are available to all members on the IRIS portal, and accessible by front-line members via Mobile Data Terminals.

Information pamphlets and contact cards for VSN and other service providers are available to all members for distribution to victims during response to calls for service and community contacts.

Notifications of MTERS alarm installations in the community are communicated via the E-Parade portal and delivered to front-line officers at roll-call briefings, with a reminder of procedures and how to access resources available for victims.

A Domestic Violence Investigators Course is scheduled annually and is available to all members of the Service. VSN is an active participant in this training and is included in the syllabus to provide training to front line officers and Communicators.

In 2021, the Service was able to facilitate the four-day in-house Domestic Violence Investigators Course for members of the Service which resulted in 20 members receiving the training.

VSN routinely provides training to participants that attend the Supervisors Course.

Domestic Violence Investigators meet regularly with various community partners. They are active throughout the Region addressing victim and witness issues with Crown Attorneys, Probation and Parole, Victim Witness Assistance Program, Family and Children Services, women's shelters, and local services and community representatives that are responsible for victim and witness related issues.

## **Alternatives Reviewed**

Not applicable.

## **Relationship to Police Service/Board Strategic Priorities**

To comply with the provisions of the Police Services Board By-Laws and to maintain compliance with the Provincial Adequacy Standards Regulations.

## **Relevant Policy Considerations**

Police Services By-Law 322-2012 - Victims' Assistance  
General Order 115.07, Assistance for Victims and Witnesses  
General Order 52.07 Mobile Tracking Emergency Response System (MTERS) Program  
Provincial Adequacy Standard – VA-001 Victims' Assistance

## **Other Pertinent Reports**

7.16.2021.06.24 – Annual Report – Victims' Assistance – January 1 to December 31, 2020

*This report was prepared by Jesse Miller, Detective Sergeant, Domestic Violence, Special Victims Unit, in consultation with Brett Atamanyk, Staff Sergeant, Special Victims Unit. Reviewed by David Masotti, Inspector, Investigative Support Services and Brian Ash, Superintendent, Emergency and Investigative Services. Recommended by Brett Flynn, Deputy Chief of Police, Operational Services.*



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**Submitted by:**  
Bryan MacCulloch, M.O.M. #5835  
Chief of Police

## **Appendices**

Not applicable.



# NIAGARA REGIONAL POLICE SERVICE

## Police Services Board Report

**PUBLIC AGENDA**

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**Subject:** Annual Report – Violence and Harassment Prevention in the Workplace – January 1 to December 31, 2021

**Report To:** Chair and Members, Niagara Police Services Board

**Report Date:** 2022-06-21

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### **Recommendation(s)**

**That the Niagara Police Services Board receive this report for information.**

### **Key Facts**

- The purpose of this report is to advise the Board that the Service is in compliance with By-Law 332-2013 as it relates to Violence and Harassment Prevention in the Workplace.
- The Chief is required to make a written annual report to the Board with respect to Violence and Harassment Prevention in the Workplace.
- The Service confirms compliance with the provisions of the Occupational Health and Safety Act for the year ending December 31, 2021.

### **Financial Considerations**

There are no financial implications relating to the recommendation in this report.

### **Analysis**

By-Law No. 332-2013 requires the Chief of Police to make an annual written report to the Board which includes:

- (i) A summary of the written procedures with respect to the workplace violence and harassment prevention policy;
- (ii) Confirmation of compliance with the policies and procedures regarding workplace violence and harassment; and
- (iii) Results of the program evaluation to reassess the risks of workplace violence to ensure that the related policy and programs continue to protect workers from workplace violence.

General Order 222 – Workplace Violence and General Order 104 – Respectful Workplace Policy, outline the Service's policies in relation to the prevention of violence and



harassment in the workplace. These policies are reviewed at least annually or sooner if legislative amendments occur that require a policy update. Policy compliance has been maintained through the reporting period.

In compliance with the provisions of the Occupational Health and Safety Act, workplace violence risk assessments have been completed to identify areas within the Service where there is a potential risk of violence arising from the nature of the workplace, the type of work, or the conditions of work. There have been no significant risks identified through any of the assessments that have been conducted in recent years.

Service policy requires risk assessments be conducted every five years or sooner if there is a significant change in job duties or physical work location. Due to staffing changes and the impact of the pandemic on Service resources, risk assessments which were due to be reviewed in 2021 were not completed. Completion of this review/assessment has been identified as a priority for 2022.

### **Alternatives Reviewed**

Not applicable.

### **Relationship to Police Service/Board Strategic Priorities**

This report is being provided for information purposes.

### **Relevant Policy Considerations**

The aforementioned General Order, together with the relevant collective agreement(s), the *Occupational Health and Safety Act*, and the *Ontario Human Rights Code*, guide the workplace violence and harassment protocol for the Niagara Regional Police Service.

### **Other Pertinent Reports**

7.8.2021.07.22 – Annual Report – Violence and Harassment Prevention in the Workplace – January 1 to December 31, 2020.

*This report was prepared by Linda Blood, Manager, Human Resources, reviewed by David Meade, Superintendent Executive Services and recommended by Bill Fordy, Deputy Chief, Support Services.*



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### **Submitted by:**

Bryan MacCulloch, M.O.M. #5835  
Chief of Police

### **Appendices**

Not applicable.



# NIAGARA REGIONAL POLICE SERVICE

## Police Services Board Report

PUBLIC AGENDA

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**Subject:** Annual Report - Youth Crime - January 1 to December 31, 2021  
**Report To:** Chair and Members, Niagara Police Services Board  
**Report Date:** 2022-06-30

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### Recommendation(s)

**That the Niagara Police Services Board receives this report for information.**

### Key Facts

- The purpose of this report is to advise the Board that the Service is in compliance with Board By-Law 236-2000 - Youth Crime.
- By-Law 236-2000 is in response to the Provincial Adequacy Standards regulation that requires the Board to have a policy with respect to investigations into Youth Crime.
- The Chief of Police is required to make a written annual report to the Board with respect to Youth Crime.

### Financial Considerations

Not Applicable.

### Analysis

Board By-Law 236-2000 was enacted as a result of Provincial Adequacy Standard Regulations (LE-044). This report is submitted to provide specific reporting requirements as follows:

The Chief shall make a written report to the Board on or before August 30 of each year in respect of investigations into youth crime. The report shall include the following:

- a. a summary of the written procedures concerning youth crime investigations;
- b. the status of Service compliance with the said procedures;
- c. a summary of steps taken by the Service to monitor and evaluate youth crime; and
- d. Reference to the requirement in section 4.3.1.

(Section 4.3.1 reads: The Chief shall consider the need for a multi-agency strategy to prevent or counter the activities of youth gangs in the community in accordance with the Service's procedures on crime prevention and problem-oriented policing).

## **Summary of Written Procedures**

General Order 085.06 - Young Persons, is the primary order related to this portion of the By-Law and focuses on three complementary areas for action: prevention, meaningful consequences and rehabilitation/re-integration. The order emphasizes the responsibility of all officers to participate in and support crime prevention.

The order ensures officers consider pre-charge (extrajudicial measures) and post-charge diversion (extrajudicial sanctions) options, interviewing considerations, detention, appropriate community collaborations, school related concerns, and specific legal requirements when responding to incidents involving youth.

## **Procedural Compliance**

By-Law 236-2000 directs that the Chief shall;

- Develop and maintain a school liaison program which includes establishing protocols for investigating school related occurrences (4.2.1).

In September 2012, School Resource Officers (SROs) were first deployed in an effort to align with Ministry directives and the Ontario Association of Chiefs of Police Mobilization and Engagement Model of Community Policing.

SROs report to the Sergeant in charge of the Community Engagement Unit and work closely with Secondary School staff and administration in the development of proactive and reactive programs for delivery in the school environment. Officers conduct investigations and enforcement of criminal or undesirable behavior within the school and immediate area. SROs are committed to community engagement, enforcement, and crime prevention at 28 secondary schools across the Niagara Region. Annual events usually involve SROs representing the Service in an effort to impact at risk youth through community engagement.

In 2020, the program faced challenges with the current COVID-19 pandemic when school visit restrictions immensely curtailed proactive school engagement opportunities. An adaptation to “online presentations” assisting SROs in representing the Service’s efforts to impact at risk youth through engagement. Officers also continued their duties in a reactive fashion, responding to identified areas outside of the school to address community concerns.

In September 2020, the SRO program was paused by the District School Board of Niagara (DSBN) to allow for a review and community consultation. In September of 2021, The DSBN advised that this pause will remain in effect until further notice.

The Service has made a rigorous effort to design and implement programming and strategies in response to youth crime and other youth related concerns. In keeping with

the goals in the 2019-2021 Strategic Plan, the Service is committed to working collaboratively with community partners to deliver effective and efficient services to all residents and visitors in Niagara. Our Service continues to review existing and implement new policies, programs and initiatives relating to youth. Programs include the following:

- TAPP – C (The Arson Prevention Program for children)
- Niagara Violence Threat Risk Assessment Protocol
- Niagara Student Film Festival
- Project Impact (suspended due to COVID-19 restrictions)

In 2016, a revised Police/School Board Protocol was signed between the NRPS, the District School Board of Niagara, Niagara Catholic District School Board, Conseil Scolaire Catholique Mon Avenir and Conseil Scolaire Viamonde. This protocol represents an agreement to co-operate and communicate in situations involving students and other police-related investigations. In 2019, the protocol was updated to include information and processes related to marijuana legislation.

Additionally, the Service remains engaged in a collaborative agreement known as the Niagara Community Protocol. This protocol serves to assist community partners in identifying the risk enhancers in a child/youth's life which may increase the threat of violence to self or others. This protocol also recognizes that early identification and collaborative intervention are essential components to a proactive and comprehensive systems response to meet the needs of high-risk children/youth in our community.

This protocol includes the following community partners:

- Contact Niagara
- Conseil Scolaire Catholique Mon Avenir
- Conseil Scolaire Viamonde
- District School Board of Niagara
- Family and Children Services Niagara
- Niagara Catholic District School Board
- Niagara Health System
- Pathstone Mental Health
- Niagara Region Public Health

### **Steps taken to monitor and evaluate Youth Crime**

Every report involving youth entered into the Records Management System, which is flagged to the Community Engagement Sergeant to ensure compliance with the YCJA. Where applicable, a notice is sent to the respective SRO of the school to which a youth is affiliated.

The success of our youth strategy relies heavily on officer referrals and the ability for officers to recognize the need for referrals against criminal charges. Contact Niagara

controls the intake of Service referrals and diverts youth to appropriate programming, tracks progress, and provides a written report to the Service regarding outcomes. These reports include the number of youths referred, the programs that are utilized, and the success rate for completion. The better we become at identifying referral opportunities, the more likely youth will be successfully integrated back into society. With the integration of the SROs, we have increased referrals and decreased charges.

## Referrals

Since the full-time implementation of the SRO program in 2012, the involvement of these officers in local high schools continues to have a positive impact. In 2021, 202 young persons were charged criminally with 397 charges laid. 27 young people were afforded extrajudicial measures, allowing them to complete the program in lieu of being processed through the criminal court system. The following table is provided for comparison purposes, detailing the statistical information from 2021, 2020 and 2019. It is highly probable that the current figures, an increase over 2020, continue to be impacted by both the COVID-19 pandemic as well as the DSBN decision to pause the SRO program.

Year	2021	2020	2019
Young Persons Charged	202	119	292
Number of Charges	397	334	415
EJM Referrals	27	35	88

The SRO program continues to evolve and to be successful in reducing youth crime, increasing crime prevention awareness among young persons, and developing engagement opportunities with youth across the Region.

### Reference to the Requirement in Section 4.3.1

This section of the By-Law directs that “The Chief shall consider the need for a multi-agency strategy to prevent or counter the activities of youth gangs in the community in accordance with the Service’s procedures on crime prevention and problem-oriented policing”.

The Service continues efforts to take a proactive approach toward addressing issues that arise with guns and gangs. These efforts include programs to educate the community, particularly school aged youth with regards to street gang activity. The Service strives to maintain an active presence in schools at the secondary level, including the delivery of presentations by SROs and community partners about the downfalls of gang membership and engaging in other criminal activities.

General Order 085.06 meets the expectations set-out by the Adequacy Standard LE-044. The Service recognizes the significant impact officers have in dealing with youth.

## **Alternatives Reviewed**

Not applicable.

## **Relationship to Police Service/Board Strategic Priorities**

This report maintains compliance with By-Law 236-2000.

## **Relevant Policy Considerations**

- Niagara Regional Police Services Board By-Law 236-2000
- General Order 085.06 Young Persons

## **Other Pertinent Reports**

65.2020 – Annual Report – Youth Crime – January 1 to December 31, 2020

*This report was prepared by Sergeant Erin Madill, Community Engagement Unit and reviewed by Inspector Pat McCauley, #3 District Commander and Mario Lagrotteria, Acting Superintendent, District Operations, and recommended by Brett Flynn, Deputy Chief of Police, Operational Services.*



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### **Submitted by:**

Bryan MacCulloch, M.O.M. #5835  
Chief of Police

## **Appendices**

Not Applicable.



# NIAGARA REGIONAL POLICE SERVICE

## Police Services Board Report

**PUBLIC AGENDA**

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**Subject:** Budget Planning – Draft 2023 Operating and Capital Budget

**Report To:** Chair and Members, Niagara Police Services Board

**Report Date:** 2022-06-29

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### **Recommendation(s)**

**That the Niagara Police Services Board approve the draft timetable in accordance with Region By-Law 2017-63 Budget Control as outlined in Appendix 1 and 2 of this report.**

### **Key Facts**

- The purpose of this report is to seek approval of the draft 2023 budget planning timetable in accordance with the Budget Planning By-Law 2019-79. As stated in section 6.5(a) of the Budget Planning By-Law, the responsibilities of Agencies, Boards and Commissions (ABCs) funded by the Region is to adhere to the budget timetable as approved annually by Council.
- On July 21, Region staff will be presenting the 2023 Budget Planning and Timetable report to the Budget Review Committee of the Whole (BRCOTW). The report will include a guidance budget target for region departments and ABCs.
- In preparation for the July 21 meeting, Region staff solicited input from ABCs on their known budget pressures. For the Service, anticipated 2023 budget pressures are projected to be between 5.1% and 6.1%.
- Due to the preliminary nature of this exercise, Service staff cautioned the Region that the pressures identified are preliminary in nature and were not developed with input from the Executive Leadership Team or in consultation with the Police Service Board.

### **Financial Considerations**

The foundation of the budget plan is to ensure sustainability for the Service to provide effective and efficient policing to the municipality within the framework of the Services' strategic priorities. The budget plan must be prepared to meet the Regional Municipality of Niagara's budget timetable as required under the Municipal Act.

According to Region Budget Control By-Law 2017-63 section 3.0 (d), council approves the total budget allocated for the Police Services Board (PSB) and section 39 of the Police Service Act R.S.O 1990 c., permits the Region to require the PSB to submit operating and capital estimates to council in a format and timeframe approved by council. This

format and timeframe are outlined as per Budget Control By-Law 2017-63 Section 6.1 and 6.2 (a) (i to vi).

As stated in section 6.5 (a) of the Budget Planning By-Law 2019-79, the responsibilities of ABCs funded by the Region is to adhere to the timetable for presentation and submission of budgets as approved annually by Council.

At the July 21 BRCOTW meeting, Region staff will submit the 2023 budget planning report, which includes the base budget guidance increase and timetable for ABCs. The Committee will receive the report and approve the recommended budget guidance percentage increase for ABCs as brought forward by region staff. After the meeting, the Clerk's Office will circulate the decision to ABCs in accordance with Budget Control By-Law 2017-63. At the time of preparing this report, Service staff were only provided a tentative timetable for the submission and presentation of the Services' annual Operating and Capital budgets to the BRCOTW. Appendices 1 and 2 outline a draft timetable for the preparation of the Service Operating and Capital budgets based on the Region draft timetable. The 2023 operating budget presentation and approval has been deferred to January 2023, which is customary during an election year.

In preparation for the July 21 meeting, Region staff solicited input from ABCs on their anticipated budget pressures for 2023. This information will be included in the budget planning report and serve to support a recommended base budget guidance percentage for ABCs. Service staff cautioned that the identified pressures were preliminary in nature and were not developed with input from the Executive Leadership Team or in consultation with the Police Service Board. Historically, the Region has provided a guidance percentage increase to ABCs based on the Consumer Price Index (CPI) inflationary indicator. For the purposes of this exercise, and based on known budget pressures, the Service has advised the Region it may anticipate a 2023 budget increase between 5.1% and 6.1% (exclusive of new program changes) over the 2022 approved budget.

## **Analysis**

Historically, the budget planning report presented to the BRCOTW by Region staff has been produced without prior input from ABCs concerning budget pressures for the upcoming year. This has often led to significant differences between the recommended guidance increase proposed by the Region and final budget submissions from ABCs. To mitigate this difference for 2023, Region staff requested input from ABCs on known budget pressures to be included in the budget planning report.

The following is a summary of the budget pressures identified to date and communicated to region staff. The information is structured by base budget pressures, capital funding strategy and new program changes.



Base Budget:

Annualized 2022 Program Changes - The 2022 NRPS approved budget included five program changes, two becoming effective mid-year, on July 1, 2022. Four new Detective Constable positions in Major Crime and three new Constable positions in Emergency Task Unit (ETU) were budgeted for a six-month period (July to December 2022). This was budgeted as an in-year add-on due to the lengthy process to recruit and train constables who are replacing members successfully appointed to these new positions.

The anticipated impact of this additional budget is estimated to be 0.3%.

Contract Wage Settlements – Approximately 91% of the NRPS operating budget supports salary and benefits costs for 1,094 members of the Service. Collective agreements include a 2.01% wage increase for 2023, a further frontline allowance of 1.5% for Uniform members assigned to frontline positions, and other benefit enhancements.

The anticipated impact of changes to the recent contract settlement for 2022-2026 is estimated to be 3.0%.

Statutory Deductions and Employer Paid Benefits – Over the past few years, the Service, like all employers, have experienced an increase in WSIB premiums and statutory benefit costs. Police Services are WSIB Schedule 2 employer, meaning all costs associated with wage loss and member-incurred health and pension expenses are the responsibility of the employer. WSIB administers the plan and charges an average administration rate of 25% for plan coordination in addition to direct costs which is paid by the Service. Additionally, costs have further increased with the coverage of post-traumatic stress disorder (PTSD) for first responders.

Over the past three years, CPP and EI rates have increased at an annual average of 6.9%. There has not been an announcement of 2023 rates however the analysis assumes an increase of 6.9%.

Preliminary discussions with our health-benefit carrier indicate a 6.2% increase over 2022 premiums rates for employer provided benefits. This increase results from claims experience, general inflationary pressures, and price increases for both prescription drugs and allied health services.

Premiums for employer-provided Long-Term Disability (LTD) and Life Insurance are anticipated to increase 10% for 2023. The increase results from claims experience and recent contract wage settlements.

The anticipated impact of this additional budget is estimated to be 1.0%.

Fuel Rate Impact – In the 2022 Operating Budget, Service staff recommended setting the budgeted fuel rate to \$1.25/litre (pump price), based on a 10-year average. This would avoid significant fluctuations within the operating budget with material variations being mitigated by a transfer to/from the contingency reserve. However, this strategy was predicated on 2022 fuel rate predictions which have fallen well below the current pump-price of \$2.00/litre. At the time of this report, there was no indication whether fuel rates will fall below current levels thereby necessitating a revisit of the fuel strategy proposed in the 2022 budget. Staff will continue to monitor whether current trends continue into 2023 and may recommend an increase to \$1.80/litre. This revised rate would continue to support the mitigation strategy for any significant fluctuations be drawn from or transferred to the contingency reserve as per 2022 budget strategy; the risk is whether the Service has sufficient funds in the contingency reserve to mitigate fuel prices if they continue at current levels.

The anticipated impact of this additional budget is estimated to be 0.4%.

Other Inflationary Expenditures – This exercise assumes inflationary increases to general supply costs at 3%. Further, this exercise has made allowances for potential increases to software licensing and maintenance fees above base inflation as the industry plan is to move toward a subscription-based fee structure.

The anticipated impact of this additional budget is estimated to be 0.4%.

An extensive line by line budget review will be conducted prior to finalizing 2023 non-salary expenditure lines. Program Managers will be required to justify non-salary budget increases which exceed historical spending patterns. Therefore, there may be an opportunity to revisit these inflationary increases.

Recent Grant Funding Announcements – In January 2022, the Ministry of the Solicitor General announced Court Security and Prisoner Transportation (CSPT) 2022 annual funding of \$6.44M, a further reduction of \$79K from previous year. The Services' annual allotment of Court Security and Prisoner Transport grant funding has declined since 2018; and since then, cumulative revenues have decreased approximately \$407,000. The 2023 budget will reflect this downward trend with a decrease in funding of \$0.16M.

Offsetting this reduction is the announcement of the Community Safety and Policing (CSP) grant program for the fiscal years of April 2022 thru March 2025, which will add new monies to the operating budget with a net increase of \$0.56M.

This additional funding will offset budget pressures by an estimated (0.2%).

The net total of these identified base budget pressures are estimated to increase the 2023 operating budget by 4.9% over the 2022 approved budget.

### Capital Funding Strategy:

The Region has supported the Capital Funding Strategy, presented by Service staff in 2022, to increase capital contributions by \$320,000 per annum thru to 2029. The strategy is designed to address the asset replacement funding gap and is in alignment with the Region's Capital funding strategy.

Therefore, in addition to the base budget increase, the Region staff will recommend funding an additional \$320,000 or 0.2% above the 2022 Operating Budget.

### New Program Changes:

The Service will be assessing the need for new staffing to address increased service demands and legislative requirements applicable to specialty units, as well as considering the resources necessary to achieve the targets contained within the 2022 - 2025 Strategic Plan.

The Region is proposing no additional funds be allocated for new program changes to offset the high inflationary impact on existing programs.

The Service has advised the Region that in addition to the pressures identified herein, a request for new program changes totalling 1% may be brought forward.

This report is a summary of the budget pressures identified and reported to Region staff. However, the contents should not be understood as representing the final budget, which will be brought forward to the Police Service Board planned for the November Finance Committee. The draft 2023 budget will be completed in consultation with Program Managers and input by the Executive Leadership on known external pressures by community and government stakeholders.

### Conclusion:

This report provides the Board with the budget timetable to meet the Region's tentative budget timetable. Further, it informs the Board that anticipated 2023 base budget pressures communicated to the Region range from 5.1% to 6.1% over the 2022 approved operating budget. This information will be used by the Region in the development of their budget guidance recommendation to BRCOTW on July 21. In accordance with the Budget Control By-Law 2017-63, the Region's Clerk Office will circulate the report and motion to ABCs to the Police Service Board. Any amendments arising from the July 21 meeting to the timetable will be brought forward to the Police Service Board September meeting.

### **Alternatives Reviewed**

No alternatives reviewed.

## Relationship to Police Service/Board Strategic Priorities

The budget preparation process is conducted in consideration of regional objectives, with efforts to balance the information requirements of the Region as outlined in the Municipal Act with the accountabilities of the Police Services Board under the Police Services Act.

## Relevant Policy Considerations

- Municipal Act
- Police Service Act
- Region By-Law 2017-63 Budget Control for the Regional Municipality of Niagara
- By-Law 384-2019 Financial Reporting, Control and Procurement of Goods and Services in the Niagara Regional Police Service

## Other Pertinent Reports

None

*This report was prepared by Laura Rullo, Manager, Finance, reviewed by Richard Frayne, Superintendent, Corporate Services and recommended by Bill Fordy, Deputy Chief of Police, Operational Support.*



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### Submitted by:

Bryan MacCulloch, M.O.M. #5835  
Chief of Police

## Appendices

Appendix 1	2023 Operating Budget Timetable
Appendix 2	2023 Capital Budget Timetable

## Appendix 1: 2023 Operating Budget Timetable

Budget Kick-Off	July 4
Budget Preparation by Program Managers	July 4 – July 22
Program Budgets due to Executive Lead	July 22
Executive Review of Program Budgets	July 25 to August 5
Program Budgets and Program Changes due to Finance	August 5
Consolidation and Preparation of 1st Draft by Finance	August 8 to September 2
Distribution of Budget Binder to Executive	September 6
Review by Executive Leadership Team	September 6 to September 16
Budget Review by Executive Leadership Team	Tentative – October 5, 2022
Preparation of Consolidated Budget Package including Presentation	October 10 – November 4, 2022
Present Draft Budget at Finance Committee	November 10, 2022
Present Operating Budget at Police Service Board Meeting	November 24, 2022
Budget Due to Region Corporate Services	November 25, 2022
Budget Presentation at Regional BRCOTW	January 26, 2023
Consolidated Levy Budget for Approval by BRCOTW	February 9, 2023
Consolidated Levy Budget for Approval by Regional Council	February 23, 2023

## Appendix 2: 2023 Capital Budget Timetable

Capital Budget Kick-Off	April 11
Deadline for Submission of Capital Requests to Superintendents & Directors	May 6
Review by Superintendents & Directors	May 9 – 27
Deadline for Submission to Finance for 1 <sup>st</sup> Draft	May 27
Publish 1 <sup>st</sup> Draft List to ELT	May 31
1 <sup>st</sup> Draft ELT Capital Budget Meeting	June 6
2 <sup>nd</sup> Round ELT Capital Budget Meeting	July 13
Final Capital Budget Submission and Approval by Command Team	August 17
Preparation of Consolidated Package	September 27 to October 7
Capital Budget Presentation to Police Service Board	October 27, 2022
Budget Delivered to Regional Corporate Services	October 28, 2022
Consolidated Capital Budget to Regional BRCCOTW	January 5, 2023
Consolidated Levy Budget for Approval by BRCOTW	February 9, 2023
Consolidated Levy Budget for Approval by Regional Council	February 23, 2023



## INTERNAL CORRESPONDENCE

**To:** Chair and Members  
**From:** Deb Reid  
**Dept:** Niagara Police Services Board  
**Dept:** Executive Director  
Niagara Police Services Board

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**Date:** June 24, 2022

**Re: Donation from Special Fund  
Annual Conference of the Canadian Association of Police Governance (CAPG)**

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Purpose:

To provide the Board with a copy of a request received from the Canadian Association of Police Governance (CAPG) to support the CAPG's 33<sup>rd</sup> Annual Conference.

Background and Discussion:

The Board has recently received a request for sponsorship of the 33<sup>rd</sup> Annual Conference of the Canadian Association of Police Governance (CAPG) being held from September 9-11, 2022 in Saskatoon, Saskatchewan with a virtual option to accommodate those who cannot attend in person. A copy of the letter and sponsorship package from the CAPG is attached for your review.

The CAPG is the only national organization solely dedicated to excellence in police governance in Canada. Established in 1989, the CAPG represents municipal Police Services Boards/Commissions across Canada. These Boards/Commissions employ in excess of 30,000 police personnel, representing approximately 80% of municipal police personnel in Canada. As a non-profit association, the CAPG relies on the support of its members and partners who value the importance of effective policing and police governance nation-wide. It provides a wide variety of services designed to assist Police Services Boards/Commissions in discharging their duties, including monthly webinar sessions, an annual general meeting and conference, as well as police governance summits, which are designed to inform and enlighten those in government responsible for policing in Canada so that they may better understand the governance perspective.

The Board has a discretionary pool of funds, which it uses for grants and donations. Disbursements from the fund are in accordance with guidelines provided in the Police Services Act, and also with Board By-law 392-2021, Special Fund Administration, Limitations and Guidelines. Section 132(2) of the Police Services Act establishes that the Niagara Police Services Board has the sole authority for spending the proceeds from the sale of property which lawfully comes into the possession of the police service. The Act stipulates that "the Chief of Police may cause the property to be sold, and the Board may use the proceeds for any purpose that it considers in the public interest." These funds do not form part of the police operating budget and are separate from the Regional tax base.

This request meets the Board's Special Fund criteria, and the Board has supported the CAPG as a sponsor of various events for the past 23 years in the following amounts: 2002 for \$2,000; 2003 to 2006 by donating gift items/raffle prizes; 2007 to 2020 for \$1,000 in each year, 2021 in the amount of \$1,500; and as conference host in 1999.

This year the CAPG has amended their sponsorship package and it is recommended the Board approve a donation in the amount of \$1,000 at the "Friend Sponsor" level for the CAPG in support of the 33<sup>rd</sup> Annual Conference.

**Recommendation:**

**That the Board authorize a donation at the Friend Sponsor Level in the total amount of \$1,000.00 from the Special Fund to the Canadian Association of Police Governance (CAPG) in support of its 33<sup>rd</sup> Annual Conference.**



Deb Reid  
Executive Director

Encl.



Jun 20, 2022

Regional Municipality of Niagara Police Services Board  
5700 Valley Way,  
Niagara Falls, ON L2E 1X8

Dear Chair Steele,

**RE: Support for the 33<sup>rd</sup> Annual Conference of the Canadian Association of Police Governance**

On behalf of the CAPG Board of Directors and the Conference Planning Committee, I am writing to request your support for the 33rd Annual Conference of the Canadian Association of Police Governance (CAPG). The Conference, hosted by the Saskatoon Board of Police Commissioners will take place in Saskatoon from September 9-11, 2022 with a virtual option to accommodate any budget or travel constraints.

**"COMMUNITY PARTNERSHIPS & ENGAGEMENT" is the theme of our conference.** This year, delegates will be given the opportunity to explore the various ways other police boards and services have collaborated creatively and meaningfully to cultivate safer communities. Our thoughtfully curated program aims to leverage the insights you have given us into police governance, along with that of policing leaders and emerging figures in the field, to give delegates a firm foundation on which to make informed policy decisions that enhance public safety.

The planning committee is asking for your support to help us offset the cost of putting on this first-rate conference. The funds raised in support of our annual conference are used to help minimize the cost for members to attend, offset the substantial expenses associated with delivering an in-person event, and support marketing and outreach activities to communicate with our community. In return, we offer our sponsors recognition on our website and other marketing materials as well as during the event, both at the venue and on our virtual platform. **This is a unique opportunity for the Regional Municipality of Niagara Police Services Board to showcase its leadership in governance on the national stage.**

Our members have shown a great deal of generosity and commitment throughout the years by contributing varying amounts of funds. There are several exceptional sponsorship opportunities

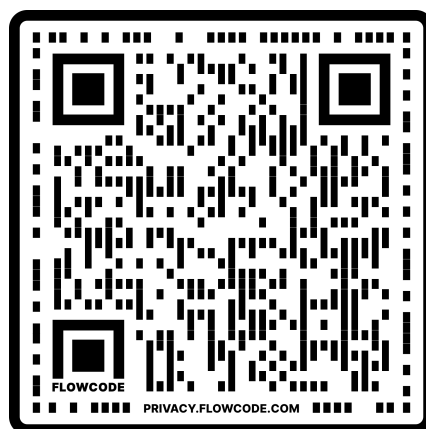
available that have been tailored to a combined virtual and in-person experience that provide a high level of visibility for your organization. You can review our 2022 Prospectus to find a package that fits your organization's budget and preferences.

We are sincerely grateful for any contributions you can make. We commit to making the conference experience unique and rewarding for everyone who attends. I look forward to your positive reply.

Sincerely,



Jennifer Malloy  
CAPG Executive Director  
Att: [Sponsorship Prospectus](#)



**Scan to download  
Sponsorship Prospectus**



# SPONSORSHIP



## CAPG Conference SASKATOON 2022

Hosted by

SASKATOON BOARD OF  
POLICE COMMISSIONERS

# CAPG's 33<sup>rd</sup> Annual Conference

September 7-11, 2022

Delta Bessborough, Saskatoon, SK

The CAPG/FNPGC Conference is the leading event in the police governance sector. The Annual CAPG Conference is held over a three-day period during which delegates are encouraged to network, discuss, engage, and discover the rich community we continue to foster. With a primary focus on building capacity, the FNPGC has developed a one-day national conference in addition to the CAPG conference for self-administered First Nations Police Governance Authorities, Commissions and Community Consultative Committees.

In 2020, the pandemic forced us to move from a physical experience to a virtual one. Engaging our delegates in meaningful ways required adjusting our programs and seeking help from experts. We were thrilled to have registered over 400 delegates for our 2020 virtual conference which proved to be a huge success. In 2021, we held a second, even more popular virtual conference.

**This year, we will return to our highly regarded in-person conference format. However, to maintain the affordability, ease, and interactive nature of our virtual events, we will simultaneously offer in-person and virtual options to our delegates.**

## Sponsorship Benefits



### BRAND VISIBILITY

#### Get Cross Canada Exposure

Elevate your company's brand through CAPG Events. Your company name and logo will be promoted on publications, such as CAPG's public website and social media sites, as well as at the event itself.

# About CAPG

## WHO WE ARE:

The Canadian Association of Police Governance (CAPG) is the only national organization dedicated to excellence in police governance in Canada. Founded in 1989 with the goal to improve the effectiveness of civilian bodies that govern local police services, we have since grown to represent 80% of municipal police service oversight bodies throughout Canada.

## OUR MISSION:

The Canadian Association of Police Governance works collaboratively and proactively with members and partners to enhance civilian governance of policing in Canada.

## OUR REACH:

As a national association, the CAPG has a wide reach with a diverse audience. We connect with decision makers, police board executives, Chiefs of Police, business leaders, academics, and government officials throughout the country. The Canadian Association of Police Governance has over 80 active member organizations.



### CREDIBILITY

#### Consumer Influence and Perception

Enhance your reputation and forge a stronger relationship with your target audience by aligning your support for causes or missions that your target audience is passionate about.



### BUILD CONNECTIONS

#### Connect with a National Audience:

Engage with leading voices in police governance and gain access to the latest research, discussions and interests within the community.

# Why Choose Us?



Public scrutiny of policing has placed increased demands on municipal police services, and consequently on their boards and commissions, resulting in a need for constant information exchange and education for members of police governing bodies. The CAPG is the sole venue for this exchange. The CAPG offers many resources to Canada's police governance community, including a variety of webinars, events, publications, and an eLearning portal that is exclusively for members.

Since 1989, we have helped develop a network for police governance throughout Canada. Policing is a 15 billion dollar sector, and the CAPG works diligently to help improve this sector by engaging with the community and by being the trusted voice of police governance in Canada.





# Communications Strategy

Communications and marketing efforts will create maximum awareness and position the event on the national stage. The strategy will combine and integrate the following elements:

## WEBSITE

In addition to serving as a key marketing tool, it is the premier source of conference information and is regularly updated.

## DIRECT MARKETING

Frequent email blasts update registered delegates with general information, latest news, key dates, and program and speaker details. This ensures delegates remain engaged leading up to the conference.

## MARKETING COLLATERAL

Branded electronic and printable materials will be used to endorse our conference, highlighting key activities and speakers. These will be shared via direct email and the conference website.

## MEDIA COVERAGE

Our events are covered by various media publications.

## SOCIAL MEDIA

This will be used to create excitement around the event and speakers. LinkedIn, Twitter, and Facebook will all play a major role in the campaign. Event hashtags will be utilized to encourage delegate interaction and create an additional layer of engagement.



# CAPG 2022 Sponsor Streams

## CHAMPION SPONSOR \$10,000

Prioritized listing as a Champion Sponsor on all printed and online media, including the conference website, program and/ or schedule- at-a-glance, e-blasts, and post-conference report. Also includes:

1. Five (5) minute speaking opportunity to introduce one keynote speaker.
2. Two (2) complimentary conference registrations including evening activities.
3. One (1) insert in delegate welcome bags.
4. Company logo featured on main page of website and virtual attendee hub.
5. Logo on banner in plenary room.
6. Logo on poster at registration desk.
7. Logo and recognition at one (1) evening activity.
8. Prioritized Recognition on social media.
9. Option of exhibitors' table

*We strive to make all of our events a valuable experience for our sponsors. We offer five unique levels of sponsorship to meet a variety of budgets and objectives. Additionally, we recognize that your sponsorship needs may be unique, and we look forward to working directly with you to create a customized package.*

## ADVOCATE SPONSOR \$5,000

Prioritized listing as Advocate Sponsor on all printed and online media, including the conference website, program and/ or schedule- at-a-glance, e-blasts, and post-conference report. Also includes:

1. Listing on website and virtual attendee hub.
2. One (1) complimentary conference registration, including evening activities.
3. Logo on banner in plenary room.
4. Recognition on CAPG's social media profiles.

## CULTIVATOR SPONSOR \$2,500

Listing as a Cultivator Sponsor on all printed and online media, including the conference website, program and/ or schedule- at-a-glance, e-blasts, and post-conference report. Also includes:

1. Logo on banner in plenary room.
2. Recognition on CAPG's social media profiles.

## FRIEND SPONSOR \$1,000

Listing as a Friend Sponsor on all printed and on-line media, including the conference website, program and/ or schedule- at-a-glance, e-blasts, and post-conference report.

## PEER SPONSOR \$250-500

1. Listing on the CAPG website.
2. Listing in conference program.
3. Listing in post-conference report.



## FOCUS YOUR RESOURCES.

Police services, Municipalities, and Canadians support outsourcing non-core police services



### A public opinion poll revealed:

- 89% of municipal decision makers and 95% of police services polled consider private security providers a good fit for their community.
- 95% of municipal decision makers and 97% of the police services polled would hire Commissionaires over private security providers to work with them.

# Stay Connected & Informed:

## EXHIBITOR PACKAGE \$500

Exhibitors are given an exclusive opportunity to build a dedicated space to express themselves and personally connect with delegates.

## SHOWCASE YOUR BRAND



### PERSONAL CONTACT

Bringing a face and name to your brand will foster relationships with your audience.



### EDUCATION

Learn what's happening in Police Governance and how you can be part of it.



### GENERATE LEADS

A one-stop exhibition enables you to secure qualified leads in one place.



### SALES

Promote new services or demonstrate new products and equipment.



### PRESENCE

Show your commitment and support the community that supports your business.



### BUZZ

With the undivided attention of your audience, launch a new product, service or marketing campaign!

# Sponsor the 8th Annual First Nations Police Governance Conference

**September 8, 2022**

The First Nations Police Governance Council (FNPGC) was established in 2014 by directors and members of the Canadian Association of Police Governance (CAPG). With a primary focus on building capacity, the FNPGC has developed an annual national conference for self-administered First Nations Police Governance Authorities, Commissions and Community Consultative Committees. *Over 300 delegates registered to attend the 2021 Virtual FNPGC One-Day Conference*

## **FNPGC ALLY SPONSOR PACKAGE - \$1,000**

Prioritized listing as Ally Sponsor on all printed and online media, including the conference website, program and/or schedule- at-a-glance, e-blasts, and post-conference report. Also includes:

1. One (1) complimentary conference registration
2. Logo on banner in plenary room.
3. Recognition on CAPG's social media profiles.





# Additional Sponsorship and Cross-Promotion opportunities

Promote your event/business on our platform and vice versa. Contact us for specific pricing and sizes or our contra packages.

## **BECOME A MEDIA SPONSOR**

Promote our events on your platform and have your logo showcased as a "Media Sponsor" during on our website and in conference promotional material

## **MONTHLY WEBINARS SERIES**

Our webinars bring CAPG stakeholders and partners together to explore a variety of themes of interest to our community. Our aim is to provide concrete resources to boards and other stakeholders to help in the development of effective governance.



## **QUORUM - Weekly Governance Newsletter**

CAPG's popular in-depth weekly news clipping service offered to our growing extended community of over 1400 subscribers. Through Quorum, you have the chance to build awareness and recognition of your brand among hundreds of police governance professionals. Quorum offers an open rate 3 percent higher than that of the industry average.



# Host Canada's only national police governance conference in your city!

## A UNIQUE OPPORTUNITY TO SHOWCASE THE WORK YOU'RE DOING IN POLICE GOVERNANCE

Together, the Host and CAPG have a unique opportunity to showcase Canadian governance of policing at its very best. That's why your branding and expertise will be featured throughout the conference in order to provide insight, support, credibility and networking opportunities for everyone. Some of those opportunities include:



- Working with the CAPG Conference Committee and the CAPG Executive Director to oversee all aspects of planning, budgeting and the development of the conference program.
- Showcase your organization with opportunities such as speaker introductions, exhibitor tables and off-site functions.
- Enjoy complimentary conference registrations for your Board, including evening activities.
- Have your logo featured in all promotional material, on any virtual platforms and in person throughout the venue

**For more information on the current benefits, duties and financial obligations involved in hosting a future conference, please view our [2023 Request for Proposals](#) or contact us.**

# Contact the CAPG

## MORE ADVERTISING = MORE DISCOUNTS

If you are interested in advertising through multiple CAPG outlets please contact us to discuss how we can meet your advertising needs and to apply further discounts to your unique package.



### JENNIFER MALLOY, Executive Director

Email: [jmalloy@capg.ca](mailto:jmalloy@capg.ca) | Twitter: @jenncapg

### REBECCA BOSS, Communications Manager

Email: [communications@capg.ca](mailto:communications@capg.ca)

### Canadian Association of Police Governance

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K1N 5W1

Phone: 613.344.2384 | Fax: 613.344.2385

[CAPG.CA](http://CAPG.CA) | [CAPGCONFERENCE.CA](http://CAPGCONFERENCE.CA)



Contact us to build your custom sponsorship experience or

[Claim Your Sponsorship Package Now!](#)



## Why Sponsor Us?

CAPG sponsorship provides organizations the ability to increase exposure, build relationships and enhance their image with the community. We offer competitive opportunities for your brand to get recognized. Join our community!





# NIAGARA REGIONAL POLICE SERVICE

## Police Services Board Report

**PUBLIC AGENDA**

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**Subject:** Special Fund Request – International Association of Women Police (IAWP) 59<sup>th</sup> Annual Training Conference hosted by Niagara Regional Police Service in September 2022

**Report To:** Chair and Members, Niagara Police Services Board

**Report Date:** 2022-07-05

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### **Recommendation(s)**

**That the Niagara Police Services Board approves a Special Fund donation in the amount of \$7,500 to support the International Association of Women Police (IAWP) 59th Annual Training Conference.**

### **Key Facts**

- The purpose of this report is to seek an additional \$7,500 donation from the Board's special fund account to cover conference expenses. In 2020, the Board approved a donation of \$2,500 to the Conference.
- On September 2019, at the 57<sup>th</sup> IAWP Conference held in Anchorage Alaska, the Niagara Regional Police Service in partnership with Ontario Women in Law Enforcement (OWLE) were awarded host agency for the 59<sup>th</sup> Annual IAWP Training Conference at Niagara Falls in September 2022.
- All donations to the Conference will offset costs and help subsidize the registration fee to the international members of the IAWP attending the conference many for whom are from developing countries.
- This financial support from the Police Service Board serves as an endorsement of this event, its commitment to the importance of Police training and its encouragement to women to consider a career in Policing.

### **Financial Considerations**

The Board has a discretionary pool of funds, which it uses for grants and donations. Disbursements from the fund are in accordance with guidelines provided in the Police Services Act, and with Board By-Law 376-2018, Special Fund Administration, Limitations and Guidelines. Section 132(2) of the Police Services Act establishes that the Niagara Police Services Board has the sole authority for spending the proceeds from the sale of property which lawfully comes into the possession of the Service. The Act stipulates that "the Chief of Police may cause the property to be sold, and the Board may use the proceeds for any purpose that it considers in the public interest." These funds do not form

part of the police operating budget and are separate from the Regional tax base.

## **Analysis**

On September 2019, at the 57<sup>th</sup> IAWP Conference held in Anchorage Alaska, the Niagara Regional Police Service in partnership with Ontario Women in Law Enforcement (OWLE) were awarded host agency for the 59<sup>th</sup> Annual IAWP Training Conference at Niagara Falls in September 2022.

Formed in 1956, today the IAWP has members from 73 countries with an emphasis to develop members' professional capability through knowledge exchange internationally, ensuring that their members are prepared to deliver the best policing service. Annually the IAWP in partnership with the host Police Service or affiliate welcomes over 600 members, including their companions and retired members, to participate in the annual four-and-a-half-day training conference that includes a Parade of Nations and Award Luncheon. For many members, especially from developing countries, the IAWP conference is their only opportunity to engage in professional development.

The purpose of this report is to seek an additional donation of \$7,500 from the Board's special fund account to cover conference expenses related to speakers, room, and audiovisual rental fees and other administrative costs. In 2020, the Board donated \$2,500 toward conference expenses and, inclusive of this request, will have donated a total \$10,000 to cover conference expenses. It has been a goal of the Niagara conference committee members to offer an affordable registration fee to the international members of the IAWP attending and this contribution will help to achieve this goal.

To date, the conference has sold 600 of its 750 spots with 43% attending from countries eligible for a reduced conference fee. Countries with a 'Gross National Income' less than \$12,376 USD as defined by the world bank listing of economies receive a reduced IAWP membership rate as well as reduced conference rate. There continues to be tremendous interest from policewomen across the world and there is already representation from many countries such as Ghana, Lebanon, Indonesia, Ecuador, Australia, Kosovo, and Pakistan. Many have expressed a general excitement to attend our training conference and visit Niagara Falls, Canada. Hosting an international conference of this magnitude will elevate the profile of Niagara Regional Police Service internationally as an organization dedicated to equity, diversity, and inclusion.

The purpose of the Special Funds donation account is to support Police related initiatives that promote community relations, enhance the image of the Niagara Regional Police Service and raise public awareness and education on policing matters which this Conference will showcase. Further, this financial support serves as an endorsement of this event, the Board's commitment to the importance of Police training and its encouragement to women to consider a career in Policing.



## **Alternatives Reviewed**

To deny the request for funding or approve a lower amount.

## **Relationship to Police Service/Board Strategic Priorities**

The Board is supportive of Service initiatives that promote diversity including encouraging women to consider a career in Policing. The 2022 Conference will showcase Women in Policing within our community and our Service internationally.

## **Relevant Policy Considerations**

Board By-Law 376-2018 Special Fund Administration, Limitations and Guidelines.

## **Other Pertinent Reports**

None

*This report was prepared by Staff Sergeant, Sarah Rose, Niagara Conference Co-Director in consultation with Laura Rullo, Finance Manager and Niagara Conference Committee Treasurer and recommended by Brett Flynn, Deputy Chief, Operational Services.*



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### **Submitted by:**

Bryan MacCulloch, M.O.M. #5835  
Chief of Police

## **Appendices**

None