



## REGIONAL MUNICIPALITY OF NIAGARA POLICE SERVICES BOARD

### PUBLIC MINUTES

Thursday, June 25, 2020

VIA TELECONFERENCE

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#### CALL TO ORDER

The Public Meeting of the Niagara Regional Police Services Board commenced at 8:30 am.

#### ROLL CALL

PSB MEMBERS:

- Mr. K. Gansel, Chair
- Mr. B. Steele, Vice Chair
- Mr. H. D'Angela
- Mr. D. Eke
- Mr. B. Gale
- Mr. K. Gibson
- Ms. T. McKendrick

Ms. D. Reid, Executive Director  
Ms. D. Cichocki, Executive Assistant

NRPS MEMBERS:

- Chief of Police B. MacCulloch
- Deputy Chief B. Flynn, Operational Support
- Deputy Chief B. Fordy, Support Services
- Ms. W. Shreve, General Counsel
- Superintendent B. Ash, Emergency & Investigative Services
- Superintendent D. Meade, Executive Services
- Superintendent R. Frayne, Operational Support
- A/Superintendent M. Giannico, District Operations
- Mr. A. Askoul, Director of Information and Technology
- Insp. D. Masotti, Executive Officer, Chief of Police
- D/Sergeant N. Dave, Executive Officer, Deputy Chief of Police
- D/Sergeant S. Rose, Executive Officer, Deputy Chief Operational Support
- Ms. L. Rullo, Finance Manager
- Ms. S. Sabourin, Media Relations Specialist

#### DECLARATIONS OF CONFLICT/PECUNIARY INTEREST

There were no declarations of conflict or pecuniary interest.

#### MINUTES OF THE PREVIOUS MEETINGS

99. Minutes of the Public Board Meeting held Thursday, May 21, 2020.

Moved by: H. D'Angela  
Seconded by: B. Steele

That the Minutes of the Public Board Meeting held Thursday, May 21, 2020 be adopted  
as circulated.

Carried.

## REPORTS FROM THE BOARD CHAIR

Chair Gansel welcomed all participants to the tele-conference Board meeting. He advised that during the COVID-19 pandemic, it is critically important that the Board is able to continue with its governance and oversight work. Since April, the Board has held its monthly meetings by teleconference and as Niagara moves into Stage 3 of the COVID-19 recovery phase, the Board looks forward to resuming its meetings in-person at the appropriate time.

Chair Gansel took the opportunity to thank Chief MacCulloch, his Executive Leadership Team, and the Uniform and Civilian Members of the Niagara Regional Police Service, who have been working under difficult circumstances, with rules and processes that are changing daily. He also thanked everyone for joining in today: Niagara Region residents, members of the media, and Niagara Regional Police staff for their support and staying connected.

**Tribute to Indigenous Lands** – Although this meeting is taking place on the phone, the Board acknowledges the land on which the tele-meeting is held, is the traditional territory of First Nations peoples. In particular the Board recognizes and thanks the Haudenosaunee and Anishinaabe peoples, for their stewardship of these lands over the millennia as well as the First Nations peoples in Canada for their ongoing and important roles in caretaking of the lands beneath our feet whenever we stand on Turtle Island.

**Justice 4 Black Lives Demonstration** – Chair Gansel spoke to his attendance at the Justice 4 Black Lives Demonstration held June 6, 2020 in the City of Niagara Falls. It was heartening to see so many people including Chief of Police Bryan MacCulloch and other NRPS officers and local area politicians rally to show support in this movement and to see the support and appreciation of a police presence. Throughout the day police representatives were approached by many members of the public, who were extremely complimentary of Niagara's police officers and who spoke about the positive relationship that the Niagara community enjoys with the members of the Police Service. The Board and the Service are extremely fortunate to enjoy a high level of public trust and confidence in its Police Service to deliver bias-free policing, which is a tribute to the dedication and commitment of its members. Public trust and confidence are the cornerstones to effective policing. Going forward, the Board and Service will continue to work with various equity-seeking groups, including the Black community, Indigenous community, LGBTQ+ and various faith groups, to listen and learn about policing the community more effectively and more inclusively.

The Board welcomes opportunities to strengthen police accountability while ensuring greater community safety and well-being. Policing in Canada is not the same as policing in America as Canadian police training programs prioritize de-escalation over confrontation. It is anticipated that further collaboration with the Board and Chief on equipment and technology, including body-worn cameras, will need to be discussed as it relates to police operational requirements, budget impacts, and timelines for any project implementation.

The Niagara Police Services Board is mindful of recent events and movements and is open to engaging in and being part of the discussion to make sure the Niagara Regional Police Service reflects the needs of the communities it serves. To those in Niagara communities who have reached out to the Board, members want all to know that the Board hears, supports and stands with the citizens of Niagara. Today and every day the Board hopes to work with citizens to advance racial justice in meaningful and impactful ways. Chair Gansel encouraged anyone to contact the Board by way of its website by going to [www.niagarapolice.ca](http://www.niagarapolice.ca) click on the Police Service Board and then 'Contact Us', and filling in the email form. The Board's phone and postal address is there as well.

### **OAPSB 2020 Annual General Meeting – Webinar**

On May 29<sup>th</sup> Board members participated in the Ontario Association of Police Services Boards 2020 Annual General Meeting by Zoom Virtual Webinar. There were over 165 registered members who participated in the webinar. At the meeting, the OAPSB Board reviewed the annual financial statement and auditor's report, proposed resolutions submitted by member Boards, and ratified the Board of Directors for the 2020-2021 term. Patrick Weaver, Chair of Chatham-Kent Police Services Board is now Chair of the OAPSB Board of Directors and Niagara Police Services Board Chair Ken Gansel was confirmed as the Zone 4 Director.

**Canadian Association of Police Governance – Webinar Session** - The CAPG offers monthly webinars as an educational resource to keep boards and police executives apprised of issues currently impacting the policing community. This month, the Board participated in two webinar sessions. The first was held on June 10<sup>th</sup> and focused on the “Financial Literacy for Police Boards & Commissions: Understanding Police Budgets”. The second was held on June 24<sup>th</sup>, to discuss the “Legal Provisions for Conducting Virtual Meetings”.

**Regional Chair Jim Bradley – State of The Region Address** - On June 18<sup>th</sup>, Board members participated in the State of the Region Address given by Regional Chair Jim Bradley. The event was held virtually and is the annual address made to the business community. Discussions primarily focused on the economic impact that COVID-19 has had on Niagara’s local businesses and essential services. This was followed by a panel discussion led by the CEO, Niagara Greater Chamber of Commerce, and the Regional Chair, the Acting CAO and the Acting Medical Officer of Health & Commissioner, Public Health & Emergency Services.

**Joint Region & Police Facilities Steering Committee - 1 District Facility Project** - On June 2<sup>nd</sup>, Chair Gansel and Member Eke, Chair of the PSB Accommodations Steering Committee, participated in the virtual Joint Region & Police Facilities Steering Committee. There is a full report on the progress made for the 1 District (St. Catharines) facility which is included on today’s agenda, listed as Item #101. The next meeting is tentatively scheduled for July 21<sup>st</sup> at 1:00 pm and further updates will be provided as the project advances.

#### **Upcoming PSB Meetings**

- **Next PSB Committee Meeting** – Thursday, July 9<sup>th</sup> at 8:30 am.
- **Next Regular Monthly Board Meeting** – Thursday, July 23<sup>rd</sup> at 8:30 am.

#### **REPORTS FROM THE CHIEF OF POLICE**

**Value and Importance of Building Strong Relationships between the Police and the Community the NRPS Serves** – As we are all aware, the world witnessed the death of Mr. George Floyd at the hands of the Minneapolis Police on May 25, 2020. Mr. Floyd’s death set off violence and protests not only in the United States but in Canada and other countries throughout the world. Chief MacCulloch was very clear that the actions of those Minneapolis officers were disgusting, reprehensible and certainly not in keeping with this police service’s values and beliefs. Simply put, there is no place for systemic racism in policing, or for that matter in society. This incident has highlighted the need for the public to have trust and confidence in Police Services to deliver bias-free policing to their communities.

Chief MacCulloch reinforced that the objective of the Niagara Regional Police Services, as always, is to maintain the public peace and ensure the core values of the Canadian Charter of Rights and Freedoms are maintained. The mission statement of the Niagara Regional Police Service states that “We shall provide quality policing services, with integrity, diligence and sensitivity” and that “We believe in being fair and unbiased in the performance of duties in accordance with the Canadian Charter of Rights and Freedoms”. We continually reinforce that expectation with our members - regardless of race, colour, ancestry, religion, place of origin, ethnic origin, citizenship, gender or sexual orientation, we treat ALL people with dignity and respect, and that we remain committed by our actions to deliver unbiased policing to our community. Effective policing relies on the foundation of building and maintaining trust between the police and the community; the ENTIRE community.

On Saturday June 6, 2020, Chief MacCulloch and other members of the Service participated in the ‘Justice for Black Lives Demonstration’ in Niagara Falls. Thousands of people converged on the City of Niagara Falls to lend support to the Black community for what was a very emotional and peaceful demonstration. Organizers for the event were very supportive and appreciative of the presence of the NRPS and spoke during the demonstration of the special relationship that our community enjoys with the members of our Police Service.

Throughout the day, Chief MacCulloch was approached by numerous members of the public who were extremely complimentary of police members and clearly very supportive of the NRPS. While Chief MacCulloch is well aware that we remain in the midst of a pandemic, the Service was trying to find a balance between the current restrictions that are in place while also acknowledging and supporting this call for change. Throughout the demonstration all police personnel wore personal protective equipment.

As a follow-up to the Niagara Falls demonstration, there was a further Black Lives Matter demonstration held in St Catharines on Sunday, June 14, 2020. Senior NRPS officers including Inspector Marco Giannico, the District Commander of 1 District, responsible for policing in St Catharines and Thorold, participated in this event which was also peaceful in nature.

In keeping with the theme of building strong relationships between the police and the community, is the Niagara Regional Police Service Diversity Equity and Inclusion Strategic Plan. The creation of this plan has been underway for quite some time, however with the death of Mr. Floyd, it is of significant relevance in the current social movement. The Diversity Plan recognizes that we all have a role in promoting diversity, equity and inclusion and that it requires support from all members of the Police Service. The NRPS is currently creating an internal committee of members who will oversee the implementation of the Plan and provide valuable guidance to the Service in promoting a culture of inclusivity while identifying and seeking to minimize any barriers that equity-seeking groups face.

Over the last several years, while working towards the goal of being an ever-increasingly diverse and inclusive Police Service, we have been actively engaging equity seeking groups within our community as part of the Chief's Inclusion Council. This has allowed the Service to dialogue directly with the community, to hear their concerns and share their victories and successes. Police staff met as recently as last Friday to engage our community partners – to listen and to share insight into the current events. It is imperative that momentum not be lost and the path forward continues.

Then NRPS is fortunate to have strong connections, dialogue and cooperation with our community partners. Now, more than ever we need to be connected and engaged – working together for a better, more unified future. The past cannot be changed but police can commit to doing better one day at a time, one interaction at a time.

The Niagara Regional Police Service is committed to working WITH community partners - working against each other helps no one. We need to come together in a collaborative manner to find a solution. Perhaps, there are calls for service that could be better responded to by social services - let's identify those. Let's collaborate to find the solution. One that WORKS for the community. Everyone deserves that. People are speaking – and the NRPS is listening and ready to dialogue. This police service's members are part of the fabric of this community. They live here, they work here and they are mandated to serve and protect. Police members also raise their families here. They are parents, coaches, and volunteers. They care about the Niagara community and the people - all of the people - who both call Niagara home and those who visit our region.

**Continuing COVID-19 Situation** - As a Service, the NRPS continue to manage and adapt to the ever-changing reality of the COVID-19 pandemic and the impact it is having on community members and on police members. The Government of Ontario has again extended the State of Emergency this time until July 15, 2020, however an easing of restrictions imposed as a result of the enactment of the Emergency Management and Civil Protection Act (EMCPA) is being realized. This includes the Niagara Region moving into Stage Two as of Friday June 19<sup>th</sup>, as per the provincial government's framework to recovery. Stage Two allows for the increase of social gatherings from five to no more than 10 people, the reopening of child care centres and day camps, and the reopening of shopping centres to just name a few. Even with the re-opening of certain establishments and people returning

to the workplace, life is far from back to "normal" and the Province and Public Health authorities continue to stress physical distancing, frequent hand-washing and are encouraging people to stay at home when ill. The NRPS continues to encourage its members to observe these safety measures, both in the workplace, as well as in their personal lives when off-duty.

The NRPS Pandemic Business Continuity Committee continues to meet regularly to adapt methods as needed. From this committee, a Return to Work subcommittee was created to develop a comprehensive strategy on how to return members safely back to the workplace who have been working remotely from home in the midst of COVID-19. The Service has and will continue to be vigilant and methodical in its approach to ensure the safety of all members. The NRPS will be flexible and adaptable to changing circumstances, based on a combination of government and public health direction and will continue to closely monitor what is taking place within the community.

As of June 22<sup>nd</sup>, all District Fronts Desk counters were opened to members of the public. Business hours for all the Front Desks returned to pre-pandemic hours. Further, the service desk for the Records Unit also re-opened from 8:00 am to 4:00 pm, Monday to Friday, by appointment only. This allows members of the public to process Freedom of Information Requests, Record Checks, and Records Suspension Requests (commonly known as Pardons). As part of the re-opening of police facilities to members of the public, "Passive Screening" and physical distancing measures have been put in place to protect members of the public and Service employees. For clarity, "Passive Screening" includes the placement of signage for an individual to self-check for any potential indicators of COVID-19.

The Service continues to work with stakeholders of which include municipalities, the Region, Public Health, and the continued participation in the Emergency Operations Centre (EOC) to help guide through these evolving times. Included within this mutual cooperation framework, members of the Service continue to assist municipal by-law officers in ensuring the compliance of Emergency Orders through education and in some cases through being present when necessary enforcement action has been taken for offences committed. With that being said, Chief MacCulloch thanked all the municipalities, and in particular their enforcement personnel, in continuing to manage and deal with the various evolving Emergency Orders and in responding to the various issues and concerns identified within their communities.

The Niagara Regional Police Service to date has itself issued four Provincial Offence Notices for failing to comply with Emergency Orders and has received a total of 576 COVID-19 specific calls for service related to EMCPA Emergency Orders. As it pertains to personal protection equipment (PPE), the Service continues to maintain an adequate supply of N95 masks, gloves, hand sanitizer and wipes. This supply of PPE's and the supply chains continues to be monitored and assessed to ensure the Service is well positioned for any future possibilities.

Since the start of the pandemic back in March of this year, the Service has been able to maintain adequate staffing levels and has not had to cancel any scheduled time off for members. As of this date, the NRPS has not had any confirmed cases of COVID-19 affecting any members, which is obviously very good news and a testament that police members are adhering to the safety precautions.

Initially, when the first EMCPA Emergency Orders were enacted on March 17, 2020, the Niagara Regional Police Service experienced a drop in volume of calls for service. Since then, the calls for service volume has steadily increased, and now are currently trending at or above pre-pandemic levels. This has been the case for a little over a month now. Further, there has, and continues to be COVID-19 related calls for service, however there has been no significant deviation of calls for service in respect of geographical area, as it pertains to any vulnerable group, or any serious breaches of the peace related to the pandemic.

In an effort to safeguard and ensure that members have the most current and accurate information, Chief MacCulloch has issued 41 COVID related email messages and he continues to host virtual Town Hall meetings as another means to share information and provide an opportunity for our members to ask questions related to COVID-19.

Chief MacCulloch extended his heartfelt thanks to all members of the Service, for their continued resilience and professionalism in serving the Niagara community throughout these difficult and challenging times. It's evident that there is still a long road ahead as the virus continues to circulate. Everyone must all continue to be diligent and patient for the foreseeable future in managing the realities of COVID-19. The path forward will be slow, methodical and will require everybody to be flexible and adapt to further changes throughout the recovery journey.

## 2016-2019 Firearm Seizures by the Niagara Regional Police Service

	2016	2017	2018	2019
Handguns Seized	20	24	36	117
Rifles Seized	5	16	56	73
Shotguns Seized	5	6	65	16

Chief MacCulloch reported on the on firearm seizures conducted by the NRPS in 2019, which are up from 2018 totals. Most noteworthy is the seizure of handguns which more than tripled from 2018 to 2019. The increase in handgun seizures is largely due to increased cooperation between Canadian and United States law enforcement agencies in combatting the smuggling of illicit firearms over the border ultimately destined to persons involved in the criminal element within Niagara Region, the Greater Toronto Area and beyond. Also noted is an increase in the seizure of rifles. This uptick in rifle seizures is attributed to some gun owners importing prohibited devices commonly known as “silencers” and “selector switches” from China. Resultantly, some of these individuals already having non-restricted firearms had such firearms seized as per relevant legislation.

The Niagara Regional Police Service is committed, and will continue its efforts and obligation to combat gun crimes throughout the community. This includes investigations within Niagara Region and also partnering with other law enforcement agencies when and where appropriate.

**SIU Notification – May 21, 2020** - Preliminary information suggests that on May 20, 2020 shortly after 5:00 pm, a 24-year-old woman was arrested in the area of Kitchener Street and Slater Avenue in the City of Niagara Falls for breaching conditions. The woman was taken to a Niagara Regional Police Service facility and lodged in a cell. On May 21, 2020 at approximately 2:00 pm, the woman attended a telecommunications-bail hearing. She was then returned to her cell. At 4:50 pm, the woman was found unresponsive in her cell. Emergency Medical Services attended. The woman was pronounced deceased. As a result, the Special Investigations Unit was notified and invoked their mandate. As the SIU has invoked its mandate, Chief MacCulloch was unable to comment further on this matter so as not to jeopardize the investigation.

**Special Investigations Unit (SIU) Case Closure** - On November 17, 2019, an employee of a Walmart store located on Vansickle Road in the City of St. Catharines notified police that a male was behaving strangely, and that store management wished to have him removed from the property. Police attended and arrested the male outside of the store who then resisted being handcuffed and had to be placed to the ground to achieve this result. Once the 35-year-old male was handcuffed, it was discovered that he had a cut under his right eye. The male was transported to hospital and was assessed as having a fracture to the orbital bone of his right eye. Given the injury, the SIU was notified and invoked their mandate to investigate. One Constable was designated as a Subject Officer by the SIU and one Constable was designated as a Witness Officer by the SIU.

On May 25, 2020, the Service received notification from SIU Director Joseph Martino. In his closure letter he advised that the level of force used by police was reasonably necessary in the circumstances and that the SIU has concluded their investigation and there are no grounds for criminal charges against any officer. No concerns were expressed by the SIU Director in his notification letter.

## Operational Statistics

### *Attempted Homicides*

- A total of 2 for 2020 to-date compared to year-end totals of 2 in 2019, 7 in 2018, 3 in 2017 and 1 in 2016.

### *Homicides*

- 1 for this reporting period with a total of 3 for 2020 to-date compared to year-end totals of 7 in 2019, 2 in 2018, 3 in 2017 and 1 in 2016.

**Homicide Incident of May 29, 2020** – Uniform officers from 1 District responded to a report of an assault at a residence on Densgrove Road near Vine Street, in the City of St. Catharines. When officers arrived on scene they located a 68 year old female deceased within a residence. Resultantly, a 60 year old male was arrested at the scene and has been charged with 1<sup>st</sup> Degree Murder. This incident is a domestic related homicide. The investigation remains ongoing by the Homicide Unit and is now before the courts.

*Fatal Motor Vehicle Collisions (MVC) (MTO Reportable)*

- 4 during May 2020, with a total of 6 for 2020 to date compared to year-end totals of 13 in 2019, 13 in 2018, 16 in 2017, 16 in 2016 and 15 in 2015.

*Life Threatening Motor Vehicle Collision (MVC) (MTO Reportable)*

- 0 during May 2020, with a total of 2 for 2020 to date.

**Fatal MVC Incident of May 9, 2020** - Members of the Collision Reconstruction Unit attended Smeaton's Cove located on the Niagara Parkway in Niagara-on-the-Lake to assist Uniform personnel and the Niagara Parks Police regarding a fatal motor vehicle incident. Smeaton's Cove is a paved asphalt roadway at a scenic lookout over the Niagara Gorge in the approximate vicinity of the Floral Clock. Investigation determined that a 42 year old female driver and sole occupant of a motor vehicle which she owned drove through a fence and into the Niagara Gorge. The female was located inside her vehicle at the bottom of the Gorge deceased. The investigation into this matter is continuing.

**Fatal MVC Incident of May 19, 2020** - Police responded to a report of a bicycle collision on Sutherland Avenue in the City of Welland. Investigation determined that a 60 year old male was operating his bicycle on Sutherland Avenue when for unknown reasons he fell to the ground. The male when located by a citizen was unresponsive. The cyclist was transported to a local hospital by EMS where he was pronounced deceased. A Regional coroner attended and determined that the cyclist's injuries were not consistent with being struck by a motor vehicle, however a pre-existing medical condition may have been a factor. The investigation into this matter is continuing.

**Fatal MVC Incident of May 23, 2020** - Police responded to a report of an All Terrain Vehicle (ATV) collision that occurred in a field north of Ridge Road near Crowland Avenue in the City of Niagara Falls. Investigation determined that an 18 year old female was operating the ATV with a 17 year old female passenger. The ATV was proceeding in a south easterly direction across a dry mud agricultural field when the front right tire struck a swale. The ATV subsequently rolled causing life threatening injuries to both persons. The two injured females were transported to a local hospital where the 18 year old was pronounced deceased. The 17 year old's injuries were eventually downgraded from life threatening and she has since been released from hospital and continues to recover at home. The investigation into this matter continues.

**Fatal MVC Incident of May 24, 2020** - Police responded to a report of a single motor vehicle collision on the Welland Canal Parkway at Chapel Street South in the City of Thorold. Investigation determined that a 26 year old male driver was operating a Chevrolet Cruze motor vehicle southbound on Welland Canal Parkway at a high rate of speed. In the area of Lock 7 where Welland Canal Parkway turns right in a westerly direction, the vehicle continued southbound striking a raised concrete barrier. The driver was pronounced deceased at the scene. There were no passengers in the vehicle at the time of the collision. The investigation into this matter continues.

### **Enforcement Initiatives**

**Fort Erie Man and Woman Arrested Following Break and Enter Investigation** - On June 1, 2020, 5 District (Fort Erie) uniform officers and the K9 Unit responded to a break and enter in progress in the area of Catherine Street and Aberdeen Street in the Town of Fort Erie. Officers attended the area and a K9 track led uniform officers to a nearby residence of a possible suspect. As a result, stolen property from the break and enter was located and seized. During the search detectives also located property linked to multiple break and enters that have occurred in the last few months. A prohibited weapon was also found. A 40 year old male and 40 year old female, both from Fort Erie were arrested and charged with numerous offences. The investigation remains ongoing as detectives examine the recovered property. Detectives anticipate further charges to be laid as it pertains to other break and enters in Fort Erie.

**NRPS Investigation Leads to Arrests and Drug Seizures** – During June 2020, detectives with the Niagara Regional Police Service Morality Unit began investigating the alleged sale of fentanyl, crystal methamphetamine and cocaine throughout the Niagara Region. In the course of the investigation, detectives identified three males and two females involved in the sale of the illegal drugs. On June 11, 2020, detectives arrested the suspects. Subsequent search warrants resulted in the seizure of over 900 grams of fentanyl with a street value of over \$270,000, 3.5 grams of carfentanil with a street value over \$1,100, and two grams of cocaine with a street value of over \$200. Also seized was drug paraphernalia and just under \$50,000 in currency. A 2018 Nissan Maxima was also seized as proceeds of crime. As a result, five people were arrested and are now facing numerous drug related charges.

**NRPS Investigating St. Catharines Sexual Assault** - Detectives from the Niagara Regional Police Service are continuing to investigate a sexual assault that occurred on June 18, 2020 in the Hydro Hill area of St. Catharines. Detectives have now determined that the female victim, in her 70's, was first attacked as she walked eastbound, along the edge of the roadway on Lockhart Drive, she was then forced into the nearby woods. This area has been determined to be an industrial / commercial area at the western end of Lockhart Drive. The victim in this matter has been released from hospital and is recovering at home. The identity of the suspect is unknown however the investigation is continuing. The Niagara Regional Police are asking members of the public to remain vigilant and aware of their surroundings and to report any suspicious persons to the police.

## **PRESENTATIONS**

There were no presentations.

## **CONSENT AGENDA**

### **100. Ministry of the Solicitor General – PSB Reappointment of Ken Gansel**

The Board considered letter dated May 25, 2020 from the Honourable Sylvia Jones, Solicitor General of Ontario, confirming re-appointment of Ken Gansel to the Niagara Police Services Board for a period of three (3) months effective from May 31, 2020, or until such time as an appointment has been made by Order in Council, whichever occurs first.

### **101. NRPS 1 District (St. Catharines) Project Status Report**

The Board considered memo dated June 11, 2020 from Nicole Menard, Senior Project Manager, Construction, Energy, & Facilities Management, Niagara Region, providing the Board with a Project Status Report on the NRPS 1 District facility for April/May 2020; and PSB Site Status Report #20 dated June 12, 2020 from Board Chair Ken Gansel.

### **102. Annual Report – Arrest - January 1 to December 31, 2019**

The Board considered Service report dated May 4, 2020 submitted in accordance to the reporting requirements set out in Board By-law 197-2000.

### **103. Annual Report – Canine Unit - January 1 to December 31, 2019**

The Board considered Service report dated June 4, 2020 submitted in accordance to the reporting requirements set out in Board By-law 316-2012.

The Service was directed to include multi-year statistical comparisons for the Canine Unit's calls for service on a go forward basis.

### **104. Annual Report –Collection, Preservation & Control of Evidence & Property - January 1 to December 31, 2019**

The Board considered Service report dated June 3, 2020 submitted in accordance to the reporting requirements set out in Board By-law 212-2000.



- 105. Annual Report – Crisis Negotiation - January 1 to December 31, 2019**  
The Board considered Service report dated June 4, 2020 submitted in accordance to the reporting requirements set out in Board By-law 245-2000.
- 106. Annual Report – Emergency Planning - January 1 to December 31, 2019**  
The Board considered Service report dated June 8, 2020 submitted in accordance to the reporting requirements set out in Board By-law 248-2000.
- 107. Annual Report – Hostage Rescue - January 1 to December 31, 2019**  
The Board considered Service report dated June 5, 2020 submitted in accordance to the reporting requirements set out in Board By-law 243-2000.
- 108. Annual Report – Internal Task Forces - January 1 to December 31, 2019**  
The Board considered Service report dated June 3, 2020 submitted in accordance to the reporting requirements set out in Board By-law 202-2000.
- 109. Annual Report – Officer Note Taking - January 1 to December 31, 2019**  
The Board considered Service report dated May 19, 2020 submitted in accordance to the reporting requirements set out in Board By-law 213-2000.
- 110. Annual Report – Ontario Sex Offender Registry - January 1 to December 31, 2019**  
The Board considered Service report dated June 3, 2020 submitted in accordance to the reporting requirements set out in Board By-law 318-2012.
- 111. Annual Report – Police Response to High Risk Individuals - January 1 to December 31, 2019**  
The Board considered Service report dated June 3, 2020 submitted in accordance to the reporting requirements set out in Board By-law 340-2013.
- 112. Annual Report – Search and Seizure - January 1 to December 31, 2019**  
The Board considered Service report dated June 9, 2020 submitted in accordance to the reporting requirements set out in Board By-law 203/204-2000.
- 113. Annual Report – Sexual Assault Investigations - January 1 to December 31, 2019**  
The Board considered Service report dated June 8, 2020 submitted in accordance to the reporting requirements set out in Board By-law 313-2011.
- 114. Annual Report – Skills Development and Learning Plan - January 1 to December 31, 2019**  
The Board considered Service report dated June 3, 2020 submitted in accordance to the reporting requirements set out in Board By-law 250-2000.
- 115. Annual Report – Tactical Units - January 1 to December 31, 2019**  
The Board considered Service report dated June 5, 2020 submitted in accordance to the reporting requirements set out in Board By-law 242-2000.
- 116. Annual Report – Underwater Search and Recovery Unit - January 1 to December 31, 2019**  
The Board considered Service report dated June 3, 2020 submitted in accordance to the reporting requirements set out in Board By-law 273-2005.

Moved by: B. Steele  
Seconded by: T. McKendrick

**That the information be received.**

**Carried.**

## **NEW BUSINESS**

### **117. NRPS 2020-2022 Diversity, Equity & Inclusion Strategic Plan**

The Board considered Service report dated June 9, 2020 requesting the Board support the implementation of the Niagara Regional Police Service 2020-2022 Diversity, Equity & Inclusion Strategic Plan developed to advance the NRPS efforts to engage communities of focus and implement programs that will provide police with opportunities to interact with Niagara's diverse community, and allow diverse members of the Service a greater voice within the organization.

The Board and Chief of Police acknowledged the efforts of Sergeant Tammy Morden who provided valuable insight into the development of the NRPS Diversity, Equity and Inclusion Strategic Plan and for her hard work and determination to help build strong relationships with Niagara's diverse community.

Moved by: H. D'Angela  
Seconded by: K. Gibson

**That the Board endorse the implementation of the Niagara Regional Police Service 2020-2022 Diversity, Equity & Inclusion Strategic Plan.**

**Carried.**

## **OTHER NEW BUSINESS**

There was no other new business.

## **IN CAMERA REPORTS**

There were no in camera reports from the May 21, 2020 Confidential Meeting.

## **ADJOURNMENT**

The Public Meeting adjourned at 9:34 am.

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Kenneth A.W. Gansel, Chair

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Deb Reid, Executive Director